

ASTRANA HEALTH, INC.

STOCK OWNERSHIP GUIDELINES (Effective April 2, 2024)

The Board of Directors (the “Board”) of Astrana Health, Inc. (the “Company”) believes that it is important to promote the alignment of the interests of executives and non-employee directors with the interests of the Company’s stockholders. Accordingly, the Board has established these Stock Ownership Guidelines (the “Guidelines”) effective as of April 2, 2024 (the “Effective Date”).

Director Ownership Guidelines

Each member of the Board who is not an employee of the Company (a “Director”) must maintain beneficial ownership of a number of shares of common stock of the Company (“Shares”) with a value equal to at least three times the annual retainer (as defined below) payable for service as a Director, as determined in the manner specified below.

“Annual retainer” means the annual cash retainer payable to a Director generally for serving on the Board, as fixed from time to time by the Board. For purposes of clarity, the term “annual retainer” as used in these Guidelines shall not include any additional retainers or fees payable to a Director for serving as Board chair or as lead independent director, or for serving on a committee of the Board, or for serving as chair of a committee of the Board; nor shall the annual retainer include any travel or other expense reimbursements or allowances or any meeting fees payable to a Director.

Management Ownership Guidelines

Each officer of the Company who is subject to Section 16 of the Securities Exchange Act of 1934, as amended, and each other key employee who may be designated by the Board from time to time as being subject to these Guidelines (each such employee individually, an “Officer”, and collectively, “Officers”), will be required to own a number of Shares with a value equal to the following multiple: for the Chief Executive Officer (the “CEO”), at least five times the CEO’s annual base salary, and for each other Officer, at least three times the Officer’s annual base salary.

Compliance Deadline

Each Director and Officer (each individually, a “Covered Individual”, and collectively, “Covered Individuals”) shall have until the fifth anniversary the Effective Date (or, if later, the fifth anniversary of the Covered Individual’s initial appointment as a Director or Officer) to attain the applicable Share ownership level.

Share Retention Requirement

Until a Covered Individual satisfies the applicable Share ownership requirement, as determined in the manner specified below, the Covered Individual will be required to retain at least 50% of any Shares received upon the vesting of restricted stock, the settlement of restricted stock units, the exercise of stock options, the exercise of purchase rights under an employee stock purchase plan, or the settlement of any other equity awards, in each case net of Shares tendered or withheld to

cover applicable tax withholding obligations or the applicable exercise price of the award (the “Retention Requirement”).

Eligible Shares

The following Shares shall be counted toward the satisfaction of the applicable Share ownership levels:

- Shares owned directly by the Covered Individual;
- Shares owned indirectly (e.g., by a Covered Individual’s spouse or a trust);
- Shares represented by amounts invested in a 401(k) plan or credited to a Covered Individual’s account under a nonqualified deferred compensation plan maintained by the Company or an affiliate; and
- Outstanding unvested time-based restricted stock or time-based restricted stock units.

Unexercised stock options (whether vested or unvested) and unvested performance-based restricted stock and performance-based restricted stock units (or other unvested equity awards subject to performance goals) shall not be counted toward the satisfaction of the Share ownership levels.

Administration

The Board will be responsible for the administration and oversight of these Guidelines. At least annually, the Chief Executive Officer shall provide a report to the Board regarding compliance by Covered Individuals with these Guidelines. Each such report will set forth ownership levels by Covered Individuals as of December 31 of the immediately preceding year (the “Determination Date”).

Ownership levels will be calculated as of the Determination Date by dividing (i) the total value of Shares required to be owned by the Covered Individual by (ii) the average closing price per Share for the 30-day period ending on the Determination Date (with the result rounded to the nearest whole Share). At least annually, the Company will provide each Covered Individual with written notice of (x) the Covered Individual’s Share ownership level for purposes of the Guidelines as of the most recent Determination Date, and (y) the target number of Shares needed to satisfy the Guidelines as of such Determination Date.

If a Covered Individual achieves the target level of Share ownership as of a Determination Date, the Covered Individual will be considered to have met the Guidelines and will no longer be subject to the Retention Requirement, except as provided below.

If a Covered Individual has met the Guidelines as determined on a prior Determination Date, a decrease in the Share price or a subsequent increase in annual retainer or annual base salary will not result in recalculation of the number of Shares needed to satisfy the Guidelines unless either or both of the following have occurred:

- The Covered Individual’s actual ownership level drops below the number of Shares required as of the Determination Date that he or she first satisfied the Guidelines; or

- The Covered Individual is appointed to another position subject to a different ownership level.

Exceptions

The Board recognizes that exceptions to these Guidelines may be necessary or appropriate in individual cases, and may approve such exceptions, in its sole discretion, from time to time as it deems appropriate in the interest of the Company's stockholders.

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