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## **Paychex to Showcase Truly Human, Human Capital Management at HR Technology Conference**

ROCHESTER, N.Y.--(BUSINESS WIRE)-- Paychex, Inc., a leading provider of payroll, human resource, insurance, and benefits outsourcing solutions for small- to medium-sized businesses, will be exhibiting at Human Resource Executive's HR Technology Conference and Exposition at Mandalay Bay in Las Vegas, Nev., October 18-21, where it will showcase the two newest modules for its cloud-based human capital management (HCM) platform, Paychex Flex – Paychex Flex Time and Paychex Flex Benefits Administration.

With the addition of Paychex Flex Time to the platform, employers will experience flexible punch options and time off approval processes, as well as the ability to seamlessly populate time and attendance data in the payroll application. Paychex Flex Benefits Administration gives employers complete administrative oversight and control of benefits data and recordkeeping, while giving employees access to eligibility and plan information for them and their families from anywhere, at any time.

“Paychex Flex delivers one of the most comprehensive mobile and cloud-based technology HCM suites available, and puts people at its core by using a single profile of real-time employee data as the master source for all transactions,” said Andy Childs, Paychex vice president of marketing. “Combine that with more than 40 years of Paychex stability, innovation, and our flexible service model that can grow and change with our clients’ business, and the result is true integration; true flexibility; truly human, human capital management.”

At the conference, attendees can visit the Paychex booth (1235) to see a demo of Paychex Flex, and to learn more about the comprehensive suite of services the company offers to help employers manage the lifecycle of every employee, from hire to retire.

Paychex experts will also be participating in a pair of speaking engagements at the conference. Paychex senior vice president of IT, product management and development, Mike Gioja, is participating in the panel, “Building and Leading a World-Class Technical Team.” During the panel presentation, participants will discuss some of the critical issues with talent attraction and recruiting, technical organization design, and executing on a world-class level to position your organization as a sought-after employer for top technical talent.

Gioja is a senior executive with more than 35 years of experience in product management and strategy, as well as software and information technology. During his time at Paychex, Gioja has led his teams through the creation of product road maps and the launch of Paychex Flex.

Paychex vice president of human resources and organizational development, Laurie Zaucha,

and manager of digital communications, Joe Schaeffer, will discuss the power of using social media to engage employees and build an employer brand in the session, "Tapping Employees as Social Ambassadors to Strengthen and Grow Your Workforce."

Zaucha has more than 20 years of experience as a human resources executive. In her current role, she is responsible for all aspects of Paychex's human resources and organizational development, as well as the company's training department.

Schaeffer joined Paychex in 2005 as a member of the training organization, then moved to the marketing team in 2009 to begin the Paychex social media program. Schaeffer works across the company to design the enterprise social strategy, build the Paychex social community, and increase brand awareness and customer loyalty.

Paychex is a sponsor and exhibitor at the 18th Annual HR Technology Conference and Expo. To learn more about Paychex, visit booth 1235, or check out our [HR Technology Conference event page](#).

### **About Paychex**

Paychex, Inc. (NASDAQ: PAYX) is a leading provider of integrated human capital management solutions for payroll, HR, retirement, and insurance services. By combining its innovative software-as-a-service technology and mobility platform with dedicated, personal service, Paychex empowers small- and medium-sized business owners to focus on the growth and management of their business. Backed by more than 40 years of industry expertise, Paychex serves approximately 590,000 payroll clients across 100 locations and pays one out of every 15 American private sector employees. Learn more about Paychex by visiting [www.paychex.com](http://www.paychex.com), and stay connected on [Twitter](#) and [LinkedIn](#).

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