GULF ISLAND FABRICATION, INC. 2025 ANNUAL MEETING OF SHAREHOLDERS May 15, 2025, 9:00 a.m. Central Time

AGENDA

- 1. Welcome
- 2. Review of Notice and Proxy Materials Furnished to Shareholders; Availability of List of Shareholders; Declaration of Quorum; Formal Call to Order; Opening of the Polls
- 3. Business
 - a. Election of each of the five director nominees;
 - b. Approval, on an advisory basis, of the compensation of the Company's named executive officers; and
 - c. Ratification of the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2025.
- 4. Closing of the Polls; Results of Voting
- 5. Closing Remarks; Adjournment
- 6. Question and Answer Session
- 7. Conclusion of the Webcast

If you previously returned your proxy card or submitted your proxy and voting instructions online, your shares will be voted accordingly. PLEASE DO NOT VOTE DURING THE MEETING UNLESS YOU WANT TO CHANGE YOUR PREVIOUSLY PROVIDED VOTING INSTRUCTIONS.