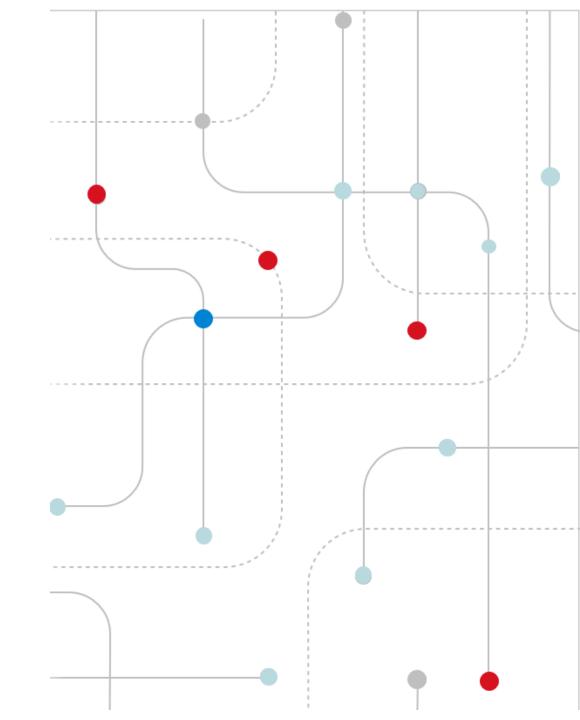
deluxe.

# Second Quarter 2025 Earnings

August 6, 2025

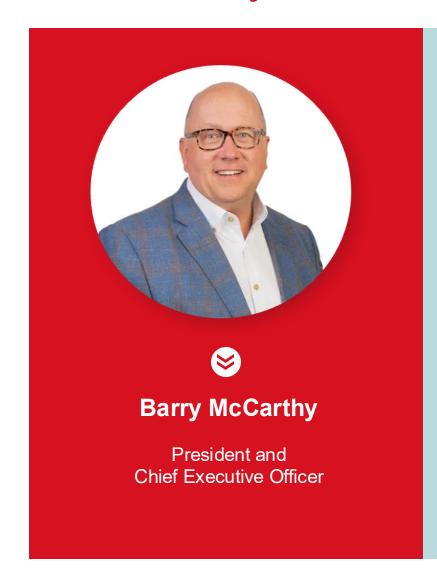


## **Brian Anderson**

Vice President, Strategy & Investor Relations



## dlx Today's Presenters







Senior Vice President and Chief Financial Officer



Strategy & Investor Relations

## dlx Cautionary Statement

Statements made in this presentation regarding Deluxe, the company's, or management's intentions, expectations, outlook, or predictions about future results or events are considered "forward-looking statements" under the Private Securities Litigation Reform Act of 1995. These statements reflect management's current intentions or beliefs and are subject to risks and uncertainties that could cause actual results or events to differ from stated expectations, which variations could be material and adverse. Factors that could lead to such variations include, but are not limited to, the following: changes in local, regional, national, and international economic or political conditions, including those arising from heightened inflation, rising interest rates, a recession, uncertainties surrounding trade policies or tariffs, or intensified international hostilities, and their impact on the company, its data, customers, or demand for the company's products and services; the effects of proposed and enacted legislative and regulatory actions affecting the company or the financial services industry as a whole; ongoing cost increases and/or declines in the availability of data, materials, and other services; the company's ability to execute its strategy and to realize the intended benefits; the inherent unreliability of earnings, revenue, and cash flow predictions due to numerous factors, many of which are beyond the company's control; declining demand for the company's checks, check-related products and services, and business forms; risks that the company's strategies intended to drive sustained revenue and earnings growth, despite the continuing decline in checks and forms, are delayed or unsuccessful; intense competition; consolidation of financial institutions and/or bank failures, reducing the number of potential customers and referral sources and increasing downward pressure on the company's revenue and gross profit; risks related to acquisitions, including integration-related risks and risks that future acquisitions will not be consummated; risks that any such acquisitions do not produce the anticipated results or synergies; risks that the company's cost reduction initiatives will be delayed or unsuccessful; risks related to any divestitures contemplated or undertaken by the company; performance shortfalls by one or more of the company's major suppliers, licensors, data or service providers; continuing supply chain and labor supply issues; unanticipated delays, costs, and expenses in the development and marketing of products and services, including financial technology and treasury management solutions; the failure of such products and services to deliver the expected revenues and other financial targets; risks related to security breaches, computer malware, or other cyber-attacks; risks of interruptions to the company's website operations or information technology systems; and risks of unfavorable outcomes and the costs to defend litigation and other disputes. The company's forward-looking statements speak only as of the time made, and management assumes no obligation to publicly update any such statements. Additional information concerning these and other factors that could cause actual results and events to differ materially from the company's current expectations are contained in the company's Form 10-K for the year ended December 31, 2024, and other filings made with the SEC. The company undertakes no obligation to update or revise any forward-looking statements to reflect subsequent events, new information, or future circumstances.

