

January 27, 2022



# Korn Ferry Earns Top Marks in Human Rights Campaign Foundation's 2022 Corporate Equality Index

*Korn Ferry Achieves Perfect Score of 100 on the Human Rights Campaign Foundation's Annual Assessment of LGBTQ+ Workplace Equality*

LOS ANGELES--(BUSINESS WIRE)-- [Korn Ferry](#) (NYSE: KFY) has received a perfect score of 100 on the Human Rights Campaign Foundation's 2022 Corporate Equality Index (CEI), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality. Korn Ferry joins the ranks of 842 U.S. businesses that also earned top marks this year.

"Amid all of this change in the new world, Korn Ferry has never been more committed to helping people exceed their potential with an abundance of opportunity," said Gary D. Burnison, CEO, Korn Ferry. "We know that we are better together than individually – the whole is truly more than the sum of our parts. As we move from diversity to inclusion – bringing together our firm's rich mosaic of ideas, backgrounds, perspectives and opinions – differences are not just tolerated, they are celebrated."

To promote opportunity everywhere, Korn Ferry has launched several important initiatives, including Leadership U for Korn Ferry, which is focused on the development of its global employees from all backgrounds, ensuring they have ample opportunities to grow and advance. In addition, among other development initiatives, the firm offers the Mosaic Emerging Talent Program, a Korn Ferry global talent development offering for diverse early-to-mid career professionals from across the firm's lines of business and corporate functions.

"When the Human Rights Campaign Foundation created the Corporate Equality Index 20 years ago, we dreamed that LGBTQ+ workers—from the factory floor to corporate headquarters, in big cities and small towns—could have access to the policies and benefits needed to thrive and live life authentically," said Jay Brown, Human Rights Campaign Senior Vice President of Programs, Research and Training. "We are proud that the Corporate Equality Index paved the way to that reality for countless LGBTQ+ workers in America and abroad. But there is still more to do, which is why we are raising the bar yet again to create more equitable workplaces and a better tomorrow for LGBTQ+ workers everywhere."

The results of the 2022 CEI showcase how 1,271 U.S.-based companies are not only promoting LGBTQ+-friendly workplace policies in the U.S., but also for the 56% of CEI-rated companies with global operations – including Korn Ferry - that are helping advance the cause of LGBTQ+ inclusion in workplaces abroad. Korn Ferry's efforts in satisfying all of the CEI's criteria earned a 100 percent ranking and the designation as one of the *Best Places to Work for LGBTQ+ Equality*.

In 2002, the first year of the CEI, only 13 companies achieved a top score. This year's CEI

reflects growth across every measurement category, from the adoption of inclusive non-discrimination policies, to equitable healthcare benefits for transgender employees.

The CEI rates employers providing these crucial protections to more than 20 million U.S. workers and an additional 18 million abroad. Companies rated in the CEI include Fortune magazine's 500 largest publicly traded businesses and hundreds of publicly and privately held mid- to large-sized businesses.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities
- Equitable benefits for LGBTQ+ workers and their families
- Supporting an inclusive culture
- Corporate social responsibility

The full report is available online at [www.hrc.org/cei](http://www.hrc.org/cei).

### **About the Human Rights Campaign Foundation**

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

### **About Korn Ferry**

Korn Ferry is a global organizational consulting firm. We work with our clients to design optimal organization structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.

View source version on businesswire.com:

<https://www.businesswire.com/news/home/20220127005084/en/>

Tracy Kurschner

[Tracy.Kurschner@KornFerry.com](mailto:Tracy.Kurschner@KornFerry.com)

612.309.3957

Source: Korn Ferry