

Old Dominion Freight Line, Inc. Policy on Political Contributions

COMPANY POLITICAL ACTIVITIES

Old Dominion Freight Line, Inc. (“OD”) actively participates in the political process with the ultimate goal of promoting and protecting the economic future of the company and its shareholders and employees. OD is subject to extensive regulation at the federal and state levels and is involved in a number of legislative initiatives, in a broad spectrum of policy areas, that can have both immediate and/or long-term impacts on its business and operations. OD ethically and constructively promotes legislative and regulatory actions that further its business objectives and attempts to protect the company from unreasonable, unnecessary or overly burdensome legislative or regulatory actions.

POLICIES AND PROCEDURES FOR POLITICAL CONTRIBUTIONS

OD considers political contributions and expenditures to further the best interests of the company and its shareholders and employees, without regard to the personal political preferences of individual members of the OD Board of Directors (the “Board”), officers or employees. OD’s political engagement activity is conducted in accordance with all applicable laws, policies and procedures, sound corporate practices and high standards of ethical conduct. OD does not use corporate funds or assets to:

- (1) Endorse or make campaign contributions to federal, state or local candidates;
- (2) Make contributions in support of or in opposition to ballot initiatives; or
- (3) Participate in electioneering communication to its employees or anyone outside the company.

OD engages with various trade and business associations to educate and inform government officials responsible for making public policy about issues important to OD’s business interests and values. These organizations advance industry interests through collaboration among members, provide various educational opportunities for OD employees, and advocate for industry positions with public policy makers. However, our membership in these organizations does not imply that OD aligns with every position that they may take on public policy issues.

REPORTING

OD will publish on its website a report (the “Political Spending Report”) disclosing, to the extent reasonably available:

- (1) The portion of OD’s trade association payments allocated by the trade association to lobbying/political purposes that equal or exceed \$10,000;
- (2) OD’s payments to organizations classified under the Internal Revenue Code as section 527 entities that equal or exceed \$10,000; and
- (3) OD’s payments to certain tax-exempt advocacy organizations that engage in political activities, such as “social welfare” or 501(c)(4) organizations, that equal or exceed \$10,000.

The Political Spending Report will be updated, as needed, semiannually.

COMPLIANCE AND OVERSIGHT

OD's management is responsible for implementing effective reporting and compliance procedures designed to ensure that OD's political activities are conducted and disclosed in accordance with applicable law and this policy. The Governance and Nomination Committee of the Board (the "Committee") assists the Board in oversight of OD's political activities. The Committee periodically reviews and discusses this policy with management, and shall approve any changes to this policy. The Political Spending Report is presented annually to the Board or the Committee.