## **Qualcomm Incorporated**

## Equity Compensation Plan Information as of December 30, 2018

Our equity plans are part of a broad-based, long-term retention program that is intended to attract and retain talented employees and directors and align stockholder and employee interests. Additional information regarding our equity plans and plan activity for fiscal 2018 is provided in our Annual Report on Form 10-K for the 2018 fiscal year in "Notes to Consolidated Financial Statements, Note 5. Employee Benefit Plans."

Information about employee, executive and director share-based awards and deferred stock units (DSUs) for fiscal 2019, 2018, and 2017 is as follows (number of shares in thousands):

	Three months ended	FY	$\mathbf{FY}$
	December 30, 2018	2018	2017
Total options assumed	-	-	-
Total RSUs granted	15,364	16,297	12,525
Total other awards granted	3	938	1,000
Total granted/assumed	15,367	17,235	13,525
Less options cancelled/forfeited/expired	(6)	(59)	(52)
Less RSUs cancelled/forfeited	(510)	(4,195)	(1,793)
Less other awards cancelled/forfeited/expired	(259)	(1,204)	(325)
Total cancelled/forfeited	(775)	(5,458)	(2,170)
Net awards granted	14,592	11,777	11,355
Net grants during the period as % of outstanding shares <sup>(1)</sup>	1.2%	0.8%	0.8%
Grants to named executive officers as % of total awards granted	0.0%	5.4%	3.4%
Grants to named executive officers as % of outstanding shares (1)	0.0%	0.1%	0.0%
Cumulative awards held by named executive officers as			
% of total awards outstanding <sup>(1)</sup>	6.4%	6.0%	5.6%

<sup>(1)</sup> Calculated based on outstanding shares or awards, as applicable, as of the beginning of each period.

Information about outstanding restricted stock units (RSUs), options, performance stock units (PSUs), performance RSUs and DSUs as of December 30, 2018 is as follows (number of shares in thousands):

Type of Award	Number of Shares <u>Outstanding</u>
RSU	29,384
Options	3,891
Other	2,129
	35,404

The Company did not grant any equity awards to the named executive officers during the first quarter of fiscal 2019.

Information provided for the first quarter fiscal 2019, fiscal 2018 and fiscal 2017 is for the named executive officers listed in our proxy statements dated January 24, 2019; January 9, 2018 and January 19, 2017, respectively.