

**OXFORD BIODYNAMICS**

Innovation saving lives

**OXFORD BIODYNAMICS PLC**

ANNUAL REPORT AND ACCOUNTS

For the year ended 30 September 2019

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See more online at  
[www.oxfordbiodynamics.com](http://www.oxfordbiodynamics.com)

We are a biotechnology company with a proprietary biomarker discovery platform, *EpiSwitch*<sup>™</sup>, based on the latest advances in regulatory genome architecture and its link to clinical outcomes and patient stratification.

## QUICK LINKS

### Our business: at a glance



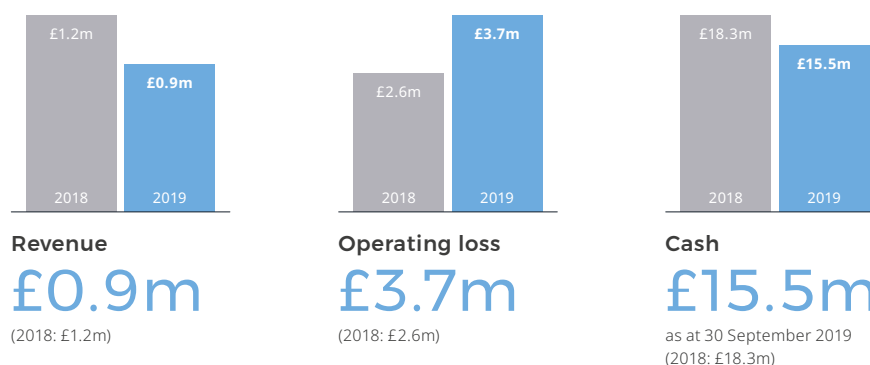
See page 02

### Chief Executive Officer's review



See page 10

## FINANCIAL HIGHLIGHTS



## Investment of \$540k in Holos Life Sciences

### Cautionary statement

Sections of this Annual Report, including but not limited to the Strategic report, the Remuneration report and the Directors' report, may contain forward-looking statements with respect to certain of the plans and current goals and expectations relating to the future financial condition, business performance and results of the Company. These have been made by the Directors in good faith using information available up to the date on which they approved this report. By their nature, all forward-looking statements involve risk and uncertainty because they relate to future events and circumstances that are beyond the control of the Company and depend upon circumstances that may or may not occur in the future. There are a number of factors that could cause actual future financial conditions, business performance, results or developments of the Company to differ materially from the plans, goals and expectations expressed or implied by these forward-looking statements and forecasts. Nothing in this document should be construed as a profit forecast.



### Our business model

➔ See page 14

### Corporate governance

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### Financial statements

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## CORPORATE AND OPERATIONAL HIGHLIGHTS

- Continued development of *EpiSwitch*™ biomarkers for use in immuno-oncology (IO), including signing of fifth commercial collaboration.
- Participation in REFINE-ALS biomarker study sponsored by Mitsubishi Tanabe Pharma America; first patient enrolled post period end.
- Joined PROSTAGRAM trial with Imperial College London evaluating novel methods of screening for prostate cancer.
- Collaborated with Casa Sollievo della Sofferenza to develop a panel of epigenetic biomarkers for the diagnosis of Autistic Spectrum Disorder.
- Study identifying epigenetic changes for monitoring disease progression in Huntington's disease published in Faculty of 1000 Research.
- Strengthened Board and commercial team:
  - Appointed Dr David Holbrook and Dr Peter Pack as Non-Executive Directors.
  - Formed US subsidiary, OBD Inc appointing Glen Ferguson as Senior Vice President (USA) to lead OBD's business development activities stateside.
  - Appointed Dr Bartu Ahiska as Senior Vice President (Commercial).
- Awarded the Queen's Award for Enterprise: Innovation in April 2019.
- Expanded leading IP portfolio covering the *EpiSwitch*™ platform.
- Completed expansion of UK laboratory.

## POST-PERIOD END HIGHLIGHTS

- Presentation of poster on use of *EpiSwitch*™ in IO, co-authored with EMD Serono, Pfizer and the Mayo Clinic.
- Appointment of Professor Iain McInnes to OBD's Scientific Advisory Panel.

## OUR BUSINESS: AT A GLANCE

Oxford BioDynamics' *EpiSwitch*<sup>™</sup> is a proprietary industrial '3D genomics' platform for the discovery, evaluation, validation and monitoring of a novel class of epigenetic biomarkers known as chromosome conformation signatures ('CCSs').

CCSs provide a compelling, stable framework from which changes in the regulation of a genome can be analysed, long before the results of these epigenetic changes manifest themselves as obvious abnormalities. *EpiSwitch*<sup>™</sup> supports precision medicine initiatives including prediction of response to therapy, patient prognosis, disease diagnosis and subtyping and residual disease monitoring.

### HISTORY

Oxford BioDynamics (OBD) was spun out from Oxford University in 2007 with the aim of translating fundamental scientific advances into a commercialised platform technology and a new generation of biomarkers for cancer and other diseases.

The Company completed its successful initial public offering on AIM in December 2016.

### OUR VISION

Our vision is to make a significant impact on health service around the world through the adoption of our biomarker discovery and monitoring platform, *EpiSwitch*<sup>™</sup>.

We aim to be at the forefront of the personalised medical revolution through using *EpiSwitch*<sup>™</sup> biomarkers for patient stratification, advanced disease understanding and new target identification in the context of drug development and patient healthcare.

### WHAT MAKES US DIFFERENT



Robust and validated award-winning technology.



Highly experienced management team, with deep technical and commercial expertise.



Extensive IP portfolio, protected by worldwide patents.



## OUR VALUES



### INNOVATIVE

Saving lives by producing high quality *EpiSwitch™* biomarkers.



### PIONEERING

Willing to explore and adapt to new ideas and changes.



### ACHIEVING EXCELLENCE

Adhering to good working practice and quality procedure compliance. Delivering results of unique value.



### DIVERSE

Respecting others and encouraging a diverse work environment.

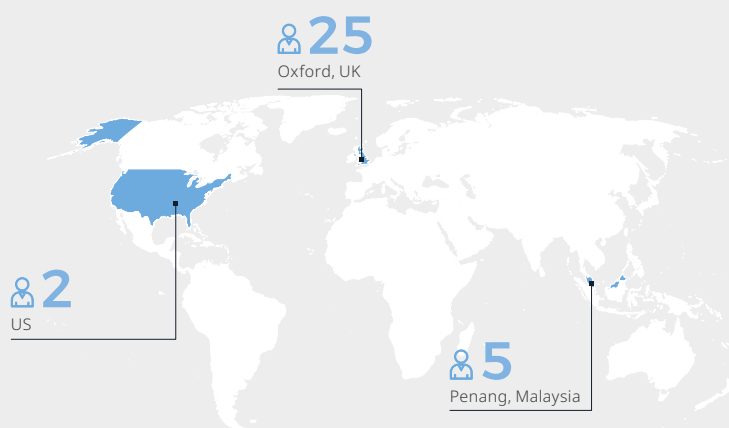


### PROFESSIONAL

Maintaining a high standard of work and professionalism.

## OUR TEAM AND LOCATIONS

Today, the Group has its offices and an ISO-certified, state-of-the-art reference laboratory in Oxford, UK and a further ISO-certified reference laboratory in Penang, Malaysia. The growing OBD team is based in the UK (25), Malaysia (5) and the US (2).



Leading position within a large and growing biomarker sector – *EpiSwitch™* is the only commercially available high-throughput 3D genomics discovery platform.



Expanding pipeline of revenue-generating contracts with leading pharmaceutical and biotechnology companies.



Opportunity for significant value enhancement through multiple global licensing opportunities.



# Strategic Report



**Strategic report**

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***“OBD made important progress during the year ended 30 September 2019, strengthening our commercial team and Board, receiving external validation of our EpiSwitch™ platform from commercial partners and other collaborators, including first-time inclusion in prospective clinical trials in the US and UK. ”***

**CHRISTIAN HOYER MILLAR**

Chief Executive Officer

## OUR BUSINESS: IN DETAIL

# OBD's *EpiSwitch*<sup>TM</sup> is the only commercially available high throughput 3D genomics biomarker discovery platform

### THE SCIENCE BEHIND EPISWITCH<sup>TM</sup>:

#### Epigenetics, 3D genomics and chromosome conformations

When the human genome was sequenced in 2001, one of the biggest surprises was that the proportion of the genome that actually encoded proteins was very small (around 2%), leaving the need to explain why 98% of the genome was 'non-coding'. At the same time, technological advances allowed scientists to visualise the organisation of chromosomes within a nucleus and to discover that chromosomes are not randomly organised, but instead occupy distinct nuclear territories within 3-dimensional space (*figure 2*).

This two-fold recognition (that most of the genome did not encode genes and that the genome itself possessed a high degree of spatial order) led researchers to investigate whether something in addition to the linear genetic code could contribute to biological function: the field of 'epi-genetics' was born.

The dictionary definition of epigenetics is 'a stably heritable phenotype resulting from changes in a chromosome without alterations in the DNA sequence'. What this means is that the way chromosomes are arranged within a cell has an effect on what that cell does, and that this characteristic can be passed on.

The packaging of chromosomal DNA plays a critical role in the epigenetic regulation of the whole genome. It ensures effective storage, access to genetic information and its regulation by the complex protein machinery utilised in gene expression. Known also as 'gene loops', 'long-range chromosomal interactions' and 'chromatin domains', chromosome conformations have been recognised as an essential high-level framework of epigenetic regulation imposed across the whole genome.

Thousands of peer-reviewed publications have pointed to the potential for using groups of chromosomal interactions (or chromosome conformation signatures, 'CCSs') as biomarkers. In the wider scientific community, we see increasingly broad acceptance of the critical importance of 3D genomics in integrating external environmental stimuli and cellular responses, to produce the phenotypic effects seen in both healthy and diseased states. In the last few years, multiple research studies and reviews have been published in the leading peer-reviewed journals, including *Science* and *Nature*, providing evidence of the importance of the links between changes in chromatin structure and cellular function. Among pharmaceutical and biotech R&D groups the awareness of genome architecture, related biomarkers and their value has significantly increased.

Figure 1

A basic view of cellular organisation

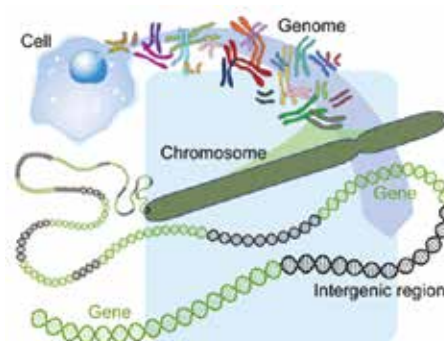


Figure 2

Hypothetical organisational states of the genome

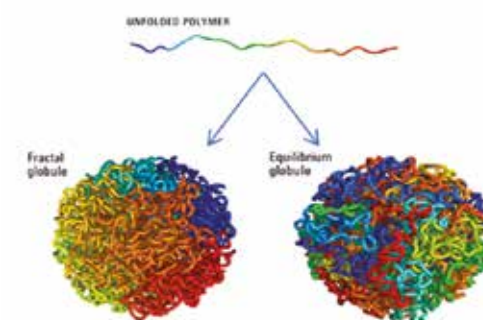
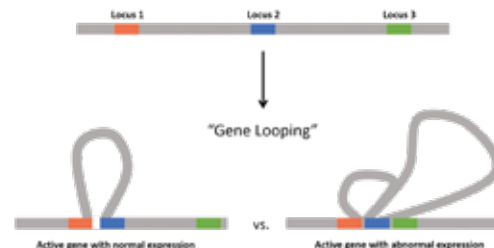


Figure 3

The higher order, three-dimensional structure of DNA includes chromosome conformations, or 'gene loops' that bring genomic loci that are distant from each other in linear space into close spatial proximity







Studying this phenomenon involves looking at the functional consequences of alterations in the three-dimensional structural organisation of the genome. While this is conceptually relatively easy to understand, it is less easy to address experimentally. Existing academic protocols for the detection of CCSs have proved prohibitively costly and slow and insufficiently robust for commercial exploitation.

