

## Michaels Stores Inc. Conflict Minerals Policy

Michaels fully supports the humanitarian goal of ending violent conflict in the Democratic Republic of the Congo (DRC) and adjoining countries, “Covered Countries,” by eliminating the use of conflict minerals mined from this region. Conflict minerals are defined as: Columbite-Tantalite, Cassiterite, Wolframite, Gold, or their derivatives, which are currently limited to Tin, Tungsten and Tantalum. They are commonly referred to as 3TG. Covered Countries include: Angola, Burundi, Central African Republic, The Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia.

Michaels will comply with all requirements outlined in Section 1502 of the Dodd Frank Wall Street Reform and Consumer Protection Act (for more information regarding Section 1502 click here: <http://www.gpo.gov/fdsys/pkg/FR-2012-09-12/pdf/2012-21153.pdf>). This includes identifying and disclosing products which contain conflict minerals, as well as the source of the minerals.

Michaels requires all of its private label suppliers, and encourages all other suppliers, to comply with the following:

- Suppliers must disclose whether their products contain Columbite-Tantalite, Cassiterite, Wolframite, Tin, Tungsten, Tantalum or Gold.
- Suppliers using conflict minerals are encouraged to source raw materials from certified metal recyclers or certified smelters.
- Suppliers choosing not to use certified metal recyclers or smelters must provide documentation authenticating the chain of custody from the smelter back to the original source of the mineral.
- Suppliers not complying with the above requirements may face a loss of business.

Michaels encourages individuals or suppliers who wish to report possible violations of our conflict minerals policy to contact the following third-party hotline: 1-800-241-5689 or [www.tnwgrc.com/michaels](http://www.tnwgrc.com/michaels).