

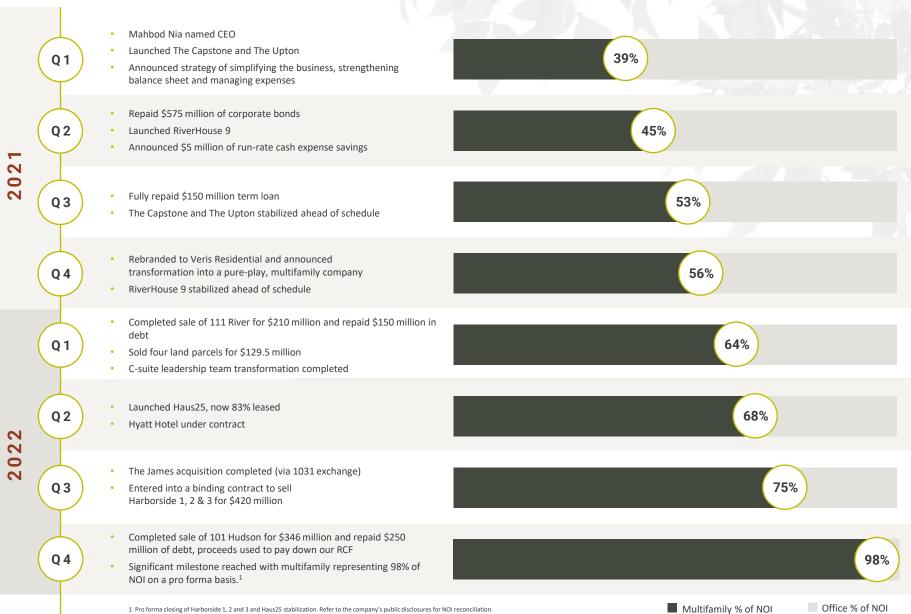
Corporate Presentation

NOVEMBER 3, 2022

This Operating and Financial Data should be read in connection with our Annual Report on Form 10-K for the year ended December 31, 2021 and our Quarterly Report on Form 10-Q for the quarter ended September 30, 2022.

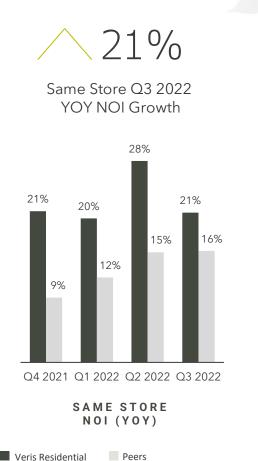
Statements made in this presentation may be forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Such forward-looking statements are intended to be covered by the safe harbor provisions for forward-looking statements contained in Section 21E of such act. Such forward-looking statements relate to, without limitation, our future economic performance, plans and objectives for future operations and projections of revenue and other financial items. Forward-looking statements can be identified by the use of words such as "may," "will," "plan," "potential," "projected," "should," "expect," "anticipate," "estimate," "target," "continue" or comparable terminology. Forward-looking statements are inherently subject to certain risks, trends and uncertainties, many of which we cannot predict with accuracy and some of which we might not even anticipate. Although we believe that the expectations reflected in such forward-looking statements are based upon reasonable assumptions at the time made, we can give no assurance that such expectations will be achieved. Future events and actual results, financial and otherwise, may differ materially from the results discussed in the forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements and are advised to consider the factors listed above together with the additional factors under the heading "Disclosure Regarding Forward-Looking Statements" and "Risk Factors" in our annual reports on Form 10-K, as may be supplemented or amended by our quarterly reports on Form 10-Q, which are incorporated herein by reference. We assume no obligation to update or supplement forward-looking statements that become untrue because of subsequent events, new information or otherwise.

Transition to a Pure-Play, Multifamily REIT Nearing Completion

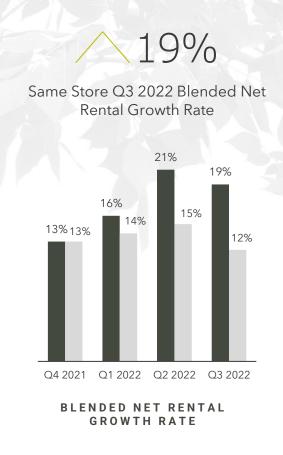


Continued Outperformance Driven by Ongoing Operational Enhancements

4TH CONSECUTIVE QUARTER OF SECTOR LEADING OPERATIONAL PERFORMANCE







Note: Peers included are AvalonBay Communities, AIR Communities, Camden Property Trust, Essex Property Trust, Equity Residential, MAA, UDR and Elme Communities. AvalonBay Communities are excluded from Q3 2022 data due to a later reporting date.

