

BigBear.ai Announces Fourth Quarter, And Full Year 2024 Results, And Provides 2025 Outlook

- 4Q 24 revenue of \$43.8 million (4Q 23 \$40.6 million) +8% year-over-year
- Exchanged \$182.3 million in 6.00% convertible senior notes due in 2026 for 6.00% convertible senior secured notes due in 2029; \$58 million has already converted into equity since the end of 4Q 24 resulting in \$142.3 million remaining debt on convertible notes.
- Cash balance of \$50.1 million, as of December 31, 2024; During 1Q 25, received gross proceeds of \$64.7 million of cash, following the exercise of previously issued warrants; combined with \$58 million of conversions on convertible debt, net debt¹ has decreased from \$150 million to \$27 million and debt-to-cash ratio² has decreased from 4.0 to 1.2 since the end of 4Q 24.
- 2025 Outlook provided between \$160 million \$180 million revenue, and negative single digit Adjusted EBITDA*

MCLEAN, Va.--(BUSINESS WIRE)-- BigBear.ai Holdings, Inc. (NYSE: BBAI) ("**BigBear.ai**" or the "**Company**"), a leader in AI-powered decision intelligence solutions, today announced financial results for the fourth quarter of 2024 and issued an investor presentation that has been posted to the Investor Relations section of the Company's website.

"2024 was a pivotal year for the business. We demonstrated momentum through major contract wins, expanding our backlog and growing our pipeline, maturing our technology portfolio, and restructuring our debt to strengthen our financial position for the long term. These efforts were driven by strong execution from our team," said Kevin McAleenan, Chief Executive Officer, BigBear.ai.

"On the financial front, we've kicked off the first quarter of 2025 by significantly deleveraging our balance sheet. Through a combination of cash proceeds from warrant exercises and debt reductions resulting from conversions on our convertible notes, we're in a strong position for growth in 2025 and beyond," said Julie Peffer, Chief Financial Officer, BigBear.ai.

Financial Highlights

- Revenue increased 8% to \$43.8 million for the fourth quarter of 2024, compared to \$40.6 million for the fourth quarter of 2023 primarily due to additional revenue related to Department of Homeland Security and Digital Identity awards.
- Gross margin was 37.4% in the fourth quarter of 2024 as compared to 32.1% in the fourth quarter of 2023, primarily driven by year-end fringe and overhead true-up allocation adjustments in 4Q 24 of \$2.7 million with an offsetting increase in SG&A

expenses.

- Primarily driven by the non-cash changes in fair value of \$93.3 million from derivative liabilities related to the 2029 convertible notes and warrants, net loss in the fourth quarter of 2024 was \$108.0 million, compared to \$21.3 million for the fourth quarter of 2023.
- Non-GAAP Adjusted EBITDA* of \$2.0 million for the fourth quarter of 2024 compared to \$3.7 million for the fourth quarter of 2023, primarily driven by increased Recurring SG&A*.
- SG&A of \$22.2 million for the fourth quarter of 2024 compared to \$18.2 million for the fourth quarter of 2023 and Recurring SG&A* of \$18.0 million in the fourth quarter of 2024 compared to \$12.3 million in the fourth quarter of 2023. The year-over-year increases include Pangiam's headcount and operating expenses not included in the fourth quarter of 2023 as well as year-end fringe and overhead true-up allocation adjustments of \$2.7 million in the fourth quarter of 2024 which are offset in improved gross profit.
- Ending backlog was \$418 million as of December 31, 2024, an increase of \$250 million or 2.5x ending backlog as of December 31, 2023.
- The consolidated year-to-date results include results from Pangiam from the acquisition date of February 29, 2024 to December 31, 2024.

Financial Outlook

For the year-ended December 31, 2025, the Company projects:

- Revenue between \$160 million and \$180 million
- Adjusted EBITDA* negative single digit millions

In the event that some form of US Government shutdown was to take place in 2025, or a substantial shift in government national security priorities, BigBear.ai would review its guidance as part of prudent financial planning and its efforts to build a long-term sustainable business.

The above information on Outlook, and other sections of this release contain forward-looking statements, which are based on the Company's current expectations. Actual results may differ materially from those projected. It is the Company's practice not to incorporate adjustments into its financial outlook for proposed acquisitions, divestitures, changes in law, or new accounting standards until such items have been consummated, enacted, or adopted, as the case may be. For additional factors that may impact the Company's actual results, refer to the "Forward-Looking Statements" section in this release.

¹ Net Debt is defined as principal outstanding on convertible notes, less cash and cash equivalents.

² Debt-to-Cash Ratio is defined as principal outstanding on convertible notes divided by cash and cash equivalents.

^{*}Adjusted EBITDA is a non-GAAP financial measure. See the "Non-GAAP Financial Measures" section in this press release for additional information and a reconciliation.

Summary of Results for the Fourth Quarter and Year Ended December 31, 2024 and December 31, 2023 (Unaudited)

		Three Mor Decen				Year Decem				
\$ thousands (expect per share amounts)		2024		2023		2024		2023		
Revenues	\$	43,827	\$	40,563	\$	158,236	\$	155,164		
Cost of revenues		27,422		27,547		113,016		114,563		
Gross margin		16,405		13,016		45,220		40,601		
Operating expenses:										
Selling, general and administrative		22,243	18,232		80,040			71,057		
Research and development		2,334		2,031		10,863	5,035			
Restructuring charges		(30)		42		1,287	822			
Transaction expenses		—		1,284		1,450	2,721			
Goodwill impairment		—		—		85,000		—		
Operating loss		(8,142)		(8,573)		(133,420)		(39,034)		
Interest expense		3,597	3,544		14,244			14,200		
Net increase in fair value of derivatives		93,317	9,395		108,149			7,424		
Loss on extinguishment of debt		3,440	-		3,440			—		
Other (income) expense		(475)	(306)		(2,194)		(393			
Loss before taxes		(108,021)		(21,206)		(257,059)		(60,265)		
Income tax expense		13	50		35			101		
Net loss	\$	(108,034)	\$	(21,256)	\$	(257,094)	\$	(60,366)		
	•	(0, 10)	•	(0.4.0)	•	(1.10)	•	(0, 40)		
Basic and diluted net loss per share	\$	(0.43)	\$	(0.14)	\$	(1.10)	\$	(0.40)		
Weighted-average shares outstanding:										
Basic	2	50,575,733	156,818,532		233,604,500		149,234,917			
Diluted	2	50,575,733	156,818,532		233,604,500		149,234,917			

