

## **Doug Charles Joins Korn Ferry**

## **Bob Damon Ascends to Americas Executive Chairman**

LOS ANGELES, Dec. 19, 2013 /PRNewswire/ -- Korn Ferry (NYSE:KFY), a single source of leadership and talent consulting services; today announced that Doug Charles has joined the firm as President of the Americas. Charles will be based out of Korn Ferry's Reston office and report to CEO Gary Burnison.

Previously, Doug spent 15 years with Capgemini in a number of executive roles, including leading the North American National Industry Groups and President of Capgemini's Government Solutions business. Doug also served five years at SAIC, where he led the Commercial Business Services global business unit. He started his career in the energy sector with Entergy Corporation.

"Doug is a global leader with a proven career path of significantly growing complex professional services businesses," said Gary Burnison, CEO of Korn Ferry. "We are at an exciting time in transforming our firm. Doug has the right skill set, is a great cultural fit and has both the vision and the acumen to help us accelerate our trajectory as we assist clients in maximizing their talent as a competitive advantage."

"This is a terrific time to join Korn Ferry," said Charles. "The firm has clearly proven that it has the unparalleled capability to assist its clients in attracting and developing top people. With its historic brand in executive search and unique approach to leadership and talent development, I truly believe Korn Ferry is the most globally relevant leadership firm accelerating the destination of its clients.

Charles will succeed Bob Damon in the role of President as Damon is promoted to Executive Chairman for the Americas.

"Korn Ferry's diversified model and approach to clients is completely unique to the industry," said Damon. "I am excited to welcome Doug to the firm and assist him in assimilating to our culture. There is no doubt, he will be a great addition to the team and I look forward to collaboratively growing Korn Ferry together in the years ahead."

Damon joined Korn Ferry as President of North America in 2004 and has been in the executive search industry for more than 25 years.

## **About Korn Ferry**

At Korn Ferry, we design, build, attract and ignite talent. Since our inception, clients have trusted us to help recruit world-class leadership. Today, we are a single source for leadership and talent consulting services to empower businesses and leaders to reach their goals. Our solutions range from executive recruitment and leadership development programs, to enterprise learning, succession planning and recruitment process outsourcing (RPO). Visit <a href="https://www.kornferry.com">www.kornferry.com</a> for more information on Korn Ferry, and

www.kornferryinstitute.com for thought leadership, intellectual property and research.

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