### OBD'S *EpiSwitch*™ PLATFORM

OBD's *EpiSwitch*™ is the only commercially available high-throughput 3D genomics biomarker discovery platform. Successfully transforming initial scientific findings into a commercially viable technology, *EpiSwitch*™ uses proprietary bioinformatic pattern recognition algorithms to detect sites on the genome as high probability targets for the detection of CCSs.

#### *EpiSwitch*™:

- stratifies patients based on their genomic architecture to reduce the risk, cost and time to market for therapeutic development programmes, provides significant insights into disease mechanisms and helps personalise therapeutics to ensure better outcomes;

- is the result of robust, validated, award-winning technology and methodology and provides high quality readouts from as little as 50µl of blood;
- enables fast clinical assay development of new stratification biomarker panels with rapid robotic sample processing and demonstrated technology transfer capabilities;
- provides actionable clinical development information by measuring a network that controls phenotype and integrates into itself many levels of molecular regulations.

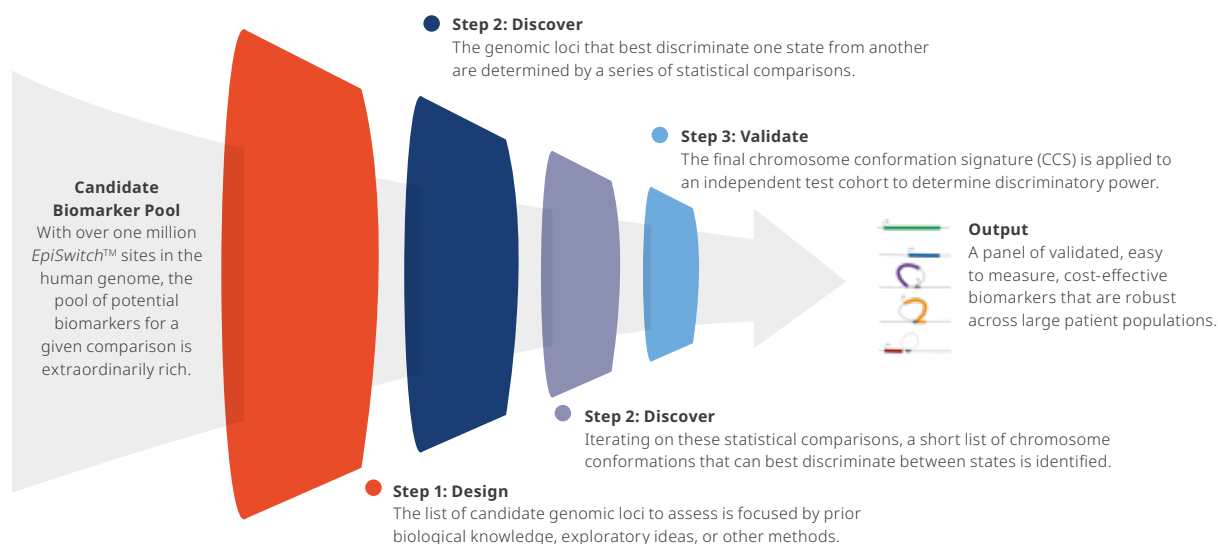
*EpiSwitch*™ biomarker panels have been developed successfully for more than 30 indications in oncology, autoimmune, neurodegenerative and metabolic diseases as well as a growing number of non-clinical and non-human applications.

#### Biomarker discovery with *EpiSwitch*™:

We follow a three-stage approach to screen, identify, evaluate and validate CCSs, ensuring that the biomarker panels that emerge from this pipeline are biologically vetted and statistically robust to be used in pre-clinical and clinical practice.

Figure 4

Biomarker discovery with *EpiSwitch*™



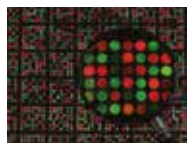
## OUR BUSINESS: IN DETAIL CONTINUED

### OBD'S EPISWITCH™ PLATFORM CONTINUED

The following diagram shows in more detail how OBD carries out the stages of biomarker discovery with *EpiSwitch*™:

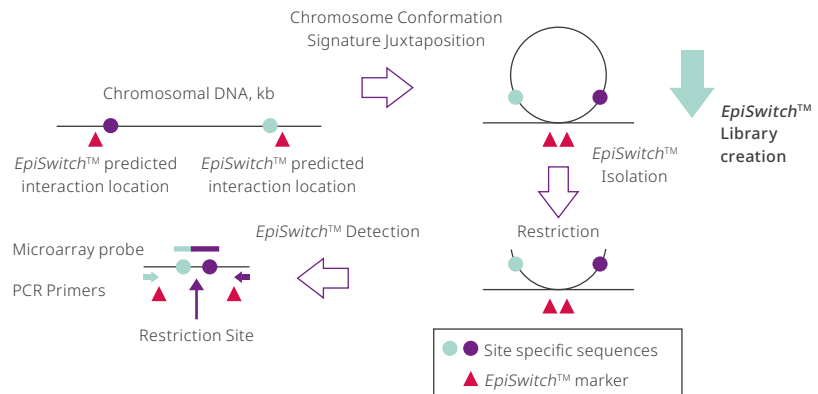
#### Part 1: Discovery

##### Custom Designed Arrays



Process the data statistically to select candidate biomarkers – 200

Screen *EpiSwitch*™ Markers on Custom *EpiSwitch* array



#### Part 2: Evaluation

Translate candidate biomarkers to *EpiSwitch*™ PCR assay

PCR or qPCR

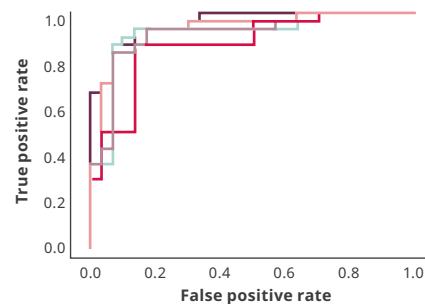


Identify and verify *EpiSwitch*™ classifying signature



#### Part 3: Validation

Classify and validate signature on large sample population



From receipt of initial blood samples, OBD can typically develop a validated biomarker panel within as little as three months.

Thereafter, testing is performed on a small (50µl) blood sample, from which a robust, repeatable, binary result is produced on standard laboratory equipment in a matter of hours. In published results, OBD's *EpiSwitch*™ has outperformed several other biomarker modalities on key statistical measures of sensitivity, specificity and positive and negative predictive power.

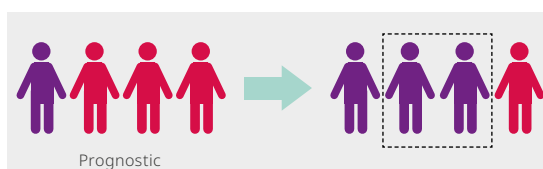


Biomarkers discovered using *EpiSwitch*<sup>™</sup> have a number of key applications, providing critical insights into clinical and therapeutic outcomes including prediction for response to treatment, prognosis, disease monitoring, and diagnosis.

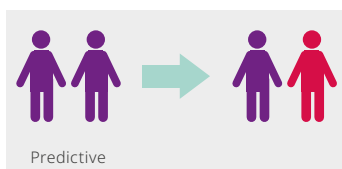
Who has a particular condition?



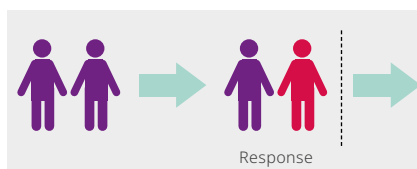
What is the risk of that patient deteriorating (and at what rate)?



Who is likely to respond to treatment?



Who is responding to treatment?



For those that have had a disease, will the disease return?



To date, we have developed validated biomarkers across a wide range of indications, including oncology (including predictors of response/non-response to immunotherapeutic agents), neurological/central nervous system (CNS), autoimmune and metabolic conditions.

## CHIEF EXECUTIVE OFFICER'S REVIEW

***"In addition to work for commercial partners, we have continued to focus on proprietary research in increasingly diverse high-value areas, further developing our intellectual property portfolio."***

Christian Hoyer Millar, Chief Executive Officer

### INTRODUCTION

OBD made important progress during the year ended 30 September 2019, strengthening our commercial team and Board, receiving external validation of our *EpiSwitch™* platform from commercial partners and other collaborators, including first-time inclusion in prospective clinical trials in the US and UK. We also completed the expansion of our ISO-certified R&D facilities in the UK and Malaysia and the integration of all aspects of *EpiSwitch™* sample processing and analysis in-house.

In addition to our work with commercial partners, we have continued to focus on proprietary research in increasingly diverse high-value areas, further expanding our intellectual property (IP) portfolio.

In April 2019, we were privileged to receive the Queen's Award for Enterprise: Innovation.

### COMMERCIAL AND SCIENTIFIC DEVELOPMENTS

Validated *EpiSwitch™* biomarkers have now been developed for a wide range of diagnostic and prognostic applications, demonstrating high efficacy in stratifications in a wide range of indications. These notably performed extremely strongly against other conventional, invasive, biopsy-based methodologies. OBD's technology offers commercial partners efficient patient profiling and disease evaluation and can help clinicians make informed decisions on preferred treatment, all based on non-invasive liquid biopsy (a small volume blood test). The potential benefits of such actionable patient stratifications are significant, as they help to implement precision medicine approaches in health care (avoiding therapies likely to fail) and to de-risk drug development for therapeutic companies (identifying the right patients for enrolment to clinical trials).

This year OBD has provided pharmaceutical and biotechnology companies with compelling evidence of the potential for *EpiSwitch™* biomarkers to benefit immuno-oncology (IO) drug development programmes and cancer patients, by enabling

clinicians to identify patients who are unlikely to respond to IO treatment, across a wide spectrum of indications and treatment combinations, and helping to match potential responders to the right specific IO drugs.

IO represents an important, growing, competitive market, with regulatory pressure and an acknowledged need for actionable patient stratifications: some patients show highly efficacious response to IO treatment, but many current IO therapies have limited utility because of low response rates and significant subsets of patients who do not show clinically meaningful responses to treatment. OBD's developing contribution to the field was highlighted at the beginning of this financial year in November 2018, when the Company announced its fifth commercial collaboration in IO, with a major US-based biopharmaceutical company.

In May 2019, the Company presented on 'EpiSwitch™ Biomarkers: Practical Applications for Predictive, Prognostic and Diagnostic Patient Stratifications' at the China BIO Partnering Forum in Shanghai. The presentation focused on validated *EpiSwitch™* biomarker applications which have demonstrated high efficacy in predictive, prognostic and diagnostic patient stratifications for lung, haematological, prostate, thyroid and skin cancers. Specifically, the results demonstrated that the baseline predictive stratifications by *EpiSwitch™* for response to immuno-checkpoint inhibitors (a common type of IO therapeutic) act as excellent surrogates for standard primary endpoints used in clinical trials, such as progression free survival.

Post period end, in November 2019, OBD presented two posters co-authored with biomarker, translational and clinical teams from EMD Serono and Pfizer, and clinical experts from the Mayo Clinic at the Society for Immunotherapy of Cancer (SITC) annual meeting in National Harbor, Maryland, USA. These posters provided important external validation of the efficacy of *EpiSwitch™* biomarkers in the field of IO. The OBD programme presented at SITC focused on the development and validation of predictive biomarkers and showed results





**In April 2019, we were privileged to receive the Queen's Award for Enterprise: Innovation.**

from patients with non-small cell lung cancer (NSCLC) or melanoma who had been treated under common IO therapeutic regimes, using avelumab (an anti-PD-L1 antibody), pembrolizumab (an anti-PD-1 antibody), or pembrolizumab in combination with chemotherapy, and generated models to differentiate responders from non-responders.