Consolidated Balance Sheets as of December 31, 2024 and December 31, 2023 (Unaudited)

\$ in thousands	De	cember 31, 2024	De	cember 31, 2023
Assets				
Current assets:				
Cash and cash equivalents	\$	50,141	\$	32,557
Accounts receivable, less allowance for credit losses		38,953		21,949
Contract assets		895		4,822
Prepaid expenses and other current assets		3,768		4,449
Total current assets		93,757		63,777
Non-current assets:				
Property and equipment, net		1,566		997
Goodwill		119,081		48,683
Intangible assets, net		119,119		82,040
Right-of-use assets		9,263		4,041
Other non-current assets		990		372
Total assets	\$	343,776	\$	199,910
Liabilities and stockholders' equity (deficit)				
Current liabilities:				
Accounts payable	\$	8,455	\$	11,038
Short-term debt, including current portion of long-term debt		818		1,229
Accrued liabilities		19,496		16,233
Contract liabilities		2,541		879
Current portion of long-term lease liability		1,068		779
Derivative liabilities		170,515		37,862
Other current liabilities		73		602
Total current liabilities		202,966		68,622
Non-current liabilities:				
Long-term debt, net		134,287		194,273
Long-term lease liability		9,120		4,313
Deferred tax liabilities		_		37
Total liabilities		346,373		267,245
Stockholders' equity (deficit):				
Common stock, par value \$0.0001; 500,000,000 shares authorized and 251,554,378 shares issued and outstanding at December 31, 2024 and 157,287,522 shares issued and outstanding				
at December 31, 2023		26		17
Additional paid-in capital		625,130		303,428
Treasury stock, at cost 9,952,803 shares at December 31, 2024 and December 31, 2023		(57,350)		(57,350)
Accumulated deficit		(570,524)		(313,430)
Accumulated other comprehensive income		121		
Total stockholders' equity (deficit)		(2,597)		(67,335)
Total liabilities and stockholders' equity (deficit)	\$	343,776	\$	199,910

Consolidated Statements of Cash Flows for the Year Ended December 31, 2024 and December 31, 2023 (Unaudited)

