

Kontoor Brands Reports 2023 Second Quarter Results; Reaffirms 2023 Outlook Excluding Restructuring Charges Associated With Strategic Actions

Second Quarter 2023 Highlights

- Q2'23 revenue of \$616 million was flat compared to Q2'22
- Q2'23 reported gross margin of 40.6 percent decreased 290 basis points, adjusted gross margin of 41.0 percent decreased 250 basis points compared to Q2'22
- Q2'23 reported EPS of \$0.64, adjusted EPS of \$0.77, compared to Q2'22 EPS of \$1.09; reported and adjusted Q2'23 results include a one-time discrete tax charge of \$0.09
- Inventory increased 17 percent over Q2'22, sequentially improving from a 52 percent year-over-year increase in Q1'23

Full Year 2023 Financial Outlook

- FY'23 revenue is expected to increase at a low-single digit percentage compared to FY'22, consistent with prior outlook
- FY'23 adjusted gross margin is expected to be in the range of 43.5 percent to 44.0 percent, consistent with prior outlook excluding restructuring charges in Q2'23
- FY'23 adjusted EPS is expected to be in the range of \$4.55 to \$4.75, consistent with prior outlook excluding restructuring charges in Q2'23
- Inventory is now expected to decline in Q3'23 compared to prior year with additional reductions planned in Q4'23

GREENSBORO, N.C.--(BUSINESS WIRE)-- Kontoor Brands, Inc. (NYSE: KTB), a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands, *Wrangler*[®] and *Lee*[®], today reported financial results for its second quarter ended July 1, 2023.

"We delivered second quarter results largely consistent with our expectations, with U.S. POS continuing to outpace shipments. Investments in our brands helped drive continued share gains in the core U.S. wholesale business. Solid performance in accretive areas such as DTC and International during the quarter further validates that our brands are resonating globally with consumers, despite the challenging landscape," said Scott Baxter, President, Chief Executive Officer and Chair of Kontoor Brands.

"Further, we took restructuring actions in the quarter to reduce non-strategic spend and drive

efficiencies in our operations, which will help fund strategic investments in key growth pillars such as talent, innovation, technology and demand creation. Consistent with our playbook, these critical enablers support increasingly diversified growth across channels, categories and geographies that generate more sustained, profitable growth over time."

"While we continue to assume macroeconomic pressures will weigh on consumer demand in the second half of 2023, we are seeing shipments better align with POS in the U.S., which gives us confidence that third quarter revenue should deliver outsized growth relative to our full year guidance. Our FY'23 outlook, now on an adjusted basis to exclude restructuring charges, is consistent with our prior outlook. Our aggressive measures to improve inventory in the second quarter, and expected further progress during the balance of 2023, will position us to exit the year with a healthy balance sheet and accelerating cash flow that affords significant capital allocation optionality as we head into FY'24," added Baxter.

This release refers to "adjusted" amounts from 2023 and "constant currency" amounts, which are further described in the Non-GAAP Financial Measures section below. All per share amounts are presented on a diluted basis. Unless otherwise noted, "reported" and "constant currency" amounts are the same.

Second Quarter 2023 Income Statement Review

Revenue was \$616 million, flat compared to the same period in the prior year. Revenue increases, primarily driven by strength in DTC and International, were somewhat tempered by decreases in U.S. wholesale.

U.S. revenue was \$499 million, decreasing 2 percent over the same period in the prior year. U.S. wholesale decreased 3 percent compared to the second quarter 2022, with particular softness in seasonal product. These decreases were somewhat offset by continued strength in DTC, with U.S. own.com revenue increasing 13 percent compared to the same period last year.

International revenue was \$117 million, a 13 percent increase (both reported and in constant currency) over the same period in the prior year driven by strength in DTC and wholesale. International DTC increased 23 percent (25 percent increase in constant currency) compared to the same period last year. China increased 82 percent (93 percent increase in constant currency) compared to the second quarter 2022, driven by strength in both wholesale and DTC. Europe decreased 3 percent (5 percent decrease in constant currency) over the same period last year, with wholesale pressures more than offsetting gains in DTC. Europe DTC increased 12 percent (10 percent increase in constant currency) compared to the same period last year.

Wrangler brand global revenue was \$425 million, a 2 percent increase from the same period in the prior year. Wrangler U.S. revenue increased 2 percent compared to the same period last year, driven by U.S. wholesale category diversification including non-denim bottoms, Outdoor and tops. Wrangler U.S. own.com increased 8 percent compared to the same period last year. Wrangler international revenue decreased 4 percent (5 percent decrease in constant currency) compared to the second quarter 2022, with gains in DTC more than offset by decreases in wholesale.

