

KONTOOR BRANDS REPORTS THIRD QUARTER 2020 RESULTS; REINSTATES A QUARTERLY DIVIDEND AND PROVIDES FY'20 OUTLOOK

- Q3 Reported Revenue of \$583 million declined 9 percent compared with the prior year
- Q3 Reported EPS of \$1.05; Adjusted EPS of \$1.33 increased 40 percent compared with the prior year
- Q3 Reported Gross Margin increased 410 bps to 44.2 percent compared with the prior year; Adjusted Gross Margin increased 240 bps to 43.3 percent
- Strong cash generation supported additional discretionary debt repayments totaling \$100 million in the third quarter, achieving lowest net debt level since spin-off in May 2019
- The Company's Board of Directors declared a quarterly cash dividend of \$0.40 per share payable in December 2020
- FY'20 Adjusted EPS is expected to be in the range of \$2.25 to \$2.35

GREENSBORO, N.C. - October 29, 2020 - Kontoor Brands, Inc. (NYSE: KTB), a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands, *Wrangler*® and *Lee*®, today reported financial results for its third quarter ended September 26, 2020.

"Our strategic actions delivered strong results in the quarter and are enhancing the Kontoor operating model focused on more profitable and sustainable long-term growth," said Scott Baxter, President and Chief Executive Officer, Kontoor Brands. "Investments in our brands, people and partnerships drove significant sequential top line improvement, while restructuring, quality-of-sales initiatives and accretive mix shifts supported solid gross margin increases. And, importantly, our robust cash flow generation allowed us to continue to aggressively pay down debt, while also providing the opportunity to reinstate a quarterly dividend in the fourth quarter of 2020, a key tenet of our total shareholder return model."

"Our accomplishments during the third quarter are a direct reflection of our colleagues' incredible efforts, and I want to thank them for their tremendous contributions throughout these dynamic times," added Baxter.

This release refers to "adjusted" amounts and "constant currency" amounts, which are further described in the Non-GAAP Financial Measures section below. All per share amounts are presented on a diluted basis.

Third Quarter 2020 Income Statement Review

Revenue decreased to \$583 million, a 9 percent year-over-year decline on a reported and constant currency basis.

Revenue declines during the quarter were primarily driven by COVID-19 impacts, offset in part by increases in Digital, new business development wins, and a \$33 million shift in the timing of U.S. *Wrangler*[®] shipments from the second quarter to the third quarter of 2020.

During the third quarter, U.S. revenue was \$455 million, flat year-over-year on a reported basis. The impacts of COVID-19 were in part offset by growth in Digital, with U.S. digital wholesale increasing 68 percent and U.S. owned.com increasing 43 percent, as well as new business development wins and the previously mentioned timing shift.

International revenue was \$128 million, down 30 percent on a reported basis and down 31 percent in constant currency, primarily driven by COVID-19 impacts. Despite the decline, both the Europe and China businesses experienced a gradual recovery during the quarter, with continued sequential revenue improvements in both regions expected in the fourth quarter.

Wrangler[®] brand global revenue decreased to \$347 million, a 6 percent decline on a reported and constant currency basis. *Wrangler*[®] U.S. revenue increased 2 percent, driven by increases in Digital, strength in the Western business and the previously mentioned timing shift into the third quarter.

Lee[®] brand global revenue decreased to \$214 million, down 8 percent on a reported and constant currency basis, driven primarily by COVID-19 impacts. Lee[®] U.S. revenue increased 10 percent, a result of new business development wins and increases in Digital during the quarter.

Other global revenue declined 43 percent to \$22 million on a reported and constant currency basis driven by COVID-19 impacts to the Company's *VF Outlet*TM stores, as well as planned reductions in the sale of goods manufactured for third parties and the *Rock & Republic*® brand.

Gross margin increased 410 basis points to 44.2 percent of revenue on a reported basis. On an adjusted basis, gross margin increased 240 basis points to 43.3 percent of revenue. Benefits of product costs as well as favorable channel and product mix were the primary drivers of the increase in adjusted gross margin.

Selling, General & Administrative (SG&A) expenses were \$175 million on a reported basis. On an adjusted basis, SG&A was \$150 million, or 25.6 percent of revenue, down 230 basis points year-over-year. Adjustments primarily represent costs associated with the global ERP implementation and information technology infrastructure build-out. Tight expense control and restructuring benefits helped offset fixed cost de-leverage due to revenue declines.

