

Executive Biography

Nicholas Kohlhas Executive Vice President, Operations

As Executive Vice President, Operations, Mr. Kohlhas has leadership oversight across the Company's domestic steelmaking and mining operations, and technical functions. Mr. Kohlhas also oversees the Company's environmental compliance and regulatory affairs, its research and innovation efforts and is responsible for the engineering and quality teams that support and advance standardized operational excellence.

Mr. Kohlhas was previously Senior Vice President, Operations and was responsible for eight of Cleveland-Cliffs' steelmaking operations and the Company's direct reduction plant in Toledo, as well as more recent responsibility for engineering, technical and environmental functions across the Company's footprint. Mr. Kohlhas also held the position of Vice President, Operations, Steelmaking and Enterprise Director, Technical Services for Cleveland-Cliffs, whereby he had oversight for the Company's Capital Engineering, Process Research, Product Quality and Production Planning.

Mr. Kohlhas has over 25 years of experience in steelmaking operations and began his career at former AK Steel Middletown Works, an integrated steel operation, where he progressed through various management positions within maintenance, steelmaking and ironmaking. During his tenure, Mr. Kohlhas oversaw the day-to-day administrative and operational functions as General Manager at the Company's Mansfield Works and Dearborn Works steelmaking operations and Process Research.

Mr. Kohlhas earned a Bachelor of Science degree in Electrical Engineering from Ohio University and a Master of Business Administration from Xavier University.



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