Veris Residential Q4 2021 Same Store revenue and NOI exclude Emery, which was included in 2022.

Pursuit of Operational Excellence

	Veris	AvalonBay	AIR	CAMDEN.	ESSEX PROPERTY TRUST, INC.	Equity Residential	₩ MAA	UR	∧ elme
Number of Properties	23	299	75	178	253	308	292	182	27
Number of Units	7,681	89,037	25,363	60,267	62,000	79,594	101,229	58,328	8,900
Same Store NOI Growth YoY	20.7%	17.0%	16.4%	16.3%	15.4%	16.6%	17.4%	14.5%	10.3%
Net Blended Rental Growth Rate ⁽²⁾	19.2%	13.9%	14.1%	9.7%	4.7%	7.3%	13.9%	7.9%	10.3%
Same Store Average Monthly Rent per Home	\$3,347	\$2,760	\$2,589	\$1,839	\$2,461	\$2,900	\$1,529	\$2,377	\$1,781
Average Asset Age ⁽³⁾	6	15	38	13	28	23	19	23	42
Capex Reserve per Home ⁽³⁾	\$1,094	\$2,100	\$4,400	\$3,050	\$3,200	\$2,350	\$2,425	\$2,850	\$2,500
ORA TM Score ⁽²⁾	83.6	78.7	68.4	79.2	60.5	69.8	77.4	58.5	N/A
Elite 1% ORA®(4) Properties for 2021	5	28	2	17	1	5	15	2	0
Comparably Employer Rating (out of 5)	4.8	4.3	N/A	4.1	3.2	2.5	3.4	4.7	N/A

Note: Veris Residential properties as of September 30, 2022. Peer comparable data as of Q3 2022 reporting, apart from AvalonBay and Air Communities. Please also refer to Definitions on page 27.

^{1.} Veris Residential portfolio includes Haus25 and The James, except for Same Store metrics. Same Store also excludes the The Upton, RiverHouse 9 and Capstone.

^{2.} Veris Residential is based on Same Store assets excluding Urby, Station House and RiverPark at Harrison. Peer information is based on Same Store.

^{2.} Veris Residential is based on Same Store assets excluding Urby, Station House and RiverPark at Harrison. Peer information is based on Same Sto 3. Veris Residential as of September 30, 2022. Peer information based on Green Street as of October 26, 2022.

^{4.} ORA® Rankings as published by J Turner as of September 30, 2022.

G&A in Line with Mid-Cap REIT Peers

WE HAVE TAKEN STEPS TO STREAMLINE OUR OPERATIONS AND FORESEE POTENTIAL FOR FURTHER EFFICIENCIES AS WE CONCLUDE OUR TRANSFORMATION

MID-CAP MULTIFAMILY PEERS

(2022 G&A as % of GAV, \$ in millions, unless noted otherwise)



MID-CAP PEERS

(2022 G&A as % of GAV, \$ in millions, unless noted otherwise)

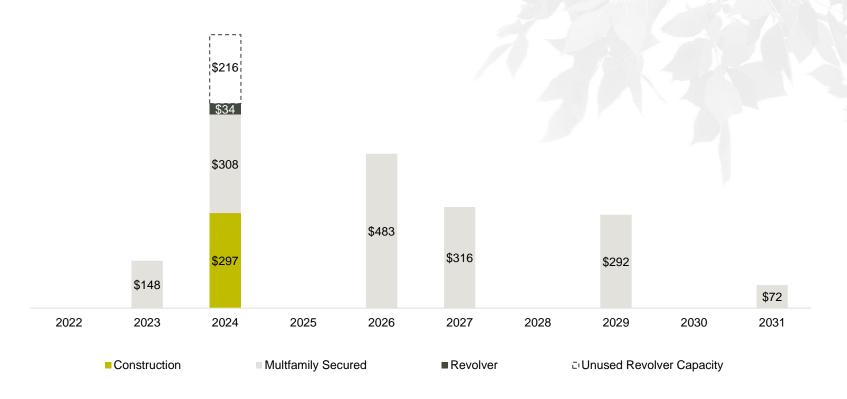


Source: Company filings, Green Street Advisors, CapIQ. Note: GAV Sourced as of year-end or quarter-end for respective periods. APLE & SAFE use book value of total assets as a proxy to GAV (for FY 2019 & 2020 for SAFE and FY 2019, 2020 & 2021 for APLE) because of limited coverage. | 1 VRE G&A adjusted to exclude one-time corporate expenses in 2019 and 2020 related to contest election of the BoD as well as consulting and strategic-planning fees. | 2 APLE G&A adjusted to exclude one-time corporate expenses related to separation agreements with 2 executive officers who departed in 2019. | 3 FDM G&A adjusted to exclude one-time corporate expense in 2020 related to separation charges. | 5 SHO G&A excludes one-time corporate expense in 2021 related to CEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expense in 2021 related to SEO transition costs. | 6 SBRA G&A adjusted to exclude one-time corporate expen

