



Corporacion Inmobiliaria Vesta Ethics Committee

I. Purpose

The Ethics Committee is responsible for receiving and processing any complaints or reports related to the application of the company's Code of Ethics, or any violations of the organization's rules or stakeholders' interests. It is responsible for implementing changes to ensure a constantly updated Code.

At Vesta, we encourage our employees and stakeholders to report any alleged violations of ethics, regulations, or corporate governance through our formal, open, and confidential complaint system: etica@vesta.com.mx and www.lineaeticavesta.com

All reports receive formal treatment through the Ethics Committee, where they are analyzed, and if applicable, recommendations are made to the administration before the case is closed. The process is carried out with total confidentiality.

II. Members

CHAIRMAN:

José Antonio Pujals Fuentes

MEMBERS:

Elías Laniado Laborín

Alejandro Pucheu Romero

Alfredo Paredes Calderón

Daniela Berho Carranza