Portions of the financial and statistical information discussed during this call are addressed in more detail in today's press release, which is posted on the company's investor relations website at <a href="https://www.investors.deluxe.com">www.investors.deluxe.com</a>. This information was also furnished to the SEC on the Form 8-K filed by the company this evening. Any references to non-GAAP financial measures are reconciled to the comparable GAAP financial measures in the press release and as part of this presentation.

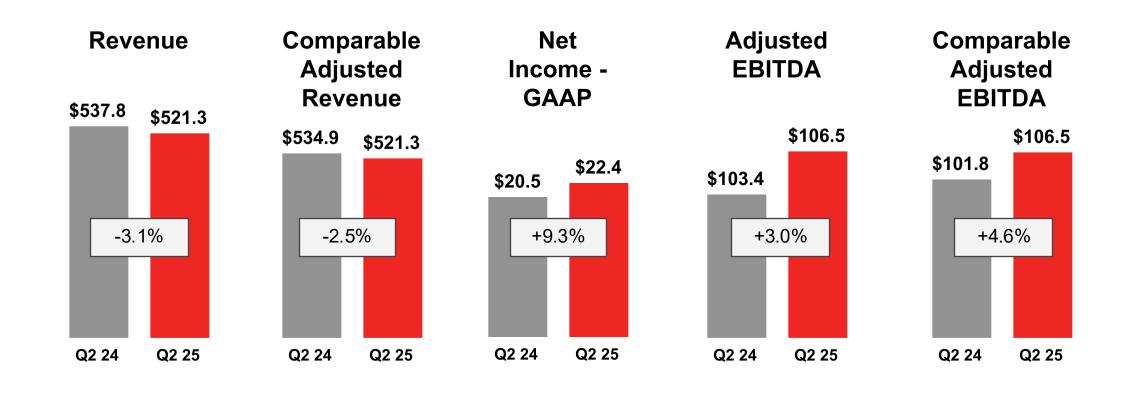
## **Barry McCarthy**

President and Chief Executive Officer



## dlx Q2'25 Financial Highlights

(in millions)



## dlx Q2'25 Highlights

## Strong cash- & profit-metric growth offset non-core Print revenue headwinds

## REVENUE TRAJECTORY

- Data Solutions Revenue +18.1% vs Q2'24
- Merchant Svcs Revenue +2.9% vs Q2'24
- B2B Payments Revenue: +1.1% vs Q2'24
- Print Revenue: (9.0%) Legacy Check Rev (3.2%) vs Q2'24

## IMPROVED EARNINGS & CASH GENERATION

- Comparable Adjusted EPS: \$0.88 // +3.5% vs Q2'24
- YTD Cash Flow from Ops: \$101.4 million vs 1H'24 of \$66.2 million
- Debt reduced by ~\$90 million vs Q2'24
- Driving Opex efficiency: Q2 SG&A exp down \$19.4 million (8.3%)

#### CAPITAL ALLOCATION

- Continued investment toward Payments and Data growth areas
- Strengthening Balance Sheet: Leverage ratio improved to 3.5x
- Maintained Dividend: returning capital to shareholders

## PAYMENTS STRATEGIC ACTIONS / PARTNERS

- Acquisition of CheckMatch bolts-on to DLX DPN platform; expands digital LBX scale enabling rev & cost synergy opportunity
- ISVs partnerships across Merchant Svcs & technology platform alliances w/in B2B Payments enhance future growth potential

Comparable Adjusted EBITDA: \$106.5 million || +4.6% vs Q2'24; 20.4% Margin || +140bps YoY