The results showed that IO biomarkers developed with *EpiSwitch*<sup>™</sup> allowed robust exclusion of non-responders across indications and combinations (identifying patients likely not to respond to any IO therapy), and provided asset-specific classifiers with high positive predictive value (identifying likely responders to a particular drug for a particular indication). The ability to enrich clinical trials by including the right patients based on their genomic architecture could reduce the risk, cost and time to market for therapeutic development programmes and could be a 'game-changer' in IO, enabling drug development programmes to advance with smaller patient cohorts. There is now a compelling rationale for conducting a blinded, comparator arm test to differentiate between the prognostic (likely overall outcome) and predictive (likely response to a particular drug) values of the *EpiSwitch*<sup>™</sup> biomarkers identified in this work.

This year we announced OBD's participation in the REFINE-ALS and PROSTAGRAM studies. This is the first time the Group's *EpiSwitch*<sup>™</sup> biomarkers have been included in prospective clinical trials, marking recognition by industry experts of the potential clinical utility of *EpiSwitch*<sup>™</sup>.

- The REFINE-ALS study is led by Massachusetts General Hospital (MGH) Neurological Clinical Research Institute (NCRI) and sponsored by Mitsubishi Tanabe Pharma America (MTPA). It is designed to identify and measure specific biomarkers to act as a complementary diagnostic for people being treated with RADICAVA<sup>®</sup> (edaravone) for amyotrophic lateral sclerosis (ALS). OBD's *EpiSwitch*<sup>™</sup> biomarkers will be assessed alongside other biomarker modalities, as well as clinical assessments. The recruitment of the first patient (of a total of up to 300) to the trial was announced by MTPA in October 2019.

- The aim of the PROSTAGRAM trial is to assess the role of a number of diagnostic approaches, including magnetic resonance imaging (MRI), multiparametric ultrasound and OBD's *EpiSwitch*<sup>™</sup> assay to screen for prostate cancer. The *EpiSwitch*<sup>™</sup> assay for prostate cancer is based on six epigenetic systemic blood-based markers and was developed in collaboration with Mr Mathias Winkler, Consultant Urological Surgeon at Charing Cross Hospital, Imperial College Healthcare NHS Trust and Professor Dmitry Pshezhetskiy, Norwich Medical School, University of East Anglia. We completed our analysis of samples from this trial in our laboratory in the second half of the financial year and await overall findings, which are expected to be reported in early 2021.

OBD has continued to focus on carrying out proprietary research in several disease areas. During the period the Group published results for the first prognostic biomarkers for progression of Huntington's disease (F1000Research, 2018, 7:175), and biomarker stratifications with high sensitivity and predictive values for diagnosis of thyroid cancer (Surgery, Vol 165, Issue 1, in collaboration with NorthShore University HealthSystem). OBD was also invited to contribute a chapter to the 'Handbook of Biomarkers and Personalized Medicine', published in May 2019.

Since 30 September 2018, OBD has presented at a number of conferences, including the Cantor Fitzgerald Global Healthcare Conference (New York NY), 4th Annual Biomarker and Companion Diagnostics Conference (San Diego, CA), China BIO 2019 (Shanghai, China), the Nordic Life Science Days 2019 Health Tech event (Malmö, Sweden), the Society for Immunotherapy of Cancer (SITC) 34th Annual Meeting (National Harbor, MD) and 10th Malaysian Endocrine and Metabolic Society (MEMS) Annual Congress (Kuala Lumpur, Malaysia), where scientists from OBD's reference laboratory in Malaysia presented on the successful development and validation of powerful progressive biomarkers in type 2 diabetes mellitus (T2DM), demonstrating how OBD's *EpiSwitch*<sup>™</sup> technology could assist experts in endocrinology in the management of T2DM and pre-diabetes.

## CHIEF EXECUTIVE OFFICER'S REVIEW CONTINUED

### COMMERCIAL AND SCIENTIFIC DEVELOPMENTS CONTINUED

As announced in December 2018, the Group exercised a pre-existing option to acquire, for a nominal amount, a 30% shareholding in Holos Life Sciences Pte Ltd ('Holos'), a company developing biomarkers to enable non-pharmaceutical enhancement of health, wellness and performance in humans and animals. OBD also participated in Holos' interim fundraising, investing US\$540,000 (£422,000) in that entity. OBD and Holos have entered into exclusive licensing agreements in both human and equine fitness, offering the Group a combination of upfront and milestone fees and sales-based royalties. In January 2018 the Company also announced a collaboration with Holos to develop non-invasive epigenetic biomarkers associated with sports-related concussions suffered by professional sportspersons, and research on this project will begin as samples become available during the coming year.

### STRENGTHENED TEAM AND BOARD

We significantly expanded and strengthened our commercial team with the announcement of two key appointments: Glen Ferguson, who joined in March 2019 as Senior Vice President (USA), to lead our business development activity in the world's largest healthcare market and, in June 2019, Dr Bartu Ahiska, who joined the Company as Senior Vice President (Commercial), to spearhead the commercialisation of the Group's *EpiSwitch*™ technology platform. Glen Ferguson's background is in licensing and contract negotiation, developing strategic alliances, and expertise in the field of companion diagnostics, gained in a life sciences industry career spanning over 25 years. Dr Bartu Ahiska is a technology entrepreneur with experience in several fields including medical engineering, biologics, computing and graphics. Led by Glen, our business development team has been making excellent progress with several US-based customers and collaborators.

The OBD plc Board was joined by two new Non-Executive Directors during the year, as Dr David Holbrook and Dr Peter Pack joined us in April 2019. Both David and Peter have extensive life sciences sector experience and each of them has rapidly developed a strong understanding of the Group and its business.

Also in April 2019, Stephen Diggle (founder and Chief Executive Officer of Vulpes Investment Management, a significant investor in OBD since 2008) took on the role of Non-Executive Chairman, on the retirement from the Board of former Non-Executive Chairman, David Williams. Alison Kibble left her position as Non-Executive Director in May 2019, having served the Company since 2007. We thank both David and Alison for their commitment to OBD and wish them both every success in the future.

After the period end, in November 2019, we were pleased to announce the appointment of Professor Iain McInnes, Professor of Experimental Medicine at Glasgow University, to our Scientific Advisory Panel. Professor McInnes has a major interest in the pathogenesis of rheumatoid arthritis, psoriatic arthritis and their related co-morbidities. He leads

a translational science programme in which state-of-the-art cellular and molecular biology techniques are applied to elucidate the mechanisms underlying the perpetuation of a range of chronic diseases, seeking to build precision medicine approaches and new therapeutics thereafter.

OBD has previously collaborated with Professor McInnes and members of his group in the development and assessment of *EpiSwitch*™ biomarkers to predict the response of patients with rheumatoid arthritis to the drug methotrexate, work which was published in the *Journal of Translational Medicine* in March 2018.

### IP PORTFOLIO DEVELOPMENT

We have continued to develop our broad intellectual property (IP) portfolio and now have patents filed or granted in 13 separate families, with others likely to be filed in the next few months. OBD's extensive IP portfolio covers both our own platform technology and a wide range of indication- or application-specific cases. Over the last year, we have developed valuable IP and know-how in internal, proprietary research and development projects as well as through work with commercial partners.

### SUMMARY AND OUTLOOK

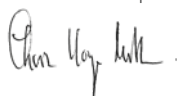
It has been a year of strong progress for the Company. We have entered into multiple new research collaborations and our *EpiSwitch*™ platform has been used in high profile UK and US clinical trials with world leading organisations in prostate cancer and ALS.

We continue to gain recognition in the IO space and believe our *EpiSwitch*™ platform could have a transformational impact, by reducing the clinical development risk, cost and time to market for these important new therapeutics by enabling drug development programmes to advance with smaller more defined patient cohorts.

We have strengthened our Board and team during the period and have continued to drive the development of new and significant commercial relationships in the US market. The expanded commercial team has already begun to see positive results in our interactions with existing and new potential customers.

We expect to continue to expand our commercial and senior management team over the coming months as we seek to capitalise on opportunities to commercialise the *EpiSwitch*™ platform, particularly in the US.

Finally, on behalf of the Board, I would like to thank our shareholders for their support over the last year and I look forward to reporting considerable further progress in 2020.



**Christian Hoyer Millar**  
Chief Executive Officer

Oxford BioDynamics Plc  
9 December 2019



*"It has been a year of strong progress for the Company. We have entered into multiple new research collaborations and our EpiSwitch™ platform has been used in high profile UK and US clinical trials with world leading organisations in prostate cancer and ALS."*

## OUR BUSINESS MODEL

Oxford BioDynamics plc ('OBD') is a revenue-generating biotechnology company focused on the discovery and development of biomarkers for use in patient stratification within the pharmaceutical and biotechnology industry. The Company's proprietary technology platform, *EpiSwitch*<sup>™</sup>, aims to accelerate the drug discovery and development process, improve the success rate of therapeutic product development and take advantage of the increasing importance of personalised medicine.

The table below summarises the Group's business model, with more information provided on the following pages:

### INPUTS

#### Assets, resources, strengths, relationships

##### Proprietary *EpiSwitch*<sup>™</sup> technology platform

Robust and validated, award-winning technology, protected by early, broad, worldwide patents.

##### Growing diverse customer base and collaborative research network

We have an extensive customer base within the pharmaceutical and biotechnology industry. The Group has entered into multiple contracts with six of the top ten global pharmaceutical companies (by 2018 revenue)<sup>1</sup>. We have collaborative links with several world-class academic institutions.

##### Unique position within a large, growing market with strong macro drivers

We are at the forefront of the personalised medicine revolution, leading within the large and growing biomarker sector. *EpiSwitch*<sup>™</sup> is the only commercially available high-throughput 3D genomics discovery platform.

##### Highly experienced management team

The Board and Senior Management Team, strengthened during the year, blend leadership experience with considerable scientific, technological and commercial expertise.

##### Strong balance sheet

The Group is well-resourced to make continued progress over the short-to-medium term. Our UK laboratory facilities were recently expanded and we retain cash resources sufficient to fund activity in the short-to-medium term.

##### Strategic partnerships

Our partnership with GL Capital Group is enabling us to find new partners in the growing Chinese healthcare market.



See our Key strengths on page 17

### WHAT WE DO

To achieve our aim of making *EpiSwitch*<sup>™</sup> the leading industry standard in the field of 3D genomics and CCSs for the pharmaceutical and biotech industry, we continue to agree contracts with commercial partners, expand our proprietary research and seek licensing opportunities for our technology.

#### PILOT

- R&D projects with commercial and research partners
- Internal proprietary research



#### EXPAND

- Validation of CCS biomarker panels



#### LICENSE

- Exploit opportunities to outlicense IP, across multiple applications and indications



More detail on the process of biomarker discovery using the Group's *EpiSwitch*<sup>™</sup> platform is shown on pages 7 and 8.





## HOW WE GENERATE REVENUE

To date, OBD has generated revenue from four streams:

- Service fees from conducting commercial biomarker projects with major pharmaceutical and biotechnology companies.
- Service fees from conducting collaborative biomarker projects with multiple commercial partners and research institutes.
- Service fees and upfront signing fees from licence agreements for the use of biomarkers in clinical diagnostics in Asia and specific non-clinical areas worldwide.
- Grant income from Innovate UK.

## OUTPUTS

We create value for:

### INVESTORS

- We seek to benefit our investors through increases in the Company's share price and eventually through dividend payments.
- We are committed to operating in accordance with the principles of good corporate governance, and providing timely, regular and reliable information on the business to all of its shareholders.

### CUSTOMERS

- Our proprietary technology platform enables pharmaceutical companies to accelerate and improve the rate of drug discovery and development.

### EMPLOYEES

- We foster a culture of continuous improvement and excellence, allowing employees to explore and adapt to new ideas and embrace change.
- We provide structured training and development opportunities based on employees' individual requirements and aspirations.
- We recognise individual and team contribution and reward employees appropriately.

### SOCIETY

Our technology can help pharmaceutical companies to:

- reduce the risk, cost and time to market for therapeutic development programmes;
- gain significant insights into disease mechanisms, to support the personalisation of medicine; and
- personalise therapeutics to patients, to ensure better clinical outcomes.