Lee brand global revenue was \$188 million, a 3 percent decrease from the same period in

the prior year. *Lee* U.S. revenue decreased 15 percent compared to the same period last year, with gains in own.com more than offset by decreases in wholesale, with seasonal product particularly soft. *Lee* U.S. own.com increased 25 percent compared to the same period last year. *Lee* international revenue increased 27 percent compared to the second quarter 2022, driven primarily by increases in the APAC region, including strength in China wholesale and DTC.

Gross margin decreased 290 basis points to 40.6 percent of revenue on a reported basis and decreased 250 basis points to 41.0 percent of revenue on an adjusted basis compared to the same period last year. On an adjusted basis and as expected, higher inflationary pressures on input costs, as well as impacts from proactive actions in managing internal production, including downtime, primarily drove the decline. The decline was partially offset by benefits from strategic pricing, geographic mix and moderating transitory costs such as air freight.

Selling, General & Administrative (SG&A) expenses were \$187 million or 30.3 percent of revenue on a reported basis and \$180 million or 29.3 percent of revenue on an adjusted basis in the second quarter, increasing 30 basis points on an adjusted basis compared to the same period in the prior year. Continued strategic investments in DTC and demand creation were somewhat offset by tight controls of discretionary expenses.

Operating income was \$63 million on a reported basis and \$72 million on an adjusted basis in the second quarter. Adjusted operating margin of 11.7 percent decreased 280 basis points compared to the same period in the prior year. Benefits from geographic mix, moderating transitory costs such as air freight, tight expense controls and strategic pricing were more than offset by higher inflationary pressures on input costs, as well as impacts from proactive actions in managing internal production, including downtime.

Earnings Before Interest, Tax, Depreciation and Amortization (EBITDA)was \$69 million on a reported basis and \$78 million on an adjusted basis in the second quarter. Adjusted EBITDA margin of 12.7 percent decreased 280 basis points compared to EBITDA margin during the same period in the prior year.

Earnings per share was \$0.64 on a reported basis and \$0.77 on an adjusted basis in the second quarter, compared to \$1.09 in the same period last year. As expected, reported and adjusted Q2'23 results include a one-time discrete tax charge of \$0.09.

July 1, 2023, Balance Sheet and Liquidity Review

The Company ended the second quarter 2023 with \$82 million in cash and cash equivalents, and approximately \$0.8 billion in long-term debt.

As of July 1, 2023, the Company had no outstanding borrowings under the Revolving Credit Facility and \$488 million available for borrowing against this facility.

As previously announced, the Company's Board of Directors declared a regular quarterly cash dividend of \$0.48 per share, payable on September 18, 2023, to shareholders of record at the close of business on September 8, 2023.

Inventory at the end of Q2'23 was \$627 million, up 17 percent compared to the prior-year

period, sequentially improving from a 52 percent year-over-year increase in Q1'23, and also up 16 percent compared to pre-pandemic 2019 levels. The Company continues to take proactive actions and now expects Q3'23 inventory to be lower than Q3'22 inventory with additional reductions planned in Q4'23.

2023 Outlook

Excluding restructuring charges associated with the strategic actions taken in Q2'23, the Company is reaffirming its prior outlook for FY'23 provided on May 4, 2023 with select updates to quarterly cadence. Although the impacts from near-term macroeconomic factors are uncertain, the Company remains focused on execution to deliver continued strong share gains in the U.S. and to drive gross margin improvement. The Company remains confident in its strategy and expects to continue investing in its brands and capabilities in support of longer-term profitable revenue growth and anticipates accelerating cash generation as inventory continues to normalize in 2023.

Accordingly, the Company's 2023 outlook is as follows:

- Revenue is expected to increase at a low-single digit percentage over 2022, consistent with the prior outlook, with second half performance now anticipated to be above first half growth. During the fourth quarter of 2023, the Company assumes macro consumer demand conditions will be more challenged in the U.S., with the China market more fully reopening. Based on continued U.S. share gains, improving shipments and POS, as well as strong quarter-to-date trends, the Company anticipates Q3'23 revenue to increase at a mid-single digit rate, above expected full year growth.
- Adjusted gross margin is expected to be in the range of 43.5 percent to 44.0 percent, increasing 40 to 90 basis points compared to gross margin of 43.1 percent in 2022, consistent with prior outlook excluding restructuring charges in Q2'23. The Company continues to expect gross margin expansion in the second half driven by geographic and DTC mix, normalizing production and reduced input cost pressures. The Company continues to anticipate the most pronounced gross margin gains to be experienced in Q4'23.
- Adjusted SG&A is expected to increase at a mid-single digit percentage compared to adjusted SG&A in 2022, consistent with prior outlook excluding restructuring charges in Q2'23. Investments will continue to be made in the Company's brands and capabilities in support of longer-term profitable revenue growth, including demand creation, DTC, and International expansion. During 2H'23, the Company anticipates amplified investments in DTC and demand creation will be most pronounced in Q3'23.
- Adjusted EPS is expected to be in the range of \$4.55 to \$4.75, consistent with prior outlook excluding \$0.13 associated with restructuring charges in Q2'23. Due primarily to amplified SG&A investments in Q3'23 and the most significant gross margin expansion anticipated in Q4'23, the Company expects year-over-year EPS growth to be most pronounced in Q4'23.
- Capital Expenditures are expected to be in the range of \$35 million to \$40 million, primarily to support IT projects, growth in owned retail stores, manufacturing and distribution investments.

