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Retirement of Morris Foster and Appointment of Rich Kruger as President, ExxonMobil Production Company and Election as Vice President, Exxon Mobil Corporation

IRVING, Texas--(BUSINESS WIRE)--

Exxon Mobil Corporation (NYSE:XOM) today announced the board of directors has appointed Mr. R. M. (Rich) Kruger as president, ExxonMobil Production Company and elected him as a vice president of the corporation effective April 1, 2008, succeeding Mr. M. E. (Morris) Foster, who will retire on March 31, 2008, after more than 42 years of service.

Mr. Kruger, 48, was born in Minneapolis, Minnesota. He holds a bachelor's degree in mechanical engineering from the University of Minnesota and a master's degree in business administration from the University of Houston.

Mr. Kruger began his career with Exxon Company U.S.A. in 1981 in Houston, Texas, and in subsequent years he held various engineering, business planning and management assignments. In 1994, Mr. Kruger was appointed production advisor for Exxon Corporation in Irving, Texas, and in 1996 he returned to Houston to become technical manager for Exxon Ventures with responsibility for Russia and the Caspian Sea. In 1999, Mr. Kruger was appointed vice president of ExxonMobil Development Company with responsibility for deepwater oil and gas developments offshore Africa. In 2001, Mr. Kruger transferred to Kuala Lumpur to become chairman and CEO of ExxonMobil Exploration and Production Malaysia. In 2003, Mr. Kruger returned to Houston to become vice president for Asia Pacific/Middle East, ExxonMobil Production Company and in 2005 became vice president for the United States, ExxonMobil Production Company. Mr. Kruger was appointed executive vice president of ExxonMobil Production Company in 2006.

Mr. Foster, 64, joined Exxon USA in 1965 as an engineer in the Production Department. During his career, he held a number of domestic and international management assignments. Prior to the ExxonMobil merger, these positions included planning manager and production division manager of Exxon USA, production manager responsible for the UK affiliate of Exxon Company International, vice president, production, of Exxon Company International, chairman and CEO of Esso Malaysia, senior vice president, upstream, of Exxon USA and president of Exxon Upstream Development Company. Subsequent to the ExxonMobil merger, he was appointed president of the ExxonMobil Development Company in December 1999. He was appointed president of ExxonMobil Production Company in October 2004.

A native of Texas, Mr. Foster holds a bachelor's degree in mechanical engineering from Texas A&M University. Mr. Foster is a member of Texas A&M University Board of Regents, the Texas Board of Professional Engineers and the Society of Petroleum Engineers.

Source: Exxon Mobil Corporation