## HOW WE DIFFERENTIATE OURSELVES

- OBD's *EpiSwitch™* is the only commercially available high-throughput 3D genomics discovery platform.
- *EpiSwitch™* has performed extremely strongly against other conventional, invasive, biopsy-based biomarker methodologies.
- The Company is revenue-generating and incurs only relatively modest levels of expenditure in pursuit of its strategic aims and objectives.
- By collaborating with pharmaceutical and biotechnology companies and research institutes, the Group is able to leverage customer-funded development projects alongside its own proprietary work, which helps maintain a manageable cost base, while providing future opportunities for significant licence and royalty income through multiple licensing of its *EpiSwitch™* technology.

## MARKET OPPORTUNITY

# \$2.5 billion+

Typical cost to bring a drug to market

The primary market in which OBD operates is the outsourced complementary and companion diagnostics and biomarker discovery market. The growing importance of personalised medicine has led to the increasing use of companion diagnostics by pharmaceutical and biotechnology companies during all stages of the drug discovery and development process, including target identification and better disease understanding. As a core component of companion diagnostics, biomarkers enable pharmaceutical and biotechnology companies to answer key questions regarding patient groups, which can ultimately lead to improved R&D and clinical development productivity.

Estimates suggest that it typically takes nine to twelve years and over US\$2.5 billion to bring a drug to market, with perhaps 60% of this cost incurred on phase III clinical trials, and over 90% of drug programmes failing during the discovery stage. Several factors contribute to these costs and failure rates, including increasing complexity of drug development, rising costs of healthcare, pricing pressure driven by regulatory reforms and requirements for targeted therapeutics with improved patient outcomes if drugs are to be approved by regulators. This context of high costs and failure rates continues to lead pharmaceutical and biotechnology companies to seek technologies that enable more informed decisions to be made, more quickly. This is largely as a result of the demand for biomarker use during the drug discovery and development process (for example to assist in the optimal stratification of patient cohorts for clinical trials), covering not only oncology, but also other pathologies including autoimmune disorders, neurodegenerative and age-related diseases.

In response to the increasing demand for biomarkers during multiple stages of drug discovery and development, the pharmaceutical and biotechnology industry has sought to use outsourced capability for the discovery of biomarkers due to the considerable time, cost and expertise required in this discovery process. The Directors expect that this trend for outsourcing the discovery of biomarkers is likely to continue.

As the integration of companion diagnostics within the drug discovery and development process continues, the Directors believe the development of therapeutics is set to become increasingly reliant upon biomarkers and those discovery platforms, such as *EpiSwitch*<sup>™</sup>, which can provide robust biomarker signatures for multiple stages of the R&D and drug development process.

As noted in the Chief Executive Officer's review, the Board considers the growing IO market in particular to offer potential for considerable value. The Board also expects there to be significant opportunity in clinical markets other than IO and in the discovery and exploitation of biomarkers for use in non-clinical and non-human applications. The market for these applications outside of the human clinical sphere is relatively undeveloped, and at this stage the Directors have not estimated its likely size.

### BUSINESS MODEL – REVENUE GENERATION

The table on page 15 shows the revenue streams which the Group has generated to date. The terms of the Company's contracts with its customers remain confidential due to commercial sensitivity; however the value of each contract has typically been up to US\$1m, with amounts payable to the Company in accordance with the respective terms of each contract, usually around the achievement of agreed contract milestones.

The Directors believe that the opportunity for value creation is considerable, as the granting of any licences of the Company's technology to major pharmaceutical or biotechnology companies are expected materially to increase revenue without significant increases in the Company's cost base.

To date, the Company has entered into confidential contracts with six of the top ten global pharmaceutical companies (by revenue), and 14 of the top 50<sup>1</sup>.

Over the medium to long term, the Directors aim to transition the Company's revenue model to one that is predominantly based upon licence revenue, whereby the Company aims to generate upfront and milestone payments and future royalties from licensing the Company's intellectual property to multiple participants within the pharmaceutical and biotechnology industry.

1 Source: Pharm Exec's Top 50 Companies, 2019

## OUR KEY STRENGTHS

# \$28 billion

Approximate value of  
global biomarkers market

The table on page 14 lists OBD's main 'inputs' – the assets, resources, strengths and relationships on which the business relies. These are explained in more detail below.

### Proprietary technology platform

– the Directors believe that *EpiSwitch™* is the only proprietary technology platform for the use of CCS-based biomarkers that meets industry standards and quality requirements, producing binary results at a forensic level of sensitivity, through non-invasive testing (liquid biopsy), in a matter of hours, and on an industrial scale. Through the application of the Senior Management Team's expertise, the Company has sought to protect its technology through extensive 'know-how', patents and patent applications covering multiple jurisdictions.

### Growing diverse customer base and collaborative research network

– the Company has established an extensive customer base within the pharmaceutical and biotechnology industry, which the Directors believe are seeking to accelerate the development of novel biomarkers to be used on an exclusive, licensed basis. The Company is also collaborating with several leading research institutes worldwide, which are utilising its *EpiSwitch™* technology for the purposes of research into new biomarkers and companion diagnostic tests. In addition, the Company has contracted with customers such as Holos Life Sciences in non-therapeutic fields, to date with a focus on the application of epigenetic biomarkers and stratifications in well-being and fitness training in the athletics and equine industries.

### Unique position within a large, growing market with strong macro drivers

– as noted on the previous page, the global market for outsourced biomarkers and companion diagnostics is large and rapidly growing. As a core component of companion diagnostics, it is anticipated that significant opportunities exist for biomarker discovery platforms such as *EpiSwitch™*, which can provide novel biomarker signatures to support all stages of the drug discovery and development process, thereby improving trial success rates and the personalisation of medicine to address the unmet needs of patients.

### Highly experienced management team

– blending experienced leadership with considerable scientific, technological and commercial expertise, the Senior Management Team has the complementary skills and experience to continue to enhance the *EpiSwitch™* technology platform and exploit the commercial opportunity it affords through future potential licensing arrangements.

**Strong balance sheet** – as at 30 September 2019 the Group held cash and term deposits of £15.5m, representing sufficient funds to pursue its short-to-medium term goals without the need for further fundraising or significant increases in revenue.

**Strategic partnership** – we announced a strategic partnership with GL Capital Group in August 2018, whereby GL will act as the Group's main business partner for mainland China. China's healthcare market is expected to grow to over \$1 trillion by 2020, driven by demographic changes and increasing access to innovative therapies. In 2016, China announced the use of data in medicine to be a national priority, as it increasingly exploits new technologies in healthcare.

## BUSINESS STRATEGY AND OBJECTIVES

**The Directors believe that the Company's *EpiSwitch*<sup>™</sup> platform provides OBD with a leading position in the field of practical applications, utilising non-invasive liquid biopsies, for epigenetic biomarker development for the monitoring of regulatory genome architecture. The Board believes this affords the Company the opportunity to achieve our strategic aim to make *EpiSwitch*<sup>™</sup> the leading standard in this field for the pharmaceutical and biotechnology industry.**

The Directors' strategy is to capitalise on the growth in the outsourced biomarker and companion diagnostics market, which continues to be driven by a number of key trends, namely:

- The growing appreciation of human biological complexity and the acknowledgement of the importance of epigenetic personalised medicine and biomarker-based patient stratification modalities, including *EpiSwitch*<sup>™</sup>, to de-risk various stages of the drug discovery and development process.
- The significant cost, time and experience needed for biomarker discovery and development solutions available primarily through third party outsourced providers.
- The need for pharmaceutical and biotechnology companies to access biomarker discovery platforms that offer rapid and accurate validation solutions to trial studies at high risk of failure.

The Group's objectives, designed to meet its strategic aim, fall into three main areas:

- Expansion and extension of the current customer and collaborator base. Through the continued development of contracts with pharmaceutical, biotechnology and other research partners, the Group can leverage third party research and development resources, while retaining control and ownership of its intellectual property portfolio.
- Expansion of its own proprietary biomarker research. By accelerating its own biomarker discovery programmes, the Company can utilise validated biomarkers to help shape, influence and expand biomarker-based clinical trials with commercial partners, leading to more successful trial outcomes.
- Licensing of core technology. Through the licensing of the Company's technology platform, *EpiSwitch*<sup>™</sup>, which can benefit large pharmaceutical and biotechnology companies in their therapeutic development programmes, the enrichment of their clinical trials, and the development of companion diagnostics.

Through the execution of its strategy, the Directors believe the Company can capitalise on significant commercialisation opportunities as it seeks to transition its revenue model towards licence and milestone payments and future royalties associated with pharmaceutical revenues.

### KEY PERFORMANCE INDICATORS

The Directors use a range of measures to monitor performance, with the main financial key performance indicators ('KPIs') being revenue, operating loss before non-recurring items, net cash used in operating activities, overall cash resources, and adjusted loss per share, as noted in the Financial review on page 22.

The main non-financial KPIs monitored by the Group include: the number of contracts agreed with customers; the number and size of customers contracted with; the quality of results achieved in biomarker discovery and development projects; the time taken for individual project phases; the number of high quality presentations and publications of the Group's research; and the extent of the protection of the Group's intellectual property afforded by its patent and trademark portfolio.



## RISK MANAGEMENT AND PRINCIPAL RISKS

The Group's risk management strategy is a key responsibility of the Board of Directors. The Group's Senior Management Team meet at least twice a month to identify areas of risk and to communicate with the Board as appropriate. The Group's Quality Management System includes extensive risk assessment, planning, internal audit and reporting as well as the maintenance of detailed risk registers covering its ISO-certified laboratories in the UK and Malaysia. A detailed financial reporting and procedures framework is in place. The Board ensures that all key risks are understood and appropriately managed in the light of the Group's strategy and objectives and is satisfied that the Group's risk management and internal control systems are adequate. At this stage of the Company's development, the Board does not consider it to be appropriate to establish a financial internal audit function, but this is kept under review, primarily by the Audit Committee in consultation with the External Auditor and the Chief Financial Officer.

The table below outlines the principal risks faced by the Group, how those risks are mitigated, and an indication of Directors' assessment of the change in significance of each risk since the last annual report.

Principal risks	How these risks are managed or mitigated	Change*
<b>The Group is at an early stage of development with a relatively limited operating history and track record of revenue generation</b> – whilst OBD is revenue-generating through a number of contracts, it has been (and is expected to remain) loss making over the near term as it continues to develop the commercialisation opportunities for its <i>EpiSwitch™</i> platform. There is a risk that the Group's current contracts and commercial activity will not lead to substantial licence or royalty payments beyond the contracted fee income under those contracts or that the Group will be unable to secure new licensing or revenue contracts.	<p>The Group has sufficient cash resources from investors and revenue-generating projects to fund its near term development plans.</p> <p>The Group has continued to build its team of senior business development executives. The Group's primary focus is on increased commercial development.</p> <p>The Group's strategic partnership for China opens up the potential to expand commercialisation of its <i>EpiSwitch™</i> platform in an extremely important market that was previously not addressed by the Group's activities.</p>	
<b>The Group operates in a complex area of biotechnology which can be subject to considerable levels of uncertainty</b> – rapid scientific and technological change within the pharmaceutical and biotechnology industry could lead to other market participants creating approaches, products and services equivalent or superior to the CCS-based biomarker approaches offered by the Company, which could adversely affect the success of its technology.	<p>The Group's <i>EpiSwitch™</i> platform undergoes regular review and improvement.</p> <p>Whilst entirely new modalities of biomarker development may arise, these are not currently known and would take time to develop. The Directors continue to believe that <i>EpiSwitch™</i> is the only CCS-based biomarker technology that meets industry standards on sensitivity, cost and evidence of validated stratifications.</p>	