Operating income on a reported basis was \$83 million, increasing 167 percent compared with the prior year. On an adjusted basis, operating income was \$103 million, increasing 24 percent from \$83 million in the same period in 2019. Adjusted operating margin increased 460 basis points to 17.6 percent of revenue, reflecting the benefits of gross margin improvements and tight expense control, which more than offset the significant impacts of COVID-19.

Earnings Before Interest, Tax, Depreciation and Amortization (EBITDA) on a reported basis was \$91 million. Adjusted EBITDA was \$109 million, increasing 22 percent from \$90 million in the prior year. EBITDA margin on a reported basis increased to 15.7 percent of revenue. Adjusted EBITDA margin increased 470 basis points to 18.8 percent of revenue.

Earnings per share was \$1.05 on a reported basis compared with \$0.25 in the prior year. **Adjusted earnings per share** was \$1.33 compared with \$0.95 in the prior year.

September 26, 2020, Balance Sheet and Liquidity Review

The Company ended the third quarter of 2020 with \$285 million in cash and equivalents, and approximately \$1.0 billion in long-term debt. At the end of the third quarter of 2020, the Company achieved its lowest net debt level and strongest liquidity position since becoming an independent, publicly traded company in May 2019.

Due to the Company's strong cash generation, during the third quarter of 2020, the Company made additional discretionary repayments on its revolver totaling \$100 million. As of September 2020, the Company had \$125 million of outstanding borrowings under the Revolving Credit Facility and \$368 million available for borrowing against this facility. The Company was in compliance with the terms of its amended credit facility at the end of the third quarter. Strong cash generation is expected to support continued aggressive debt paydown during the fourth quarter of 2020.

Inventory at the end of the third quarter of 2020 was \$432 million, down \$113 million or 21 percent compared to the prior-year period.

Quarterly Dividend Reinstated and Declared

Given the Company's continued improving operational performance and strong cash flow generation, the Company today announced its Board of Directors has declared a regular quarterly cash dividend of \$0.40 per share of its common stock. The cash dividend will be payable on December 18, 2020, to shareholders of record at the close of business on December 10, 2020.

Outlook

While the impacts from the COVID-19 pandemic and macroeconomic factors remain uncertain, the Company is providing full-year 2020 Adjusted EPS guidance and additional perspective on its fourth quarter outlook, including the following:

- The Company continues to take the necessary, proactive steps to accommodate a prolonged COVID-19 operating environment.
- Revenue in the fourth quarter of 2020 is expected to show continued sequential improvement from third quarter 2020 results, with revenue anticipated to be flat to down modestly.
- Adjusted gross margin in the fourth quarter of 2020 is anticipated to be above the 40.9
 percent achieved in the prior year, reflecting continued benefits from ongoing
 restructuring and quality-of-sales initiatives, as well as higher anticipated growth in more
 accretive channels such as Digital and improving mix within international.

- Fourth quarter adjusted SG&A is expected to increase year-over-year, driven by strategic decisions to amplify investments in demand creation and DTC in support of both the fourth quarter and long-term revenue.
- Full-year 2020 Adjusted EPS is anticipated to be in the range of \$2.25 to \$2.35.
- Strong cash generation is expected to support continued aggressive debt paydown, which is anticipated to be at least \$100 million during the fourth quarter.

Webcast Information

Kontoor Brands will host its third quarter 2020 conference call beginning at 8 a.m. Eastern Time today, October 29, 2020. The conference will be broadcast live via the Internet, accessible at https://www.kontoorbrands.com/investors. For those unable to listen to the live broadcast, an archived version will be available at the same location.

Non-GAAP Financial Measures

Adjusted Amounts - This release refers to "adjusted" amounts that exclude the impact of restructuring and separation costs, a non-cash impairment charge related to our *Rock & Republic®* trademark during the third quarter of 2019 and other adjustments. Adjustments during 2020 primarily represent costs associated with the Company's global ERP implementation and information technology infrastructure build-out. Additional information regarding adjusted amounts is provided in notes to the supplemental financial information included with this release.

<u>Constant Currency</u> - This release refers to "reported" amounts in accordance with GAAP, which include translation and transactional impacts from changes in foreign currency exchange rates. This release also refers to "constant currency" amounts, which exclude the translation impact of changes in foreign currency exchange rates.

<u>Net Debt</u> - This release refers to "net debt" which represents total long-term debt, including current portion, less cash and equivalents.

Reconciliations of these non-GAAP measures to the most comparable GAAP measures are presented in the supplemental financial information included with this release that identifies and quantifies all reconciling adjustments and provides management's view of why this non-GAAP information is useful to investors. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be viewed in addition to, and not as an alternate for, reported results under GAAP. The non-GAAP measures used by the Company in this release may be different from similarly titled measures used by other companies.