Anti-Distancial Control Control <thcontrol< th=""> Control <thcontrol< th=""></thcontrol<></thcontrol<>			nths Ended nber 31,	Year Ended December 31,			
Net loss \$ (108,034) \$ (21,256) \$ (257,094) \$ (6) Adjustments to reconcile net loss to net cash used in operating activities: Depreciation and amorization expense 3,133 1,965 11,873 1 Depreciation and amorization expense 3,033 1,965 11,873 1 Amortization of debt issuance costs 508 506 2,025 1 Coodwill impairment — — 85 030 1 Non-cash lease expense 167 147 720 1	\$ in thousands	2024	2023	2024	2023		
Adjustments to reconcile net loss to net cash used in operating activities: Depreciation and amortization expense 3,133 1,965 11,873 Amortization of debt issuance costs 508 506 2,025 2 Equity-based compensation expense 5,053 6,079 21,127 11 Cookwill impairment — — 8 132 228 Deferred income tax (benefit) expense — 35 (37) Loss on exitinguishment of debt 3,440 — 3,440 Net increase (decrease) in fair value of derivatives 93,317 9,395 108,149 10 Loss on sate of property and equipment — — — — — (Increase) decrease in accounts receivable (6,557) 6,949 (11,753) 0 Decrease (increase) in contract assets 536 (282) 2,076 12 (Decrease) increase in accounts payable (1,197) 1,962 (4,277) (4 (Decrease) increase in accounts payable (1,197) 1,962 (4,273) 13 Increase (decrease) in contract liabilities (14,4806) (74) (38,119) (11	Cash flows from operating activities:						
activities: Deprediction and amorization expense 3,133 1,965 11,873 1 Deprediction and amorization expense 5,053 6,079 21,127 11 GoodWill mpairment — — 85,000 10 11,873 11 GoodWill mpairment — — 85,000 132 228 10 Deferred income tax (benefit) expense — 35 (37) 10 53 (37) Loss on extinguishment of debt 3,440 — 3,440 — 134,440 Loss on axtinguishment of debt 3,440 — 3,440 — 147 Loss on axtinguishment of debt 3,440 — 3,440 — 14,440 Loss on axtinguishment of debt 6,357) 6,949 (11,753) 0 Loss on axtinguishment of debt (6,357) 6,949 (11,753) 0 Decrease (increase) in propid expenses and other assets 566 (282) 2,076 14 (Decrease) increase in accounts payable (1,197) 1,962 <td>Net loss</td> <td>\$ (108,034)</td> <td>\$ (21,256)</td> <td>\$ (257,094)</td> <td>\$ (60,36</td>	Net loss	\$ (108,034)	\$ (21,256)	\$ (257,094)	\$ (60,36		
Amortization of debt issuance costs 508 506 2,025 21,127 11 Coodwill impairment - - - 8,000 Non-cash lease expense 167 147 720 Provision for doubtful accounts 8 132 228 Deferred income tax (benefit) expense - 35 (37) Loss on extinguishment of debt 3,440 - 3,440 Net increase (decrease) in fair value of derivatives 93,317 9,395 108,149 Cons on sale of property and equipment - - - - Charges in assets and liabilities: - - - - (Increase) of accounts reacounts payable 4,197 1,962 4,027 (C Decrease (increase in accounts payable 4,197 1,962 4,027 (C (Decrease) increase in accounts payable 4,197 1,962 4,027 (C (Decrease) increase in accounts payable 4,197 1,962 4,027 (C (Decrease) increase in accounts payable (1,168)							
Equity-based compensation expense 5,053 6,079 21,127 14 Goodwill impairment - - - 80,00 Non-cash lease expense 167 147 720 Provision for doubtful accounts 8 132 228 Deferred income tax (benefit) expense - 35 (37) Loss on extinguishment of debt 3,440 - 3,440 Net cash provided by made quipment - - - Changes in assets and liabilities: (Increase) decrease in accounts receivable (6,357) 6,949 (11,753) Increase (accrease) in contract assets 536 (282) 2,076 14 Decrease (increase) in contract assets 536 (282) 2,076 14 (14,027) (14,027) (14,027) (10 (10 (28,73) 12 (28,73) 12 (28,73) 12 (28,73) 12 (28,73) 12 (28,73) 12 (10,027) (14,027) (14,027) (14,014) (10 (28,119) (11 (28,119) (1	Depreciation and amortization expense	3,133	1,965	11,873	7,90		
Goodwill impairment — — — 85,000 Non-cash lease expense 167 147 720 Provision for doubtful accounts 8 132 228 Deferred income tax (benefit) expense — 35 (37) Loss on extinguishment of debt 3,440 — 3,440 Net increase (decrease) in fair value of derivatives 93,317 9,395 106,149 Changes in assets and liabilities: (Increase) (decrease) in contract lassets 849 (4,370) 3,927 (C Decrease (increase) in contract lassets 849 (4,370) 3,927 (C Decrease (increase) in contract lassets 536 (282) 2,076 9 (Decrease) increase in accounts payable 4,197 1,962 (4,027) (C (Decrease) increase in accrued liabilities (10,483) 602 (2,873) 1 Increase (decrease) in contract liabilities (14,140) C1 (26crease) increase in other liabilities (14,140) (1 Cast flows from investing activities (14,140) C	Amortization of debt issuance costs	508	506	2,025	2,01		
Non-cash lease expense 167 147 720 Provision for doubtful accounts 8 132 228 Deferred Income tax (benefit) expense	Equity-based compensation expense	5,053	6,079	21,127	18,67		
Provision for doubtful accounts 8 132 228 Deferred income tax (benefit) expense — 35 (37) Loss on extinguishment of debt 3,440 — 3,440 Net increase (decrease) in fair value of derivatives 93,317 9,395 108,149 Loss on sale of property and equipment — — — — Charges in assets and liabilities: (Increase) (accrease in accounts receivable (6,357) 6,49 (11,753) U Decrease (increase) in prepaid expenses and other assets 849 (4,370) 3,927 (C Decrease (increase) in contract assets 849 (4,370) 3,927 (C (Decrease) increase in accound payable 4,197 1,962 (4,027) (C (Decrease) increase in active liabilities (10,483) 602 (2,873) 1 Increase (decrease) in contract liabilities (14,806) (74) (38,119) (11 Cash flows from Investing activities: (14,806) (74) (38,119) (11 Cash flows from Investing activities: (3,234) <td>Goodwill impairment</td> <td>—</td> <td>—</td> <td>85,000</td> <td>-</td>	Goodwill impairment	—	—	85,000	-		
Deferred income tax (benefit) expense — 35 (37) Loss on extinguishment of debt 3,440 — 3,440 Net increase (decrease) in fair value of derivatives 93,317 9,395 108,149 Loss on sale of property and equipment — — — — Changes in assets and liabilities: (forcase) decrease in accounts receivable (6,357) 6,949 (11,753) 0 Decrease (increase) in prepaid expenses and other assets 536 (222) 2,076 2 (Decrease) increase in accounts payable (1,171) 1.962 (4,027) (c (Decrease) increase in accured liabilities (10,483) 6002 (2,873) 2 Increase (decrease) in contract liabilities (14,806) (74) (38,119) (1 Vect cash used in operating activities: (14,806) (74) (38,119) (1 Cash flows from investing activities: (3,234) (1,084) (10,630) (C Cash flows from investing activities: (3,234) (1,084) (10,630) (C Cash flows from fi	Non-cash lease expense	167	147	720	59		
Loss on extinguishment of debt 3,440 — 3,440 Net increase (decrease) in fair value of derivatives 93,317 9,395 108,149 Loss on sale of property and equipment — — — — Changes in assets and liabilities: (Increase) (Increase) in contract assets 849 (4,370) 3,927 (C Decrease (Increase) in contract assets 849 (4,370) 3,927 (C Decrease (Increase) in contract assets 536 (282) 2,076 4 (Decrease) increase in accrued liabilities (1,0483) 602 (2,873) 4 (Decrease) increase in accrued liabilities (1,0483) 602 (2,873) 4 (Decrease) increase in other liabilities (1,4806) (74) (38,119) (11 Cash set of property and equipment (180) — - 13,935 Purchases of property and equipment (180) — (484) Capitalized software development costs (3,234) (1,084) (10,630) (C Cash flows from insuance of shares for exercised RDO and PIPE warrants	Provision for doubtful accounts	8	132	228	1,73		
Net increase (decrease) in fair value of derivatives 93,317 9,395 108,149 Loss on sale of property and equipment — …	Deferred income tax (benefit) expense	—	35	(37)	8		
Loss on sale of property and equipment — …	Loss on extinguishment of debt	3,440	—	3,440	-		
Changes in assets and liabilities:(Increase) decrease in accounts receivable $(6,357)$ $6,949$ $(11,753)$ 0 Decrease (increase) in contract assets 849 $(4,370)$ $3,927$ 0 Decrease (increase) in prepaid expenses and other assets 536 (282) $2,076$ $2,076$ (Decrease) increase in accued liabilities $(10,483)$ 602 $(2,873)$ $2,076$ (Decrease) increase in onter tiabilities 28 $(1,441)$ 514 (1) (Decrease) increase in other liabilities $(1,168)$ (497) $(1,414)$ (1) (Decrease) increase in other liabilities $(1,168)$ (497) $(1,414)$ (1) (Accusition of business, net of cash acquired——13,935Purchases of property and equipment (180) — (484) Capitalized software development costs $(3,234)$ $(1,084)$ $(10,630)$ (CCash flows from financing activities:——53,809Proceeds from issuance of shares for exercised RDO and———PIPE warrants———50,809Proceeds from issuance of Private Placement and Registered———Derver of from issuance of sorting 302 ———Payment of short-term borrowings 817 $1,229$ 817 $2,295$ Payment of short-term borrowings 302 — 421 Issuance of common stock upon ESPP purchase 760 645 $1,367$ Payment o	Net increase (decrease) in fair value of derivatives	93,317	9,395	108,149	7,42		