The Company expects an effective tax rate of 20 percent to 21 percent. Interest expense is expected to be in the range of \$33 million to \$38 million. Other Expense is expected to be in the range of \$5 million to \$10 million. Average shares outstanding are expected to be approximately 57 million, excluding the impact of any additional share repurchases.

Webcast Information

Kontoor Brands will host its second quarter conference call beginning at 8:30 a.m. Eastern Time today, August 3, 2023. The conference will be broadcast live via the Internet, accessible at https://www.kontoorbrands.com/investors. For those unable to listen to the live broadcast, an archived version will be available at the same location.

Non-GAAP Financial Measures

<u>Adjusted Amounts</u> - This release refers to "adjusted" amounts. Adjustments represent charges related to strategic actions taken by the Company to drive efficiencies in our operations, which included reducing our global workforce, streamlining and transferring select production within our internal manufacturing network and globalizing our operating model. Additional information regarding adjusted amounts is provided in notes to the supplemental financial information included with this release.

<u>Constant Currency</u> - This release refers to "reported" amounts in accordance with GAAP, which include translation and transactional impacts from changes in foreign currency exchange rates. This release also refers to "constant currency" amounts, which exclude the translation impact of changes in foreign currency exchange rates.

Reconciliations of these non-GAAP measures to the most comparable GAAP measures are presented in the supplemental financial information included with this release that identifies and quantifies all reconciling adjustments and provides management's view of why this non-GAAP information is useful to investors. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be viewed in addition to, and not as an alternate for, reported results under GAAP. The non-GAAP measures used by the Company in this release may be different from similarly titled measures used by other companies.

About Kontoor Brands

Kontoor Brands, Inc. (NYSE: KTB) is a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands: $Wrangler^{\&}$ and $Lee^{\&}$. Kontoor designs, manufactures and distributes superior high-quality products that look good and fit right, giving people around the world the freedom and confidence to express themselves. Kontoor Brands is a purpose-led organization focused on leveraging its global platform, strategic sourcing model and best-in-class supply chain to drive brand growth and deliver long-term value for its stakeholders. For more information about Kontoor Brands, please visit www.KontoorBrands.com.

Forward-Looking Statements

Certain statements included in this release and attachments are "forward-looking"

statements" within the meaning of the federal securities laws. Forward-looking statements are made based on our expectations and beliefs concerning future events impacting the Company and therefore involve several risks and uncertainties. You can identify these statements by the fact that they use words such as "will," "anticipate," "estimate," "expect," "should," "may" and other words and terms of similar meaning or use of future dates. We caution that forward-looking statements are not guarantees and that actual results could differ materially from those expressed or implied in the forward-looking statements. We do not intend to update any of these forward-looking statements or publicly announce the results of any revisions to these forward-looking statements, other than as required under the U.S. federal securities laws. Potential risks and uncertainties that could cause the actual results of operations or financial condition of the Company to differ materially from those expressed or implied by forward-looking statements in this release include, but are not limited to: macroeconomic conditions, including inflation, rising interest rates, recessionary concerns, fluctuating foreign currency exchange rates and distress in global credit and banking markets, as well as ongoing global supply chain disruptions, labor challenges, the COVID-19 pandemic and geopolitical events, continue to adversely impact global economic conditions and have had, and may continue to have, a negative impact on the Company's business, results of operations, financial condition and cash flows (including future uncertain impacts); the level of consumer demand for apparel; supply chain and shipping disruptions, which could continue to result in shipping delays, an increase in transportation costs and increased product costs or lost sales; reliance on a small number of large customers; the COVID-19 pandemic continues to negatively affect the Company's business and could continue to result in supply chain disruptions, reduced consumer traffic and purchasing, closed factories and stores, and reduced workforces (including future uncertain effects); intense industry competition; the ability to accurately forecast demand for products; the Company's ability to gauge consumer preferences and product trends, and to respond to constantly changing markets; the Company's ability to maintain the images of its brands; increasing pressure on margins; e-commerce operations through the Company's direct-toconsumer business; the financial difficulty experienced by the retail industry; possible goodwill and other asset impairment; the ability to implement the Company's business strategy; the stability of manufacturing facilities and foreign suppliers; fluctuations in wage rates and the price, availability and quality of raw materials and contracted products; the reliance on a limited number of suppliers for raw material sourcing and the ability to obtain raw materials on a timely basis or in sufficient quantity or quality; disruption to distribution systems: seasonality: unseasonal or severe weather conditions; the Company's and its vendors' ability to maintain the strength and security of information technology systems; the risk that facilities and systems and those of third-party service providers may be vulnerable to and unable to anticipate or detect data security breaches and data or financial loss; ability to properly collect, use, manage and secure consumer and employee data; foreign currency fluctuations; disruption and volatility in the global capital and credit markets and its impact on the Company's ability to obtain short-term or long-term financing on favorable terms; the impact of climate change and related legislative and regulatory responses; legal, regulatory, political and economic risks; changes to trade policy, including tariff and import/export regulations; compliance with anti-bribery, anti-corruption and anti-money laundering laws by the Company and third-party suppliers and manufacturers; changes in tax laws and liabilities; the costs of compliance with or the violation of national, state and local laws and regulations for environmental, consumer protection, employment, privacy, safety and other matters; continuity of members of management; labor relations; the ability to protect trademarks and other intellectual property rights; the ability of the Company's licensees to