About Kontoor Brands

Kontoor Brands, Inc. (NYSE: KTB) is a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands: *Wrangler®* and *Lee®*. Kontoor designs, manufactures and distributes superior high-quality products that look good and fit right, giving people around the world the freedom and confidence to express themselves. Kontoor Brands is a purpose-led organization focused on leveraging its global platform, strategic sourcing model and best-in-class supply chain to drive brand growth and deliver long-term value for its stakeholders. For more information about Kontoor Brands, please visit www.KontoorBrands.com.

Forward-Looking Statements

Certain statements included in this release and attachments are "forward-looking statements" within the meaning of the federal securities laws. Forward-looking statements are made based on our expectations and beliefs concerning future events impacting the Company and therefore involve several risks and uncertainties. You can identify these statements by the fact that they use words such as "will," "anticipate," "estimate," "expect," "should," "may" and other words and terms of similar meaning or use of future dates. We caution that forward-looking statements are not guarantees and that actual results could differ materially from those expressed or implied in the forward-looking statements. We do not intend to update any of these forward-looking statements or publicly announce the results of any revisions to these forward-looking statements, other than as required under the U.S. federal securities laws. Potential risks and uncertainties that could cause the actual results of operations or financial condition of the Company to differ materially from those expressed or implied by forward-looking statements in this release include, but are not limited to: risks associated with the Company's spin-off from VF Corporation, including the risk of disruption to our business in connection with the spin-off and that the Company could lose revenue as a result of such disruption; the risk that the Company does not realize all of the expected benefits of the spin-off; the risk that the spin-off will not be tax-free for U.S. federal income tax purposes; the risk that there will be a loss of synergies from separating the businesses that could negatively impact the balance sheet, profit margins or earnings of the Company; the risk of significant costs to the Company to perform certain functions (currently being performed by VF Corporation for the Company on a transitional basis) following the transition period; and the risk associated with significant restrictions on the Company's actions in order to avoid triggering tax-related liabilities. Other risks for the Company include foreign currency fluctuations; the level of consumer demand for apparel; financial difficulty experienced by the retail industry; disruption to distribution systems; reliance on a small number of large customers; the financial strength of customers; fluctuations in the price, availability and quality of raw materials and contracted products; disruption and volatility in the global capital and credit markets and its impact on the Company's ability to obtain short-term or long-term financing on favorable terms; restrictions on the Company's business relating to its debt obligations; diseases, epidemics and public health-related concerns, such as the recent impact of the COVID-19 pandemic, which could continue to result in closed factories, reduced workforces, supply chain interruption, and reduced consumer traffic and purchasing; response to changing fashion trends, evolving consumer preferences and changing patterns of consumer behavior, intense industry competition, including from online retailers, and manufacturing and product innovation; changes to trade policy, including tariff and import/export regulations; increasing pressure on margins; ability to implement its business strategy; ability to grow its

international and direct-to-consumer businesses; the Company's and its vendors' ability to maintain the strength and security of information technology systems; the risk that facilities and systems and those of third-party service providers may be vulnerable to and unable to anticipate or detect data security breaches and data or financial loss; ability to properly collect, use, manage and secure consumer and employee data; stability of manufacturing facilities and foreign suppliers; continued use by suppliers of ethical business practices; ability to accurately forecast demand for products; continuity of members of management; ability to protect trademarks and other intellectual property rights; possible goodwill and other asset impairment; operational difficulties and additional expenses related to the Company's design and implementation of an enterprise resource planning software system; maintenance by licensees and distributors of the value of the Company's brands; ability to execute and integrate acquisitions; changes in tax laws and liabilities; volatility in the price and trading volume of the Company's common stock; failure to declare future cash dividends; the impact of climate change and related legislative and regulatory responses; legal, regulatory, political and economic risks; the risk of economic uncertainty associated with the recent exit of the United Kingdom from the European Union ("Brexit") or any other similar referendums that may be held; and unseasonal or severe weather conditions. Many of the foregoing risks and uncertainties will continue to be exacerbated by the COVID-19 pandemic and any continued worsening of the global business and economic environment as a result. More information on potential factors that could affect the Company's financial results are described in detail in the Company's most recent Annual Report on Form 10-K and in other reports and statements that the Company files with the SEC.