Debt Overview

90% OF THE COMPANY'S TOTAL DEBT PORTFOLIO (CONSOLIDATED AUNCONSOLIDATED) IS HEDGED OR FIXED AT A WEIGHTED AVERAGE INTEREST RATE OF 4.1%. THE DEBT PORTFOLIO HAS A WEIGHTED AVERAGE MATURITY OF 4.4 YEARS (1)

DEBT MATURITY SCHEDULE (AS OF OCTOBER 31, 2022)



^{1.} As of September 30, 2022; excluding the revolving credit facility and mortgage on 101 Hudson Street, which was sold in the fourth quarter 2022, and including the Haus25 LIBOR cap.



A Growing, Best-In-Class Multifamily Portfolio

OUR MULTIFAMILY PORTFOLIO HAS GROWN BY 32% IN THE PAST 2 YEARS

Since endeavoring to become a pure-play, multifamily REIT, we have added 1,900 residential units to our portfolio. All acquisitions and developments stay true to our vision: Class A properties with resort-style amenities, professionally-curated events and a commitment to ESG.

- Amenity spaces include clubrooms and lounges, advanced fitness centers, dog parks, rooftop swimming pools, as well as ESG-driven features like EV charging stations, green roofs, and resident programs supported by beehives and Veris Farm.
- Our onsite and corporate personnel are committed to the well-being and happiness of our residents, while seeking to reduce our impact on the environment.
- We embrace technology to improve efficiency and maximize NOI, while simultaneously providing residents with the communication tools they desire.

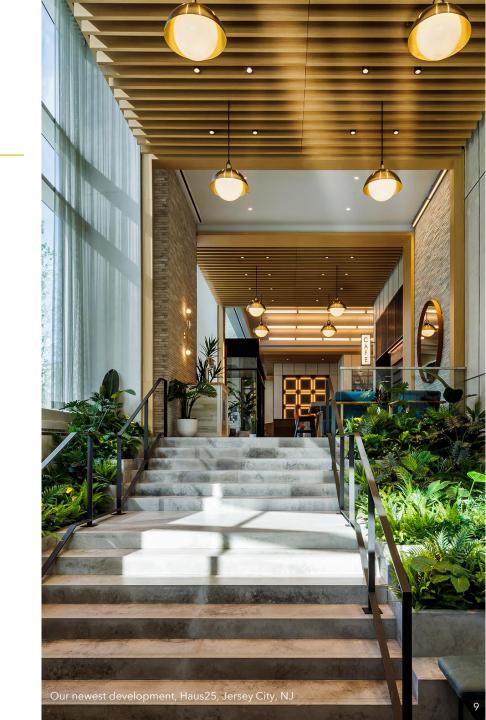
WHAT OUR TENANTS SAY ABOUT US



Online Reputation Assessment (ORA™)*

Veris Residential 84; National Average 63 5 properties listed in Elite 1% ORA 2021 rankings

ORATM is a trademark of J Turner Research. They provide an aggregate of a property's ratings across various review sites—such as Facebook, Google and Apartment Ratings.



Corporate Presentation

Best-In-Class, Northeast Focused Multifamily REIT

ASSETS AT A GLANCE





Bergen County



New York Market





Newark









Port Imperial Market

MORRIS COUNTY

· Signature Place Morris Plains

Worcester

- The Metropolitan at 40 Park
- · The Metropolitan Lofts

BERGEN COUNTY

· The James

NEW YORK

· Quarry Place at Tuckahoe

SHORT HILLS

- · The Upton Short Hills

JERSEY CITY

- · Soho Lofts
- · The BLVD Collection
- Urby
- Haus25
- · Liberty Towers

PORT IMPERIAL

- · RiverTrace at Port Imperial
- · The Capstone at Port Imperial
- · RiverHouse 9 at Port Imperial
- · RiverHouse 11 at Port Imperial

MASSACHUSETTS

- 145 Front at City Square
- · Portside I / II at East Pier
- · The Emery at Overlook Ridge

WASHINGTON, D.C.

