

## Report of Organizational Actions Affecting Basis of Securities

OMB No. 1545-0123

► See separate instructions.

### Part I Reporting Issuer

<b>1</b> Issuer's name  Exxon Mobil Corporation		<b>2</b> Issuer's employer identification number (EIN)  13-5409005	
<b>3</b> Name of contact for additional information  Mariana Jacobi	<b>4</b> Telephone No. of contact  +1(346)-267-1097	<b>5</b> Email address of contact  mariana.l.jacobi@exxonmobil.com	
<b>6</b> Number and street (or P.O. box if mail is not delivered to street address) of contact  22777 Springwoods Village Parkway		<b>7</b> City, town, or post office, state, and ZIP code of contact  Spring, TX 77389	
<b>8</b> Date of action  05/03/2024		<b>9</b> Classification and description  Common stock	
<b>10</b> CUSIP number 30231G102 (XOM); 723787107 (PXD)	<b>11</b> Serial number(s)  N/A	<b>12</b> Ticker symbol  XOM, PXD	<b>13</b> Account number(s)  N/A

### Part II Organizational Action Attach additional statements if needed. See back of form for additional questions.

**14** Describe the organizational action and, if applicable, the date of the action or the date against which shareholders' ownership is measured for the action ► On May 3, 2024 pursuant to the terms and conditions of the Agreement and Plan of Merger (the "Merger Agreement"), dated October 10, 2023, Exxon Mobil Corporation ("EMC") (NYSE: XOM) completed the acquisition of Pioneer Natural Resources ("PNRC") (NYSE: PXD) via a share-for-share exchange (i.e., EMC acquired all of PNRC's issued and outstanding common stock solely in exchange for EMC voting common stock). Post-closing, PNRC is a wholly owned subsidiary of EMC.

**15** Describe the quantitative effect of the organizational action on the basis of the security in the hands of a U.S. taxpayer as an adjustment per share or as a percentage of old basis ► The transaction is intended to qualify as a "reorganization" within the meaning of the Internal Revenue Code of 1986 ("IRC") Section 368(a), a PNRC shareholder who exchanges its shares of PNRC common stock is generally not expected to recognize gain (or loss) for US federal income tax purposes (except with respect to cash received in lieu of fractional shares, if any).

As such, each PNRC common shareholder's aggregate tax basis in its EMC common stock received pursuant to the Merger Agreement is expected to equal the PNRC common shareholder's aggregate tax basis in the PNRC common shares surrendered. Each PNRC common shareholder that receives cash in lieu of a fractional share of EMC common stock is expected to recognize gain (or loss) equal to the difference between the amount of cash received and the adjusted tax basis in the fractional share surrendered. Refer to the Form S-4 Registration Statement filed with the US Securities and Exchange Commission for additional information.

**16** Describe the calculation of the change in basis and the data that supports the calculation, such as the market values of securities and the valuation dates ► Refer to the response provided for Line 15.

**Part II Organizational Action** (continued)

**17** List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ►  
 IRC Sections 354(a), 358(a), 368(a), and 1001(a) (fractional shares only).

**18** Can any resulting loss be recognized? ► For US federal income tax purposes, Pioneer shareholders are generally not expected to recognize loss in connection with the stock-for-stock exchange, except with respect to cash received in lieu of fractional shares of EMC common stock (if any).

**19** Provide any other information necessary to implement the adjustment, such as the reportable tax year ► The transaction was effective on May 3, 2024. For a PNRC common shareholder whose taxable year is determined on a calendar year basis, the reportable tax year is 2024. The information contained herein does not constitute tax advice nor does it purport to be complete or address the tax consequences of any specific shareholder. It is recommended that PNRC shareholders consult with their own tax, financial, and/or legal advisor(s) as to the tax consequences of the transaction as well as their implications (if any) to such PNRC shareholder, including the applicability and effect of any other US federal, US state, US local, and/or foreign income and/or non-income tax laws (including any changes in such laws).

**Sign Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature ► Diane M. Jenkins

Date ► 05/07/2024

Print your name ► Diane M. Jenkins

Title ► Vice President

**Paid Preparer Use Only**

Print/Type preparer's name

Preparer's signature

Date

Check ☐ if self-employed

PTIN

Firm's name ►

Firm's EIN ►

Firm's address ►

Phone no.