(Increase) decrease in accounts receivable (6,357) 6,949 (11,753) Decrease (increase) in prepaid expenses and other assets 849 (4,370) 3,927 (7) Decrease (increase) in prepaid expenses and other assets 536 (282) 2,076 (4) (Decrease) increase in accorute payable 4,197 1,962 (4,027) (4) (Decrease) increase in accorute liabilities (10,483) 602 (2,873) (2) Increase (decrease) in contract liabilities (11,188) (497) (1,1414) (1) Vet cash used in operating activities (11,180) (74) (38,119) (11) Cash flows from investing activities: (3,234) (1,084) (10,630) (2) Acquisition of business, net of cash acquired - - 13,935 - Purchases of property and equipment (180) - (484) (10,630) (2) Cash flows from financing activities: (3,234) (1,084) (10,630) (2) Cash flows from financing activities: - - - 53,809 </td <td>Loss on sale of property and equipment</td> <td>—</td> <td>—</td> <td>—</td> <td>1</td>	Loss on sale of property and equipment	—	—	—	1		
Decrease (increase) in contract assets 849 (4,370) 3,927 (1) Decrease (increase) in prepaid expenses and other assets 536 (282) 2,076 4 (Decrease) increase in accounts payable 4,197 1,962 (4,027) (4) (Decrease) increase in accound liabilities (10,483) 602 (2,873) 1 Increase (decrease) increase in accound liabilities (11,168) (497) (1,114) (1) Net cash used in operating activities (14,806) (74) (38,119) (11) Cash flows from investing activities (14,806) (74) (38,119) (11) Cash flows from investing activities (3,234) (1,084) (10,630) (2) Cash flows from financing activities (3,414) (1,084) (10,630) (2) Cash flows from financing activities (3,414) (1,084) (2,821) (2) Cash flows from financing activities (3,414) (1,084) (2,821) (2) Cash flows from financing activities (3,414) (1,084) (2,92) (2)	Changes in assets and liabilities:						
Decrease (increase) in prepaid expenses and other assets 536 (282) 2,076 1 (Decrease) increase in accounts payable 4,197 1,962 (4,027) (4 (Decrease) increase in accrued liabilities (10,483) 602 (2,873) 1 Increase (decrease) in contract liabilities 28 (1,441) 514 (1 (Decrease) increase in other liabilities (1,168) (497) (1,414) (1 Net cash used in operating activities (1,168) (74) (38,119) (11 Cash flows from investing activities: - - 13,935 Purchases of property and equipment (180) - (484) Cash flows from financing activities: (3,234) (1,084) (10,630) (7 Net cash provided by (used in) investing activities (3,414) (10,830) (7 (7 (7,83,809) Proceeds from issuance of Private Placement and Registered Direct Offering transaction costs - - - 50 Payment of Private Placement and Registered Direct Offering transaction costs - - -	(Increase) decrease in accounts receivable	(6,357)	6,949	(11,753)	6,40		
(Decrease) increase in accounts payable 4,197 1,962 (4,027) (4 (Decrease) increase in accrued liabilities (10,483) 602 (2,873) (2 Increase (decrease) in contract liabilities 28 (1,441) 514 (1 (Decrease) increase in other liabilities (11,168) (497) (1,414) (2 Net cash used in operating activities: (14,806) (74) (38,119) (11 Cash flows from investing activities: - - 13,935 Purchases of property and equipment (180) - (484) Capitalized software development costs (3,234) (1,084) (10,630) (7 Net cash provided by (used in) investing activities (3,414) (1,084) 2,821 (7 Cash flows from financing activities: - - - 53,809 Proceeds from issuance of Private Placement and Registered - - - 53,809 Proceeds from short-term borrowings 817 1,229 817 - - - - - - - - - - - - -	Decrease (increase) in contract assets	849	(4,370)	3,927	(3,51		
(Decrease) increase in accrued liabilities(10,483)602(2,873)1Increase (decrease) in contract liabilities28(1,441)514(1(Decrease) increase in other liabilities(1,168)(497)(1,414)(7Net cash used in operating activities(14,806)(74)(38,119)(11)Cash flows from investing activities:13,935Acquisition of business, net of cash acquired13,935Purchases of property and equipment(180)-(484)Capitalized software development costs(3,234)(1,084)(10,630)(3)Net cash provided by (used in) investing activities(3,414)(1,084)2,821(3)Cash flows from financing activities:53,809Proceeds from issuance of Private Placement and Registered50Direct Offering shares50Payment of Private Placement and Registered Direct Offering transaction costs60Proceeds from short-term borrowings8171,22981760Payment of debt issuance costs to third parties(349)-(14,29)(2,378)(2,378)-Repayment of debt issuance costs to third parties(349)-(343)(2,378)(2,378)-Payments of tax withholding from the issuance of common stock765(343)(2,378)(2,378)-Net cash provide	Decrease (increase) in prepaid expenses and other assets	536	(282)	2,076	5,89		
Increase (decrease) in contract liabilities28(1,441)514(((Decrease) increase in other liabilities(1,168)(497)(1,414)(3Net cash used in operating activities(14,806)(74)(38,119)(11)Cash flows from investing activities:13,935Acquisition of business, net of cash acquired13,935Purchases of property and equipment(180)-(484)Capitalized software development costs(3,234)(1,084)(10,630)Cash flows from financing activities:(3,414)(1,084)2,821(1)Proceeds from issuance of shares for exercised RDO and PIPE warrants53,809Proceeds from issuance of Private Placement and Registered Direct Offering shares50Payment of Private Placement and Registered Direct Offering transaction costs60Proceeds from short-term borrowings8171,2298171Repayment of short-term borrowings302-4211Issuance of common stock upon ESPP purchase7606451,3671Payments of tax withholding from the issuance of common stock upon ESPP purchase765(343)(2,378)(7)Net cash provided by financing activities2,2951,53152,45842Effect of foreign currency rate changes on cash and cash equivalents482-424Net increase (decrease) in cash and cash equivalents482- <td< td=""><td>(Decrease) increase in accounts payable</td><td>4,197</td><td>1,962</td><td>(4,027)</td><td>(4,38</td></td<>	(Decrease) increase in accounts payable	4,197	1,962	(4,027)	(4,38		
(Decrease) increase in other liabilities(1,168)(497)(1,414)(1Net cash used in operating activities(14,806)(74)(38,119)(11)Cash flows from investing activities:(14,806)(74)(38,119)(11)Cash flows from investing activities:(180)-(484)Capitalized software development costs(3,234)(1,084)(10,630)(3Net cash provided by (used in) investing activities(3,414)(1,084)2,821(3Cash flows from financing activities:53,809-Proceeds from issuance of shares for exercised RDO and PIPE warrants53,809Proceeds from issuance of Private Placement and Registered Direct Offering shares50,809Proceeds from issuance of Private Placement and Registered Direct Offering shares50,809Proceeds from short-term borrowings8171,229817-Repayment of short-term borrowings(349)Payments of short-term borrowings302-421-Payments of stort-term borrowings302-421-Payments of stax withholding from the issuance of common stockRepayments of tax withholding from the issuance of common stockNet cash provided by financing activities2,2951,53152,458442Effect of foreign currency rate changes on cash and cash <br< td=""><td>(Decrease) increase in accrued liabilities</td><td>(10,483)</td><td>602</td><td>(2,873)</td><td>2,63</td></br<>	(Decrease) increase in accrued liabilities	(10,483)	602	(2,873)	2,63		
Net cash used in operating activities(14,806)(74)(38,119)(11)Cash flows from investing activities:<	Increase (decrease) in contract liabilities	28	(1,441)	514	(1,14		
Net cash used in operating activities(14,806)(74)(38,119)(14Cash flows from investing activities:Acquisition of business, net of cash acquired13,935Purchases of property and equipment(180)-(484)Capitalized software development costs(3,234)(1,084)(10,630)Net cash provided by (used in) investing activities(3,414)(1,084)2,821(3Cash flows from financing activities:53,809Proceeds from issuance of shares for exercised RDO and PIPE warrants50Payment of Private Placement and Registered Direct Offering shares50Payment of short-term borrowings8171,229817(1,229)(3Proceeds from issuance costs to third parties(349)-(1,229)(3(349)421Issuance of common stock upon ESPP purchase7606451,367421Issuance of common stock upon ESPP purchase765(343)(2,378)(3Payments of tax withholding from the issuance of common stock765(343)(2,378)(3 <td< td=""><td>(Decrease) increase in other liabilities</td><td>(1,168)</td><td>(497)</td><td>(1,414)</td><td>(2,29</td></td<>	(Decrease) increase in other liabilities	(1,168)	(497)	(1,414)	(2,29		
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			373		19,92		
					12,63		