### Change in risk profile in the last 12 months\*

▲ Increased    ◀▶ No Change    ▼ Reduced

\* Directors' estimates

## RISK MANAGEMENT AND PRINCIPAL RISKS CONTINUED

Principal risks	How these risks are managed or mitigated	Change*
<p><b>The Group remains largely reliant on the pharmaceutical and biotechnology industry</b> – whilst the Group has continued to broaden its customer base during the last two years, a significant portion of its revenue is expected to be generated through collaborations with pharmaceutical and biotechnology companies. In the event that the pharmaceutical and biotechnology industry reduces its expenditure on drug development and discovery, or can meet its requirements for biomarker discovery through internal capability and resources, the Group's operations or financial results could be adversely impacted.</p>	<p>The Group seeks to mitigate this risk by contracting with a large number of major pharmaceutical and biotech customers, as outlined in the strategic overview on page 16.</p> <p>The Group has sought further to mitigate this risk through the initiation of its strategic partnership for China, which carries the possibility of contracting with major potential new customers.</p> <p>The Group has also broadened its customer base during the last two years to include non-pharma / biotech customers, for example through its contracts with Holos Life Sciences, reflecting the increasing awareness of the importance of epigenetics in non-clinical fields, as outlined in the Chief Executive Officer's report on page 10.</p>	◀▶
<p><b>The Group relies on key suppliers</b> – certain stages of the Company's proprietary processes involve products or services currently sourced from single third party suppliers.</p>	<p>The Group has further reduced this risk by bringing critical steps in the process 'in-house' this year, employing specialist new staff and increasing capability at the UK laboratory.</p> <p>The Group also relies on multiple suppliers and the membership of purchasing groups where possible.</p>	▼
<p><b>The Group expects to face competition from other biotechnology companies, which could adversely impact the rate and level of commercialisation of its technology if it fails to compete effectively</b> – the Group's competitors within the biomarker discovery industry may have superior R&amp;D capabilities or better access to those leading pharmaceutical and biotechnology companies who require novel biomarkers. Further, a number of other biomarker discovery companies have greater financial, technical and human capital, which can be deployed in any attempts to gain a superior market position.</p>	<p>The Group has secured and continues to support broad, early intellectual property protection in what is still a relatively nascent field.</p> <p>In the development of its <i>EpiSwitch™</i> platform technology, the Group has also acquired significant know-how, which would be difficult and time-consuming for any competitor to replicate.</p>	◀▶
<p><b>The Group depends upon a small number of key personnel</b> – in line with groups of a similar size, the Group is managed by a limited number of key personnel, including the Executive Directors and the Senior Management Team, who have significant experience within the Group and the sectors it operates in, and who could be difficult to replace.</p>	<p>The Board performed a succession planning exercise to determine the risks posed to the Group by the potential loss of individual team members. That exercise identified potential internal successors where these are in post, and specific actions, including training to be undertaken, to reduce the potential impact of loss of key personnel.</p> <p>The Group has continued to mitigate this risk by expanding its Senior Management Team.</p> <p>Executive and employee remuneration plans, incorporating long-term incentives, are designed to attract and retain staff with appropriate skills.</p> <p>A limited number of 'key man' insurance policies are in place.</p>	▼

\* Directors' estimates

Principal risks	How these risks are managed or mitigated	Change*
<p><b>The Company may incur significant costs as a result of intellectual property disputes</b> – the Company's ability to compete depends, in part, on the successful protection of its intellectual property. Third parties may infringe upon or otherwise challenge the Company's intellectual property, release confidential information about the Company's intellectual property or claim technology which is registered to the Company.</p>	<p>The Company seeks to protect its leading intellectual property position through 1) the strategic filing of worldwide patent applications where permissible, 2) strict protection of the know-how behind <i>EpiSwitch</i><sup>TM</sup>, 3) maintaining its lead in offering a robust, high quality solution in the field in which it operates, 4) including robust confidentiality obligations in contracts with its employees, collaborators, subcontractors and licensees in order to protect the Company from the release of information relating to its know-how.</p>	◀▶
<p><b>Foreign exchange rate fluctuations may adversely affect the Group's earnings, financial condition, results or future operations</b> – a significant proportion of the Group's revenues are denominated in US dollars and the majority of expenditure is in UK pounds sterling, US dollars or Malaysian ringgits. Fluctuations in exchange rates between these currencies could have a material impact on the Group's earnings, financial condition, results or future operations, which are required to be reported in UK pounds sterling.</p>	<p>The Group plans what balances to retain in given currencies. It is able to use US dollars received from customers to pay liabilities denominated in US dollars. Excess US dollar funds were converted to sterling during the period.</p> <p>The Group does not engage in foreign currency trading or speculation.</p>	▲
<p><b>The Group may suffer risks and uncertainties as the UK plans to leave the EU</b> – as the Group's main customers are predominantly based outside of the EU, and the majority of the Group's expenditure originates in the UK the Directors do not expect that Brexit will have a material impact on the future performance and position of the business.</p> <p>The main risks to the Group are considered to be significant exchange rate fluctuations and difficulties in sourcing laboratory consumables from those of the Company's suppliers (who are mainly UK-based), that in turn rely on EU suppliers.</p>	<p>The Directors have continued to monitor Brexit-related developments over the period.</p>	◀▶

#### Change in risk profile in the last 12 months\*

▲ Increased   ◀▶ No Change   ▼ Reduced

\* Directors' estimates

## FINANCIAL REVIEW

### OVERVIEW

During the year ended 30 September 2019, the Group focused on developing contracts with global pharmaceutical and biotechnology companies and other commercial partners, collaborating with research institutions, investing in internal proprietary R&D projects, strengthening its Board and commercial team and further developing its IP portfolio.

### FINANCIAL PERFORMANCE

Revenue in the year ended 30 September 2019 was £0.91m (2018: £1.19m), comprising services fees received for commercial biomarker projects with pharmaceutical, biotechnology and other commercial companies, services fees generated from collaborations with research institutions and licence fees from agreements for the use of biomarkers.

Operating expenses (excluding share option charges) were £4.4m in the year ended 30 September 2019 (2018: £3.80m). Broadly, the £0.6m increase in operating expenses resulted from £0.43m in additional staff costs (reflecting the impact of newly recruited senior staff, a full year's cost for staff who joined us toward the end of the prior year and other pay increases), £0.34m in additional general and other administrative costs, and a £0.05m increase in depreciation and amortisation, offset by a reduction of £0.22m in non-staff R&D costs (resulting from a combination of more efficient laboratory processes and the timing of project work for customers). This measure of operating expenses is quoted because it provides a better indicator of the costs of the Group's continuing operations. Share option charges are non-cash expenses that do not necessarily correlate with the Group's underlying cost base. Share option charges are shown in the consolidated income statement on page 59.

Other operating income in the year was £0.04m (2018: £0.20m), arising from OBD staff time and premises-related costs charged to other entities. In the prior year this figure mainly comprised grant income from Innovate UK, supporting the Group's ALS biomarker research and development programme.

Operating loss for the Group was £3.72m (2018: £2.60m).

Financial income of £0.34m (2018: £0.18m) related to interest receivable and foreign exchange gains.

The taxation credit of £0.59m in the year (2018: £0.47m) represents tax relief on research and development expenditure during the period of £0.61m (2018: £0.47m), offset by a small foreign tax charge. The Group has not recognised any deferred tax assets in respect of trading losses arising in the current or prior financial periods.

Net loss for the year was £2.80m (2018: £1.95m). Loss per share was 3.0 pence (2018: 2.2 pence).

### FINANCIAL POSITION

Cash and term deposits at 30 September 2019 totalled £15.5m (2018: £18.3m), reflecting modest outflow during the year, offset by positive exchange movements on non-sterling deposits. The Group rebalanced its holdings of non-sterling cash shortly before the year end, converting some of its excess US dollar balances to sterling.

Total assets at 30 September 2019 were £18.79m (2018: £20.94m), reflecting investment in tangible and intangible fixed assets, the Group's investment in Holos Life Sciences and a modest increase in inventory as well as reductions in cash and debtors over the year.

Total liabilities increased to £1.20m at 30 September 2019 (2018: £0.89m) driven mainly by higher contract liability (deferred income) balances arising from cash received in advance from customers than was the case in the prior year.

### CASH FLOW

The Group has continued to exercise close control over cash expenditure during the year. Net cash used in operating activities for the year ended 30 September 2019 was £2.27m (2018: £1.94m). Net cash used in investing activities was £11.19m (2018: £0.68m): this included an increase in term deposits with an initial maturity of between three and twelve months of £10.3m as well as the Group's investment in Holos Life Sciences and investment in intangible and tangible fixed assets, offset by interest receipts. Net cash generated by financing activities was £0.2m, received on the exercise of share options (2018: £10.0m, principally arising from the 5% investment in the Company by GL Capital in August 2018). Overall, there was a net decrease in cash and term deposits for the year ended 30 September 2019 of £2.79m (2018: increase of £7.48m) including exchange gains on opening non-sterling denominated deposits of £0.14m (2018: £0.07m).



*“During the year ended 30 September 2019, the Group focused on developing contracts with global pharmaceutical and biotechnology companies and other commercial partners, collaborating with research institutions, investing in internal proprietary R&D projects, strengthening its Board and commercial team and further developing its IP portfolio.”*



## CORPORATE RESPONSIBILITY

The Group is committed to maintaining the highest standards of corporate social responsibility in its business activities.

### CORPORATE SOCIAL RESPONSIBILITY

The Group aims to be at the forefront of the personalised medical revolution by using *EpiSwitch*<sup>™</sup> biomarkers for disease detection, prognostic testing and screening for drug responses in patient healthcare. The Group aspires to high standards of practice through a process of continual improvement and the adoption of international codes and standards where practicable. The Group has implemented, and continues to review and update, management systems in its operations that accord with the requirements of its corporate social responsibility standards, and strives to:

- Comply with all applicable laws and regulations, wherever the Group operates;
- Achieve and comply with relevant quality and people management standards;
- Consult with and respond to the concerns of our stakeholders;
- Work towards realising the Group's vision and strategic aim; and
- Behave with honesty and integrity in all the Group's activities and relationships with others and reject bribery and corruption in all its forms.

### HUMAN RIGHTS

The Group aims to conduct its business with integrity, respecting the different cultures and the dignity and rights of individuals in the countries where it operates, and to:

- Create a professional, diverse work environment, free of harassment and bullying, where everyone is treated with dignity and respect;
- Identify, assess and manage human rights risks, including those relating to modern slavery and human trafficking, within its supply chain, sphere of influence and other activities, working firstly to avoid or mitigate them, and then seek to remedy any actual or potential impacts;
- Ensure that appropriate mechanisms are in place for those affected by its operations to raise grievances; and
- Respect and support internationally recognised human rights standards wherever the Group operates and seek to ensure non-complicity in human rights abuses.

### COMMUNITY

The Group's aim is that the communities in which it operates should benefit directly from its presence through the wealth and jobs created, and the investment of its time and money in the community. In pursuit of this aim, the Group seeks to:

- Assist in local community development activities where it operates, in consultation with local government, the public and other stakeholders; and
- Respect the rights of indigenous peoples in all countries in which it operates.

### CUSTOMERS, SUPPLIERS AND SHAREHOLDERS

The Group is committed to:

- Providing high quality, consistent, accessible and reliable services to its customers;
- Ensuring that contractors and suppliers are aware of, and where necessary work with it to comply with, its business principles, policies and standards; and
- Conducting its operations in accordance with the principles of good corporate governance, and providing timely, regular and reliable information on the business to all of its shareholders.

***"In April 2019 we were privileged to receive the Queen's Award for Enterprise: Innovation"***

**Christian Hoyer Millar**  
Chief Executive Officer





## DIVERSITY

The Directors recognise the benefits of diversity in the workforce and, whilst all appointments are made based on candidates' suitability for the role concerned, the Directors note the Group's experience that having a diverse team has positively supported the strength and success of its business and continues to do so.

## HEALTH AND SAFETY

The Directors are committed to ensuring the highest standards of health and safety, both for employees and for the communities within which the Group operates. Alexandre Akoulitchev is the Director with overall responsibility for health and safety matters.

The Group meets legal requirements aimed at providing a healthy and secure working environment to all employees. The Group's successful health and safety management involves regular review of its health and safety policy and integrating sound principles and practice into its day-to-day operating procedures and quality management arrangements. This requires the collaborative effort of all employees, who undergo regular training in this area and are positively encouraged to be involved in consultation and communication on health and safety matters that affect their work.

