

BBSI Announces Second Quarter 2011 Operating Results, Financial Guidance for 3Q11 and Conference Call

VANCOUVER, Wash., July 26, 2011 (GLOBE NEWSWIRE) -- Barrett Business Services, Inc. (BBSI) (Nasdaq:BBSI), a leading provider of business management solutions, reported financial results for the second quarter ended June 30, 2011.

Second Quarter 2011 Financial Results

Net revenues for the second quarter ended June 30, 2011 totaled \$76.0 million, an increase of approximately \$8.6 million or 12.8% over the \$67.4 million for the same quarter in 2010.

Total non-GAAP gross revenues in the second quarter of 2011 increased 23.5% to \$366.9 million over the \$297.1 million in the same quarter of 2010 (see "Reconciliation of Non-GAAP Financial Measures" below).

Net income totaled \$3.4 million for the second quarter ended June 30, 2011 compared to net income of \$2.3 million for the second quarter of 2010. Diluted earnings per share for the 2011 second quarter were \$.34, as compared to \$.22 for the same quarter a year ago.

Net income without the benefit of a favorable tax rate for the second quarter of 2011 was \$2.9 million or \$.28 per diluted share.

Management Commentary

"The second quarter's results from operations were driven by a continued build in our net client count. Although we did not see a significant increase in hours worked or hiring from existing clients, we do continue to see a strong build of new clients as well as stability within our existing clients," said Michael L. Elich, President and CEO of BBSI. "We continue to make investments in infrastructure to support growth while looking to existing systems for improvement in efficiencies within operations and to support existing pipelines of new business opportunities," Elich continued.

Third Quarter 2011 Outlook

The Company disclosed today limited financial guidance with respect to its operating results for the third quarter ending September 30, 2011. The Company expects gross revenues for the third quarter of 2011 to range from \$392 million to \$397 million, as compared to \$332.9 million for the third quarter of 2010, and anticipates diluted earnings for the third quarter of 2011 to range from \$.46 to \$.50 per share, as compared to diluted earnings per share of \$.36 for the same period a year ago. The range of anticipated diluted earnings per share for the 2011 third quarter includes a favorable income tax rate benefit related to the effect of a much lower annual effective income tax rate attributable to the \$10.0 million life insurance

proceeds. Without the effect of the favorable tax rate benefit, the range of diluted earnings per share for the 2011 third quarter is estimated to be \$.38 to \$.42. A reconciliation of estimated gross revenues to estimated GAAP net revenues for the third quarter of 2011 is not included because PEO revenues and cost of PEO revenues for the period are not reasonably estimable.

Conference Call

BBSI will host a conference call tomorrow, Wednesday, July 27, 2011 at 12:00 p.m. Eastern time (9:00 a.m. Pacific) to discuss its second quarter 2011 results. The Company's President and CEO Michael L. Elich and CFO James D. Miller will host the call, which will be followed by a question and answer period.

Date: Wednesday, July 27, 2011 Time: 12:00 p.m. Eastern Time (9:00 a.m. Pacific Time) Dial-In Number: (877) 214-1511 Conference ID#: 85722000

The conference call will be webcast live and available for replay via the Investor Relations section of the Company's website at www.barrettbusiness.com.

Please call the conference telephone number 5-10 minutes prior to the start time. An operator will register your name and organization and ask you to wait until the call begins. If you have any difficulty connecting with the conference call, please contact Liolios Group at (949) 574-3860.

A replay of the call will be available after 3:00 p.m. Eastern Time on the same day and until Wednesday, August 3.

Toll-free replay number: (855) 859-2056 Replay pin number: 85722000

Reconciliation of Non-GAAP Financial Measures

In addition to the results prepared in accordance with generally accepted accounting principles ("GAAP"), the Company is disclosing non-GAAP net income and non-GAAP gross revenues.

Without the effect of a favorable income tax rate benefit related to a much lower annual effective income tax rate resulting from \$10.0 million of key man life insurance proceeds realized with respect to William W. Sherertz, the Company's President and Chief Executive Officer, who passed away January 20, 2011, the Company's net income for the 2011 second quarter was approximately \$2.9 million or \$.28 cents per share. A reconciliation of net income on the basis of generally accepted accounting principles ("GAAP") to the non-GAAP operating performance is as follows:

(in thousands, except per share amounts) (Unaudited)
 Second Quarter Ended
 June 30, 2011

une 30, 2011	GAAP	Adjustments
Income before taxes	\$ 4,345	\$
Provision for income taxes	896	565
Net income	\$ 3,449	
Basic income per share	\$.34	
Weighted average basic shares outstanding	10,196	

The Company is presenting the non-GAAP net income because it believes it is more reflective of the Company's actual operating results.

