

SOUTHWEST AIRLINES METEOROLOGISTS APPROVE NEW COLLECTIVE BARGAINING AGREEMENT

DALLAS, May 1, 2023 /PRNewswire/ -- <u>Southwest Airlines Co.</u> (NYSE: LUV) announced today its TWU 550-represented Meteorologists voted to ratify a new, five-year agreement. It is the sixth collective bargaining agreement that Southwest[®] and its union partners have ratified since October 2022.

"Our Meteorologists support our daily operation with professionalism and expertise, and we are pleased they voted in favor of their new contract," said <u>Adam Carlisle</u>, Vice President Labor Relations at Southwest Airlines[®]. "Both parties worked together to reach this agreement that provides compensation increases and quality-of-life improvements for our Meteorologists while supporting Southwest's operation."

This agreement covers Southwest's 12 Meteorologists and becomes amendable on May 1, 2028.

ABOUT SOUTHWEST AIRLINES CO.

Southwest Airlines Co. operates one of the world's most admired and awarded airlines, offering its one-of-a-kind value and Hospitality at 121 airports across 11 countries. Southwest took flight in 1971 to democratize the sky through friendly, reliable, and low-cost air travel and now carries more air travelers flying nonstop within the United States than any other airline. 1 Based in Dallas and famous for an Employee-first corporate Culture, Southwest maintains an unprecedented record of no involuntary furloughs or layoffs in its history. By empowering its nearly 70,000² People to deliver unparalleled Hospitality, the maverick airline cherishes a passionate loyalty among as many as 130 million Customers carried a year. That formula for success brought industry-leading prosperity and 47 consecutive years³ of profitability for Southwest Shareholders (NYSE: LUV). Southwest leverages a unique legacy and mission to serve communities around the world including harnessing the power of its People and Purpose to put communities at the Heart of its success. Learn more by visiting **Southwest.com/citizenship**. Southwest is also continuing to develop tangible steps toward achieving carbon neutrality by 2050, including offering Customers an opportunity to help the airline offset its carbon emissions. To be part of the solution, visit Southwest.com/wannaoffsetcarbon.

- 1) U.S. Dept. of Transportation most recent reporting of domestic originating passengers boarded
- 2) Fulltime-equivalent active Employees
- 3) 1973-2019 annual profitability

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