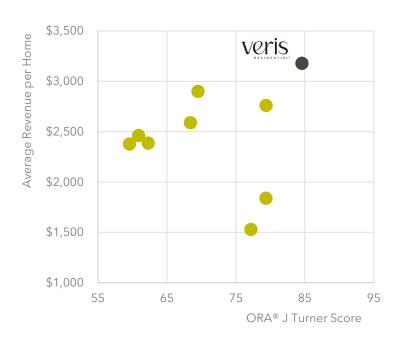
· Station House

HARRISON

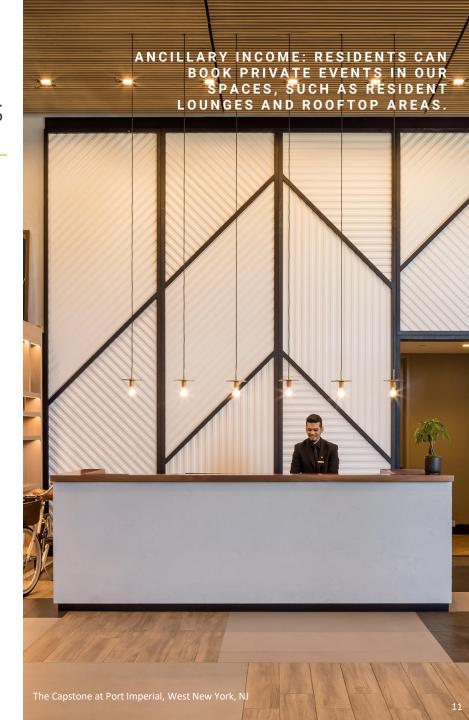
· RiverPark at Harrison

Premium Amenities & Services Drive Highest Rents

MODERN, EXCEPTIONALLY WELL-AMENITIZED PROPERTIES WITH PEER-LEADING CUSTOMER SATISFACTION SCORES THAT ATTRACT PREMIUM RENTS



Veris Residential
Public Peers



Veris peers include Avalon Bay, AIR Communities, Camden, ESSEX Property Trust, Equity Residential, UDR and Elme Communities.

^{2.} Veris Residential as of June 30, 2022. Peer information based on Green Street as of August 1, 2022.

^{3.} ORA Rankings as published by J Turner as of September 30, 2022.

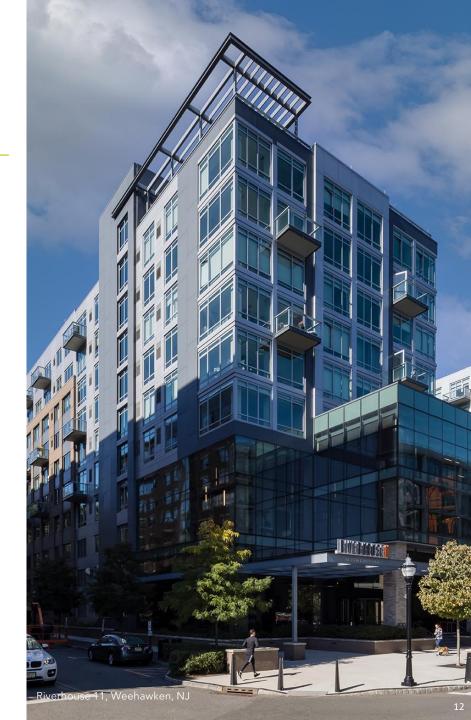
Youngest Portfolio With Lowest CapEx Needs

A STRATEGIC ADVANTAGE WHEN COMBINED WITH OUR COMPARATIVELY HIGH RENT YIELD



Veris Residential

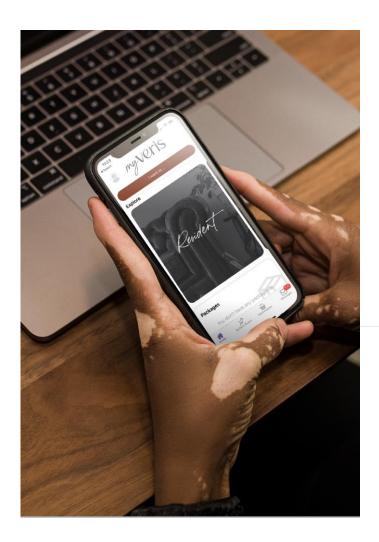
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^{2.} Veris Residential as of June 30, 2022. Peer information based on Green Street as of August 1, 2022.

Technology-Focused Approach



OUR INTEGRATED SUITE OF FRONT OFFICE TECHNOLOGY PROVIDES MULTIFAMILY OWNERS AND OPERATORS THE LEVERS THEY NEED TO IMPROVE EFFICIENCY, MAXIMIZE NOI AND EFFORTLESSLY GUIDE TENANTS FROM LEAD TO LEASE

MYVERIS APP

We're in the process of upgrading our resident app to MyVeris, which allows residents to pay rent, reserve amenities, RSVP to events and manage maintenance requests. It also serves as a communication tool.

