

Forward Air Announces New Chief Commercial Officer

GREENEVILLE, Tenn.--(BUSINESS WIRE)-- Forward Air Corporation (NASDAQ: FWRD) (the "Company" or "Forward") today announced that Eric Brandt has joined the Company as Chief Commercial Officer effective Jan. 13, 2025, to lead its strategic growth plan and business development efforts.

Mr. Brandt brings a strong track record of driving profitable growth in the logistics space, holding leadership roles at Agility, Panalpina, Kraft Foods and most recently, CEVA Logistics, where he served as Executive Vice President of Business Development. He will lead the combined company's commercial strategy and accelerate its ongoing mission of sustainable long-term growth.

Shawn Stewart, Chief Executive Officer, said, "Eric will be a key player in launching the combined company into our next phase of growth. We are well-positioned to be a leader on the global logistics stage, and Eric has the experience and vision to help us get there. His expertise in strategic leadership and large-scale transformation initiatives will be invaluable as we continue to enhance our service offerings and deliver outstanding customer experiences. We are thrilled to have him on board."

About Forward Air Corporation

Forward Air is a leading asset-light provider of transportation services across the United States, Canada and Mexico. We provide expedited less-than-truckload services, including local pick-up and delivery, shipment consolidation/deconsolidation, warehousing, and customs brokerage by utilizing a comprehensive national network of terminals. In addition, we offer truckload brokerage services, including dedicated fleet services, and intermodal, first and last-mile, high-value drayage services, both to and from seaports and railheads, dedicated contract and Container Freight Station warehouse and handling services. Forward also operates a full portfolio of multimodal solutions, both domestically and internationally, via Omni Logistics. Omni Logistics is a global provider of air, ocean and ground services for mission-critical freight. We are more than a transportation company. Forward is a single resource for your shipping needs. For more information, visit our website at www.forwardaircorp.com.

Note Regarding Forward-Looking Statements

This press release may contain statements that might be considered as forward-looking statements. Forward-looking statements can be identified by words such as: "anticipate", "expect", "intend", "plan", "goal", "target", "project", "believe", "may", "should", "will", "aim", "would", "seek", "estimate", "strategy", "future", "likely" and similar references to future periods. Such statements are made pursuant to the safe harbor provisions of the Private

Securities Litigation Reform Act of 1995 and are based on management's belief or interpretation of information currently available. These statements and assumptions involve certain risks and uncertainties including the Company's expectations regarding (i) the appointment of a Chief Commercial Officer, and his ability to lead the Company's commercial strategy; (ii) its ongoing mission of sustainable long-term growth and (iii) its ability to enhance the Company's service offerings and deliver outstanding customer experiences. Actual events may also differ from these expectations as a result of the risks identified from time to time in our filings with the Securities and Exchange Commission. You should consider the forward-looking statements contained herein in light of such risks. We assume no duty to update these statements as of any future date.

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