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KONTOOR BRANDS, INC. Condensed Consolidated and Combined Statements of Operations (Unaudited)

		Three Mor Septe		%	Nine Months Ended September				%	
(Dollars in thousands)		2020 2019 Ch		2019 Change 2020		Change 2020			Change	
Net revenues	\$	583,222	\$	638,138	(9)%	\$ 1	,436,974	\$ '	1,896,228	(24)%
Costs and operating expenses										
Cost of goods sold		325,512		382,181	(15)%		854,134	•	1,157,383	(26)%
Selling, general and administrative expenses		174,846		192,293	(9)%		521,935		596,466	(12)%
Non-cash impairment of intangible asset		_		32,636	*		_		32,636	*
Total costs and operating expenses		500,358		607,110	(18)%	1	,376,069	•	1,786,485	(23)%
Operating income		82,864		31,028	167%		60,905		109,743	(45)%
Interest income from former parent, net		_		_	*		_		3,762	*
Interest expense		(13,249)		(14,140)	(6)%		(37,308)		(21,876)	71%
Interest income		283		712	(60)%		1,255		3,543	(65)%
Other expense, net		(751)		(1,456)	(48)%		(1,710)		(3,797)	(55)%
Income before income taxes	•	69,147		16,144	328%		23,142		91,375	(75)%
Income taxes		8,362		1,642	409%		(1,669)		23,474	(107)%
Net income	\$	60,785	\$	14,502	319%	\$	24,811	\$	67,901	(63)%
Earnings per common share										
Basic	\$	1.07	\$	0.26		\$	0.44	\$	1.20	
Diluted	\$	1.05	\$	0.25		\$	0.43	\$	1.19	
Weighted average shares outstanding										
Basic		57,007		56,694			56,938		56,663	
Diluted		57,642		57,401			57,669		56,989	

^{*} Calculation not meaningful.

Basis of presentation for all financial tables within this release: The Company operates and reports using a 52/53 week fiscal year ending on the Saturday closest to December 31 each year. For presentation purposes herein, all references to periods ended September 2020 and September 2019 relate to the 13-week and 39-week fiscal periods ended September 26, 2020 and September 28, 2019, respectively. References to September 2020, December 2019 and September 2019 relate to the balance sheets as of September 26, 2020, December 28, 2019 and September 28, 2019, respectively. Amounts herein may not recalculate due to the use of unrounded numbers.

KONTOOR BRANDS, INC. Condensed and Consolidated Balance Sheets (Unaudited)

(In thousands)	September 2020		Dec	cember 2019	September 2019			
ASSETS								
Current assets								
Cash and equivalents	\$	285,251	\$	106,808	\$	40,804		
Accounts receivable, net		221,971		228,459		302,582		
Inventories		432,280		458,101		545,426		
Prepaid expenses and other current assets		81,781		84,235		73,162		
Total current assets		1,021,283		877,603		961,974		
Property, plant and equipment, net		122,739		132,192		126,963		
Operating lease assets		71,075		86,582		96,590		
Intangible assets, net		16,458		17,293		17,530		
Goodwill		212,637		212,836		212,834		
Other assets		224,532		190,650		169,874		
TOTAL ASSETS	\$	1,668,724	\$	1,517,156	\$	1,585,765		
LIABILITIES AND EQUITY Current liabilities					, 1			
Short-term borrowings	\$	148	\$	1,070	\$	6,028		
Current portion of long-term debt		15,625		_		7,500		
Accounts payable		207,564		147,347		149,685		
Accrued liabilities		206,521		194,744		190,353		
Operating lease liabilities, current		33,065		35,389		35,992		
Total current liabilities		462,923		378,550		389,558		
Operating lease liabilities, noncurrent		43,023		54,746		64,328		
Other liabilities		115,040		101,334		95,701		
Long-term debt		1,021,710		913,269		980,607		
Commitments and contingencies								
Total liabilities		1,642,696		1,447,899		1,530,194		
Total equity		26,028		69,257		55,571		
TOTAL LIABILITIES AND EQUITY	\$	1,668,724	\$	1,517,156	\$	1,585,765		

KONTOOR BRANDS, INC. Condensed Consolidated and Combined Statements of Cash Flows (Unaudited)