The Company reports its Professional Employer Organization services ("PEO") revenues on a net basis because it is not the primary obligor for the services provided by the Company's PEO clients to their customers. The gross revenues and cost of revenues information below, although not in accordance with GAAP, is presented for comparison purposes and because management believes such information is more informative as to the level of the Company's business activity and more useful in managing its operations.

(in thousands) (Unaudited) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30,

,	2011	201
		As Restated
Revenues:		
Staffing services	\$ 30 , 518	\$ 31 , 975
Professional employer services	336,380	265 , 121
Total revenues	366,898	297 , 096
Cost of revenues:		
Direct payroll costs	312,385	252 , 722
Payroll taxes and benefits	28,886	22,861
Workers' compensation	12,346	9,781
Total cost of revenues	353,617	285,364
Gross margin	\$ 13,281	\$ 11,732

Gross revenues of \$366.9 million for the second quarter ended June 30, 2011 increased 23.5% over the similar period in 2010.

A reconciliation of non-GAAP gross revenues to net revenues is as follows:

For the second guarters ended June 30, 2011 and 2010:

		(Unaudite	ed)
Three Months Ended June 30,			
(in thousands)Gros	ss Revenue		
Reporting Method	Reclassificati	ion Net Revenue	
Reporting Method			
	2011	2010	
Revenues:			
Staffing services	\$ 30,518	\$ 31 , 975	\$
Professional employer services	336,380	265,121	(290 , 885
Total revenues	\$ 366 , 898	\$ 297 , 096	\$ (290,885)
Cost of revenues	\$ 353 , 617	\$ 285,364	\$ (290 , 885)

For the six months ended June 30, 2011 and 2010:

(Unaudited) (in thousands) Gross Revenue Reclassification Net Revenue

Six Months Ended June 30,

Reporting Method Reporting Method

	2011	2010	:
Revenues:			
Staffing services	\$ 58,850	\$ 59 , 037	\$
Professional employer services	639,114	500,616	(553,182
Total revenues	\$ 697,964	\$ 559 , 653	\$ (553,182)
Cost of revenues	\$ 679 , 085	\$ 542,556	\$ (553,182)

As described in Note 2 of the Consolidated Financial Statements in Item 15 in the Company's 2010 Annual Report on Form 10-K, the Company restated its financial statements as a result of an error related to legal expenses incurred for the administration of workers' compensation claims by Associated Insurance Company for Excess ("AICE"), the Company's captive insurance subsidiary formed January 1, 2007. The Company also determined to make a conforming change to its accounting method for legal expenses incurred for the administration of workers' compensation claims that arose prior to the formation of AICE. The Company's results of operations for the three and six months ended June 30, 2010 have been restated to reflect these changes.

About BBSI

BBSI (Nasdaq:BBSI) is a leading provider of business management solutions, combining human resource outsourcing and professional management consulting to create a unique operational platform that differentiates it from competitors. The Company's integrated platform is built upon expertise in payroll processing, employee benefits, workers' compensation coverage, risk management and workplace safety programs, and human resource administration. BBSI's partnerships help businesses of all sizes improve the efficiency of their operations. BBSI works with more than 2,000 clients across 25 states. For more information, please visit www.barrettbusiness.com.

Forward-Looking Statements

Statements in this release about future events or performance, including gross revenues and earnings expectations for the third quarter of 2011, are forward-looking statements, which involve known and unknown risks, uncertainties and other factors that may cause the actual results of the Company to be materially different from any future results expressed or implied by such forward-looking statements. Factors that could affect future results include economic conditions in the Company's service areas, the effect of changes in the Company's mix of services on gross margin, the Company's ability to retain current customers and attract new customers, future workers' compensation claims experience, the effect of changes in the workers' compensation regulatory environment in one or more of the Company's primary markets, the collectibility of accounts receivable, and the effect of conditions in the global capital markets on the Company's investment portfolio, among others. Other important factors that may affect the Company's future prospects are described in the Company's 2010 Annual Report on Form 10-K. Although forward-looking statements help to provide complete information about the Company, readers should keep in mind that forward-looking statements may be less reliable than historical information. The Company undertakes no obligation to update or revise forward-looking statements in this release to reflect events or changes in circumstances that occur after the date of this release.