EBITDA* and Adjusted EBITDA* for the Fourth Quarter and Year Ended December 31, 2024 and December 31, 2023 (Unaudited)

		nths Ended nber 31,	Year Ended December 31,			
\$ thousands	2024	2023	2024	2023		
Net loss	\$ (108,034)	\$ (21,256)	\$ (257,094)	\$ (60,366)		
Interest expense	3,597	3,544	14,244	14,200		
Interest income	(486)	(306)	(2,293)	(392)		
Income tax expense (benefit)	13	50	35	101		
Depreciation and amortization	3,132	1,965	11,872	7,901		
EBITDA	(101,778)	(16,003)	(233,236)	(38,556)		
Adjustments:						
Equity-based compensation	5,053	6,079	21,127	18,671		
Employer payroll taxes related to equity-based compensation ⁽¹⁾	244	75	985	440		
Net increase in fair value of derivatives ⁽²⁾	93,317	9,395	108,149	7,424		
Restructuring charges ⁽³⁾	(30)	42	1,287	822		
Non-recurring strategic initiatives ⁽⁴⁾	1,517	545	6,459	3,025		
Non-recurring litigation ⁽⁵⁾	23	2,250	1,142	2,250		
Transaction expenses ⁽⁶⁾	_	1,284	1,450	2,721		
Non-recurring integration costs ⁽⁷⁾	175	_	1,800	_		
Goodwill impairment ⁽⁸⁾	_	_	85,000	_		
Loss on extinguishment of debt ⁽⁹⁾	3,440	—	3,440	_		
Adjusted EBITDA	\$ 1,961	\$ 3,667	\$ (2,397)	\$ (3,203)		

(1) Includes employer payroll taxes due upon the vesting of equity awards granted to employees.