## dlx YTD Q2'25 Financial Overview

#### Revenue mix shifting towards Payments and Data

OUR BUSINESSES	Check Promotional Products	PAYMENTS & DATA BUSINESSES  Merchant B2B Services Payments Data	CORPORATE
Q2'25 YTD REVENUE	\$572 million	\$485 million	-
Rev % of Total DLX	54.1%	45.9%	-
YoY % Rev Growth  Q2'25 YTD ADJUSTED EBITDA MARGIN %	(6.5%) 31.7%	+7.4% 23.1%	(8.2%)
KEY COMPONENTS	<ul> <li>Reliable cash flows to pay down debt and re-invest in Payments &amp; Data businesses</li> <li>Large installed base of Fls &amp; SMBs</li> </ul>	<ul> <li>Secular growth markets</li> <li>Merchant: Deep vertical expertise</li> <li>B2B Payments: Software &amp; payments that ease complex customer pain points</li> <li>Data: Market leader across financial institutions</li> </ul>	Drive efficiencies across shared-service functions

## dlx Long-term Value Creation Algorithm

OUR FOCUS BY 2026

**Drive profitable organic growth** in Payments and Data Keep efficiency focus on Print & Corporate

~2-4% y/y revenue growth, ~4-6% y/y EBITDA growth

**Increase our free cash flow** by improving leverage ratio & reducing restructuring charges post-2024

3x leverage 30%+ FCF conversion

**Drive focused execution** through North Star plan

+\$80MM EBITDA & +\$100MM FCF

Maintain our dividend: continue to return capital to shareholders

\$0.30 per share per quarter

Sustain performance: Changing culture, talent, & processes through '26 & beyond

15%+ annual total shareholder return through 2026

## Chip Zint

**Chief Financial Officer** 



## dlx Q2'25 Financial Summary

#### **TOTAL REVENUE**

\$521.3M

Down 3.1% versus Q2'24; Comparable adjusted revenue decreased 2.5%

#### **NET INCOME**

\$22.4M

Or \$0.50 per share on a diluted basis; Up from \$20.5M, or \$0.46 per share in Q2'24, on cost management and lower restructuring

#### Adjusted EBITDA

\$106.5M

Increased 4.6% versus Q2'24

#### Adj. EBITDA margin

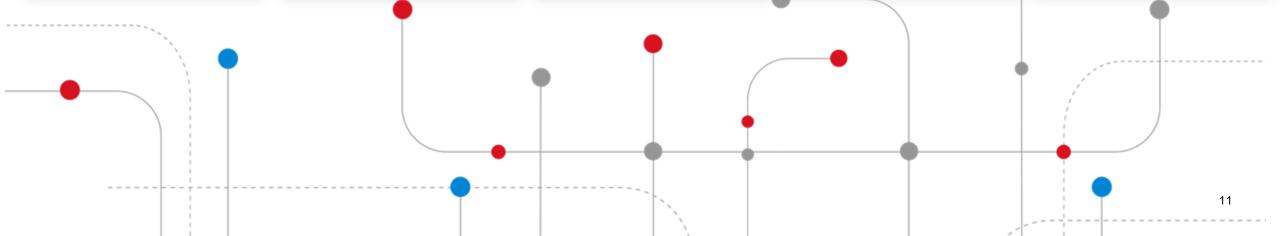
20.4%

Increased 140 basis points versus Q2'24

#### Adj. Diluted EPS

\$0.88

Up 3.5% compared to Q2'24



### dlx Merchant Services



Payment Processing & Reporting



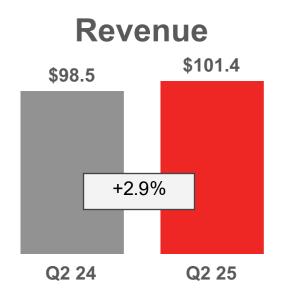
Omnichannel Payments

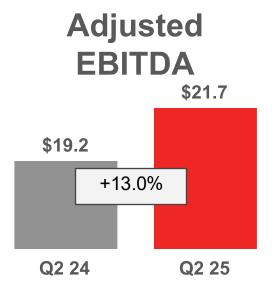


Terminals & Devices

(in millions)







Adjusted EBITDA margin was 21.4%, up 190 basis points year-over-year on lower operating expenses and overall channel mix

## dlx B2B Payments



Treasury Management Receivables as a Service

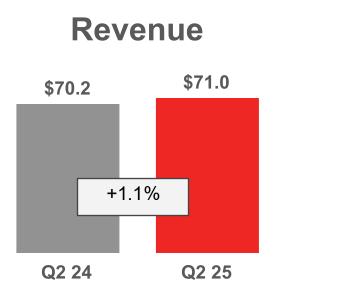


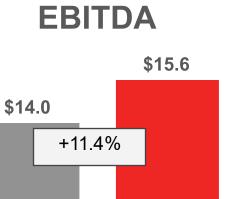
B2B/Digital Payments Payables as a Service





