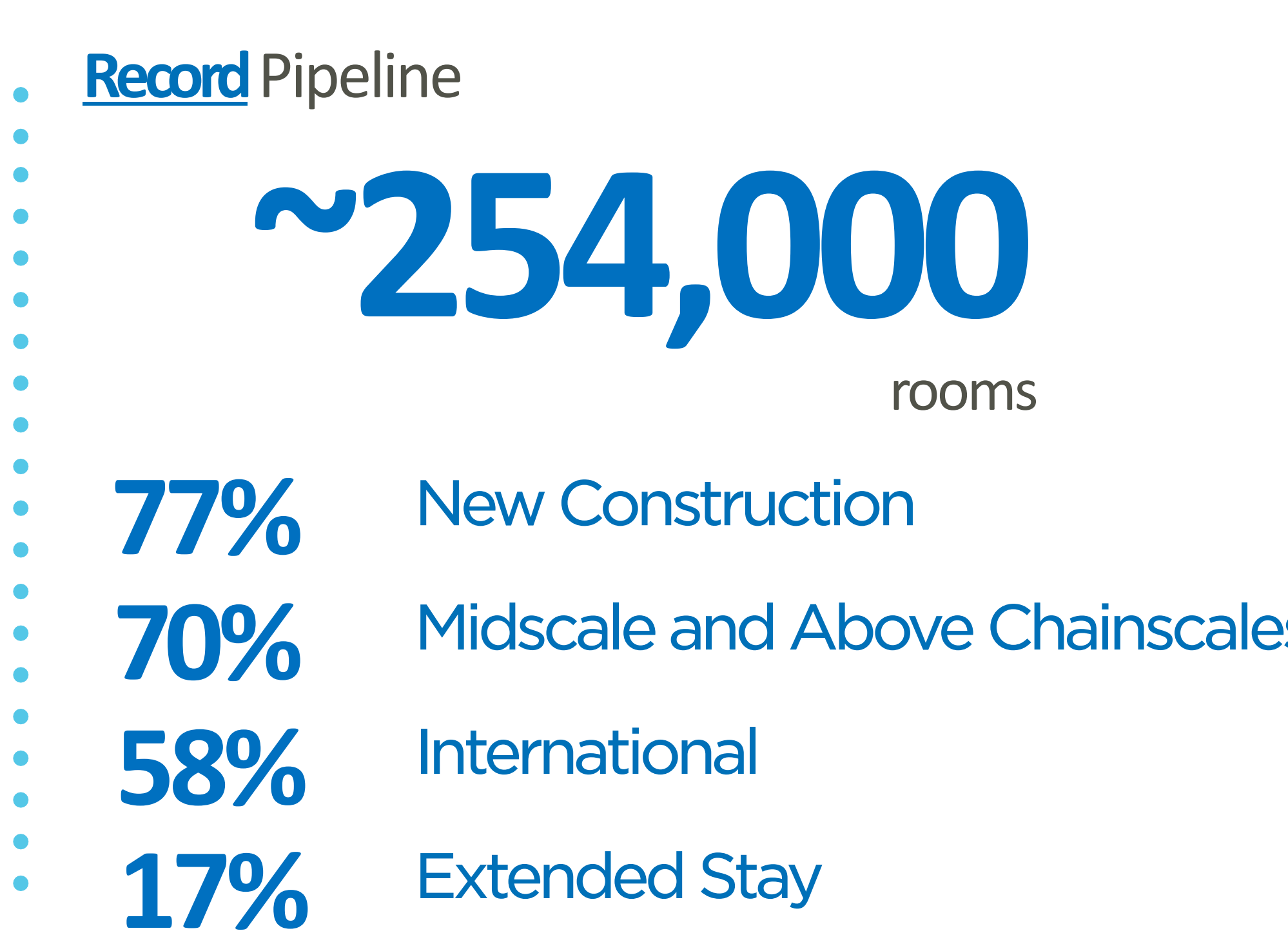
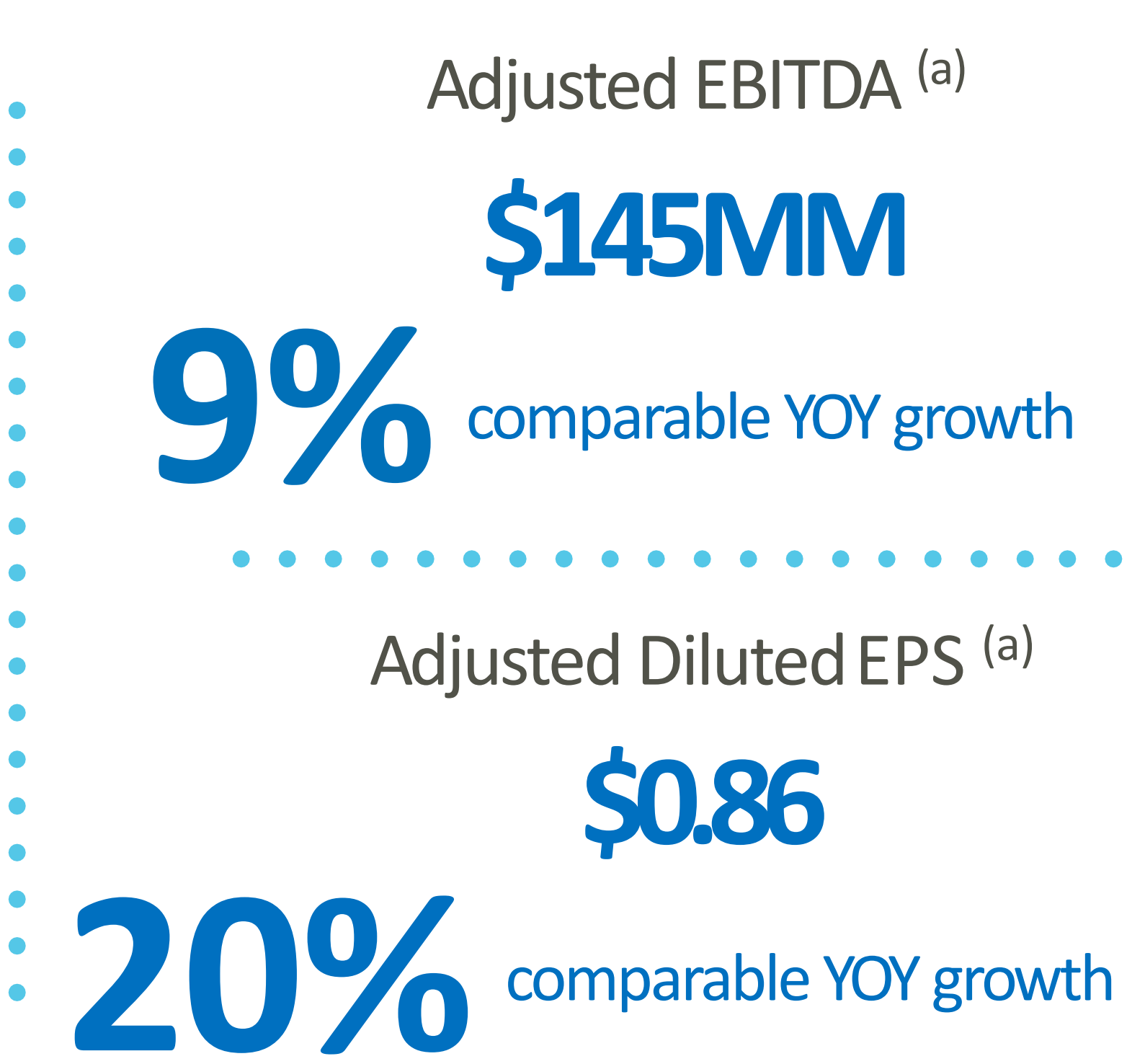