	Nine Months Ended September						
(In thousands)		2020		2019			
OPERATING ACTIVITIES	·			_			
Net income	\$	24,811	\$	67,901			
Adjustments to reconcile net income to cash provided by operating activities:							
Depreciation and amortization		24,384		23,020			
Stock-based compensation		9,738		17,798			
Non-cash impairment of intangible asset		_		32,636			
Due from former parent		_		548,301			
Due to former parent		_		(16,065)			
Other		70,750		(95,210)			
Cash provided by operating activities		129,683		578,381			
INVESTING ACTIVITIES							
Property, plant and equipment expenditures		(16,481)		(11,750)			
Capitalized computer software		(30,038)		(898)			
Collection of notes receivable from former parent		_		517,940			
Proceeds from sales of assets		13,068		2,049			
Other		(3,651)		(422)			
Cash (used) provided by investing activities		(37,102)		506,919			
FINANCING ACTIVITIES							
Borrowings under revolving credit facility		512,500		30,000			
Repayments under revolving credit facility		(387,500)		(30,000)			
Proceeds from issuance of term loans		_		1,050,000			
Payment of deferred financing costs		(4,346)		(12,993)			
Repayments of term loans		_		(50,000)			
Repayment of notes payable to former parent		_		(269,112)			
Net transfers to former parent		_		(1,814,682)			
Dividends paid		(31,877)		(31,763)			
Proceeds from issuance of Common Stock, net of shares withheld for taxes		(2,800)		(514)			
Other		(885)		(10,868)			
Cash provided (used) by financing activities		85,092		(1,139,932)			
Effect of foreign currency rate changes on cash and cash equivalents		770		(1,340)			
Net change in cash and cash equivalents		178,443		(55,972)			
Cash and cash equivalents – beginning of period		106,808		96,776			
Cash and cash equivalents – end of period	\$	285,251	\$	40,804			

KONTOOR BRANDS, INC. Supplemental Financial Information Business Segment Information (Unaudited)

	TI	hree Months E	nded	September		% Change
(Dollars in thousands)		2020		2019	% Change	Constant Currency ^(a)
Segment revenues:				_	_	
Wrangler	\$	346,629	\$	367,206	(6)%	(6)%
Lee		214,440		232,221	(8)%	(8)%
Total reportable segment revenues		561,069		599,427	(6)%	(7)%
Other revenues (b)		22,153		38,711	(43)%	(43)%
Total net revenues	\$	583,222	\$	638,138	(9)%	(9)%
Segment profit:						
Wrangler	\$	76,908	\$	61,070	26%	26%
Lee		40,968		30,156	36%	34%
Total reportable segment profit	\$	117,876	\$	91,226	29%	28%
Non-cash impairment of intangible asset (c)		_		(32,636)	*	*
Corporate and other expenses		(31,347)		(29,861)	5%	5%
Interest expense		(13,249)		(14,140)	(6)%	(6)%
Interest income		283		712	(60)%	(60)%
(Loss) profit related to other revenues (b)		(4,416)		843	*	*
Income before income taxes	\$	69,147	\$	16,144	328%	324%
	N	line Months E	nded	September		% Change
		2020		2019	% Change	Constant Currency ^(a)
Segment revenues:					_	
Wrangler	\$	901,670	\$	1,101,133	(18)%	(18)%
Lee		483,162		680,660	(29)%	(29)%
Total reportable segment revenues		1,384,832		1,781,793	(22)%	(22)%
Other revenues (b)		52,142		114,435	(54)%	(54)%
Total net revenues	\$	1,436,974	\$	1,896,228	(24)%	(24)%
Segment profit:						
Wrangler	\$	139,709	\$	141,715	(1)%	(2)%
Lee		23,524		61,536	(62)%	(63)%
Total reportable segment profit	\$	163,233	\$	203,251	(20)%	(20)%
Non-cash impairment of intangible asset ^(c)		_		(32,636)	*	*
Corporate and other expenses		(90,917)		(64,232)	42%	42%
Interest income from former parent, net		_		3,762	*	*
Interest expense		(37,308)		(21,876)	71%	70%
Interest income		1,255		3,543	(65)%	(64)%
Loss related to other revenues (b)		(13,121)		(437)	*	*
Income before income taxes	\$	23,142	\$	91,375	(75)%	(76)%

⁽a) Refer to constant currency definition on the following pages.

⁽b) We report an "Other" category in order to reconcile segment revenues and segment profit to the Company's operating results, but the Other category is not considered a reportable segment based on evaluation of aggregation criteria. Other includes sales of third-party branded merchandise at *VF Outlet*™ stores, sales and licensing of *Rock & Republic*® branded apparel, and sales of products manufactured for third parties. Sales of *Wrangler*® and *Lee*® branded products at *VF Outlet*™ stores are not included in Other and are reported in their respective segments. Prior to 2020, the Other category also included transactions with VF for pre-Separation activities, none of which continued in 2020. These transactions included sales of VF-branded products at *VF Outlet*™ stores, as well as sales to VF for products manufactured in our plants, use of our transportation fleet and fulfillment of a transition services agreement related to VF's sale of its *Nautica*® brand business in mid-2018.