## ENVIRONMENT

The Group is mindful of the environmental impact of its activities and seeks to minimise resource usage, for example by seeking to engage only in essential business travel and where possible recycling the single-use plastic consumable items necessary for its laboratory operations. The Group is not subject to significant regulatory requirements in addition to those faced by most businesses; however, it does hold all of the licences necessary to operate its business, including a Human Tissue Authority licence for the storage of material from the human body (in the form of blood samples). The Group also maintains uniform levels of quality control and quality assurance standards throughout its reference facilities and laboratories, through the application of its quality management systems as demonstrated by its meeting the requirements of international standard ISO 13485.

## THE GROUP:

- Is fully committed to minimising the impact that running its business has on the environment and it encourages its clients, suppliers and other stakeholders to do the same;
- Is aware that its business activities result in various environmental impacts and complies with all relevant legislative, regulatory and other environmental requirements in order to act in a socially responsible manner; and
- Strives continuously to improve its environmental performance.

This Strategic report, comprising pages 6 to 25, has been approved by the Board and is signed by order of the Board by:

**Christian Hoyer Millar**  
Chief Executive Officer

9 December 2019



# Governance

***“We recognise the importance of an effectively operating corporate governance framework which is designed to help the Board make robust, informed decisions and to manage risk.”***

**STEPHEN DIGGLE**

Non-Executive Chairman



## Governance

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## BOARD OF DIRECTORS

### STEPHEN DIGGLE

#### Non-Executive Chairman

Stephen is the founder and Chief Executive Officer of Vulpes Investment Management (a significant shareholder in the Company), and co-founder and former managing partner of Artradis Fund Management, one of the largest hedge fund groups in Asia. He has been involved in equity capital markets for over 30 years and has considerable experience investing in and supporting life science businesses through the Vulpes Life Sciences Fund. Stephen holds an MA from the University of Oxford. He was appointed to the Board on 4 October 2016 and became Non-Executive Chairman on 5 April 2019.

### CHRISTIAN HOYER MILLAR

#### Chief Executive Officer

Christian read Politics, Philosophy and Economics at Lincoln College, Oxford. His career started at the Boston Consulting Group, where he worked both in Europe and in the US. He then moved to the UK Holding Company, a subsidiary of the German/Dutch conglomerate Hoogovens/Hoechst, as a director of two of their subsidiaries in the UK, winning the Queen's Award for Exports in one of those subsidiaries. He then became vice president of Fox Pitt Kelton, where he worked on the mergers and acquisitions of US regional banks. Subsequently, Christian worked in venture capital, notably in conjunction with Ensign Trust PLC, owned by the Merchant Navy Pension Fund. Christian co-founded Oxford BioDynamics in 2007 with Dr Alexandre Akoulitchev and Dr Aroul Ramadass. Christian is a non-executive director of both Chronos Therapeutics Limited and Sibelius Limited. Christian was appointed to the Board on 25 April 2007 and is also a member of the Nomination Committee.

### DR ALEXANDRE (SASHA) AKOULITCHEV

#### Chief Scientific Officer

Sasha read Mathematics, Physics, Chemistry, Biochemistry and Biophysics at Moscow Institute of Physics and Technology. In 1989 he was selected by the George Soros Foundation for the Oxford Scholarship, associated with St. Antony's College, along with 20 top Soviet graduate students from the USSR. He obtained his PhD in cell biology from University College, London (with the research based at the Imperial Cancer Research Fund). He spent six years at the Robert Wood Johnson Medical School-UMDNJ, NJ, as a research assistant funded by the Howard Hughes Medical Institute. Upon his return to England, he established his research laboratory at the Sir William Dunn School of Pathology, University of Oxford. He was a University Academic Fellow (Research Council UK) and a Senior Fellow of Exeter College, sponsored by Cancer Research UK, The Wellcome Trust, The Medical Research Council. Sasha is also a Fellow of the Royal Society of Medicine. He is currently a non-executive director of Sibelius Limited. Sasha was appointed to the Board on 8 June 2007.

### PAUL STOCKDALE

#### Chief Financial Officer

Paul joined the Company in September 2017 from e-Therapeutics plc, where he held the position of Financial Controller from 2012. Paul is a Chartered Accountant and was a Senior Manager at Deloitte, where he worked from 1996 until 2004. Following this, he worked in finance and operations management in the charitable and automotive sectors. He read Natural Sciences at St John's College, University of Cambridge.

### DR DAVID HOLBROOK

#### Non-Executive Director

David is a proven leader in business development and healthcare investing, with 30 years' experience in the life sciences sector. David, a qualified physician and MBA graduate from Harvard Business School, has worked for a variety of companies, charities and academic institutions including: GlaxoSmithKline, Roche, Imperial College London and the University of Cambridge. In addition to his non-executive directorship at OBD, David will continue in his roles as Head of Seed Funds at LifeArc, Senior Independent Director at Worldwide Healthcare Trust plc and Chairman of The Liver Group Charity. David brings a wealth of healthcare investment expertise as a former General Partner and Head of Healthcare Investing at MTI Ventures LLP, and Director, Life Sciences at the Cambridge University Seed Fund.

### DR PETER PACK

#### Non-Executive Director

Peter brings nearly 30 years' experience of successfully establishing and growing international life sciences companies. He was formerly Chief Executive Officer of Crescendo Biologics, where he led the company through a \$70 million fund raising and successfully completed a major licensing deal with Takeda for up to \$790 million in milestones, with \$36 million in upfront fees, equity investment and near-term milestones. Previously, he has served on a number of Boards and has headed up companies with up to 400 employees in the role of CEO and Managing Director, including mtm laboratories AG, where as co-founder and CEO he was responsible for the development, production and commercialisation of in vitro diagnostics for population-wide screening of cervical cancer. Peter is also a board member of PolyPlus Transfections SA.

# CORPORATE GOVERNANCE STATEMENT

## CHAIRMAN'S INTRODUCTION

Dear Shareholders,

I am pleased to introduce this year's Corporate governance statement.

The OBD Board seeks to follow best practice in corporate governance as appropriate for a company of our size, nature and stage of development. As a public company listed on AIM we are mindful of the trust placed in the Board by institutional and retail investors, employees and other stakeholders. We recognise the importance of an effectively operating corporate governance framework which is designed to help the Board make robust, informed decisions and to manage risk.

At OBD, the Board has adopted the principles of the 2018 Quoted Companies Alliance Corporate Governance Code (the 'QCA Code') to support the Company's ongoing development and operation of its governance activities. These principles focus on the pursuit of medium to long-term value for a diverse shareholder base without stifling the Group's entrepreneurial spirit. This statement sets out how we currently apply each of the QCA Code's ten principles, and the reasons for any current departures from compliance.

This year, we welcomed Dr David Holbrook and Dr Peter Pack to the Company's Board. Each of David and Peter is an independent non-executive director. Their appointment strengthens the Board's collective relevant skills and experience and significantly improves its overall balance of independence. It is a pleasure to welcome them as my fellow directors.



**Stephen Diggle**

**Non-Executive Chairman**

## CORPORATE GOVERNANCE STATEMENT CONTINUED

QCA Code Governance principle and Explanation & further information	Compliant
<p><b>QCA Principle 1: Establish a strategy and business model which promote long-term value for shareholders</b></p> <p>OBD's strategic aim and business objectives are underpinned by the Group's values: Innovative, Pioneering, Achieving Excellence, Diverse, Professional. The Group's strategy and business model are set out on pages 14 to 18 of the Strategic report.</p> <p>OBD's approach to risk management, as well as key risks and their mitigation, is shown on pages 19 to 21 of the Strategic report.</p>	
<p><b>QCA Principle 2: Seek to understand and meet shareholder needs and expectations</b></p> <p>The Company recognises the importance of engaging with its shareholders and reports formally to them when its full-year and half-year results are published.</p> <p>The Board also seeks to engage with shareholders to understand their needs and expectations, primarily through meetings with the Executive Directors, both individually as required (this mainly applies to institutional investors and/or those with significant shareholdings) and at annual general meetings, at which all shareholders are welcome and may ask questions of the Board.</p> <p>The Non-Executive Directors may be contacted by shareholders who wish to raise matters with them, and the Chairman and other Non-Executive Directors will attend meetings with institutional investors and analysts as required.</p> <p>Investors may contact the Company directly through the investor relations email address: <a href="mailto:investorrelations@oxfordbiodynamics.com">investorrelations@oxfordbiodynamics.com</a></p>	
<p><b>QCA Principle 3: Take into account wider stakeholder and social responsibilities and their implications for long-term success</b></p> <p>The Board recognises that it is responsible not only to the Company's shareholders and employees, but to a wider group of stakeholders (including customers and suppliers) and the communities in which the Group operates. Whilst OBD does not have direct contact with patients, the Group aims, through its technology, to improve outcomes for those who are suffering from diseases with unmet or poorly-met medical needs.</p> <p>As noted in the Strategic report, the Group seeks to follow best practice by:</p> <ul style="list-style-type: none"> <li>– Treating all stakeholders fairly;</li> <li>– Communicating openly and honestly all shareholder and stakeholder information;</li> <li>– Providing safe, secure and healthy working conditions for all employees;</li> <li>– Promoting equality, judging neither by race, nationality, religion, age, gender, disability, sexual orientation nor political opinion; and</li> <li>– Observing the laws and regulations of each country in which it operates.</li> </ul>	

**QCA Code Governance principle and Explanation & further information****Compliant****QCA Principle 4: Embed effective risk management, considering both opportunities and threats, throughout the organisation**

The Board has implemented what it considers to be a sensible approach to risk management for a company of OBD's size. The Group's approach to risk management, including the maintenance of risk registers, is outlined in the Strategic report on pages 19 to 21.

These risk management processes are particularly well-developed and managed for the Group's ISO-certified activities and are also in place to cover other areas of the business. Following the appointment of two new Non-Executive Directors during the year, the Board expects further to develop its risk management processes in these additional areas over the coming year.

The principal elements of the Group's internal control system include:

- Close management of the day to day activities of the Group by the Executive Directors;
- Clearly defined lines of responsibility and delegated authority;
- A comprehensive system for consolidating financial results from Group companies and reporting these to the Board each month;
- Annual revenue, cost, and capital forecasts, which are reviewed regularly during the year, regular monitoring of management accounts and capital expenditure reported to the Board, and regular comparisons with forecasts;
- Financial controls and procedures including hierarchical dual authorisation of purchases and payments using segregation of duties wherever possible;
- Computerised quality and project management systems; and
- Audit Committee approval of audit plans and published financial information and review of reports from the external Auditor arising from the audit.

**QCA Principle 5: Maintain the board as a well-functioning, balanced team led by the Chair**

The Board, led by the Chairman, is responsible to the shareholders and sets the Group's strategy for achieving long-term success. It is ultimately responsible for the management, governance, controls, risk management, direction and performance of the Group.

More information on the composition of the Board is given on page 34, and meeting attendance and the management of Board activities is described in more detail on page 36.

**QCA Principle 6: Ensure that between them the directors have the necessary up-to-date experience, skills and capabilities**

The Nomination Committee is responsible for identifying and assessing the suitability of candidates to fill vacancies on the Board, and also for assessing the appropriateness of the size and composition of the Board as OBD develops.

Directors' skills and experience and the processes in place to ensure the Board maintains appropriate capabilities are set out on pages 35 to 37.



## CORPORATE GOVERNANCE STATEMENT CONTINUED

## QCA Code Governance principle and Explanation &amp; further information

## Compliant

**QCA Principle 7: Evaluate board performance based on clear and relevant objectives, seeking continuous improvement**

The regular Board evaluation process is explained in more detail on page 37.

There have been several changes to Board and committee membership and chairmanship during 2019. The Board's intention is to carry out a further evaluation process once directors have had sufficient time in their current roles to allow them to make an informed assessment of Board performance.

**QCA Principle 8: Promote a corporate culture that is based on ethical values and behaviours**

The Group operates a policy of equal opportunities in the recruitment and engagement of staff as well as during the course of their employment. The Group endeavours to promote the best use of its human resources on the basis of individual skills and experience, matched against those required for the work to be performed. In support of this policy the Company has achieved the Investors in People standard accreditation. The Group's employee handbook, which is read by all employees as part of their induction, sets out in detail the Group's values and ethical policies.