#### (in millions)





Q2 25

Q2 24

**Adjusted** 

Adjusted EBITDA margin was 22.0%, up 210 basis points year-over-year on lockbox operating efficiencies and overall lower SG&A

## dlx Data Solutions



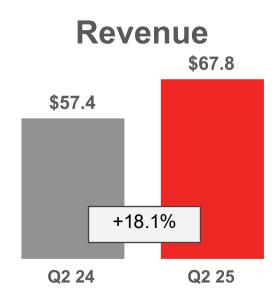
Data Driven Marketing

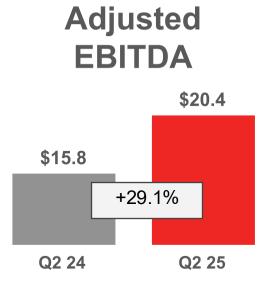


Data Analytics and SMB SaaS Solutions



(in millions)





Adjusted EBITDA margin was 30.1%, up 260 basis points year-over-year driven by favorable DDM campaign mix and operating expense management alongside strong revenues

## dlx Print - Revenue by Category





**Business Essentials** 



Extensive range of Promotional offerings



Web Storefront Platform for Branded Products



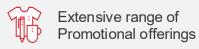
Check and Forms & Business Products: blended decline rates in-line with segment guidance Promotional Solutions: YTD outsized declines // lower margin impact vs core Print offerings

## dlx Print





**Business Essentials** 



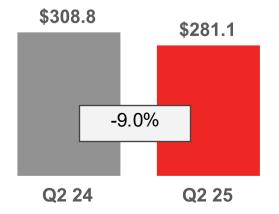


Web Storefront Platform for Branded Products



(in millions)

#### Revenue



## Adjusted EBITDA



Adjusted EBITDA margin was 32.2%, expanding 180 basis points year-over-year on segment mix and continuing strong operating efficiency

### dlx Balance Sheet and Cash Flow

#### **Net Debt to Adjusted EBITDA**

(in millions)

	For the 12 Months Ended			
	6/30/2025	12/31/2024	Variance	
Net Debt	\$1,444.6	\$1,468.7	(\$24.1)	
LTM Adjusted EBITDA	\$414.9	\$412.1	\$2.8	
Net Debt to Adjusted EBITDA	3.5x	3.6x		

#### **Free Cash Flow**

(in millions)

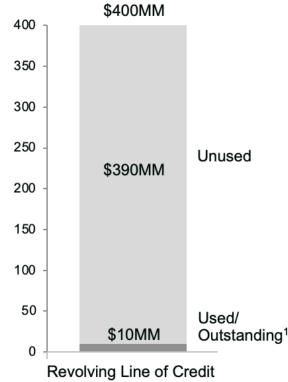
	For	the Six Months E	nded
	6/30/2025	06/30/2024	Variance
Cash Provided by Operating Activities	\$101.4	\$66.2	\$35.2
Less Capital Expenditures	(49.3)	(48.6)	(0.7)
Free Cash Flow	\$52.1	\$17.6	\$34.5

## Capital Structure - Debt maturity ladder

Material debt maturities shifted to 2029...

\$1,471MM \$1,445MM \$17MM \$26MM 400 350 300 \$1,264MM 250 200 150 100 \$50MM 50 \$118MM \$19MM \$38MM 2025 2026 2027 2028 2029 **Unamortized Total Debt** Cash **Net Debt Debt Costs** 

... strong liquidity via revolving credit capacity



### dlx 2025 Guidance

#### Declared regular dividend of \$0.30 per share

	2025F Guidance	Comp. Adj. % ∆ vs. 2024F
Revenue	\$2.090 – 2.155 billion	(1%) to +2%
Adj. EBITDA	\$415 – 435 million	+2 to +7%
Adj. EPS	\$3.25 – \$3.55	flat to +9%
Free cash flow	\$130 – 150 million	+30% to +50%

#### Additional modeling assumptions:

- Interest expense of approximately \$122.5 million
- Adjusted tax rate of 26%
- Depreciation and amortization of \$135
   million, of which acquisition amortization is approximately \$45 million
- Average outstanding share count of 45.5 million shares
- Capital expenditures between \$90 and \$100 million

All figures are approximate, and remain subject to, among other things, prevailing macroeconomic conditions including potential tariff impacts, labor supply challenges, inflation, and the impact of other potential changes to the company's portfolio.

