

3M Company Board of Directors  
Science, Technology & Sustainability Committee Charter  
(As Amended February 3, 2026)

- A. Purpose: The Science, Technology & Sustainability Committee (the "Committee") of the 3M Board of Directors oversees management's efforts with respect to the twin demands of developing products to meet the ever-changing needs of 3M Company's customers while ensuring that those products meet the Company's product safety, quality, and stewardship standards.
- B. Membership: The Committee's membership is determined by the Board upon recommendation of the Nominating and Governance Committee and is comprised of at least three directors. The members of the Committee shall meet the independence requirements of the New York Stock Exchange.
- C. Roles and Responsibilities: The Committee is responsible for overseeing management's conduct of the significant scientific and technological aspects of 3M Company's businesses and the Company's sustainability and stewardship activities. To fulfill its responsibilities, the Committee shall:
  - 1. Monitor and review the overall strategy, direction and effectiveness of the Company's research and development activities.
  - 2. Review management's strategy and allocation of resources for research and development activities, including product line extensions and new product platforms.
  - 3. Review the Company's policies and programs on health and safety; sustainability; and environmental and product stewardship, including by seeking input from management and others with appropriate expertise with respect to the policies and programs' compliance with applicable laws and regulations.
  - 4. Assist 3M Company's Board of Directors to identify and analyze significant emerging science and technology (including digital technology and artificial intelligence), disruptive innovations, sustainability, materials vulnerability and geopolitical issues related to innovation and technology that may impact the Company's overall business strategy, global business continuity and financial results.
  - 5. Annually review the Company's Sustainability Report.
  - 6. Review such other topics as are delegated to the Committee by the Board.
  - 7. Meetings, Reports, Charter Review, Performance Evaluation and Outside Advisors:
    - a. The Committee shall meet with such frequency and at such intervals as it shall determine is necessary to carry out its duties and responsibilities, but in any case, not less than three times a year.
    - b. The Committee shall report significant matters arising from such meetings to the Board.
    - c. A majority of the members shall constitute a quorum. A majority of the members present shall decide any matter brought before the Committee.

- d. The Committee shall review and reassess the adequacy of this Charter at least annually and submit any changes to the Board for approval.
- e. An annual performance evaluation of the Committee shall be conducted.
- f. The Committee shall have the authority and appropriate funds to retain such outside legal, accounting or other advisors, as the Committee may deem appropriate in its sole discretion. The Committee shall have sole authority to approve related fees and retention terms.