generate expected sales and maintain the value of the Company's brands; the Company maintaining satisfactory credit ratings; restrictions on the Company's business relating to its debt obligations; volatility in the price and trading volume of the Company's common stock; anti-takeover provisions in the Company's organizational documents; and fluctuations in the amount and frequency of our share repurchases.

Many of the foregoing risks and uncertainties will be exacerbated by any continued worsening of the global business and economic environment. More information on potential factors that could affect the Company's financial results are described in detail in the Company's most recent Annual Report on Form 10-K and in other reports and statements that the Company files with the SEC.

KONTOOR BRANDS, INC. Condensed Consolidated Statements of Operations (Unaudited)

	Three Months Ended June		%	% Six Months		Ende	ed June	%		
(Dollars in thousands, except per share	2	023		2022	Change		2023		2022	Change
amounts)			_			-		_		<u> </u>
Net revenues	ÞΟΊ	6,009	Þ	613,572	—%	Ф.	1,283,132	Ф	1,293,315	(1)%
Costs and operating expenses										
Cost of goods sold	36	5,748		346,608	6%		746,170		721,730	3%
Selling, general and administrative										
expenses	18	6,864		178,219	5%		378,616		374,619	1%
Total costs and operating expenses	55	2,612		524,827	5%		1,124,786		1,096,349	3%
Operating income	6	3,397		88,745	(29)%		158,346		196,966	(20)%
Interest expense	(9,663)		(8,234)	17%		(19,936)		(16,257)	23%
Interest income		691		296	133%		1,110		765	45%
Other expense, net	(3,152)		(2,746)	15%		(5,378)		(2,968)	81%
Income before income taxes	5	1,273		78,061	(34)%		134,142		178,506	(25)%
Income taxes	1	4,877		16,066	(7)%		31,450		35,701	(12)%
Net income	\$ 3	6,396	\$	61,995	(41)%	\$	102,692	\$	142,805	(28)%
Earnings per common share	·		-		, ,					` '
Basic	\$	0.65	\$	1.11		\$	1.84	\$	2.55	
Diluted	\$	0.64	\$	1.09		\$	1.80	\$	2.49	
Weighted average shares outstanding										
Basic	5	6,089		55,740			55,868		56,031	
Diluted	5	6,846		56,711			56,893		57,315	

Basis of presentation for all financial tables within this release: The Company operates and reports using a 52/53 week fiscal year ending on the Saturday closest to December 31 each year. For presentation purposes herein, all references to periods ended June 2023 and June 2022 correspond to the 13-week and 26-week fiscal periods ended July 1, 2023 and July 2, 2022, respectively. References to June 2023, December 2022 and June 2022 relate to the balance sheets as of July 1, 2023, December 31, 2022 and July 2, 2022, respectively. Amounts herein may not recalculate due to the use of unrounded numbers.