## dlx Long-term Value Creation Algorithm

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~2-4% y/y revenue growth, ~4-6% y/y EBITDA growth

Increase our free cash flow by improving leverage ratio & reducing restructuring charges post-2024

3x leverage 30%+ FCF conversion

**Drive focused execution** through North Star plan

+\$80MM EBITDA & +\$100MM FCF

Maintain our dividend: continue to return capital to shareholders

\$0.30 per share per quarter

Sustain performance: Changing culture, talent, & processes through '26 & beyond

15%+ annual total shareholder return through 2026



**Q & A** 



dlx

## **Brian Anderson**

Vice President, Strategy & Investor Relations



## dlx Upcoming Conferences/Events

Date	Event
August 13, 2025	Oppenheimer 28 <sup>th</sup> annual Technology, Internet and Communications Conference (virtual)
September 17, 2025	Sidoti Small Cap Conference (virtual)



## Appendix



### dlx Consolidated Condensed Statements of Income

in millions, except per share amounts (Unaudited)

	Quarter Ended June 30,		Six Months Ended June 30,		
	2025	2024	2025	2024	
Revenue	\$521.3	\$537.8	\$1,057.7	\$1,072.8	
Cost of revenue	(242.0)	(249.0)	(497.4)	(500.5)	
Gross profit	279.3	288.8	560.3	572.3	
Selling, general and administrative expense	(214.5)	(233.9)	(439.8)	(467.9)	
Restructuring and integration expense	(4.0)	(11.0)	(11.7)	(24.9)	
Gain on sale of businesses and long-lived assets	<u> </u>	15.4	<u> </u>	24.0	
Operating income	60.8	59.3	108.8	103.5	
Interest expense	(30.9)	(30.2)	(62.2)	(61.0)	
Other income	1.8	1.8	4.3	4.7	
Income before income taxes	31.7	30.9	50.9	47.2	
Income tax provision	(9.3)	(10.4)	(14.4)	(15.9)	
Net income	22.4	20.5	36.5	31.3	
Non-controlling interest		<u> </u>	(0.1)	<u> </u>	
Net income attributable to Deluxe	\$22.4	\$20.5	\$36.4	\$31.3	
Weighted-average dilutive shares outstanding	45.2	44.7	45.2	44.6	
Diluted earnings per share	\$0.50	\$0.46	\$0.80	\$0.70	
Adjusted diluted earnings per share	0.88	0.86	1.62	1.62	
Comparable adjusted diluted earnings per share	0.88	0.85	1.62	1.57	
Depreciation and amortization expense	33.5	41.7	68.8	83.4	
EBITDA	96.1	102.8	181.8	191.6	
Adjusted EBITDA	106.5	103.4	206.6	203.8	
Comparable adjusted EBITDA	106.5	101.8	206.6	198.6	

## dlx Segment Information

in millions (Unaudited)

	Quarter Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Revenue:				
Merchant Services	\$101.4	\$98.5	\$199.2	\$195.0
B2B Payments	71.0	70.2	141.1	139.7
Data Solutions	67.8	57.4	145.1	117.1
Print	281.1	308.8	572.3	612.1
Business exits <sup>(1)</sup>	_	2.9	_	8.9
Total	\$521.3	\$537.8	\$1,057.7	\$1,072.8
Comparable adjusted revenue	\$521.3	\$534.9	\$1,057.7	\$1,063.9
Adjusted EBITDA:				
Merchant Services	\$21.7	\$19.2	\$43.1	\$40.6
B2B Payments	15.6	14.0	28.9	27.3
Data Solutions	20.4	15.8	40.0	30.7
Print	90.4	93.9	181.2	184.8
Business Exits <sup>(1)</sup> / Corporate	(41.6)	(39.5)	(86.6)	(79.6)
Total	<u>\$106.5</u>	\$103.4	\$206.6	\$203.8
Comparable adjusted EBITDA	\$106.5	\$101.8	\$206.6	\$198.6
Adjusted EBITDA Margin:				
Merchant Services	21.4%	19.5%	21.6%	20.8%
B2B Payments	22.0%	19.9%	20.5%	19.5%
Data Solutions	30.1%	27.5%	27.6%	26.2%
Print	32.2%	30.4%	31.7%	30.2%
Total	20.4%	19.2%	19.5%	19.0%
Comparable adjusted EBITDA	20.4%	19.0%	19.5%	18.7%

<sup>(1)</sup> Includes the payroll and human resources services business, which the company substantially exited during 2024.