⁽c) Represents an impairment charge recorded during the third quarter of 2019 related to the Rock & Republic® trademark.

^{*} Calculation not meaningful.

KONTOOR BRANDS, INC.

Supplemental Financial Information

Business Segment Information – Constant Currency Basis (Non-GAAP) (Unaudited)

	Three Months Ended September 2020									
		As Reported	Adjus	t for Foreign						
(In thousands)	u	ınder GAAP		ncy Exchange	Cons	stant Currency				
Segment revenues:										
Wrangler	\$	346,629	\$	(803)	\$	345,826				
Lee		214,440		(1,121)		213,319				
Total reportable segment revenues		561,069		(1,924)		559,145				
Other revenues		22,153		17		22,170				
Total net revenues	\$	583,222	\$	(1,907)	\$	581,315				
Segment profit:		·				•				
Wrangler	\$	76,908	\$	(163)	\$	76,745				
Lee		40,968		(517)		40,451				
Total reportable segment profit	\$	117,876	\$	(680)	\$	117,196				
Corporate and other expenses		(31,347)		4		(31,343)				
Interest expense		(13,249)		4		(13,245)				
Interest income		283		_		283				
Loss related to other revenues		(4,416)		(1)		(4,417)				
Income before income taxes	\$	69,147	\$	(673)	\$	68,474				
			nded Septemb	per 2020						
		As Reported Inder GAAP		st for Foreign ncy Exchange	Cons	stant Currency				
Segment revenues:										
Wrangler	\$	901,670	\$	1,149	\$	902,819				
Lee		483,162		2,604		485,766				
Total reportable segment revenues		1,384,832		3,753		1,388,585				
Other revenues		52,142		35		52,177				
Total net revenues	\$	1,436,974	\$	3,788	\$	1,440,762				
Segment profit:										
Wrangler	\$	139,709	\$	(417)	\$	139,292				
Lee		23,524		(857)		22,667				
Total reportable segment profit	\$	163,233	\$	(1,274)	\$	161,959				
Corporate and other expenses		(90,917)		(54)		(90,971)				
Interest expense		(37,308)		15		(37,293)				
Interest income		1,255		18		1,273				
Loss related to other revenues		(13,121)		16		(13,105)				

Constant Currency Financial Information

Income before income taxes

The Company is a global company that reports financial information in U.S. dollars in accordance with GAAP. Foreign currency exchange rate fluctuations affect the amounts reported by the Company from translating its foreign revenues and expenses into U.S. dollars. These rate fluctuations can have a significant effect on reported operating results. As a supplement to our reported operating results, we present constant currency financial information, which is a non-GAAP financial measure that excludes the impact of translating foreign currencies into U.S. dollars. We use constant currency information to provide a framework to assess how our business performed excluding the effects of changes in the rates used to calculate foreign currency translation. Management believes this information is useful to investors to facilitate comparison of operating results and better identify trends in our businesses.

23,142 \$

(1,279) \$

21.863

To calculate foreign currency translation on a constant currency basis, operating results for the current year period for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the comparable period of the prior year (rather than the actual exchange rates in effect during the current year period).

These constant currency performance measures should be viewed in addition to, and not as an alternative for, reported results under GAAP. The constant currency information presented may not be comparable to similarly titled measures reported by other companies.

KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Quarter-to-Date (Non-GAAP) (Unaudited)

	Three Months Ended September							
(In thousands, except for per share amounts)		2020	2019					
Net revenues - as reported under GAAP	\$	583,222	\$	638,138				
Cost of goods sold - as reported under GAAP	\$	325,512	\$	382,181				
Restructuring & separation costs (a)		5,384		(4,867)				
Adjusted cost of goods sold	\$	330,896	\$	377,314				
Selling, general and administrative expenses - as reported under GAAP	\$	174,846	\$	192,293				
Restructuring & separation costs (a)		(25,340)		(14,490)				
Adjusted selling, general and administrative expenses	\$	149,506	\$	177,803				
Other expense, net - as reported under GAAP	\$	(751)	\$	(1,456)				
Other adjustments (b)		442		1,183				
Adjusted other expense, net	\$	(309)	\$	(273)				
Diluted earnings per share - as reported under GAAP	\$	1.05	\$	0.25				
Restructuring & separation costs (a)		0.27		0.26				
Non-cash impairment of intangible asset ^(c)		_		0.44				
Adjusted diluted earnings per share	\$	1.33	\$	0.95				
Net income - as reported under GAAP	\$	60,785	\$	14,502				
Income taxes		8,362		1,642				
Interest expense		13,249		14,140				
Interest income		(283)		(712)				
EBIT	\$	82,113	\$	29,572				
Depreciation and amortization - as reported under GAAP	\$	9,165	\$	6,995				
Restructuring & separation costs (a)		(2,238)						
Adjusted depreciation and amortization	\$	6,927	\$	6,995				
EBITDA	\$	91,278	\$	36,567				
Restructuring & separation costs (a)		17,718		19,357				
Non-cash impairment of intangible asset (c)				32,636				
Other adjustments (b)		442		1,183				
Adjusted EBITDA	\$	109,438	\$	89,743				

