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# SOUTHWEST AIRLINES NAMED TO NEWSWEEK AND LATINO LEADERS MAGAZINE AWARDS LISTS DURING CELEBRATE DIVERSITY MONTH

*Carrier named to America's Greatest Workplaces for Diversity 2023 list by Newsweek and Latino Leaders Magazine Best Companies to Work for Latinos 2023*

DALLAS, April 19, 2023 /PRNewswire/ -- [Southwest Airlines Co.](#) (NYSE: LUV) celebrates earning a spot on [Newsweek's America's Greatest Workplaces for Diversity 2023](#) and [Latino Leaders Magazine Best Companies to Work for Latinos 2023](#). The Dallas-based carrier received these recognitions for providing a supportive workplace while fostering and celebrating diversity.

"We are committed to creating a workplace of belonging where all Employees feel seen, heard, and welcomed," said [Juan Suarez](#), Vice President Diversity, Equity, & Inclusion (DEI) at Southwest Airlines. "We want our People to show up as their authentic selves, bringing with them their unique perspectives, experiences, and backgrounds. Our Company is stronger when every Employee contributes to our success. We're honored to receive these awards, and we'll continue embracing all People into the Southwest Family."

A few examples of the supportive and inclusive work underway at Southwest Airlines® include:

- The Company recently expanded its Employee-led Group program by establishing Employee Resource Groups (ERG) to promote inclusivity and help Employees take pride in their identity, Culture, and personal values. ERGs are formed by Employees and organized around a significant, specific and shared dimension of diversity or identity. Employees are encouraged to join one or more ERG that resonates with them since they are not exclusionary.
- In 2022, Southwest® added two new university partners to its [Destination 225°](#) pilot training program including Texas Southern University, a Historically Black College or University (HBCU), and Angelo State University, a Hispanic-Serving Institution in San Angelo, Texas. The carrier also partnered with Paul Quinn College, a Dallas-based HBCU becoming the college's official airline and a member of their Urban Work College Program.
- Additionally, through April 28, 2023, Southwest Airlines, in partnership with the Hispanic Association of Colleges and Universities (HACU) is accepting applications for the [¡Lánzate!/Take Off! Higher Education Travel Award Program](#) helping Hispanic college students travel home to maintain important connections with their families.

Southwest is committed to equitable hiring practices and supporting underrepresented groups pursuing an aviation career. Join the [Talent Community](#) to learn more about employment opportunities at Southwest Airlines.

## **About Southwest Airlines Co.**

**[Southwest Airlines Co.](#)** operates one of the world's most admired and awarded airlines, offering its one-of-a-kind value and Hospitality at 121 airports across 11 countries. Southwest took flight in 1971 to democratize the sky through friendly, reliable, and low-cost air travel and now carries more air travelers flying nonstop within the United States than any other airline<sup>1</sup>. Based in Dallas and famous for an Employee-first corporate Culture, Southwest maintains an unprecedented record of no involuntary furloughs or layoffs in its history. By empowering its more than 66,000<sup>2</sup> People to deliver unparalleled Hospitality, the maverick airline cherishes a passionate loyalty among as many as 130 million Customers carried a year. That formula for success brought industry-leading prosperity and 47 consecutive years<sup>3</sup> of profitability for Southwest Shareholders (NYSE: LUV). Southwest leverages a unique legacy and mission to serve communities around the world including harnessing the power of its People and Purpose to put communities at the Heart of its success. Learn more by visiting [Southwest.com/citizenship](#). Southwest is also continuing to develop tangible steps toward achieving carbon neutrality by 2050, including offering Customers an opportunity to help the airline offset its carbon emissions. To be part of the solution, visit [Southwest.com/wannaoffsetcarbon](#).

<sup>1</sup>*U.S. Dept. of Transportation most recent reporting of domestic originating passengers boarded*

<sup>2</sup>*Fulltime-equivalent active Employees*

<sup>3</sup>*1973-2019 annual profitability*

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