## dlx Q2'25 Revenue by Category

in millions (Unaudited)

Quarter Ended June 30.	2025	
------------------------	------	--

	Merchant Services	B2B Payments	Data Solutions	Print	All Other <sup>(1)</sup>	Consolidated
Checks	\$ <u></u>	\$—	\$	\$173.7	\$	\$173.7
Merchant services	101.4	_	<del>-</del>	——————————————————————————————————————	<del>-</del>	101.4
Data-driven marketing	_	_	63.0	_	_	63.0
Forms and other business products	_	_	_	54.2	_	54.2
Promotional solutions	_	_	_	53.2	_	53.2
Treasury management solutions	_	54.5	_	_	_	54.5
Other payment solutions	_	16.5	_	_	_	16.5
Other web-based solutions	_	_	4.8			4.8
Total revenue	\$ 101.4	\$ 71.0	\$ 67.8	\$ 281.1	<u>\$</u>	\$ 521.3

#### Quarter Ended June 30, 2024

			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~			
	Merchant Services	B2B Payments	Data Solutions	Print	All Other <sup>(1)</sup>	Consolidated
Checks	<b>\$</b> —	\$	<b>\$</b> —	\$179.4	\$	\$179.4
Merchant services	98.5	_	_	_	_	98.5
Data-driven marketing	_		52.5	_	_	52.5
Forms and other business products	_			58.4	_	58.4
Promotional solutions	_	_	_	71.0	_	71.0
Treasury management solutions	_	55.3	_	_	_	55.3
Other payment solutions	_	14.9	_	_		14.9
Other web-based solutions	_		4.9	_	_	4.9
Other					2.9	2.9
Total revenue	\$ 98.5	\$ 70.2	\$ 57.4	\$ 308.8	\$ 2.9	\$ 537.8

<sup>(1)</sup> Includes the payroll and human resources services business, which the company substantially exited during 2024.

EBITDA, Adjusted EBITDA, and Adjusted EBITDA margin in millions (Unaudited)

	Quarter End	Quarter Ended June 30,		ed June 30,
	2025	2024	2025	2024
Net income	\$22.4	\$20.5	\$36.5	\$31.3
Non-controlling interest	_	_	(0.1)	_
Interest expense	30.9	30.2	62.2	61.0
Income tax provision	9.3	10.4	14.4	15.9
Depreciation and amortization expense	33.5	41.7	68.8	83.4
EBITDA	96.1	102.8	181.8	191.6
Restructuring and integration expense	4.2	11.0	12.7	25.8
Share-based compensation expense	6.2	5.0	11.6	10.1
Certain legal and environmental expense	_	_	0.5	0.3
Gain on sale of businesses and long-lived assets		(15.4)	<u></u>	(24.0)
Adjusted EBITDA	\$106.5	\$103.4	\$206.6	\$203.8
Adjusted EBITDA margin	20.4%	19.2%	19.5%	19.0%

Adjusted Diluted EPS - Q2 2025

	Q2 2025 GAAP	Acquisition amortization	Restructuring and integration expense	Share-based compensation expense	Income tax impact of adjustments	Q2 2025 Adjusted
Revenue	\$521.3	\$—	\$—	\$—	\$—	\$521.3
Cost of revenue	(242.0)	2.2	0.2	0.2	<u> </u>	(239.4)
Gross profit	279.3	2.2	0.2	0.2	_	281.9
Selling, general and administrative expense	(214.5)	9.2	_	6.0	_	(199.3)
Restructuring and integration expense	(4.0)	<u> </u>	4.0	<u> </u>	<u> </u>	<u> </u>
Operating income	60.8	11.4	4.2	6.2	_	82.6
Interest expense	(30.9)	_	_	_	_	(30.9)
Other income	1.8			<u> </u>	<u> </u>	1.8
Income before income taxes	31.7	\$11.4	\$4.2	\$6.2	_	53.5
Income tax provision	(9.3)				(\$4.6)	(13.9)
Net income	\$22.4				_	\$39.6
Income attributable to Deluxe available to common shareholders	\$22.4				- -	\$39.6
Weighted-average dilutive shares	45.2					45.2
Diluted EPS Comparable Adjusted Diluted EPS	\$0.50					\$0.88 \$0.88