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" within the following pages. Amounts herein may not recalculate due to the use of unrounded numbers.

KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Quarter-to-Date (Non-GAAP) (Unaudited)

Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures

Management uses the above non-GAAP financial measures internally in its budgeting and review process and, in some cases, as a factor in determining compensation. In addition, adjusted EBITDA is a key financial measure for the Company's shareholders and financial leaders, as the Company's debt financing agreements require the measurement of adjusted EBITDA, along with other measures, in connection with the Company's compliance with debt covenants. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be considered supplemental in nature and should be viewed in addition to, and not as an alternate for, reported results under GAAP. In addition, these non-GAAP measures may be different from similarly titled measures used by other companies.

- (a) For the three months ended September 2020, restructuring (benefits) costs related to strategic actions taken by the Company, which included a \$6.6 million gain on the sale of manufacturing assets and charges related to cost optimization business activities primarily related to the Company's *VF Outlet*™ business and COVID-19. For the three months ended September 2020 and September 2019, separation costs related to the spin-off from VF Corporation and establishment of Kontoor as a separate public company, which for the 2020 period primarily included costs associated with the ongoing implementation of the Company's global ERP system and information technology infrastructure. These restructuring and separation costs resulted in a corresponding tax impact of \$4.2 million and \$4.5 million for the three months ended September 2020 and September 2019, respectively.
- (b) Other adjustments have been made for the three months ended September 2020 and September 2019 to remove the funding fees related to the accounts receivable sale arrangement, as they are treated as interest expense in the calculation of adjusted EBITDA for debt compliance purposes.
- (c) Non-cash impairment of intangible asset for the three months ended September 2019 represents a write-down of the *Rock & Republic*® trademark intangible asset to reflect fair value. The \$32.6 million impairment charge resulted in a tax impact of \$(7.4) million for the three months ended September 2019.

KONTOOR BRANDS, INC. Supplemental Financial Information Summary of Select GAAP and Non-GAAP Measures (Unaudited)

Three Months Ended September 2020 2019 **GAAP Adjusted GAAP Adjusted** (Dollars in thousands) Net revenues \$ 583,222 \$ 583,222 \$ 638,138 \$ 638,138 Gross profit \$ 257,710 \$ 252,326 \$ 255,957 \$ 260,824 As a percentage of total net revenues 44.2 % 43.3 % 40.1 % 40.9 % Selling, general and administrative expenses \$ 174,846 \$ 149,506 \$ 192,293 \$ 177,803 As a percentage of total net revenues 30.0 % 25.6 % 30.1 % 27.9 % Non-cash impairment of intangible asset \$ \$ \$ 32,636 \$ Operating income \$ 82.864 \$ 102.820 \$ 31,028 \$ 83.021 14.2 % 17.6 % 4.9 % 13.0 % As a percentage of total net revenues Earnings per common share - diluted \$ 1.05 \$ 1.33 \$ 0.25 \$ 0.95 \$ \$ **EBIT** 82.113 102,511 \$ 29.572 \$ 82.748 **EBITDA** 91,278 89,743 \$ \$ 109,438 \$ 36,567 \$ 15.7 % As a percentage of total net revenues 18.8 % 5.7 % 14.1 %

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" within the previous pages.

Management uses the above financial measures internally in its budgeting and review process and, in some cases, as a factor in determining compensation. In addition, adjusted EBITDA is a key financial measure for the Company's shareholders and financial leaders, as the Company's current debt financing agreements require the measurement of adjusted EBITDA, along with other measures, in connection with the Company's compliance with debt covenants. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be considered supplemental in nature and should be viewed in addition to, and not as an alternate for, reported results under GAAP. In addition, these non-GAAP measures may be different from similarly titled measures used by other companies.