2011 December 31, 2010	(in thousands)	June 30,
2010	Assets	
	Current assets:	
Cas	sh and cash equivalents	
	Marketable securities	
	ccounts receivable, net	
	Income taxes receivable	
Prej	Daid expenses and other Deferred income taxes	
	Total current assets	
	Marketable securities	
Property, equip	oment and software, net	
Restricted marketable securities and workers		
Workers' compensation receival		
-	Goodwill, net	
		\$
Liabilities an	nd Stockholders' Equity	
	Current liabilities:	
Accrued payroll, payroll taxe	Accounts payable	
neoraea payrori, payrori can	Income taxes payable	
Otl	ner accrued liabilities	
	on claims liabilities	
Safety	incentives liabilities	
	tal current liabilities	
Long-term workers' compensation		
Long-term workers' compensation liabili		
	Deferred income taxes	
Customer deposits and other		
	Stockholders' equity	
	Stockholders' equity	\$
	Stockholders' equity	\$
Consolidated Statements of Operations		\$ rrett Busine
- -	Bar	
Consolidated Statements of Operations (in thousands, except per share amounts) Second Quarter Ended	Bar	
(in thousands, except per share amounts)	Bar	
(in thousands, except per share amounts) Second Quarter Ended	Bar	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30,	Bar (Unaudited)	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended	Bar	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations	Bar (Unaudited)	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues:	Bar (Unaudited) 2011	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services	Bar (Unaudited) 2011 \$ 30,518	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues:	Bar (Unaudited) 2011 \$ 30,518 45,495	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees	Bar (Unaudited) 2011 \$ 30,518	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues Cost of revenues: Direct payroll costs	Bar (Unaudited) 2011 \$ 30,518 45,495	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues Cost of revenues:	Bar (Unaudited) \$ 30,518 45,495 76,013 23,093 28,886	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues: Cost of revenues: Direct payroll costs Payroll taxes and benefits Workers' compensation	Bar (Unaudited) 2011 \$ 30,518 45,495 76,013 23,093 28,886 10,753	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues Cost of revenues: Direct payroll costs Payroll taxes and benefits Workers' compensation Total cost of revenues	Bar (Unaudited) \$ 30,518 45,495 76,013 23,093 28,886 10,753 62,732	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues Cost of revenues: Direct payroll costs Payroll taxes and benefits Workers' compensation Total cost of revenues Gross margin	Bar (Unaudited) 2011 \$ 30,518 45,495 76,013 23,093 28,886 10,753 62,732 13,281	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues Cost of revenues: Direct payroll costs Payroll taxes and benefits Workers' compensation Total cost of revenues Gross margin Selling, general and administrative expenses	Bar (Unaudited) \$ 30,518 45,495 76,013 23,093 28,886 10,753 62,732 13,281 8,871	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues Cost of revenues: Direct payroll costs Payroll taxes and benefits Workers' compensation Total cost of revenues Gross margin Selling, general and administrative expenses Depreciation and amortization	Bar (Unaudited) \$ 30,518 45,495 76,013 23,093 28,886 10,753 62,732 13,281 8,871 331	
(in thousands, except per share amounts) Second Quarter Ended June 30, (Unaudited) Six Months Ended June 30, Results of Operations Revenues: Staffing services Professional employer service fees Total revenues Cost of revenues: Direct payroll costs Payroll taxes and benefits Workers' compensation Total cost of revenues Gross margin Selling, general and administrative expenses	Bar (Unaudited) \$ 30,518 45,495 76,013 23,093 28,886 10,753 62,732 13,281 8,871	

Other income, net	266
Income before taxes	4,345
Provision for (benefit from) income taxes	896
Net income	\$ 3,449
Basic income per share	\$.34
Weighted average basic shares outstanding	10,196
Diluted income per share	\$.34
Weighted average diluted shares outstanding	10,245

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Source: Barrett Business Services, Inc.