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SOUTHWEST AIRLINES NAMED ONE OF FORBES' 2022 BEST EMPLOYERS FOR WOMEN IN AMERICA FOR FIFTH CONSECUTIVE YEAR

Carrier earns recognition for Companywide efforts toward diversity, equity, and inclusion

DALLAS, Sept. 22, 2022 /PRNewswire/ -- [Southwest Airlines Co.](#) (NYSE: LUV) has been named as one of Forbes' 2022 America's [Best Employers for Women](#). The Dallas-based carrier continues to focus on diversity, equity, and inclusion initiatives that shape a welcoming environment for all Employees.

"Our People are at the Heart of what we do, and we strive to build an environment where everyone feels included, welcomed, and valued," said [Linda Rutherford](#), Executive Vice President of People & Communications at Southwest Airlines®. "We believe in providing the support Employees need to bring their authentic selves to work each day and succeed in their roles. By putting our People first, we can continue to grow together."

Forbes partnered with market research company, Statista, to select the 2022 America's Best Employers for Women by surveying 50,000 American employees—30,000 women and 20,000 men—which identified the companies leading the way in support and inclusion for women inside and outside their workforces. All respondents were asked to rate their organizations on criteria such as working conditions, diversity, and the likelihood of recommending their employer to others. Additionally, the list was compiled by using female employees' opinions about their employer's parental leave, discrimination, and pay equity.

Southwest Airlines is committed to fostering an inclusive workplace that allows Employees to build relationships, grow as individuals, and do their best work. [Join the carrier's Talent Community](#) to stay up to date on job opportunities from the carrier with Heart.

ABOUT SOUTHWEST AIRLINES CO.

[Southwest Airlines Co.](#) operates one of the world's most admired and awarded airlines, offering its one-of-a-kind value and Hospitality at 121 airports across 11 countries. Having celebrated its 50th Anniversary in 2021, Southwest took flight in 1971 to democratize the sky through friendly, reliable, and low-cost air travel and now carries more air travelers flying nonstop within the United States than any other airline¹. Based in Dallas and famous for an Employee-first corporate Culture, Southwest maintains an unprecedented record of no involuntary furloughs or layoffs in its history. By empowering its more than 62,000² People to deliver unparalleled Hospitality, the maverick airline cherishes a passionate loyalty among as many as 130 million Customers carried a year. That formula for success brought industry-leading prosperity and 47 consecutive years³ of profitability for Southwest Shareholders (NYSE: LUV). Southwest leverages a unique legacy and mission to serve communities around the world including harnessing the power of its People and Purpose to put

communities at the Heart of its success. Learn more by visiting [Southwest.com/citizenship](https://southwest.com/citizenship). Southwest is also continuing to develop tangible steps toward achieving carbon neutrality by 2050, including offering Customers an opportunity to help the airline offset its carbon emissions. To be part of the solution, visit [Southwest.com/wannaoffsetcarbon](https://southwest.com/wannaoffsetcarbon).

- 1) *U.S. Dept. of Transportation most recent reporting of domestic originating passengers boarded*
- 2) *Fulltime-equivalent active Employees*
- 3) *1973-2019 annual profitability*

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SOURCE Southwest Airlines Co.