KONTOOR BRANDS, INC. Supplemental Financial Information Disaggregation of Revenue (Unaudited)

(In thousands)	 Three Months Ended September 2020 Revenues - As Reported Under GAAP										
	 Wrangler				Other		Total				
Channel revenues											
U.S. Wholesale	\$ 285,639	\$	105,757	\$	2,259	\$	393,655				
Non-U.S. Wholesale	35,724		70,555		1,124		107,403				
Branded Direct-to-Consumer	25,266		38,128		8		63,402				
Other	_		_		18,762		18,762				
Total	\$ 346,629	\$	214,440	\$	22,153	\$	583,222				
Geographic revenues											
U.S.	\$ 307,512	\$	126,912	\$	21,029	\$	455,453				
International	39 117		87 528		1 124		127 769				

\$

Total

346,629 \$

214,440 \$

22,153 \$

583,222

	Three Months Ended September 2019											
(In thousands)	<u> </u>	Revenues - As Reported Under GAAP										
		Wrangler	Lee		Other			Total				
Channel revenues												
U.S. Wholesale	\$	283,616	\$	93,931	\$	5,970	\$	383,517				
Non-U.S. Wholesale		60,523		99,386		340		160,249				
Branded Direct-to-Consumer		23,067		38,904		9		61,980				
Other		_		_		32,392		32,392				
Total	\$	367,206	\$	232,221	\$	38,711	\$	638,138				
Geographic revenues												
U.S.	\$	302,819	\$	115,700	\$	38,263	\$	456,782				
International		64,387		116,521		448		181,356				
Total	\$	367,206	\$	232,221	\$	38,711	\$	638,138				

KONTOOR BRANDS, INC. Supplemental Financial Information Additional Information about Liquidity (Non-GAAP) (Unaudited)

(In millions)	June 2019	tember 2019	cember 2019	March 2020	 June 2020	ptember 2020
Outstanding Borrowings under the Credit Facilities: (1)						
Revolving Credit Facility	\$ _	\$ _	\$ _	\$ 475	\$ 225	\$ 125
Term Loan A (2)	694	695	695	695	693	694
Term Loan B (2)	293	293	218	218	218	218
Total long-term debt, including current portion	\$ 987	\$ 988	\$ 913	\$ 1,388	\$ 1,136	\$ 1,037
Less: cash and equivalents	77	 41	 107	479	 256	 285
Net debt at quarter-end (3)	\$ 910	\$ 947	\$ 806	\$ 909	\$ 880	\$ 752
Available borrowing capacity under the Revolving Credit Facility ⁽⁴⁾	\$ 499	\$ 499	\$ 499	\$ 24	\$ 273	\$ 368
Cash and equivalents	 77	41	 107	479	 256	 285
Available liquidity at quarter-end (5)	\$ 576	\$ 540	\$ 606	\$ 503	\$ 529	\$ 653

Non-GAAP Financial Information: The Company's primary sources of liquidity are cash generated from global operations and cash available under our Revolving Credit Facility. Management reviews net debt and available liquidity at quarter-end, as defined below, in its budgeting and review process. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be viewed in addition to, and not as an alternate for, reported results under GAAP. The non-GAAP measures used by the Company in this release may be different from similarly titled measures used by other companies.

⁽¹⁾ On May 17, 2019, the Company entered into a \$1.55 billion senior secured credit facility (the "Credit Agreement") under which it incurred \$1.05 billion of indebtedness. At inception, this facility consisted of a five-year \$750.0 million term loan A facility ("Term Loan A"), a seven-year \$300.0 million term loan B facility ("Term Loan B") and a five-year \$500.0 million revolving credit facility (the "Revolving Credit Facility") (collectively, the "Credit Facilities") with the lenders and agents party thereto. The Company entered into an amendment to the Credit Agreement on May 5, 2020 (the "Amendment") that established a temporary relief period for certain provisions regarding certain financial covenants, including the addition of a minimum liquidity floor as defined in the Amendment, which differs from the liquidity calculation presented in the table above.

⁽²⁾ As of September 2020, Term Loan A and Term Loan B had remaining outstanding principal balances of \$700.0 million and \$223.0 million, respectively, and are recorded net of unamortized original issue discount and deferred financing costs.

⁽³⁾ Net debt at quarter-end is calculated as total long-term debt, including current portion, outstanding under the Credit Facilities less the Company's cash and equivalents balance.

⁽⁴⁾ Available borrowing capacity under the Revolving Credit Facility is calculated as the total borrowing limit under the Revolving Credit Facility less outstanding borrowings and standby letters of credit issued on behalf of the Company under the facility.

⁽⁵⁾ Available liquidity at quarter-end is defined as the sum of the Company's available borrowing capacity under the Revolving Credit Facility plus the Company's cash and equivalents balance.