

## SOUTHWEST AIRLINES RELEASES ONE-OF-A-KIND LEADERSHIP BOOK, "LEADING WITH HEART: LIVING & WORKING THE SOUTHWEST WAY" CELEBRATING MORE THAN 50 YEARS OF PUTTING PEOPLE FIRST

Carrier pays tribute to its legacy of leading with Heart, giving readers a "behind-the-curtain" view into its unique Culture and rich history, championing the Leaders of tomorrow

DALLAS, June 13, 2022 /PRNewswire/ -- Southwest Airlines Co. (NYSE: LUV) (the "Company") is celebrating more than 50 years of putting People first by releasing a one-of-a-kind Leadership book, "Leading with Heart: Living & Working the Southwest Way." Starting today, Southwest<sup>®</sup> fans can purchase this unique book, highlighting Living & Working the Southwest Way as a set of fun and engaging Leadership tenets. This book, which shares valuable lessons from iconic Southwest Leaders past and present, is exclusively sold at Southwest<sup>®</sup> The Store.

"This engaging collection of Leadership lessons—shared from the perspectives of those who built our foundation and have led our Company throughout the years—celebrates Southwest's decades-long commitment to putting People first," said <u>Bob Jordan</u>, Chief Executive Officer for Southwest Airlines. "We hope this book will inspire all readers to lead by example, regardless of their title, job, or role in life."

This special book represents the Company's unique approach to Leadership, business, and life, based on more than five decades of insights from Founder Herb Kelleher, as well as President Emeritus Colleen Barrett, Executive Chairman of the Board and former Chief Executive Officer Gary Kelly, Chief Executive Officer Bob Jordan, President & Chief Operating Officer Mike Van de Ven, and many others.

"Our beloved Founder, Herb Kelleher, described Southwest's take on Leadership best when he said, 'We think everybody is a Leader no matter what their job is. They're setting an example by their conduct, and they should be inspirational.' In other words, everyone has the innate ability to be a positive influence in the lives of those around them, and we want to foster and nurture those qualities," said <a href="Gary Kelly">Gary Kelly</a>, Executive Chairman of the Board and former Chief Executive Officer for Southwest Airlines. "The intention of this book is about sharing the unique Southwest approach to Leadership."

As Southwest turns 51 years old this week, the Company celebrates its legacy of Leadership with the release of "Leading with Heart" to give readers a "behind-the-curtain" view into the beginnings of the Company's unique Culture and how it's maintained by the carrier's Employees. This Fun-LUVing book is full of meaningful lessons and interesting anecdotes

from Leaders throughout Southwest's rich history to help readers find useful insights for their workplaces and daily lives. It features a special foreword by Executive Chairman of the Board and former Chief Executive Officer Gary Kelly and it's endorsed by authors Patrick Lencioni, Dave Ramsey, and Ken Blanchard, as well as by Coach Lou Holtz and Brian Brim, Ed.D.

"Leading with Heart" is the second of two exclusive books Southwest published to commemorate the Company's colorful history and impactful legacy. The first is <u>"50 Years."</u>

One Heart."—a coffee-table book showcasing 50 important objects and artifacts accompanied by short stories from Southwest's history—<u>released last December.</u>

## About "Leading with Heart: Living & Working the Southwest Way"

- Hardcover chapter book
- 6 x 9 inches
- 208 pages
- Available exclusively at <u>Southwest The Store</u> for \$20 (plus tax and shipping)
- Represents Southwest Airlines guide to Leadership, business, and life, based on insights from Founder Herb Kelleher, as well as President Emeritus Colleen Barrett, Executive Chairman and former Chief Executive Officer Gary Kelly, Chief Executive Officer Bob Jordan, President & Chief Operating Officer Mike Van de Ven, and other impactful Southwest Leaders past and present
- Features a special foreword by Executive Chairman of the Board and former Chief Executive Officer Gary Kelly
- Endorsed by authors Patrick Lencioni, Dave Ramsey, and Ken Blanchard, as well as by Coach Lou Holtz and Brian Brim, Ed.D.
- Great for Southwest fans, leaders, businesspeople, and higher-education students
- The second of two books released in celebration of Southwest's more than 50 years of service

## **Continuing the Celebration**

Southwest further celebrates its 51st birthday and national holiday, <u>Wanna Get Away Day</u>, with Customers this week by offering a daily sweepstakes counting down the days until its official birthday on June 18. Customers can enter by visiting <u>WannaGetAwayDay.com</u><sup>1</sup>.

¹NO PURCHASE NECESSARY TO ENTER OR WIN. A PURCHASE WILL NOT INCREASE YOUR CHANCES OF WINNING. Open to legal residents of 50 United States and the District of Columbia (excluding Alaska, Florida, New York, and Rhode Island) age 19 or older at time of entry. Void where prohibited. Limit one entry per person. All fields must be completed. Approximate retail value of prize: \$200,180.00. For complete details and Official Rules, visit WannaGetAwayDay.com. By submitting this entry, you agree to the Official Rules. By entering, information collected will be used in accordance with Sponsor's Privacy Policy at Southwest.com/privacy. Sponsor: Southwest Airlines Co., 2702 Love Field Drive, Dallas, TX 75235. Enter by June 18, 2022, 11:58:59 p.m. CT.

## ABOUT SOUTHWEST AIRLINES CO.

Southwest Airlines Co. operates one of the world's most admired and awarded airlines, offering its one-of-a-kind value and Hospitality at 121 airports across 11 countries. Celebrating its 50th Anniversary in 2021, Southwest took flight in 1971 to democratize the sky through friendly, reliable, and low-cost air travel and now carries more air travelers flying nonstop within the United States than any other airline <sup>1</sup>. Based in Dallas and famous for an

Employee-first corporate Culture, Southwest maintains an unprecedented record of no involuntary furloughs or layoffs in its history. By empowering its nearly 59,000<sup>2</sup> People to deliver unparalleled Hospitality, the maverick airline cherishes a passionate loyalty among as many as 130 million Customers carried a year. That formula for success brought industry-leading prosperity and 47 consecutive years<sup>3</sup> of profitability for Southwest Shareholders (NYSE: LUV). Southwest continues to develop tangible steps toward an environmental sustainability goal of achieving carbon neutrality by 2050, including offering an opportunity for Customers to contribute toward helping Southwest offset its carbon emissions. For more information, please visit <a href="Southwest.com/wannaoffsetcarbon">Southwest.com/wannaoffsetcarbon</a>. Learn more at <a href="Southwest.com/citizenship">Southwest.com/citizenship</a> about how Southwest Airlines leverages a unique legacy and mission to serve communities around the world.

- 1) U.S. Dept. of Transportation most recent reporting of domestic originating passengers boarded
- 2) fulltime-equivalent active Employees
- 3) 1973-2019 annual profitability





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