The Group aims to:

- Ensure employees operate and behave in line with the values of the Group;
- Respect the rights and dignity of every employee and treat them fairly and without discrimination;
- Encourage team working and the sharing of knowledge by creating transparency and trust among employees;
- Recognise employees' individual and team contribution and reward them appropriately;
- Ensure each member of staff has structured training and development opportunities based on their individual requirements and aspirations;
- Encourage a pioneering environment where employees are willing to explore and adapt to new ideas and embrace change; and
- Create a culture of continuous improvement and excellence by encouraging innovation and a high standard of work and professionalism.



The Strategic report provides further detail on the policies in place to promote and support ethical behaviour and the Group's values, and how these align with the Group's objectives, strategy and business model.

**QCA Principle 9: Maintain governance structures and processes that are fit for purpose and support good decision-making by the Board**

The governance structure of the Board and its subcommittees, their terms of reference and matters for which they are responsible and the governance responsibilities of directors who undertake specific roles are shown in more detail on page 33.

**QCA Principle 10: Communicate how the company is governed and is performing by maintaining a dialogue with shareholders and other relevant stakeholders**

Throughout the year, the Company maintains a healthy dialogue with institutional shareholders through individual meetings with Executive Directors. Private shareholders are encouraged to attend the annual general meeting at which the Group's activities are considered and questions answered.

General information about the Group is also available on the Company's website ([www.oxfordbiodynamics.com](http://www.oxfordbiodynamics.com)). This includes an overview of activities of the Group and details of all recent Company announcements. The Non-Executive Directors are available to discuss any matter stakeholders might wish to raise, and the Chairman and the Independent Non-Executive Directors will attend meetings with investors and analysts as required.



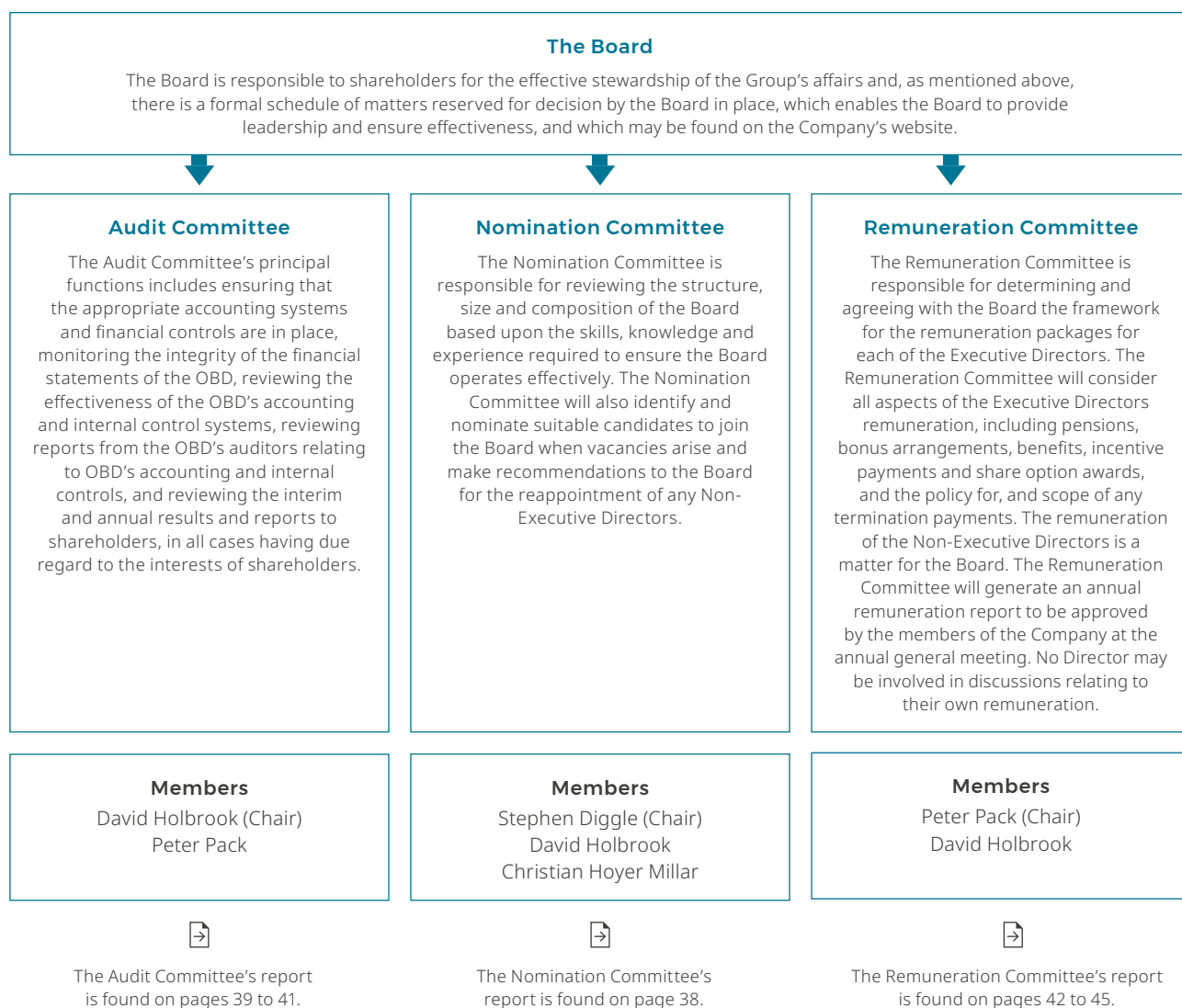
Results of shareholder votes are made public on the Company's website after the meetings concerned. None of the resolutions proposed at any of the three annual general meetings held by the Company to date had a significant proportion (more than 20%) of votes cast against them.

The work undertaken by each of the Board's sub-committees during the year ended 30 September 2019 is detailed in their reports on the following pages.



## GOVERNANCE STRUCTURE

OBD has established an Audit Committee, a Nomination Committee and a Remuneration Committee with formally delegated duties and responsibilities, as summarised in the table below.



Copies of each Committee's detailed terms of reference are available in the Investors section of the Company's website.

## CORPORATE GOVERNANCE STATEMENT CONTINUED

## GOVERNANCE STRUCTURE CONTINUED

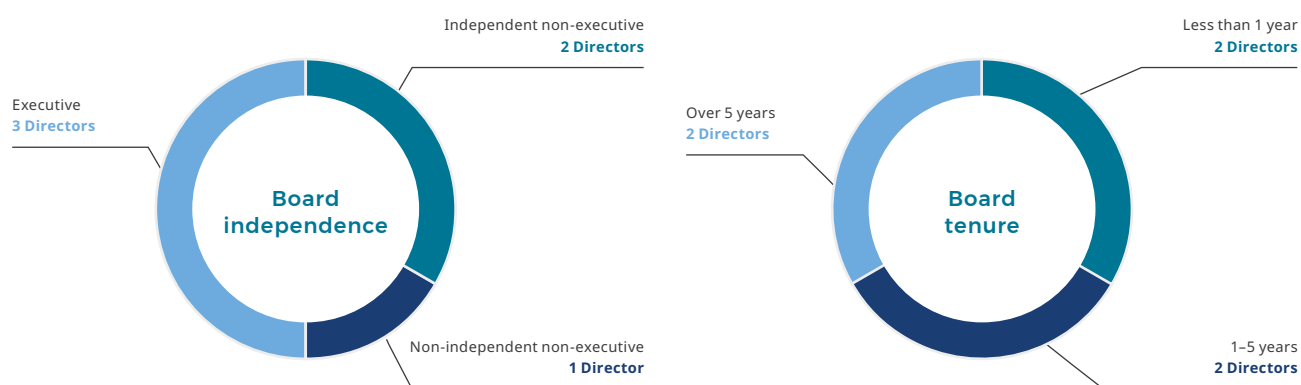
Role	Responsibilities
<b>Chairman</b>	<p>The Chairman, Stephen Diggle, is responsible for leadership of the Board, ensuring its effectiveness on all aspects of its role, setting its agenda and ensuring that the Directors receive accurate, timely and clear information.</p> <p>The Chairman also ensures effective communication with shareholders and facilitates the effective contribution of Non-Executive Directors.</p> <p>He is responsible for leading the Board's regular evaluation of its effectiveness.</p>
<b>Chief Executive Officer</b>	<p>The Chief Executive Officer, Christian Hoyer Millar, is responsible for running the Group's business and for managing the Senior Management Team, which reports formally to the Board at each Board meeting.</p>

The appropriateness of the Board's structures and processes are reviewed through the Board evaluation process detailed under QCA Principle 7 above and on an ad hoc basis by the Chairman together with the other Directors, and these will evolve in parallel with the Group's objectives, strategy and business model as the business develops.

**Board composition and independence**

The QCA Code recommends that a company should have at least two independent non-executive directors, further noting that it may not be possible for growing companies to meet all of the objective independence criteria demanded of the largest listed companies. During the reporting period, the Board comprised three Executive and three (at times four) Non-Executive Directors. David Holbrook, Peter Pack and, until her resignation on 31 May 2019, Alison Kibble, are considered by the Directors to be (or to have been) independent for the purposes of the QCA Code. David Holbrook and Peter Pack each joined the Board on 5 April 2019. Prior to their appointment, neither had any association with the Company.

The balance of independence and length of tenure of the current membership of the Board is summarised in the charts below:



Stephen Diggle represents a significant shareholder (Vulpes Life Sciences Fund) and, therefore, is not considered by the Board to be independent for the purposes of the QCA Code.

All of the Non-Executive Directors offer robust challenge and support to the Executive Directors and are committed to representing the interests of all shareholders. The Board is pleased to have increased the number of Directors who are considered to be independent and who have relevant sector experience during the year.

At each of its meetings, the Board considers Directors' conflicts of interest. The Company's articles of association provide for the Board to authorise any actual or potential conflicts of interest.

The Nomination Committee is responsible for identifying and assessing the suitability of candidates to fill vacancies on the Board, and also for assessing the appropriateness of the size and composition of the Board as OBD develops.

The Directors are satisfied that the Board is sufficiently resourced to discharge its governance obligations on behalf of all stakeholders and will continue to monitor the requirement for additional Non-Executive Directors as the Company grows further.

## BOARD SKILLS AND EXPERIENCE

The Board currently comprises three Executive and three Non-Executive Directors with an appropriate balance of sector, financial and public market skills and experience to enable the Board to deliver the Group's strategy for the benefit of shareholders over the medium to long term. The balance of skills and experience of the Board is summarised in the table below:

Director	Biotech/ pharma sector	Financial	General Management	Other public company (board level)
Alexandre Akoulitchev	●			
Stephen Diggle	●	●	●	
David Holbrook	●	●		●
Christian Hoyer Millar	●	●	●	●
Peter Pack	●		●	
Paul Stockdale	●	●		

Further details of the skills and experience of the Directors are provided in their biographies on page 28. The experience and knowledge of each of the Directors gives them the ability to constructively challenge and contribute to the Company's strategy and to scrutinise its performance. The Board also has access to external advisors, at the Company's expense, where necessary. During the reporting period, the Board and Committees made enquiries to the Company's lawyers and other advisers as necessary, and used externally-sourced information relating to remuneration benchmarking.

On joining the Board, Directors take part in a formal induction process, including briefing on AIM rules by the Company's Nominated Adviser ('NOMAD') and the provision of past Board materials to provide background information on the Company and information on the Board's processes and governance framework. The induction is tailored to meet each new Director's specific needs and Committee membership. The Directors also receive regular briefings and updates from the Company's NOMAD in respect of continued compliance with the AIM Rules and the Market Abuse Regulation.

The Board and Committees receive training as appropriate, and the Directors and the Senior Management Team are encouraged to attend external seminars on areas relevant to their role. In particular, the members of the Audit Committee receive technical updates from the Company's external auditor to keep them abreast of the latest accounting, auditing, tax and reporting developments.

The Company Secretary provides information and advice on corporate governance and individual support to Directors on any aspect of their role, particularly supporting the Chairman and those who chair Board Committees. The Company Secretary is also responsible for ensuring that Board procedures are followed and that the Board receives the information it needs to fulfil its duties effectively.