KONTOOR BRANDS, INC. Condensed Consolidated Balance Sheets (Unaudited)

(In thousands)	Jı	June 2023		ember 2022	June 2022		
ASSETS							
Current assets							
Cash and cash equivalents	\$	82,418	\$	59,179	\$	145,296	
Accounts receivable, net		186,024		225,858		185,157	
Inventories		626,885		596,836		537,900	
Prepaid expenses and other current assets		114,345		100,396		89,171	
Total current assets		1,009,672		982,269		957,524	
Property, plant and equipment, net		106,878		104,465		101,994	
Operating lease assets		65,388		51,029		44,271	
Intangible assets, net		12,941		13,361		13,740	
Goodwill		209,969		209,627		210,164	
Other assets		203,469		221,510		215,455	
TOTAL ASSETS	\$	1,608,317	\$	1,582,261	\$	1,543,148	
LIABILITIES AND EQUITY							
Current liabilities							
Short-term borrowings	\$	62	\$	7,280	\$	4,848	
Current portion of long-term debt		15,000		10,000		5,000	
Accounts payable		195,282		206,262		281,391	
Accrued liabilities		156,766		196,989		153,527	
Operating lease liabilities, current		21,899		19,898		20,254	
Total current liabilities		389,009		440,429		465,020	
Operating lease liabilities, noncurrent		42,044		31,506		25,132	
Other liabilities		80,743		76,950		86,839	
Long-term debt		773,270		782,619		786,968	
Commitments and contingencies							
Total liabilities		1,285,066		1,331,504		1,363,959	
Total equity		323,251		250,757		179,189	
TOTAL LIABILITIES AND EQUITY	\$	1,608,317	\$	1,582,261	\$	1,543,148	

KONTOOR BRANDS, INC. Condensed Consolidated Statements of Cash Flows (Unaudited)

(In thousands) OPERATING ACTIVITIES	02,692	2022 \$ 142,805
OPERATING ACTIVITIES	02,692	\$ 142,805
	02,692	\$ 142,805
Net income \$ 1		
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation and amortization	18,219	18,821
Stock-based compensation	7,023	12,474
Other, including working capital changes ((16,258)	(74,712)
Cash provided by operating activities	11,676	99,388
INVESTING ACTIVITIES	·	·
Property, plant and equipment expenditures ((13,277)	(6,995)
Capitalized computer software	(6,756)	(4,493)
Other	(10)	(120)
Cash used by investing activities (20,043)	(11,608)
FINANCING ACTIVITIES		
Borrowings under revolving credit facility 2	68,000	_
Repayments under revolving credit facility (2	(68,000	_
Repayments of term loan	(5,000)	_
Repurchases of Common Stock	_	(62,494)
Dividends paid ((53,756)	(51,508)
Shares withheld for taxes, net of proceeds from issuance of Common Stock	(3,057)	(11,024)
Other	(7,236)	4,330
Cash used by financing activities (69,049)	(120,696)
Effect of foreign currency rate changes on cash and cash equivalents	655	(7,110)
Net change in cash and cash equivalents	23,239	(40,026)
Cash and cash equivalents – beginning of period	59,179	185,322
Cash and cash equivalents – end of period	82,418	\$ 145,296

KONTOOR BRANDS, INC.

Supplemental Financial Information Business Segment Information (Unaudited)