ASSET-LIGHT, HIGHLY RESILIENT
FRANCHISE BUSINESS MODEL
GENERATES HIGH MARGINS AND
SIGNIFICANT FREE CASH FLOW

Highlights

- + Record first quarter room openings of 14,800 rooms, up 13% year-over-year
- + Record global pipeline of 254,000 rooms, up 5% year-over-year
- + Awarded 181 development contracts globally, an increase of 6% year-over-year
- + Adjusted EBITDA growth of 9% and adjusted diluted EPS growth of 20%, on a comparable basis ^(a)
- + Generated free cash flow of \$80MM^(b)
- + Returned \$109MM to shareholders through \$76MM of share repurchases and quarterly cash dividends of \$0.41 per share
- + Named one of the World's Most Ethical Companies® in 2025 by Ethisphere

<div>Global NRG</div> <div>YOY Growth ↑ 4%</div>	<div>Global RevPAR ^(c)</div> <div>YOY Growth ↑ 2%</div>
<div>U.S. Pipeline</div> <div>YOY Growth ↑ 5%</div>	<div>Global Pipeline</div> <div>YOY Growth ↑ 5%</div>
<div>U.S. Pipeline FeePAR Premium vs. U.S. System</div> <div>>30%</div>	<div>Global Room Openings ~15K</div> <div>YOY Growth ↑ 13%</div>



^(a) Reported net income was \$61MM for Q1 2025, which increased YOY by 281%, and reported diluted earnings per share was \$0.78 for Q1 2025, which increased YOY by 311%. Comparable growth represents a comparison eliminating the variability in the Company's marketing funds.

^(b) Net cash from operating, investing and financing activities was \$59MM, (\$59MM) and (\$65MM), respectively.

^(c) Represents RevPAR comparisons in constant currency.

For full financial data and non-GAAP reconciliations, please see the Company's First Quarter 2025 earnings release and investor presentation at investor.wyndhamhotels.com.