#### Adjusted Diluted EPS - Q2 2024

	Q2 2024 GAAP	Acquisition and accelerated amortization	Restructuring and integration expense	Share-based compensation expense	Gain on sale of businesses/ assets	Income tax impact of adjustments	Q2 2024 Adjusted
Revenue	\$537.8	\$—	\$	<del></del>	<del></del>	<u> </u>	\$537.8
Cost of revenue	(249.0)	2.4	<u> </u>	0.2		<u> </u>	(246.4)
Gross profit	288.8	2.4	_	0.2	_		291.4
Selling, general and administrative expense	(233.9)	18.4	_	4.8	_	_	(210.7)
Restructuring and integration expense	(11.0)	_	11.0	_	_	_	_
Gain on sale of businesses and long-lived assets	15.4	_	_	_	(15.4)	_	_
Operating income	59.3	20.8	11.0	5.0	(15.4)		80.7
Interest expense	(30.2)	_	_	_	_	_	(30.2)
Other income	1.8						1.8
Income before income taxes	30.9	\$20.8	\$11.0	\$5.0	(\$15.4)	_	52.3
Income tax provision	(10.4)					(\$3.5)	(13.9)
Net income	\$20.5					_	\$38.4
Income attributable to Deluxe available to common shareholders	\$20.5						\$38.4
Business exits							(0.5)
Comparable adjusted income available to common shareholders						_	\$37.9
Weighted-average dilutive shares	44.7						44.7
Diluted EPS Comparable Adjusted Diluted EPS	\$0.46						\$0.86 \$0.85

#### Adjusted Diluted EPS - June YTD 2025

	June YTD 2025 GAAP	Acquisition amortization	Restructuring and integration expense	Share-based compensation expense	Certain legal / environmental expense	Income tax impact of adjustments	June YTD 2025 Adjusted
Revenue	\$1,057.7	\$—	\$	\$	\$	\$—	\$1,057.7
Cost of revenue	(497.4)	4.4	1.0	0.4			(491.6)
Gross profit	560.3	4.4	1.0	0.4	_	_	566.1
Selling, general and administrative expense	(439.8)	18.8	_	11.2	0.5	_	(409.3)
Restructuring and integration expense	(11.7)		11.7				
Operating income	108.8	23.2	12.7	11.6	0.5	_	156.8
Interest expense	(62.2)	_	_	_	_	_	(62.2)
Other income	4.3	_					4.3
Income before income taxes	50.9	\$23.2	\$12.7	\$11.6	\$0.5	_	98.9
Income tax provision	(14.4)					(\$10.9)	(25.3)
Net income	36.5						\$73.6
Non-controlling interest	(0.1)						(0.1)
Net income attributable to Deluxe	\$36.4						\$73.5
Income attributable to Deluxe available to common shareholders	\$36.3						\$73.4
Weighted-average dilutive shares	45.2						45.2
Diluted EPS Comparable Adjusted Diluted EPS	\$0.80						\$1.62 \$1.62

#### Adjusted Diluted EPS - June YTD 2024

	June YTD 2024 GAAP	Acquisition and accelerated amortization	Restructuring and integration expense	Share-based compensation expense	Certain legal / environmental expense	Gain on sale of businesses/ assets	Income tax impact of adjustments	June YTD 2024 Adjusted
Revenue	\$1,072.8	\$—	<b>\$</b> —	<u> </u>	\$—	\$	\$—	\$1,072.8
Cost of revenue	(500.5)	7.8	0.9	0.4				(491.4)
Gross profit	572.3	7.8	0.9	0.4	_		_	581.4
Selling, general and administrative expense	(467.9)	30.9	_	9.7	0.3	_	_	(427.0)
Restructuring and integration expense Gain on sale of businesses and long-lived	(24.9)	_	24.9	_	_	_	_	_
assets	24.0					(24.0)	<u> </u>	
Operating income	103.5	38.7	25.8	10.1	0.3	(24.0)	_	154.4
Interest expense	(61.0)	_	_	_	_		_	(61.0)
Other income	4.7							4.7
Income before income taxes	47.2	\$38.7	\$25.8	\$10.1	\$0.3	(\$24.0)	_	98.1
Income tax provision	(15.9)						(\$9.9)	(25.8)
Net income	\$31.3							\$72.3
Income attributable to Deluxe available to common shareholders	\$31.2							\$72.3
Business exits								(2.1)
Comparable adjusted income available ot common shareholders								\$70.2
Weighted-average dilutive shares	44.6							44.6
Diluted EPS Comparable Adjusted Diluted EPS	\$0.70							\$1.62 \$1.57