(2) The increase in fair value of derivatives during the year ended December 31, 2024, relates to the \$42.3 million loss recorded upon the exercise of the 2023 RDO and 2023 PIPE Warrants (the "2023 Warrants") and issuance of the warrants in 2024 (the "2024 Warrants") in connection with the warrant exercise agreements entered into on February 27, 2024 and March 4, 2024. The additional loss relates to \$(11.4) million fair market value adjustment of the 2024 Warrants and IPO Warrants during the year ended December 31, 2024. This loss is net of a \$10.6 million gain related to the issuance of the 2024 Warrants and was further offset by a reduction of \$(11.4) million upon remeasurement of the 2024 Warrants and IPO Warrants' fair value during the year ended December 31, 2024. Additionally, for the year-ended December 31, 2024, \$54.4 million is related to derivative liabilities in connection with the 2029 Convertible Notes.

The increase in fair value of derivatives during the year ended December 31, 2023 primarily relates to changes in the fair value of PIPE warrant and RDO warrants issued during the first and second quarters of 2023.

- (3) During the year ended December 31, 2024 and the year ended December 31, 2023, the Company incurred employee separation costs associated with a strategic review of the Company's capacity and future projections to better align the organization and cost structure and improve the affordability of its products and services.
- (4) Non-recurring professional fees related to the execution of certain strategic initiatives of the Company.
- (5) Non-recurring litigation consists primarily of legal settlements and related fees for specific proceedings that we have determined arise outside of the ordinary course of business based on the following considerations which we assess regularly: (1) the frequency of similar cases that have been brought to date, or are expected to be brought within two years; (2) the complexity of the case; (3) the nature of the remedy(ies) sought, including the size of any monetary damages sought; (4) offensive versus defensive posture of us; (5) the counterparty involved; and (6) our overall litigation strategy.
- (6) Transaction expenses during the year ended December 31, 2024 and December 31, 2023 consist primarily of diligence, legal and other related expenses incurred associated with the Pangiam acquisition. Transaction costs incurred in 2022 are primarily related to our acquisition of ProModel Corporation as well as costs associated with evaluating other acquisition opportunities.
- (7) Non-recurring internal integration costs related to the Pangiam acquisition.
- (8) During the year ended December 31, 2024, the Company recognized a non-cash goodwill impairment charge primarily driven by a decrease in share price during the quarter compared to the share price of the equity issued as consideration for the purchase of Pangiam.
- (9) Loss on extinguishment of debt is related to the exchange of the 6.00% convertible senior notes due in 2026 for 6.00% convertible senior secured notes due in 2029.

*EBITDA and Adjusted EBITDA are non-GAAP financial measures. See the "Non-GAAP Financial Measures" section in this press release for additional information and a reconciliation.

Adjusted EBITDA Reconciliation* for the Fourth Quarter and Year Ended December 31, 2024 and December 31, 2023 (Unaudited)

	Three Months Ended December 31,				Year Ended December 31,				
\$ in thousands		2024		2023		2024		2023	
Revenue	\$	43,827	\$	40,563	\$	158,236	\$	155,164	
Net loss		(108,034)		(21,256)		(257,094)		(60,366)	
Interest expense		3,597		3,544		14,244		14,200	
Interest income		(486)		(306)		(2,293)		(392)	
Income tax expense		13		50		35		101	
Depreciation & amortization		3,132		1,965		11,872		7,901	
EBITDA	\$	(101,778)	\$	(16,003)	\$	(233,236)	\$	(38,556)	
Adjustments:									
Equity-based compensation		5,053		6,079		21,127		18,671	
Employer payroll taxes related to equity-based compensation ⁽¹⁾		244		75		985		440	
Net increase in fair value of derivatives ⁽²⁾		93,317		9,395		108,149		7,424	
Restructuring charges ⁽³⁾		(30)		42		1,287		822	
Non-recurring integration costs and strategic initiatives ⁽⁴⁾⁽⁷⁾		1,692		545		8,259		3,025	
Non-recurring litigation ⁽⁵⁾		23		2,250		1,142		2,250	
Transaction expenses ⁽⁶⁾		_		1,284		1,450		2,721	
Goodwill impairment ⁽⁸⁾		_		_		85,000		_	
Loss on extinguishment of debt ⁽⁹⁾		3,440		—		3,440		—	
Adjusted EBITDA	\$	1,961	\$	3,667	\$	(2,397)	\$	(3,203)	
Gross Margin		37.4%		32.1%		28.6%		26.2%	
Net Loss Margin		(246.5)%		(52.4)%		(162.5)%		(38.9)%	
Adjusted EBITDA Margin		4.5%		9.0%		(1.5)%		(2.1)%	

- (1) Includes employer payroll taxes due upon the vesting of equity awards granted to employees.
- (2) The increase in fair value of derivatives during the year ended December 31, 2024, relates to the \$42.3 million loss recorded upon the exercise of the 2023 RDO and 2023 PIPE Warrants (the "2023 Warrants") and issuance of the warrants in 2024 (the "2024 Warrants") in connection with the warrant exercise agreements entered into on February 27, 2024 and March 4, 2024. The additional loss relates to \$(11.4) million fair market value adjustment of the 2024 Warrants and IPO Warrants during the year ended December 31, 2024. This loss is net of a \$10.6 million gain related to the issuance of the 2024 Warrants and was further offset by a reduction of \$(11.4) million upon remeasurement of the 2024 Warrants and IPO Warrants' fair value during the year ended December 31, 2024. Additionally, for the year-ended December 31, 2024, \$54.4 million is related to derivative liabilities in connection with the 2029 Convertible Notes.

The increase in fair value of derivatives during the year ended December 31, 2023 primarily relates to changes in the fair value of PIPE warrant and RDO warrants issued during the first and second quarters of 2023.

