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TENTATIVE AGREEMENT REACHED FOR SOUTHWEST AIRLINES' AIRCRAFT APPEARANCE TECHNICIANS

DALLAS, June 3, 2022 /PRNewswire/ -- [Southwest Airlines Co.](#) (NYSE: LUV) and the Aircraft Mechanics Fraternal Association (AMFA) have reached a Tentative Agreement for Southwest's® Aircraft Appearance Technicians.

"This agreement rewards our Appearance Technicians for the contributions they make to our Company's success," said [Adam Carlisle](#), Vice President Labor Relations at Southwest Airlines. "It's also a result of the hard work exemplified by both Negotiating Committees, and we appreciate all of their efforts."

Southwest's nearly 170 Appearance Technicians help deliver safe, secure, clean, and reliable aircraft for Southwest's Customers and Employees. AMFA will communicate to its members about the ratification process.

ABOUT SOUTHWEST AIRLINES CO.

[Southwest Airlines Co.](#) operates one of the world's most admired and awarded airlines, offering its one-of-a-kind value and Hospitality at 121 airports across 11 countries. Celebrating its 50th Anniversary in 2021, Southwest took flight in 1971 to democratize the sky through friendly, reliable, and low-cost air travel and now carries more air travelers flying nonstop within the United States than any other airline¹. Based in Dallas and famous for an Employee-first corporate Culture, Southwest maintains an unprecedented record of no involuntary furloughs or layoffs in its history. By empowering its nearly 59,000² People to deliver unparalleled Hospitality, the maverick airline cherishes a passionate loyalty among as many as 130 million Customers carried a year. That formula for success brought industry-leading prosperity and 47 consecutive years³ of profitability for Southwest Shareholders (NYSE: LUV). Southwest continues to develop tangible steps toward an environmental sustainability goal of achieving carbon neutrality by 2050, including offering an opportunity for Customers to contribute toward helping Southwest offset its carbon emissions. For more information, please visit [Southwest.com/wannaoffsetcarbon](#). Learn more at [Southwest.com/citizenship](#) about how Southwest Airlines leverages a unique legacy and mission to serve communities around the world.

1) U.S. Dept. of Transportation most recent reporting of domestic originating passengers boarded

2) fulltime-equivalent active Employees

3) 1973-2019 annual profitability

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