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# Ingram Micro Earns Top Marks in Human Rights Campaign's 2021 Corporate Equality Index

*Ingram Micro earns 100% on the Human Rights Campaign Foundation's annual assessment of LGBTQ workplace equality*

IRVINE, Calif.--(BUSINESS WIRE)-- Ingram Micro, the world's leading provider of technology and logistics solutions, proudly announced it received a score of 100% on the Human Rights Campaign Foundation's 2021 Corporate Equality Index (CEI) for the second year in a row. The CEI is the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ workplace equality. Ingram Micro joins the ranks of 767 major U.S. businesses that also earned top marks this year.

"We are proud Ingram Micro has once again scored 100% on the Human Rights Campaign's Corporate Equality Index. Diversity, equity and inclusion are critical components of our ability to provide a culture and workplace where all associates are comfortable being their true selves; an environment where everyone can contribute and thrive. Supporting these initiatives results in the combination of different thoughts, approaches, ideas and outlooks, strengthening our business through recruiting and retaining the best and brightest talent and adding value for our customers and partners," said Scott Sherman, executive vice president of Human Resources, Ingram Micro.

"From the previously unimaginable impact of the COVID-19 pandemic, to a long overdue reckoning with racial injustice, 2020 was an unprecedented year. Yet, many businesses across the nation stepped up and continued to prioritize and champion LGBTQ equality," said Alphonso David, Human Rights Campaign President. "This year has shown us that tools like the CEI are crucial in the work to increase equity and inclusion in the workplace, but also that companies must breathe life into these policies and practices in real and tangible ways. Thank you to the companies that understand protecting their LGBTQ employees and consumers from discrimination is not just the right thing to do—but the best business decision."

The results of the 2021 CEI showcase how 1,142 U.S.-based companies are not only promoting LGBTQ-friendly workplace policies in the U.S., but also for the 57% of CEI-rated companies with global operations who are helping advance the cause of LGBTQ inclusion in workplaces abroad. Ingram Micro's efforts in satisfying all of the CEI's criteria earned a 100% ranking and the designation as one of the *Best Places to Work for LGBTQ Equality.*

The CEI rates employers providing these crucial protections to over 18 million U.S. workers and an additional 17 million abroad. Companies rated in the CEI include Fortune magazine's 500 largest publicly traded businesses, American Lawyer magazine's top 200 revenue-grossing law firms (AmLaw 200), and hundreds of publicly and privately held medium to large-sized businesses.

The CEI rates companies on detailed criteria falling under four central pillars:

- Non-discrimination policies across business entities
- Equitable benefits for LGBTQ workers and their families
- Supporting an inclusive culture
- Corporate social responsibility

The full report is available online at www.hrc.org/cei.

**About Ingram Micro Inc.**

Ingram Micro helps businesses realize the promise of technology™. It delivers a full spectrum of global technology and supply chain services to businesses around the world. Deep expertise in technology solutions, mobility, cloud, and supply chain solutions enables its business partners to operate efficiently and successfully in the markets they serve. More at www.ingrammicro.com.

**About the Human Rights Campaign Foundation**

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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