

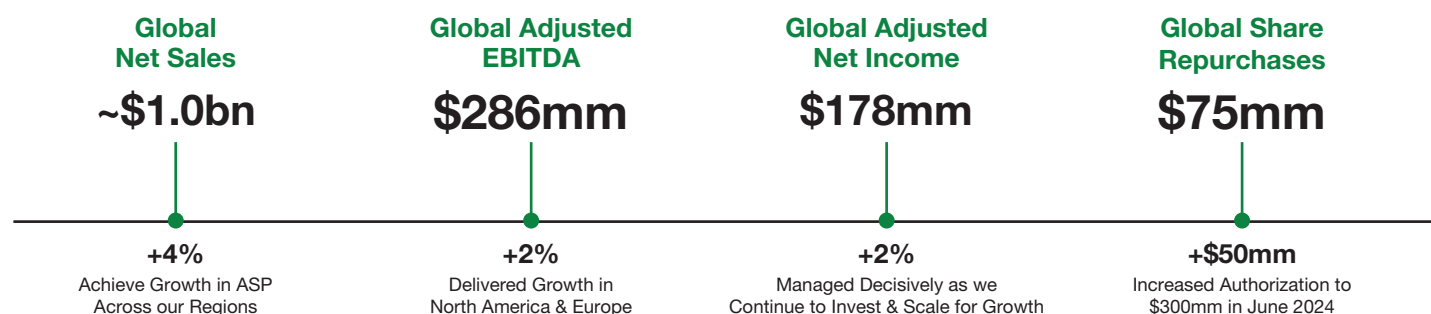
# Q1 | FY 2025 PERFORMANCE



Building a Better Future for All™

ASX:JHX; NYSE:JHX

## Q1 PERFORMANCE



We achieved a solid start to our fiscal year, enabled by our teams' focus on safely delivering the highest quality products, solutions and services to our customers. We are executing on our strategy, delivering on our commitments and managing decisively as we continue to scale the organization and invest to profitably grow our business."

**Mr. Erter** continued, "I am confident in our ability to deliver on our strong value proposition, which garners even greater appreciation from our customers in a challenging market environment. Our solid first quarter results, coupled with our continued execution against our strategic priorities underpins our confidence in reaffirming our full year guidance."

Homeowner Focused, Customer and Contractor Driven™

Visit [ir.jameshardie.com.au](https://ir.jameshardie.com.au) for more information and a reconciliation of each non-GAAP financial measure to the equivalent GAAP measure

All comparisons are made vs. the comparable period in the prior fiscal year and all amounts presented are in US dollars, unless otherwise noted.



# A GLOBAL GROWTH COMPANY



Building a Better Future for All™

ASX:JHX; NYSE:JHX

## CREATING SHAREHOLDER VALUE

**+10%**

**Global  
Net Sales**

10 Year CAGR  
FY24<sup>1</sup>

**+14%**

**Global Adjusted  
Net Income**

10 Year CAGR  
FY24<sup>1</sup>

**45%**

**Global Adjusted  
ROCE**

5 Year Average  
FY24<sup>2</sup>

**3x**

**Global Operating  
Cash Flow**

3-Year Average  
FY24 vs FY14<sup>3</sup>

<sup>1</sup> CAGR for the time period FY14 to FY24

<sup>2</sup> Return on Capital Employed calculated as Adjusted EBIT / Adjusted Gross Capital Employed

<sup>3</sup> Comparison of average Global Operating Cash Flow FY22-FY24 and FY12-FY14

## SUPERIOR VALUE PROPOSITION



Homeowner Focused, Customer and Contractor Driven™

Exterior Design  
Superior Durability  
Low-Maintenance  
Trusted Brand  
Unrivalled Business Support  
Localized Manufacturing

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## STRATEGIC INITIATIVES

- 1 Profitably grow and take share where we have the right to win
- 2 Bring our customers high-valued, differentiated solutions
- 3 Connect and influence all the participants in the customer value chain

Enabled by

- ✓ Customer Integration
- ✓ Innovative Solutions
- ✓ Brand of Choice
- ✓ Global Capacity Expansion

Supported by our  
Foundational  
Imperatives