- (3) During the year ended December 31, 2024 and the year ended December 31, 2023, the Company incurred employee separation costs associated with a strategic review of the Company's capacity and future projections to better align the organization and cost structure and improve the affordability of its products and services.
- (4) Non-recurring professional fees related to the execution of certain strategic initiatives of the Company.
- (5) Non-recurring litigation consists primarily of legal settlements and related fees for specific proceedings that we have determined arise outside of the ordinary course of business based on the following considerations which we assess regularly: (1) the frequency of similar cases that have been brought to date, or are expected to be brought within two years; (2) the complexity of the case; (3) the nature of the remedy(ies) sought, including the size of any monetary damages sought; (4) offensive versus defensive posture of us; (5) the counterparty involved; and (6) our overall litigation strategy.
- (6) Transaction expenses during the year ended December 31, 2024 and December 31, 2023 consist primarily of diligence, legal and other related expenses incurred associated with the Pangiam acquisition. Transaction costs incurred in 2022 are primarily related to our acquisition of ProModel Corporation as well as costs associated with evaluating other acquisition opportunities.
- (7) Non-recurring internal integration costs related to the Pangiam acquisition.
- (8) During the year ended December 31, 2024, the Company recognized a non-cash goodwill impairment charge primarily driven by a decrease in share price during the quarter compared to the share price of the equity issued as consideration for the purchase of Pangiam.
- (9) Loss on extinguishment of debt is related to the exchange of the 6.00% convertible senior notes due in 2026 for 6.00% convertible senior secured notes due in 2029.

*EBITDA and Adjusted EBITDA are non-GAAP financial measures. See the "Non-GAAP Financial Measures" section in this press release for additional information and a reconciliation.

Recurring SG&A Reconciliation* for the Fourth Quarter and Year Ended December 31, 2024 and December 31, 2023 (Unaudited)

	Three Months Ended December 31,				Year Ended December 31,			
\$ in thousands		2024	2023		2024			2023
Selling, general and administrative	\$	22,243	\$	18,232	\$	80,040	\$	71,057
Equity-based compensation allocated to selling, general and administrative expense		(2,907)		(3,156)		(12,087)		(11,349)
Non-recurring integration costs and strategic initiatives ⁽¹⁾⁽²⁾		(1,692)		(545)		(8,259)		(3,025)
Non-recurring litigation ⁽³⁾		(23)		(2,250)		(1,142)		(2,250)
Virgin Orbit AR Reserve		—		_		_		(1,475)
Adjusted (recurring) selling, general and administrative expense	\$	17,621	\$	12,281	\$	58,552	\$	52,958

(1) Non-recurring professional fees related to the execution of certain strategic initiatives of the Company.

(2) Non-recurring internal integration costs related to the Pangiam acquisition.

(3) Non-recurring litigation consists primarily of legal settlements and related fees for specific proceedings that we have determined arise outside of the ordinary course of business based on the following considerations which we assess regularly: (1) the frequency of similar cases that have been brought to date, or are expected to be brought within two years; (2) the complexity of the case; (3) the nature of the remedy(ies) sought, including the size of any monetary damages sought; (4) offensive versus defensive posture of us; (5) the counterparty involved; and (6) our overall litigation strategy.

*EBITDA and Adjusted EBITDA are non-GAAP financial measures. See the "Non-GAAP Financial Measures" section in this press release for additional information and a reconciliation.

Forward-Looking Statements

This release contains forward-looking statements within the meaning of Section 27A of the Securities Act, Section 21E of the Exchange Act and the Private Securities Litigation Reform Act of 1995. Forward-looking statements generally are accompanied by words such as "believe," "may," "will," "estimate," "continue," "anticipate," "intend," "expect," "should," "would," "plan," "predict," "potential," "seem," "seek," "future," "outlook," and similar expressions that predict or indicate future events or trends or that are not statements of historical matters. These forward-looking statements include, but are not limited to, statements regarding BigBear.ai's industry, future events, and other statements that are not historical facts. These statements are based on current expectations and beliefs concerning future developments and their potential effects on us and should not be relied upon as representing BigBear.ai's assessment as of any date subsequent to the date of this release. There can be no assurance that future developments affecting us will be those that we have anticipated. Many actual events and circumstances are beyond our control. These forwardlooking statements are subject to a number of risks and uncertainties, including those relating to: changes in domestic and foreign business, market, financial, political, and legal conditions; the uncertainty of projected financial information; delays caused by factors outside of our control, including changes in fiscal or contracting policies or decreases in available government funding; changes in government programs or applicable requirements or budgetary constraints, including any potential constraints as a result of recent or future federal government layoffs, including automatic reductions as a result of "sequestration" or similar measures and constraints imposed by any lapses in appropriations for the federal government or certain of its departments and agencies, including government shutdowns or the ability of the U.S. federal government to unilaterally cancel a contract with or without cause, and more specifically, the potential impact of the U.S. DOGE Service Temporary Organization on government spending and terminating contracts for convenience; implementation of spending limits or changes in budgetary constraints; influence by, or competition from, third parties with respect to pending, new, or existing contracts with government customers; changes in our ability to successfully compete for and receive task orders and generate revenue under Indefinite Delivery/Indefinite Quantity contracts; our ability to realize the benefits of our strategic partnerships; risks that the new businesses will not be integrated successfully or that the combined companies will not realize estimated cost savings; failure to realize anticipated benefits of the combined operations; potential delays or changes in the government appropriations or procurement processes, including as a result of events such as war, incidents of terrorism, natural disasters, and public health concerns or epidemics, such as the coronavirus outbreak; and those factors discussed in the Company's reports and other documents filed with the SEC, including under the heading "Risk Factors." If any of these risks materialize or our assumptions prove incorrect, actual results could differ materially from those projected by these forward-looking statements. There may be additional risks that BigBear.ai presently does not know or that BigBear.ai currently believes are immaterial which could also cause actual results to differ from those contained in the forward-looking statements. In addition, forward-looking statements reflect BigBear.ai's expectations, plans or forecasts of future events and views as of the date of this

release. BigBear.ai anticipates that subsequent events and developments will cause BigBear.ai's assessments to change. However, while BigBear.ai may elect to update these forward-looking statements at some point in the future, BigBear.ai specifically disclaims any obligation to do so. Accordingly, undue reliance should not be placed upon the forwardlooking statements.

