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Equifax Workforce Solutions Achieves Historic Milestone in Form I-9 Management

Company Has Processed More Than 21 Million Form I-9s for Over 1,000 Clients, Helped Employers Avoid More than \$15 Billion in Potential Penalties

ST. LOUIS, Sept. 23, 2015 /PRNewswire/ -- [Equifax Workforce Solutions](#), a leader in human resource, analytics and verification services, and a business unit of Equifax Inc. (NYSE:EFX), today announced that it has achieved a new milestone in electronic Form I-9 management. The company has now processed more than 21 million forms for employers across the U.S. and has more than 1,000 active clients benefitting from its I-9 Management solution, providing these companies with an engaging and efficient approach to verifying the identities and work authorizations of their new employees.



The value of the company's automated [I-9 Management solution](#) is clear. In today's ever-changing regulatory landscape, characterized by audits that are increasingly focused on paperwork and rising penalties, employers are under growing pressure to streamline the Form I-9 completion process, minimize the chance for error and create an engaging experience for onboarding new hires. Equifax Workforce Solutions I-9 Management was designed to help employers overcome common challenges, such as missing or incomplete forms due to onerous paper-based processes, by automating I-9 completion and enabling electronic filing. The solution integrates seamlessly with the E-Verify® system to automatically check the work authorization of new hires, helping employers confirm work eligibility more efficiently and cost effectively while concurrently helping employers meet their compliance goals.

As the company reaches these significant milestones, it has helped employers avoid [more than \\$15 billion in potential penalties](#), according to 2015 Equifax Transactional Data and Poyner Spruill LLP. At the same time, these clients can also save more than two million hours of administrative work by streamlining the onboarding process, thereby significantly improving the new hire employee experience.

"Equifax Workforce Solutions delivers the cutting-edge technology that transforms how companies conduct their critical workforce processes. We continually offer new innovations to help employers reduce risk, create efficiencies and facilitate improved accuracy and user experience," said Angela Lockman, vice president of Product Management of Equifax Workforce Solutions. "Our I-9 Management offering takes the challenge out of what has traditionally been a complex and cumbersome process, helping our clients maintain

compliant I-9 practices for new hires, current employees and former workers alike. We are thrilled to announce that we have been trusted to process more than 21 million forms to date, and that we have over 1,000 active clients benefiting from I-9 Management, highlighting how this solution fills a definite market need for employers, and helps individuals get to work more easily."

Staffmark completed many of the electronic I-9s on the day Equifax I-9 Management crossed the 21 million mark. For more than 40 years, Staffmark has been successfully connecting people with jobs and companies with great people. Emily Giltner, vice president of Operations for Staffmark, said, "Speed and accuracy are important to our business because we want to be able to help people find jobs as quickly as possible. The Equifax automated I-9 Management solution provides us the ability to process timely I-9s that are checked for accuracy and readily available for review."

This historic milestone coincides with the tenth anniversary of Equifax Workforce Solutions launching its I-9 Management solution. This pioneering technology received rave reviews upon its release, having been designated by *Human Resource Executive*® Magazine as a [Top HR Product of 2005](#). Ten years later, the company continues to introduce new capabilities to further improve the I-9 process for both employers and employees. For instance, Equifax Workforce Solutions recently unveiled its [I-9 Anywhere](#) solution, an industry-leading software package that facilitates how companies complete the I-9 process for a remote and dispersed workforce, including mobile capabilities.

"The I-9 completion process is a crucial step in hiring and onboarding talent, yet one that is often fraught with obstacles and prone to costly mistakes," said Dann Adams, president of Equifax Workforce Solutions. "Our goal has been to simplify and improve the entire I-9 cycle through full automation and create a better user experience for the new hire and hiring manager. As today's employers centralize critical HR functions and continue to look outside their immediate area to find in-demand talent, our new I-9 Anywhere solution introduces additional efficiencies that allow our clients the same benefits they receive with our core I-9 solution, wherever they hire talent and regardless of the need for onsite HR representation."

Additional information about Equifax Workforce Solutions I-9 management capabilities can be accessed at: <https://www.equifaxworkforce.com/Solutions/Hiring/I9/>.

About Equifax

Equifax is a global leader in consumer, commercial and workforce information solutions that provide businesses of all sizes and consumers with insight and information they can trust. Equifax organizes and assimilates data on more than 600 million consumers and 81 million businesses worldwide. The company's significant investments in differentiated data, its expertise in advanced analytics to explore and develop new multi-source data solutions, and its leading-edge proprietary technology enables it to create and deliver unparalleled customized insights that enrich both the performance of businesses and the lives of consumers. Equifax Workforce Solutions (also known as TALX), an Equifax business unit, is a leading provider of human resource, data, analytics and verification services.

Headquartered in Atlanta, Equifax operates or has investments in 19 countries and is a member of Standard & Poor's (S&P) 500® Index. Its common stock is traded on the New York Stock Exchange (NYSE) under the symbol EFX. In 2014, Equifax was nominated as a Bloomberg BusinessWeek Top 50 company; its CIO was listed as one of the top 100 by CIO

magazine; and the company was named to the Fintech 100 list, was recognized as a top 20 company to work for by the Atlanta Journal-Constitution, and was named a 2014 InformationWeek Elite 100 Winner. For more information, please visit www.equifaxworkforce.com or www.equifax.com.

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