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SOUTHWEST AIRLINES FLIGHT ATTENDANTS TO VOTE ON NEW CONTRACT

DALLAS, Oct. 25, 2023 /PRNewswire/ -- [Southwest Airlines Co.](#) (NYSE: LUV) announced today a Tentative Agreement with the Transport Workers Union Local 556 for the airline's nearly 19,000 Flight Attendants.

"Southwest's Flight Attendants uphold our commitments to Safety and Hospitality by providing Customers with a safe journey and making them feel welcomed, cared for, and appreciated," said [Adam Carlisle](#), Vice President Labor Relations at Southwest Airlines. "I'm thankful for the work from both negotiating committees throughout this process and the guidance from our National Mediation Board federal mediators. We are all glad our Flight Attendants will soon have an opportunity to vote on this agreement."

TWU 556 will communicate details directly to its members about the agreement and the voting timeline.

ABOUT SOUTHWEST AIRLINES CO.

[Southwest Airlines Co.](#) operates one of the world's most admired and awarded airlines, offering its one-of-a-kind value and Hospitality at 121 airports across 11 countries. Southwest took flight in 1971 to democratize the sky through friendly, reliable, and low-cost air travel and now carries more air travelers flying nonstop within the United States than any other airline¹. Based in Dallas and famous for an Employee-first corporate Culture, Southwest maintains an unprecedented record of no involuntary furloughs or layoffs in its history. By empowering its more than 71,000² People to deliver unparalleled Hospitality, the maverick airline cherishes a passionate loyalty among more than 126 million Customers carried in 2022. That formula for success brought industry-leading prosperity and 47 consecutive years³ of profitability for Southwest Shareholders (NYSE: LUV). Southwest leverages a unique legacy and mission to serve communities around the world including harnessing the power of its People and Purpose to put communities at the Heart of its success. Learn more by visiting [Southwest.com/citizenship](#). As the airline with Heart, Southwest has set a goal to work toward achieving net zero carbon emissions by 2050. Southwest has also set near-term targets and a four-pillar strategy to achieve its environmental goals. Learn more by visiting [Southwest.com/planet](#).

¹Based on U.S. Dept. of Transportation quarterly Airline Origin & Destination Survey since Q1 2021

²Fulltime-equivalent active Employees

³1973-2019 annual profitability

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