

May 25, 2016



## **UPDATE - Jim Pribble Named Senior Vice President, Global Corporate Development at Thermon Group Holdings, Inc.**

*SAN MARCOS, TX -- (Marketwired) -- 05/25/16 -- Correction: An earlier version of this release incorrectly listed Mr. Pribble's former employer as "FTI Technologies, Inc." His former employer was "FMC Technologies, Inc.," a company listed on the New York Stock Exchange under the ticker symbol "FTI."*

Thermon Group Holdings, Inc. (NYSE: THR) ("Thermon" or the "Company") today announced the appointment of James A. Pribble, II ("Jim") as Senior Vice President, Global Corporate Development. He will be responsible for coordinating the Company's strategic planning process and will serve as the single point of coordination for Thermon's global corporate development activity. His responsibilities will include identifying, analyzing and recommending both organic growth opportunities as well as external opportunities for mergers, acquisitions and joint ventures, including the integration thereof. Mr. Pribble will report to Bruce Thames, President and Chief Executive Officer.

"Jim brings strong leadership and operational experience to the corporate development role. His skills, knowledge and relationships will contribute greatly to the development and execution of our long-term growth initiatives. We are very excited to welcome Jim to the Thermon family and look forward to his contributions and added depth to our senior management team," said Thames. "We believe there are significant opportunities to grow our business with our existing customer base and Jim will be instrumental in helping us to achieve those goals."

Prior to joining Thermon, Mr. Pribble held a variety of leadership roles in subsea process systems at FMC Technologies, Inc. ("FTI") and he was based in both Houston, Texas and Fullerton, California. He joined FTI in 2011 as a Manager of Projects and Proposals for subsea systems and was promoted to a Product Line Manager for global subsea power in 2013. In August of 2013, Mr. Pribble was tapped to become President and General Manager of the Direct Drive Systems subsidiary located in Fullerton, California where his focus was post-acquisition integration. During his assignment in Fullerton, he was also asked to simultaneously serve as Director, Strategy and Business Development for Emerging Technologies, where he worked to expand FTI's subsea pumping offering. Prior to FTI, Mr.

Pribble served in the U.S. Navy as a strike-fighter pilot from 2000 to 2011. He earned a B.S. in Marine Transportation from the U.S. Merchant Marine Academy in 2000 and an M.B.A. from Duke University's Fuqua School of Business in 2011.

"I am excited to have joined Thermon, which enjoys a well-earned reputation as a market leader in its space. I look forward to working with Bruce and his leadership team to develop a corporate strategy that leads to (i) an accelerated innovation and product commercialization timeline, (ii) organic growth initiatives that add significant value to the organization, and (iii) inorganic growth strategies that unlock new potential for long-term, sustainable value for Thermon's customer base and shareholders."

### ***About Thermon***

Through its global network, Thermon provides highly engineered thermal solutions, known as heat tracing, for process industries, including energy, chemical processing and power generation. Thermon's products provide an external heat source to pipes, vessels and instruments for the purposes of freeze protection, temperature maintenance, environmental monitoring and surface snow and ice melting. Thermon is headquartered in San Marcos, Texas. For more information, please visit [www.thermon.com](http://www.thermon.com).

#### **CONTACT:**

Sarah Alexander

(512) 396-5801

[Investor.Relations@thermon.com](mailto:Investor.Relations@thermon.com)

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