VIRTUAL TOURS

Prospects can now remotely tour selected apartments via our website, allowing them to visualize their apartment home. Stats from this service also provide analytics and market insights to our teams.

SELF-SERVICE LEASING

This service allows prospects to schedule and adjust appointments and lease apartments sight-unseen directly through our website.

REVENUE OPTIMIZATION PLATFORM

Analytical, informed approach to pricing, maximising revenue for new leases and renewals.

Our Newest Development

HAUS25, JERSEY CITY, NJ

Haus25 opened April 6, 2022 and has **750** units. As of October 2022, Haus25 is **83%** leased (76% occupied), representing a **6.5% development** yield based on a stabilized NOI of **\$30 million.**

AMENITIES

- Eco-friendly, environmentally-conscious design targeting LEED® Silver Certification
- State-of-the-art fitness suite with Technogym® equipment and virtual fitness classes
- Game room, golf simulator, bowling alley and karaoke lounge
- Fully equipped arts and crafts making area
- Resort-style pool with spa features
- Pet spa and outdoor dog run
- Spectacular skyline views
- Ecobee smart thermostats in every apartment
- SOURCE® Hydropanels providing drinking water in outdoor amenity spaces (in Q4 2022)







In All We Do, Sustainability Matters

AT THE CORPORATE AND PROPERTY LEVELS, VERIS RESIDENTIAL IS CONTINUALLY EVALUATING NEW TECHNOLOGIES, OPERATIONAL/BEHAVIORAL CHANGES AND PROGRAMS THAT PROMOTE A MORE RESILIENT WORLD.



Commitment to ESG Initiatives

ENVIRONMENTAL



Science Based Targets initiative

Goal of reducing Scope 1 and 2 emissions by 50% from 2019 levels by the year 2030 was validated by the Science Based Targets initiative



Green Certified

41% of wholly owned multifamily units Green Certified (LEED® or equivalent)



Renewable Electricity

100% renewable electricity procured for multifamily common areas and corporate offices under our operational control



EV100

First U.S. real estate company to become EV100 member



One of our newest initiatives, rooftop beehives. In a collaboration with Alveole, we've added hives to the rooftop of RiverHouse 11 and will soon start bottling our honey for residents. We have plans to add more in 2023.

Commitment to ESG Initiatives



Congressional Certificate of Recognition for Veris Residential's work with Habitat for Humanity in New Jersey

SOCIAL & GOVERNANCE

WE ARE PART OF THE NATIONAL MINORITY SUPPLIER DEVELOPMENT COUNCIL, AS WELL AS WBEC METRO NY IN AN EFFORT TO CONNECT WITH MORE LOCAL, WOMEN-OWNED & MINIORITY-OWNED VENDORS



Great Place To Work® Certified

We engaged an independent party to conduct our annual survey resulting in this certification



WELL Corporate Member

100% wholly owned multifamily properties certified



CEO Action for Diversity & Inclusion

Our CEO, Mahbod Nia, joined the largest CEO-driven business commitment to DE&I

GRESB Score: 5 Star

We've earned a 5 Star rating for ESG Leadership and Performance in 2022, the highest score offered

Leading ISS Quality Score

We have a QualityScore rating of 1 for both Environmental and Social disclosures and 2 for Governance (with 10 representing the highest risk)

Glass Lewis

The Glass Lewis Proxy Paper places Veris Residential above the 90th percentile in the Finance sector

Third-Party Validated Company & Team

DEDICATED TO OUR PROPERTIES, PEOPLE AND THE PLANET











Karen Cusmano

Nicole Jones

Mahbod Nia

Jacqueline Fessman

Anna Malhari

COMPARABLY









Best Company Perks & Benefits

Happiest Employees

Best CEOs for **Diversity 2022**

Best CEOs for Women 2022



Women in Real Estate Tri-State Award, New York & Tri-State: Karen Cusmano



Climate Community Leader: Veris Residential

GlobeSt.com

Women of Influence Award, Honorees:

Nicole Jones, Jacqueline Fessman & Karen Cusmano **Multifamily Influencers Award:**

Anna Malhari & Veris Residential



Best Places to Work: Veris Residential

Power 50 in Commercial Real Estate: Mahbod Nia



Marketing Executive: Nicole Jones **Development Company:** Veris Residential

Sustainable Investment

LED LIGHTING: MODEST INVESTMENT, SUBSTANTIAL RETURNS A 2022 CASE STUDY

As a simple energy-saving upgrade with minimal cost, we transitioned common area and garage lighting to motion-sensor LED at 5 properties. These lights can last up to 50,000 hours, reducing the need for costly replacement bulbs, and only require 3 watts of energy to operate (as opposed to standard 60-watt bulbs).