Comparable Adjusted Revenue / Comparable Adjusted EBITDA / Comparable Adjusted EBITDA Margin

in millions (Unaudited)

	Quarter Ended	Quarter Ended June 30,		ed June 30,
	2025	2024	2025	2024
Revenue	\$521.3	\$537.8	\$1,057.7	\$1,072.8
Business exits		(2.9)	<u> </u>	(8.9)
Comparable adjusted revenue	<u>\$521.3</u>	\$534.9	\$1,057.7	\$1,063.9
Adjusted EBITDA	\$106.5	\$103.4	\$206.6	\$203.8
Business exits		(1.6)	<u> </u>	(5.2)
Comparable adjusted EBITDA	<u>\$106.5</u>	\$101.8	\$206.6	\$198.6
Comparable adjusted EBITDA margin	20.4%	19.0%	19.5%	18.7%

Comparable Adjusted Revenue / Comparable Adjusted EBITDA / Comparable Adjusted EPS Outlook (Unaudited)

	Total Year		
	2025 Outlook	2024 Actual	
(in billions)			
Revenue	\$2.090 - \$2.155	\$2.122	
Less: Business exits		(0.011)	
Comparable adjusted revenue	\$2.090 - \$2.155	\$2.111	
Comparable adjusted revenue (decline) growth %	(1%) - 2%		
(in millions)			
Adjusted EBITDA	\$415 - \$435	\$412	
Less: Business exits		(6)	
Comparable adjusted EBITDA	\$415 - \$435	\$406	
Comparable adjusted EBITDA growth %	2% - 7%		
Adjusted diluted EPS	\$3.25 - \$3.55	\$3.29	
Less: Business exits		(0.03)	
Comparable adjusted diluted EPS	\$3.25 - \$3.55	\$3.26	
Comparable adjusted diluted EPS growth	0% - 9%		

The company has not reconciled the adjusted EBITDA, adjusted diluted EPS, adjusted income tax rate, or free cash flow outlook for 2025 to the directly comparable GAAP financial measures because the company does not provide outlook guidance for the reconciling items between net income, adjusted net income, and adjusted EBITDA, and certain of these reconciling items impact cash flows from operating activities. Due to the substantial uncertainty and variability surrounding certain of these forward-looking reconciling items, including asset impairment charges, restructuring and integration expenses, gains and losses on sales of businesses and long-lived assets, and certain legal and environmental expenses, a reconciliation of the outlook for these non-GAAP financial measures to the corresponding GAAP measures is not available without unreasonable effort. The probable significance of certain of these reconciling items is high and, based on historical experience, could be material.

December 31

#### Net Debt to Adjusted EBITDA

dollars in millions (Unaudited)

	June 30, 2025	2024	
Total debt	\$1,470.6	\$1,503.1	
Cash and cash equivalents	(26.0)	(34.4)	
Net debt	\$1,444.6	\$1,468.7	

#### TRAILING 12 MONTHS ADJUSTED EBITDA:

_	12 Months Ended June 30, 2025	12 Months Ended December 31, 2024
Net income	\$58.1	\$52.9
Non-controlling interest	(0.2)	(0.1)
Interest expense	124.5	123.3
Income tax provision	22.1	23.6
Depreciation and amortization expense	150.9	165.5
Asset impairment charges	7.7	7.7
Restructuring and integration expense	37.4	50.5
Share-based compensation	21.4	19.9
Certain legal-related expense	0.2	_
Gain on sale of businesses and long-lived assets	(7.2)	(31.2)
Adjusted EBITDA	\$414.9	\$412.1
NET DEBT TO ADJUSTED EBITDA	3.5	3.6

Free Cash Flow

in millions (Unaudited)

	Quarter End	ed June 30,	Six Months Ended June 30,		
	2025	2024	2025	2024	
Net cash provided by operating activities	\$51.1	\$39.6	\$101.4	\$66.2	
Purchases of capital assets	(23.3)	(28.2)	(49.3)	(48.6)	
Free cash flow	\$27.8	\$11.4	\$52.1	\$17.6	

# deluxe