		Three Months		%		
(Dollars in thousands)	2023			2022	% Change	Change Constant Currency (a)
Segment revenues:						
Wrangler	\$	425,485	\$	417,944	2%	2%
Lee		188,008		193,053	(3)%	(3)%
Total reportable segment revenues		613,493		610,997	—%	—%
Other revenues (b)		2,516		2,575	(2)%	(2)%
Total net revenues	\$	616,009	\$	613,572	—%	—%
Segment profit:						
Wrangler	\$	70,976	\$	75,064	(5)%	(5)%
Lee		17,165		22,904	(25)%	(22)%
Total reportable segment profit	\$	88,141	\$	97,968	(10)%	(9)%
Corporate and other expenses		(27,660)		(12,017)	130%	129%
Interest expense		(9,663)		(8,234)	17%	17%
Interest income		691		296	133%	120%
(Loss) profit related to other revenues (b)		(236)		48	(592)%	(600)%
Income before income taxes	\$	51,273	\$	78,061	(34)%	(33)%
		Six Months	Ended	June		%
		Six Months	Ended	June	%	% Change Constant Currency
(Dollars in thousands)		Six Months	Ended	June 2022	% Change	Change Constant
(Dollars in thousands) Segment revenues:			Ended			Change Constant Currency
·	\$		Ended			Change Constant Currency
Segment revenues:	\$	2023		2022	Change	Change Constant Currency (a)
Segment revenues: Wrangler	\$	2023 848,632		2022 830,367	Change 2%	Change Constant Currency (a)
Segment revenues: Wrangler Lee	\$	2023 848,632 428,657		2022 830,367 457,273	2% (6)%	Change Constant Currency (a) 2% (5)%
Segment revenues: Wrangler Lee Total reportable segment revenues	\$ \$	2023 848,632 428,657 1,277,289		830,367 457,273 1,287,640	2% (6)% (1)%	Change Constant Currency (a) 2% (5)% —%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b)	<u> </u>	2023 848,632 428,657 1,277,289 5,843	\$	830,367 457,273 1,287,640 5,675	2% (6)% (1)% 3%	Change Constant Currency (a) 2% (5)% —% 3%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b) Total net revenues	<u> </u>	2023 848,632 428,657 1,277,289 5,843	\$	830,367 457,273 1,287,640 5,675	2% (6)% (1)% 3%	Change Constant Currency (a) 2% (5)% —% 3%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b) Total net revenues Segment profit:	\$	2023 848,632 428,657 1,277,289 5,843 1,283,132	\$	830,367 457,273 1,287,640 5,675 1,293,315	2% (6)% (1)% 3% (1)%	Change Constant Currency (a) 2% (5)% —% 3% —%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b) Total net revenues Segment profit: Wrangler	\$	2023 848,632 428,657 1,277,289 5,843 1,283,132 142,083	\$	830,367 457,273 1,287,640 5,675 1,293,315	2% (6)% (1)% 3% (1)% (6)%	Change Constant Currency (a) 2% (5)% —% 3% —%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b) Total net revenues Segment profit: Wrangler Lee	\$	2023 848,632 428,657 1,277,289 5,843 1,283,132 142,083 56,738	\$ \$ \$	830,367 457,273 1,287,640 5,675 1,293,315 150,452 75,134	2% (6)% (1)% 3% (1)% (6)% (24)%	Change Constant Currency (a) 2% (5)% -% 3% -% (5)% (22)%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b) Total net revenues Segment profit: Wrangler Lee Total reportable segment profit	\$	2023 848,632 428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821	\$ \$ \$	830,367 457,273 1,287,640 5,675 1,293,315 150,452 75,134 225,586	2% (6)% (1)% 3% (1)% (6)% (24)% (12)%	Change Constant Currency (a) 2% (5)% —% 3% —% (5)% (22)% (11)%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b) Total net revenues Segment profit: Wrangler Lee Total reportable segment profit Corporate and other expenses	\$	2023 848,632 428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821 (45,724)	\$ \$ \$	830,367 457,273 1,287,640 5,675 1,293,315 150,452 75,134 225,586 (31,999)	2% (6)% (1)% 3% (1)% (6)% (24)% (12)% 43%	Change Constant Currency (a) 2% (5)% —% 3% —% (5)% (22)% (11)% 43%
Segment revenues: Wrangler Lee Total reportable segment revenues Other revenues (b) Total net revenues Segment profit: Wrangler Lee Total reportable segment profit Corporate and other expenses Interest expense	\$	2023 848,632 428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821 (45,724) (19,936)	\$ \$ \$	830,367 457,273 1,287,640 5,675 1,293,315 150,452 75,134 225,586 (31,999) (16,257)	2% (6)% (1)% 3% (1)% (6)% (24)% (12)% 43% 23%	Change Constant Currency (a) 2% (5)% —% 3% —% (5)% (22)% (11)% 43% 23%

⁽a) Refer to constant currency definition on the following pages.

⁽b) We report an "Other" category in order to reconcile segment revenues and segment profit to the Company's operating results, but the Other category does not meet the criteria to be considered a reportable segment. Other includes sales and licensing of *Rock & Republic*®, other company-owned brands and private label apparel.

KONTOOR BRANDS, INC.

Supplemental Financial Information Business Segment Information – Constant Currency Basis (Non-GAAP) (Unaudited)