It was estimated that the project pay back period would be 3 years without incentives. However, rebate opportunities covered 83% of our expenses, reducing payback period to only a few months.

ENERGY REDUCTIONS DURING SUMMER 2022 DEMAND MANAGEMENT EVENTS:

KWH REDUCED: 362,654

KG CO2: 80,620

• COST SAVINGS: \$69,000



Sustainable Operations

DEMAND RESPONSE: SAVING BY REDUCING USAGE AT CRITICAL TIMES

Eleven properties each executed seven Demand Response Events in Summer 2022. During these events, organized in partnership with Logical Buildings, we reduced energy consumption in common areas and invited residents to do the same.

Demand Response Events are specifically designated hours during which utility companies alert customers to be mindful of their consumption during hours of peak energy use.

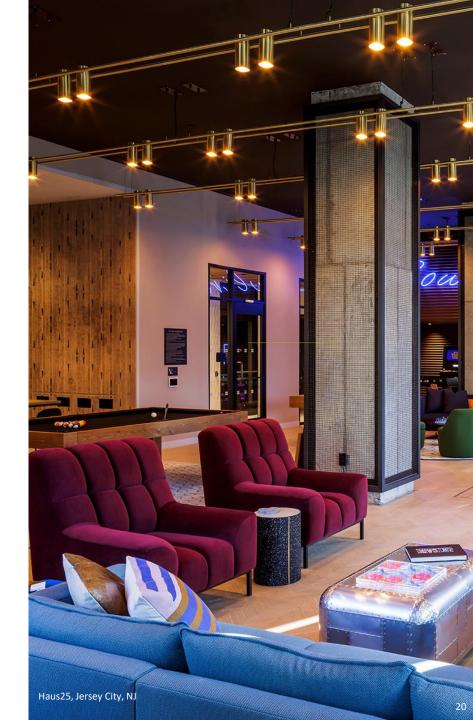
We are further helping residents save energy through the use of smart devices—including wi-fi controlled thermostats, with which many of our properties are equipped.

ENERGY REDUCTIONS DURING SUMMER 2022 DEMAND MANAGEMENT EVENTS:

KWH REDUCED: 16,000

• KG CO2: 3,516

 \$70,000 UTILITY RATE REDUCTION ANTICIPATED FOR 2023*



^{*} Utility rate reduction approximation provided by Logical Buildings.

ESG as an Amenity

WE ARE COMMITTED TO PROMOTING THE HEALTH AND WELL-BEING OF OUR RESIDENTS WHILE REDUCING OUR IMPACT ON THE ENVIRONMENT

EV CHARGING STATIONS

We became the first U.S. based real estate company to join EV100, committing to 100% of our properties having EV charging stations by 2030. These appeal to the eco-conscious prospect and encourage residents to choose electric over gas, while saving transportation costs and helping the environment.

ENERGY STAR® APPLIANCES

All appliances are ENERGY STAR® products—they are the same or better than standard products and use less energy.

WALK SCORES

With a focus on urban markets, many of our communities receive a Walk Score of 90+, meaning daily errands don't require a car and public transportation is easily accessible.

COMPOSTING AREAS

Composting areas will reduce trash and utilize compost for community garden beds.

GREEN ROOFS

We incorporate green roofs wherever possible, as they provide a rainwater buffer, purify the air, reduce ambient temperature, regulate indoor temperature, save energy and encourage biodiversity in the city.



ECOBEE SMART THERMOSTATS

Residents save up to 26% on annual heating and cooling costs through advanced occupancy sensing technology, so they never heat or cool an empty apartment.

SOURCE® HYDROPANELS

Installed at Quarry Place and being implemented at Haus25, Source® Hydropanels provide the world's first renewable water supply by using the power of the sun to extract clean drinking water from the air.

BEES

We've partnered with Alveole to bring beehives to one of our buildings and have plans to add more. The bees provide honey for our residents and bring pollinators back to urban areas.

New Age ESG Amenities - Veris Farm





Veris Farm at The BLVD Collection, Jersey City, NJ

WHAT IS VERIS FARM?

Veris Farm is a hydroponic farm, growing 3x faster and producing 30% more yield than traditional agricultural methods. Hydroponics are the future of farming—they use zero pesticides, zero herbicides, and implement organic, integrative pest management.

