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Korn Ferry Recognized as a Leader in Recruitment Process Outsourcing (RPO) in Everest Group PEAK Matrix Assessment for Fourth Consecutive Year

Firm Also Recognized as a 'Star Performer' By Demonstrating the Most Improvement Over Time

LOS ANGELES--(BUSINESS WIRE)-- [Korn Ferry](#) (NYSE:KFY) today announced that it has been named as a Leader in Everest Group's Recruitment Process Outsourcing (RPO) PEAK Matrix® 2021. This is the fourth consecutive year that Korn Ferry has been named as a Leader in RPO. Everest Group also recognized Korn Ferry as a "Star Performer" for demonstrating the most improvement year over year.

For the RPO Services PEAK Matrix, Everest Group analyzes the RPO landscape and the performance of 28 service providers, looking at these providers' vision for RPO, their capacity to deliver on that vision, the impact that they have had on the wider market, including the scope of services offered and level of innovation and investments. The assessment also takes into account third-party RPO deals as well as approximately 3,400 multi-process RPO deals. The report divides RPO providers into three main categories: Leaders, Major Contenders and Aspirants.

The report cites several advancements in Korn Ferry's RPO offering that led to its positioning as a Leader and Star Performer, including registering double-digit growth in hires managed globally and investments in Centers of Excellence to improve internal capabilities in DE&I advisory and healthcare. In addition, the firm has strengthened its presence in the pharmaceutical and life sciences industry.

The report also points to the launching of Korn Ferry Intelligence Cloud platform for internal talent mobility and skills transformation.

"Korn Ferry RPO possesses the ability to customize its offerings while servicing clients across multiple regions. Its best-in-class consulting expertise, advanced technology portfolio, and domain-focused Centers of Excellence are expected to act as a key differentiator going forward," said Arkadev Basak, Vice President, Everest Group. "This differentiation helped position Korn Ferry RPO as a Leader and Star Performer on Everest Group's RPO PEAK Matrix® 2021."

Korn Ferry's flexibility is rooted in an offering that can help businesses to address their talent needs in a strategic way, explained Jeanne MacDonald, Korn Ferry president of global RPO solutions.

"Businesses are encountering a dynamic environment, where technology is shaking up what

it means to be successful,” said MacDonald. “It’s never been more important to be nimble and accommodate the ever-evolving talent needs businesses are encountering, while at the same time finding the right people who can adapt over the long-term and evolve their capabilities. RPO can enable businesses to get this mix right and thrive in the present and future.”

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with our clients to design optimal organization structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.

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