	Three Months Ended June 2023							
		s Reported		just for oreign				
	Α.	3 Reported	Cı	ırrency				
(In thousands)	ur	nder GAAP		change	Cons	tant Currency		
Segment revenues:								
Wrangler	\$	425,485	\$	(479)	\$	425,006		
Lee		188,008		(137)		187,871		
Total reportable segment revenues		613,493		(616)		612,877		
Other revenues		2,516		_		2,516		
Total net revenues	\$	616,009	\$	(616)	\$	615,393		
Segment profit:								
Wrangler	\$	70,976	\$	(4)	\$	70,972		
Lee		17,165		762		17,927		
Total reportable segment profit	\$	88,141	\$	758	\$	88,899		
Corporate and other expenses		(27,660)		84		(27,576)		
Interest expense		(9,663)		(1)		(9,664)		
Interest income		691		(39)		652		
(Loss) profit related to other revenues		(236)		(4)		(240)		
Income before income taxes	\$	51,273	\$	798	\$	52,071		
	Six Months Ended June 2023							
		s Reported		oreign ırrency				
(In thousands)	ur	nder GAAP		change	Constant Currency			
Segment revenues:								
Wrangler	\$	848,632	\$	2,285	\$	850,917		
Lee	•	428,657	·	4,470	,	433,127		
Total reportable segment revenues		1,277,289		6,755	-	1,284,044		
Other revenues		5,843		_		5,843		
Total net revenues	\$	1,283,132	\$	6,755	\$	1,289,887		
Segment profit:	·		•	,	•	•		
Wrangler	\$	142,083	\$	131	\$	142,214		
Lee		56,738		1,816		58,554		
Total reportable segment profit	\$	198,821	\$	1,947	\$	200,768		
Corporate and other expenses		(45,724)		(48)		(45,772)		
Interest expense		(19,936)		(9)		(19,945)		

Constant Currency Financial Information

Interest income

(Loss) profit related to other revenues

Income before income taxes

The Company is a global company that reports financial information in U.S. dollars in accordance with GAAP. Foreign currency exchange rate fluctuations affect the amounts reported by the Company from translating its foreign revenues and expenses into U.S. dollars. These rate fluctuations can have a significant effect on reported operating results. As a supplement to our reported operating results, we present constant currency financial information, which is a non-GAAP financial measure that excludes the impact of translating foreign currencies into U.S. dollars. We use constant currency information to provide a framework to assess how our business performed excluding the effects of changes in the rates used to calculate foreign currency translation. Management believes this information is

1,110

134.142

(129)

(7)

(8)

1,875

1,103

136.017

(137)

useful to investors to facilitate comparison of operating results and better identify trends in our businesses.

To calculate foreign currency translation on a constant currency basis, operating results for the current year period for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the comparable period of the prior year (rather than the actual exchange rates in effect during the current year period).

These constant currency performance measures should be viewed in addition to, and not as an alternative for, reported results under GAAP. The constant currency information presented may not be comparable to similarly titled measures reported by other companies.

KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Quarter-to-Date (Non-GAAP) (Unaudited)

	Three Months Ended June		
(In thousands, except for per share amounts)		2023	
Cost of goods sold - as reported under GAAP	\$	365,748	
Restructuring costs (a)		(2,354)	
Adjusted cost of goods sold		363,394	
Selling, general and administrative expenses - as reported under GAAP	\$	186,864	
Restructuring costs (a)		(6,439)	
Adjusted selling, general and administrative expenses	\$	180,425	
Diluted earnings per share - as reported under GAAP	\$	0.64	
Restructuring costs (a)		0.13	
Adjusted diluted earnings per share		0.77	
Net income - as reported under GAAP	\$	36,396	
Income taxes		14,877	
Interest expense		9,663	
Interest income	\$	(691) 60,245	
EBIT	<u> </u>	60,245	
EBITDA	\$	69,337	
Restructuring costs (a)		8,793	
Adjusted EBITDA	\$	78,130	

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" at the end of this document. Amounts herein may not recalculate due to the use of unrounded numbers.

KONTOOR BRANDS, INC.

Supplemental Financial Information Summary of Select GAAP and Non-GAAP Measures (Unaudited)

	Three Months Ended June							
		20	23			2022		
(Dollars in thousands, except per share amounts)	GAAP			Adjusted		GAAP		
Net revenues	\$	616,009	\$	616,009	\$	613,572		
Gross margin	\$	250,261	\$	252,615	\$	266,964		
As a percentage of total net revenues		40.6%		41.0%		43.5%		
Selling, general and administrative expenses	\$	186,864	\$	180,425	\$	178,219		
As a percentage of total net revenues		30.3%		29.3%		29.0%		
Operating income	\$	63,397	\$	72,190	\$	88,745		
As a percentage of total net revenues		10.3%		11.7%		14.5%		
Earnings per share - diluted	\$	0.64	\$	0.77	\$	1.09		
Net income	\$	36,396	\$	43,733	\$	61,995		
Income taxes		14,877		16,333		16,066		
Interest expense		9,663		9,663		8,234		
Interest income		(691)		(691)		(296)		
EBIT	\$	60,245	\$	69,038	\$	85,999		
Depreciation and amortization	\$	9,092	\$	9,092	\$	8,959		
EBITDA	\$	69,337	\$	78,130	\$	94,958		
As a percentage of total net revenues		11.3%		12.7%		15.5%		

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" at the end of this document.

