

April 10, 2026

HILLMAN™

The Hillman Group Earns Prestigious 2026 USA TODAY Top Workplaces Award

CINCINNATI, April 10, 2026 (GLOBE NEWSWIRE) -- [Hillman Solutions Corp. \(Nasdaq: HLMN\)](#) (the “Company” or “Hillman”), a leading provider of hardware-related products and merchandising solutions, is proud to announce that it has earned the prestigious 2026 USA TODAY Top Workplaces award.

The award honors organizations with 150 or more employees that have created exceptional, people-first cultures. Hillman’s recognition is based directly on employee feedback gathered through a confidential, companywide survey.

This year, more than 42,000 organizations were invited to participate. Winners are recognized for their commitment to fostering a workplace environment that values employee listening and engagement. USA TODAY showcased the winners online and at the National Awards Summit in Las Vegas.

In addition to the national recognition, Hillman was also honored with regional Top Workplaces awards for its locations in Colorado, Jacksonville, South Florida, and Kansas City, reflecting the company’s consistent culture and employee experience across its nationwide operations.

“This recognition is especially meaningful because it comes directly from our team members,” said Jon Michael Adinolfi, president and chief executive officer of Hillman. “Our people are the foundation of our success. We are committed to building an environment where every team member feels valued, empowered, and supported to do their best work. Earning both national and regional Top Workplaces honors reinforces that our culture is strong across our entire organization.”

The winners are determined by authentic employee feedback captured through a confidential survey conducted by Energage, the HR research and technology company behind the Top Workplaces program since 2006. The results are calculated based on employee responses to statements about Workplace Experience Themes, which are proven indicators of high performance.

“Earning a USA TODAY Top Workplaces award is a testament to an organization’s credibility and commitment to a people-first culture,” said Eric Rubino, CEO of Energage. “This award, driven by real employee feedback, is more than just a recognition — it’s proof that your employees believe in the organization and its leadership. Job seekers and customers look for this trusted badge of credibility and excellence. It signals a company that values its people, and that kind of culture resonates in today’s competitive market.”

ABOUT THE HILLMAN GROUP

Founded in 1964 and headquartered in Cincinnati, Hillman is a leading provider of hardware and related products serving retail, pro distribution, and industrial MRO customers. Over the

last 60-plus years, Hillman has built a legacy of service and growth by forming strategic partnerships with North America's leading home improvement, hardware, and farm and fleet retailers. Hillman differentiates itself from the competition with its dedicated field sales team of 1,200+ associates, direct-to-store distribution capabilities, and world class global sourcing and supply chain expertise. The company offers an extensive product portfolio of more than 111,000 SKUs, including fasteners (power screws, nuts, and bolts), hardware (builder's hardware, rope & chain, accessories), project gear & supplies (gloves, work gear, paint & cleaning sundries), and key and engraving services (key duplication, auto keys, and engraving). Hillman is committed to delivering exceptional customer service, innovative products, and dependable solutions to its customers and regularly earns vendor of the year recognition from top customers. For more information on Hillman, visit www.hillman.com.

ABOUT ENERGAGE

Making the world a better place to work together.TM

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 20 years of culture research and the results from 30 million employees surveyed across more than 80,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or

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Source: The Hillman Group