Since opening at The BLVD Collection in May 2022, Veris Farm has yielded 1,970 bags of greens, about 110 bags per week, equivalent to 511 lbs. It is open for resident harvest every Thursday from 10am-6pm. Overage is bagged, refrigerated and distributed to residents on demand.

Resident events at Veris Farm include: Pickling Workshops, Mushroom Inoculation, Medicinal Herbs & Flowers and much more.

THE BLVD COLLECTION HAS 1,246
UNITS AND HAS BEEN ABLE TO
INCREASE RESIDENT AMENITY FEES
WITH THE ADDITION OF VERIS
FARM, RESULTING IN A PAYBACK
PERIOD OF LESS THAN 2 YEARS

Creating Community through ESG

AT VERIS RESIDENTIAL, WE CREATE A SENSE OF COMMUNITY BY INVITING OUR RESIDENTS TO JOIN OUR CAUSE THROUGH CURATED EVENTS AND PHILANTHROPIC OPPORTUNITIES

EMBRACE BY VERIS RESIDENTIAL

This is our branded philosophy that inspires and enables genuine connections and meaningful actions. Built on philanthropy and sustainability, it's a living experience of well-being, awareness, a sense of community and more.

CURATED RESIDENT EVENTS

All Veris Residential events tie-back to Embrace. They are thoughtful, well-executed and professionally planned by our corporate events team.

RESIDENT VOLUNTEER OPPORTUNITIES

Our corporate events team plans and sets-up local volunteer opportunities, making it easier for our residents to give back.

DONATION DROP BINS

One of the easiest ways to give-back is to provide donation bins. Whether it be coats, candy or diapers, we provide donation drop zones at all of our communities.



JANUARY 1ST-31ST

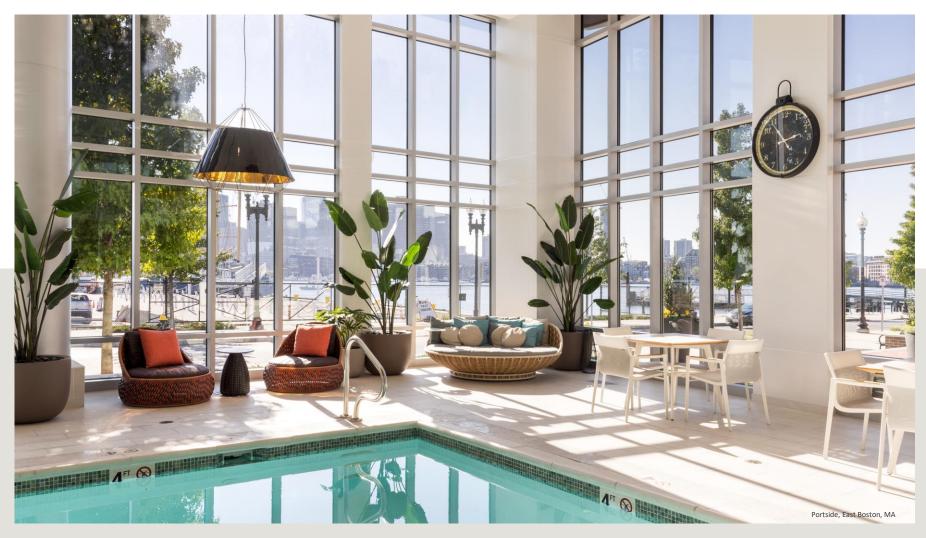
Community Coat Drive

DROP-OFF YOUR UNWANTED
COATS IN THE LEASING OFFICE
ANY DAY IN JANUARY.





Appendix



2022 Acquisition/Disposition Activity

ACQUISITIONS									
MULTIFAMILY	TFAMILY LOCATION TRANSACTION DATE				GROSS ASSET VALUE				
Q3 2022 ACQUISITION									
The James	Park Ridge, NJ	07/21/22				\$129,600			
Total Q3 2022 Acquisition						\$129,600			
DISPOSITIONS									
OFFICE	LOCATION	TRANSACTION DATE	NUMBER OF BUILDINGS	SF	PERCENTAGE LEASED	GROSS ASSET VALUE	PRICE PER SF		
Q1 2022 DISPOSITION									
111 River Street	Hoboken, NJ	1/21/2022	1	566,215	81%	\$210,000	\$371		
Total Q1 2022 Disposition			1	566,215	81%	\$210,000	\$371		
Q4 2022 DISPOSITION TO DATE 101 Hudson Street	Jersey City, NJ	10/7/2022	1	1,246,283	81%	\$346,000	\$278		
Total Q4 2022 Disposition to Date			1	1,246,283	81%	\$346,000	\$278		
LAND	LOCATION	TRANSACTION DATE				GROSS ASSET VALUE			
Q1 2022 DISPOSITIONS									
Palladium Residential Land	West Windsor, NJ	03/22/22				\$24,250			
Palladium Commercial Land	West Windsor, NJ	03/22/22				5,250			
Total Q1 2022 Dispositions						\$29,500			
Q2 2022 DISPOSITIONS									
PI Park	Weehawken, NJ	04/15/22				\$30,000			
Urby II / III	Jersey City, NJ	04/21/22				70,000			
Total Q2 2022 Dispositions						\$100,000			