KONTOOR BRANDS, INC. Supplemental Financial Information Disaggregation of Revenue (Unaudited)

	Three Months Ended June 2023									
			l	Revenues - As I	Reported	d				
(In thousands)	Wrangler		Lee		Other		Total			
Channel revenues										
U.S. Wholesale	\$	355,207	\$	98,218	\$	2,366	\$	455,791		
Non-U.S. Wholesale		38,104		51,232		_		89,336		
Direct-to-Consumer		32,174		38,558		150		70,882		
Total	\$	425,485	\$	188,008	\$	2,516	\$	616,009		
Geographic revenues										
U.S.	\$	382,111	\$	114,248	\$	2,516	\$	498,875		
International		43,374		73,760		_		117,134		
Total	\$	425,485	\$	188,008	\$	2,516	\$	616,009		

Three Months Ended June 2022	
Payanuas - As Panartad	

Revenues - As Reported									
Wrangler			Lee	Other		Total			
\$	348,537	\$	120,197	\$	2,127	\$	470,861		
	40,457		39,858		374		80,689		
	28,950		32,998		74		62,022		
\$	417,944	\$	193,053	\$	2,575	\$	613,572		
\$	372,981	\$	135,057	\$	2,201	\$	510,239		
	44,963		57,996		374		103,333		
\$	417,944	\$	193,053	\$	2,575	\$	613,572		
	\$ \$	\$ 348,537 40,457 28,950 \$ 417,944 \$ 372,981 44,963	\$ 348,537 \$ 40,457 28,950 \$ 417,944 \$ \$ \$ 372,981 \$ 44,963	Wrangler Lee \$ 348,537 \$ 120,197 40,457 39,858 28,950 32,998 \$ 417,944 \$ 193,053 \$ 372,981 \$ 135,057 44,963 57,996	Wrangler Lee Orange \$ 348,537 \$ 120,197 \$ 40,457 \$ 40,457 \$ 39,858 \$ 32,998 \$ 417,944 \$ 193,053 \$ \$ 372,981 \$ 135,057 \$ 44,963 \$ 57,996 \$ 57,996 \$ 372,986	Wrangler Lee Other \$ 348,537 \$ 120,197 \$ 2,127 40,457 39,858 374 28,950 32,998 74 \$ 417,944 \$ 193,053 \$ 2,575 \$ 372,981 \$ 135,057 \$ 2,201 44,963 57,996 374	\$ 348,537 \$ 120,197 \$ 2,127 \$ 40,457 39,858 374 28,950 32,998 74 \$ 193,053 \$ 2,575 \$ \$ \$ 372,981 \$ 135,057 \$ 2,201 \$ 44,963 57,996 374		

KONTOOR BRANDS, INC. Supplemental Financial Information Summary of Select Revenue Information (Unaudited)

		Three Months				
	2023			2022	2023 to 2022	
(Dollars in thousands)		As Reported	under G	AAP	% Change Reported	% Change Constant Currency
Wrangler U.S.	\$	382,111	\$	372,981	2%	2%
Lee U.S.		114,248		135,057	(15)%	(15)%
Other		2,516		2,201	14%	14%
Total U.S. revenues	\$	498,875	\$	510,239	(2)%	(2)%
Wrangler International	\$	43,374	\$	44,963	(4)%	(5)%
Lee International		73,760		57,996	27%	27%
Other		_		374	(100)%	(100)%
Total International revenues	\$	117,134	\$	103,333	13%	13%
Global Wrangler	\$	425,485	\$	417,944	2%	2%
Global Lee		188,008		193,053	(3)%	(3)%
Global Other		2,516		2,575	(2)%	(2)%
Total revenues	\$	616,009	\$	613,572	—%	—%

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on a constant currency basis, which is a non-GAAP financial measure. See "Business Segment Information – Constant Currency Basis (Non-GAAP)" for additional information on constant currency financial calculations.

KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Notes (Non-GAAP) (Unaudited)

Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures

Management uses non-GAAP financial measures internally in its budgeting and review process and, in some cases, as a factor in determining compensation. In addition, adjusted EBITDA is a key financial measure for the Company's shareholders and financial leaders, as

the Company's debt financing agreements require the measurement of adjusted EBITDA, along with other measures, in connection with the Company's compliance with debt covenants. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be considered supplemental in nature and should be viewed in addition to, and not as an alternate for, reported results under GAAP. In addition, these non-GAAP measures may be different from similarly titled measures used by other companies.

(a) During the three months ended June 2023, restructuring costs of \$8.8 million related to strategic actions taken by the Company to drive efficiencies in our operations, which included reducing our global workforce, streamlining and transferring select production within our internal manufacturing network and globalizing our operating model. Total restructuring costs resulted in a corresponding tax impact of \$1.5 million for the three months ended June 2023.

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