



| Environmental Policy |                   |
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| Author               | EHS Director      |
| Document ID          | JH-EMS-002.L1     |
| Revision Number      | 4.0               |
| ISO Standard Ref.    | 5.2               |
| Revision Date        | December 15, 2023 |

The top management team at James Hardie Building Products, Inc., the leading U.S. supplier of fiber cement building products, is committed to improving our overall environmental performance. We are committed to reducing harmful emissions and waste by-products from our manufacturing processes to a level below statutory requirements, thus contributing to safeguarding the environment for future generations while improving our own productivity and competitiveness.

James Hardie Building Products, Inc. will provide the resources to develop and implement an environmental management system (EMS) following the principles set forth in the International Organization for Standardization (ISO) 14001:2015.

Our commitment to the environment is based on these guiding principles:

- We use renewable and recyclable resources;
- We conserve water, resources, and energy;
- We minimize waste by recycling process materials wherever possible;
- We protect the environment against pollution; and,
- We consider the lifecycle and sustainability of our products.

James Hardie Building Products, Inc. environmental objectives specify that:

- Protecting the environment is critical to the way we operate and do business. Our strategic decisions and business processes follow our guiding principles to demonstrate commitment to the environment;
- We continue to seek ways to efficiently use and recycle materials and energy, to reduce waste and emissions;
- We aim to comply with regulatory standards concerning the environment;
- All our operating plants are permitted by Federal and State agencies, such as environmental protection agencies, and strive at all times to comply with their requirements for specific issues such as waste management, air emissions, effluent discharge, and stormwater run-off;
- Our goal is to continuously advance the use of natural resources and energy efficiency of our operations by setting objectives, targets, and programs for improvement of environmental performances;
- The top management team will periodically review our environmental performance to ensure the EMS achieves its intended outcomes; and
- All employees will be trained in environmental awareness from induction and throughout their employment with James Hardie Building Products, Inc.

While we can directly control our own impacts on the environment, we recognize that there are also indirect impacts from our suppliers and distributors. Although beyond our direct control, we will exert influence to help ensure their environmental impact is minimized when working for James Hardie Building Products, Inc. We will achieve this by informing suppliers of our Environmental Policy and

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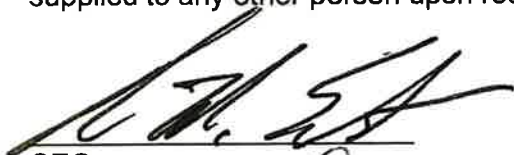
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applicable procedures so they are aware of our requirements; as well as review the Environmental Policy of our suppliers and distributors, to ensure they are satisfactory.

This Environmental Policy is communicated to staff at all levels in James Hardie Building Products, Inc., as well as subcontractors and customers. The policy will also be displayed in appropriate locations and supplied to any other person upon request.

  
\_\_\_\_\_  
CEO

  
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Vice President EHS

#### Revision Log:

**December 15, 2023:** No changes. Update signature for new Vice President of EHS.

**February 23, 2022:** Update EHS Director signature to Vice President EHS

**March 13, 2019:** Update to include CEO signature and EHS Director

**January 5, 2018:** Update the Environmental Policy to meet the ISO 14001: 2015 EMS Standards