^{\$} in thousands (incl. per unit values) except per SF

Information About Net Operating Income (NOI)

RECONCILIATION OF NET INCOME (LOSS) TO NET OPERATING INCOME (NOI)

\$ in thousands (unaudited)

		Q3 2022				Q2 2022			
	Multifamily	Office / Corp	Disc Ops	Total	Multifamily	Office / Corp	Total		
NET INCOME (LOSS)	(\$19,986)	(\$85,916)	-	(\$105,902)	\$44,677	(\$8,027)	\$36,650		
DEDUCT:									
Real estate services income	(886)	-	-	(886)	(896)	-	(896)		
Interest and other investment loss (income)	(152)	(128)	-	(280)	59	130	189		
Equity in (earnings) loss of unconsolidated joint ventures	304	-	-	304	(2,638)	-	(2,638)		
General & Administrative - property level	(1,428)	-	-	(1,428)	(1,137)	-	(1,137)		
Realized and unrealized (gains) losses on disposition	5,100	-	-	5,100	-	-	-		
(Gain) loss on disposition of developable land	-	-	-	-	(55,125)	-	(55,125)		
(Gain) loss on sale of investment in unconsolidated joint venture	-	-	-	-	-	-	-		
(Gain) loss from early extinguishment of debt, net	-	-	-	-	129	-	129		
ADD:									
Real estate services expenses	2,704	48	-	2,752	2,873	47	2,920		
General and administrative	2,755	10,112	(4)	12,863	1,819	9,201	11,020		
Dead deal and transaction-related costs	-	-	-	-	-	-	-		
Depreciation and amortization	21,578	7,481	(99)	28,960	20,149	7,881	28,030		
Interest expense	19,866	2,271	-	22,137	15,622	2,085	17,707		
Property impairments	-	84,509	-	84,509	-	-	-		
Land impairments	2,536	-	-	2,536	3,900	-	3,900		
NET OPERATING INCOME (NOI)	\$32,391	\$18,377	(\$103)	\$50,665	\$29,432	\$11,317	\$40,749		

DEFINITION OF NET OPERATING INCOME (NOI)

NOI represents total revenues less total operating expenses, as reconciled to net income above. The Company considers NOI to be a meaningful non-GAAP financial measure for making decisions and assessing unlevered performance of its property types and markets, as it relates to total return on assets, as opposed to levered return on equity. As properties are considered for sale and acquisition based on NOI estimates and projections, the Company utilizes this measure to make investment decisions, as well as compare the performance of its assets to those of its peers. NOI should not be considered a substitute for net income, and the Company's use of NOI may not be comparable to similarly titled measures used by other companies. The Company calculates NOI before any allocations to noncontrolling interests, as those interests do not affect the overall performance of the individual assets being measured and assessed.

Definitions

Net Blended Rental Growth Rate combines new lease and renewal lease growth rates. New lease growth rate refers to the difference in rent a new occupant of a unit is paying compared to the rent the unit's previous occupant was paying on a net effective basis. Renewal lease growth rate refers to the increase or decrease in monthly rent in a renewed lease compared to the previous lease on a net effective basis.

Average Effective Monthly Rent Per Home represents the average of effective rent (net of concessions) for in-place leases and the market rent for vacant homes.

ORA™ score is an aggregate compilation of a property's ratings across various review sites. Each month, J Turner Research monitors the online ratings of more than 120,000 properties nationwide. Using a statistical model, a single score based on a scale of 0 to 100 is assigned to each property.

Elite 1% ORA® Properties for 2021 is an annual ranking of the 128,000 properties assessed by ORA® nationally. The top 1% make it to the list, typically requiring a property score above 95.

Comparably employer review platform rates employers based on multiple questions across various areas of employment experience including pay, benefits, DE&I etc. Employee email address and employment at the company is verified and employers have the ability to reject reviews that are inaccurate or from non-verified users. Scores are ranked on a 1-5 scale, 5 being the highest.

Same Store include properties that were owned for the entirety of the years being compared and exclude properties under redevelopment or development and properties acquired, sold or classified as held for sale during the years being compared.



Thank you.