

Equifax Names Andrea Lawson as Chief Talent and Diversity Officer

Company Announces First Global Leadership Role for Diversity and Inclusion

ATLANTA, Sept. 9, 2020 /PRNewswire/ -- Equifax Inc. (NYSE: EFX) has appointed Andrea Lawson as the company's Senior Vice President and Chief Talent and Diversity Officer. Effective immediately, Lawson is promoted to this expanded global role and is responsible for activating Equifax's talent strategy with a focus on furthering an inclusive and diverse workforce and culture. In this role, Lawson will continue to report to Carla Chaney, Chief Human Resources Officer, and will serve as the global lead for I&D initiatives.



"We are committed to making Equifax an even more inclusive and diverse company across our culture and workforce and we are energized to have Andrea in this expanded role," said Equifax Chief Executive Officer, Mark W. Begor. "For a leading data, analytics and technology company, talent is critical to our continued success. It is more important than ever that we invest in our team to ensure we are recruiting, training, retaining and advancing a strong and diverse pipeline of talent."

Lawson previously served as Equifax's SVP, Global Talent Management, where she evolved Equifax's culture and employee engagement strategy through the activation and integration

of refreshed organizational core values. She also established the Equifax Inclusion & Diversity strategy, laying out key priorities and roadmaps, including the launch of Equifax's Employee Network program to provide employees with support and community.

Prior to joining Equifax in October 2019, she was Vice President Talent Management, Diversity and HR Service Delivery at Cox Enterprises. Lawson has also held similar, global roles at NCR, Exide Technologies, and Newell Rubbermaid. A native of the United Kingdom, she has worked across a variety of cultures and geographies to build diverse and highperforming workforces.

"We are excited to have Andrea lead this critical area for us," said Equifax Chief Human Resources Officer, Carla Chaney. "We are on a journey at Equifax to support our next generation of leaders by furthering an inclusive and diverse work environment that welcomes unique perspectives and she's exactly the kind of leader to help lead the way."

ABOUT EQUIFAX INC.

At Equifax (NYSE: EFX), we believe knowledge drives progress. As a global data, analytics, and technology company, we play an essential role in the global economy by helping financial institutions, companies, employees, and government agencies make critical decisions with greater confidence. Our unique blend of differentiated data, analytics, and cloud technology drives insights to power decisions to move people forward. Headquartered in Atlanta and supported by more than 11,000 employees worldwide, Equifax operates or has investments in 25 countries in North America, Central and South America, Europe, and the Asia Pacific region. For more information, visit Equifax.com

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