Non-GAAP Financial Measures

The financial information and data contained in this press release is unaudited. Some of the financial information and data contained in this press release, such as EBITDA, Adjusted EBITDA, and Recurring SG&A have not been prepared in accordance with United States generally accepted accounting principles ("GAAP"). To supplement our unaudited condensed consolidated financial statements, which are prepared and presented in accordance with GAAP in our press release, we also report certain non-GAAP financial measures. A "non-GAAP financial measure" refers to a numerical measure of a company's historical or future financial performance, financial position, or cash flows that excludes (or includes) amounts that are included in (or excluded from) the most directly comparable measure calculated and presented in accordance with GAAP in such company's financial statements. Non-GAAP financial measures should not be considered in isolation or as a substitute for the relevant GAAP measures and should be read in conjunction with information presented on a GAAP basis. Because not all companies use identical calculations, our presentation of non-GAAP measures may not be comparable to other similarly titled measures of other companies.

The presentation of these financial measures is not intended to be considered in isolation or as a substitute for, or superior to, financial information prepared and presented in accordance with GAAP and should not be considered measures of BigBear.ai's liquidity. Investors are cautioned that there are material limitations associated with the use of non-GAAP financial measures as an analytical tool. In particular, many of the adjustments to our GAAP financial measures reflect the exclusion of certain items, as defined in our non-GAAP definitions below, which are recurring and will be reflected in our financial results for the foreseeable future. In addition, these measures may be different from non-GAAP financial measures of the should not be used to compare BigBear.ai's performance to that of other companies. We endeavor to compensate for the limitation of the non-GAAP financial measures presented by also providing the most directly comparable GAAP measures and descriptions of the reconciling items and adjustments to derive the non-GAAP financial measures.

We believe these non-GAAP financial measures provide investors and analysts with useful supplemental information about the financial performance of our business, enable comparison of financial results between periods where certain items may vary independent of business performance, and allow for greater transparency with respect to key measures used by management to operate and analyze our business over different periods of time.

Net Debt is defined as principal outstanding on convertible notes, less cash and cash equivalents.

Debt-to-Cash Ratio is defined as principal outstanding on convertible notes divided by cash and cash equivalents.

EBITDA is defined as net loss before interest expense, interest income, income tax (benefit) expense and depreciation and amortization. Adjusted EBITDA is defined as EBITDA further adjusted for equity-based compensation, employer payroll taxes related to equity-based compensation, net increase (decrease) in fair value of derivatives, restructuring charges, non-recurring integration costs and strategic initiatives, non-recurring litigation, transaction expenses, goodwill impairment, and loss on extinguishment of debt.

Adjusted EBITDA Margin is defined as Adjusted EBITDA as a percentage of Revenue.

Recurring SG&A is defined as selling, general and administrative expense further adjusted for equity-based compensation allocated to selling, general and administrative expense, non-recurring strategic integration costs and strategic initiatives, non-recurring litigation, and reserves on Virgin Orbit receivables.

Similar excluded expenses may be incurred in future periods when calculating these measures. BigBear.ai believes these non-GAAP measures of financial results provide useful information to management and investors regarding certain financial and business trends relating to the Company's financial condition and results of operations. BigBear.ai believes that the use of these non-GAAP financial measures provides an additional tool for investors to use in evaluating projected operating results and trends and in comparing BigBear.ai's financial measures with other similar companies, many of which present similar non-GAAP financial measures to investors.

Management does not consider these non-GAAP measures in isolation or as an alternative to financial measures determined in accordance with GAAP. The principal limitation of these non-GAAP financial measures is that they exclude significant expenses and income that are required by GAAP to be recorded in the Company's financial statements. In addition, they are subject to inherent limitations as they reflect the exercise of judgment by management about which expense and income items are excluded or included in determining these non-GAAP financial measures.

Management uses EBITDA, Adjusted EBITDA, Adjusted EBITDA margin and Recurring SG&A as non-GAAP performance measures which are reconciled to the most directly comparable GAAP measure, in the tables below. The Company does not reconcile forward-looking non-GAAP financial measures to the most directly comparable GAAP financial measure (or otherwise describe such forward-looking GAAP measure) because it is not able to forecast the most directly comparable measure calculated and presented in accordance with GAAP without unreasonable effort. Certain elements of the composition of the GAAP amounts are not predictable, making it impracticable for the Company to forecast. As a result, no guidance for the Company's net (loss) income or reconciliation of the Company's Adjusted EBITDA guidance is provided. For the same reasons, the Company is unable to assess the probable significance of the unavailable information, which could have a potentially significant impact on its future net (loss) income.

We present reconciliations of these non-GAAP financial measures to the most directly comparable GAAP measures in the tables above.

About BigBear.ai

BigBear.ai is a leading provider of AI-powered decision intelligence solutions and services

for national security, defense, travel, trade, and enterprise. Customers and partners rely on BigBear.ai's predictive analytics capabilities in highly complex, distributed, mission-based operating environments. Headquartered in McLean, Virginia, BigBear.ai is a public company traded on the NYSE under the symbol BBAI. For more information, visit <u>https://bigbear.ai/</u> and follow BigBear.ai on LinkedIn: <u>@BigBear.ai</u> and X: <u>@BigBearai</u>.

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