The Company strongly supports diversity in the boardroom. Appointments to the Board are made with reference to a number of different criteria, including promoting diversity of gender, background and personal attributes, alongside the necessity for Directors to have appropriate skills and experience.

## CORPORATE GOVERNANCE STATEMENT CONTINUED

### BOARD FUNCTION

As noted above, QCA Principle 5 requires that the Board is maintained as a well-functioning, balanced team led by the Chair.

#### Time commitments

On joining the Board, Non-Executive Directors receive a formal appointment letter, which identifies the terms and conditions of their appointment and, in particular, the time commitment expected of them. A potential director candidate (whether an Executive Director or Non-Executive Director) is required to disclose all significant outside commitments prior to their appointment.

The Board is satisfied that the Chairman and each of the other Non-Executive Directors is able to, and does, devote sufficient time to the Company's business. All three Executive Directors are employed on a full-time basis.

In the appropriate circumstances, the Board may authorise Executive Directors to take non-executive positions in other companies and organisations, provided the time commitment does not conflict with the Director's duties to the Company, since such appointments should broaden their experience. The acceptance of appointment to such positions is subject to the approval of the Chairman.

#### Attendance at Board and Committee meetings

The Board meets at least four times per year for formal Board meetings. The Board approves financial statements, dividends (if any) and significant changes in accounting practices and key commercial matters, such as decisions to be taken on whether to take forward or to cancel a material collaboration project or commercial agreement. There is a formal schedule of other matters reserved for decision by the Board, which is available on the Company's website.

The Board considers that it has shown its commitment to leading and controlling the Group by meeting five times for formal meetings during the year ended 30 September 2019 and the attendance of each Director at Board and Committee meetings during the period is set out in the table below:

Director	Board <sup>1</sup>	Audit Committee <sup>1</sup>	Remuneration Committee <sup>1,2</sup>	Nomination Committee <sup>1</sup>
A Akoulitchev	5/5	–	–	–
S C Diggle	5/5	–	–	–
D M A Holbrook (appointed 5 April 2019)	3/3	2/2	1/1	0/0
C G Hoyer Millar	5/5	–	–	1/1
A C Kibble (resigned 31 May 2019)	3/3	3/3	1/1	1/1
P Pack (appointed 5 April 2019)	3/3	2/2	1/1	0/0
P L Stockdale	5/5	–	–	–
D J Williams (resigned 5 April 2019)	2/2	2/2	1/1	1/1

<sup>1</sup> Attendance is expressed as the number of meetings attended/number eligible to attend. Directors' attendance by invitation at meetings of Committees of which they are not a member is not reflected in the above table. In addition, authority was delegated to subcommittees of the Board on an ad hoc basis to deal with routine matters such as the issue of shares in exchange for duly exercised options – meetings of these subcommittees are not reflected in the above table.

<sup>2</sup> The Remuneration Committee met twice during the period.

#### Timeliness and quality of Board information

The Board seeks to ensure that Directors are properly briefed on issues arising at Board and Committee meetings by establishing procedures for distributing Board and Committee papers in a timely manner in advance of meetings; considering the adequacy and quality of the information provided before making decisions; and adjourning meetings or deferring decisions if Directors have concerns about the information available to them.

The Board receives detailed reports from executive management on the operational and financial performance of the Group at Board meetings and other information as necessary, and Senior Management Team members regularly make presentations to the Board on their areas of responsibility.

## BOARD EVALUATION

The Board is mindful that it needs continually to monitor and identify ways in which it might improve its performance and recognises that board evaluation is a useful tool for enhancing a board's effectiveness. Alongside a formal annual evaluation, the Chairman routinely assesses the performance of the Board and its members and discusses any issues arising with the relevant Directors.

The annual review of the effectiveness of the Board and its Committees is conducted through questionnaires and interviews with the Chairman. Any performance-related remuneration of Executive Directors is determined by the Remuneration Committee. The Executive Directors and the other Non-Executive Directors are responsible for evaluating the performance of the Chairman.

In conducting the formal annual evaluation, the Board undertakes a rigorous assessment of its own performance, balance of skills, experience, independence, diversity (including gender diversity) and other factors relevant to its effectiveness (and also of that of its Committees) and the performance of its individual Directors.

The Board last undertook a formal evaluation of its performance, and that of its Committees, in 2018. In conducting this review, the Chairman undertook a formal discussion with the other Non-Executive Directors regarding the performance of the Board and its Committees, and the other Non-Executive Directors' own individual contribution and performance. In preparation, the Chairman solicited the views of the other Directors, including the completion by each Director of a confidential questionnaire. Alison Kibble, the independent Non-Executive Director at the time of the evaluation process, led the evaluation of the Chairman's performance.

The performance evaluations focused on the Board, specifically:

- Its scope of responsibilities/duties with the Company and to all its stakeholders;
- The appropriateness and timeliness of information provided to it;
- Its procedures;
- Its composition and that of its Committees (i.e. mix of skills, diversity (including gender), experience and expertise);
- Continuing professional development;
- The effectiveness of its communication with shareholders;
- Its contribution to developing and testing strategy and to risk management;
- The quality of advice received from the current external advisers;
- Corporate social responsibility; and
- The effectiveness of Board Committees.

In addition to the above, the Chairman (then David Williams) was evaluated on his:

- Effective leadership of the Board;
- Management of relationships and communications with shareholders;
- Identification of development needs of individual Directors with a view to enhancing the overall effectiveness of the Board as a team;
- Promotion of the highest standards of corporate governance; and
- Management of Board meetings and ensuring effective implementation of Board decisions.

Following the reviews, the Chairman shared his views and any actions arising, where appropriate, with the other Non-Executive Directors and the Executive Directors. These individual evaluations aimed to confirm that each Director continues both to contribute effectively and to demonstrate commitment to the role (including the allocation of necessary time for preparation and attendance at Board and Committee meetings and any other duties).

The results of the 2018 review were satisfactory overall. There have been several changes to Board and committee membership and chairmanship during 2019. The Board's intention is to carry out a further evaluation process once Directors have had sufficient time in their current roles to allow them to make an informed assessment of Board performance.



## NOMINATION COMMITTEE REPORT

### Members

Stephen Diggle (Chair)  
David Holbrook  
Christian Hoyer Millar

### Previous members

A C Kibble (resigned 31 May 2019)  
D J Williams (resigned 5 April 2019)

# 100%

### Meeting attendance

### NOMINATION COMMITTEE

The Nomination Committee is responsible for reviewing the structure, size and composition of the Board given the skills, knowledge and experience required to ensure that it operates effectively. The Nomination Committee meets at least once per year and at other times if required. The Nomination Committee also identifies and nominates suitable candidates to join the Board when vacancies arise and makes recommendations to the Board for the re-appointment of any Non-Executive Directors. Stephen Diggle is Chairman of the Nomination Committee (David Williams chaired the Committee until his resignation on 5 April 2019) and its other members are Christian Hoyer Millar and, from 5 April 2019, David Holbrook (Alison Kibble was a member of the Committee until her resignation on 31 May 2019).

During the reporting period, the Nomination Committee met once. Details of meeting attendance are shown in the Corporate governance statement on page 36.

In discharging its duties, the Nomination Committee was involved in the appointment of two Non-Executive Directors during the year. The Company engaged the services of a recruitment agency to assist with the search for appropriately experienced directors. Several candidates were shortlisted and interviewed by various members of the Board. The Nomination Committee reviewed the candidacies of Dr David Holbrook and Dr Peter Pack and concluded that each of them has significant relevant experience and skills. Accordingly, their appointments were unanimously recommended to the Board.

The Committee also reviewed the structure, size and composition of the Board and concluded that the composition of the Board at the end of the reporting period of three Executive Directors and three Non-Executive Directors (two of whom are considered to be independent for the purposes of the QCA Code) is appropriate at the present time.

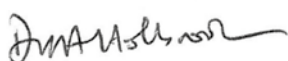
The Nomination Committee is also responsible for succession planning of the executive leadership team and makes recommendations to the Board for the re-appointment of any Non-Executive Directors as necessary. Last year the Committee identified the need for a more active succession planning process as the Company grows. The strengthening of the Company's commercial team during the year with the appointment of Glen Ferguson as Senior Vice-President (USA) and Dr Bartu Ahiska as Senior Vice President (Commercial) has further helped to reduce the Group's reliance on a small number of executives in key roles. It is envisaged that the process of strengthening the leadership of the Company and planning for stable continuity through succession planning will continue.

During the reporting period, the Nomination Committee also considered the retirement and re-election of Directors. Dr David Holbrook and Dr Peter Pack were appointed as Directors on 5 April 2019 and each of Christian Hoyer Millar, Dr Alexandre Akoulitchev and Stephen Diggle retired and was re-elected at the 2017 AGM. Accordingly, each of them will retire at the forthcoming AGM and, being eligible, offer himself for re-election.

# AUDIT COMMITTEE REPORT

As Chairman of the Audit Committee, I am pleased to present our report for the year ended 30 September 2019.

This report outlines the role of the Audit Committee on behalf of the Board, and its activities during the year. It also sets out the issues relating to the financial statements that the Committee has considered as part of our work, and the conclusions it has reached, in consultation with the external Auditor where appropriate.



**David Holbrook**

**Chairman of the Audit Committee**

## Members

David Holbrook (Chair)  
Peter Pack

## Previous members

A C Kibble (resigned 31 May 2019)  
D J Williams (resigned 5 April 2019)

**100%**

**Meeting attendance**

## AUDIT COMMITTEE

The Audit Committee's principal functions include ensuring that the appropriate accounting systems and financial controls are in place, monitoring the integrity of the financial statements of the Group, reviewing the effectiveness of the Group's accounting and internal control systems, reviewing reports from the Group's Auditor relating to the Group's accounting and internal controls, and reviewing the interim and annual results and reports to shareholders, in all cases having due regard to the interests of shareholders.

The Audit Committee meets at least three times a year, with regard to the reporting and audit cycle. David Holbrook has recent and relevant financial experience through his roles as a director and member of the audit committee of the Worldwide Healthcare Trust plc and as Head of Seed Funds at LifeArc. Peter Pack is the other member of the Audit Committee and has also had experience of several aspects of the Committee's responsibilities in his previous roles.

Only the members of Audit Committee Chairman receive automatic invitations to meetings of the Audit Committee. The Chief Financial Officer and external Auditor are invited to attend meetings on a regular basis, and other non-members may be invited to attend all or part of any meeting as and when considered appropriate and necessary. The Company Secretary acts as secretary to the Audit Committee.

The Audit Committee meets the external Auditor at least once a year without executive management present, and the Chairman of the Audit Committee keeps in touch on a continual basis with the key people involved in the Company's governance, including the Chief Executive Officer, the Chief Financial Officer, the Chairman, the Company Secretary and the lead partner from the external Auditor.

## SUMMARY OF THE ROLE OF THE AUDIT COMMITTEE

The Audit Committee has primary responsibility for monitoring the quality of internal financial controls, ensuring that the financial performance of the Group is properly measured and reported on, and for reviewing reports from the Group's Auditor relating to the Group's accounting and internal controls, in all cases having due regard to the interests of shareholders. In the course of discharging its duties and responsibilities, the Audit Committee focuses particularly on compliance with legal requirements and accounting standards and on ensuring that an effective system of internal financial controls is maintained.

Its other areas of focus include reviewing and monitoring:

- the external Auditor's independence and objectivity and the effectiveness of the audit process, and making recommendations to the Board on the appointment and re-appointment of the Group's external Auditor;
- the integrity of the financial statements of the Group and any formal announcements relating to the Group's financial performance;

## AUDIT COMMITTEE REPORT CONTINUED

### SUMMARY OF THE ROLE OF THE AUDIT COMMITTEE CONTINUED

- the requirement for an internal audit function;
- the Group's internal financial controls and internal control and risk management systems; and
- the Group's whistleblowing, anti-bribery and fraud protection procedures.

The Audit Committee reports to the Board, and the effectiveness of the Audit Committee is reviewed by the Board annually.

### EXTERNAL AUDITOR

The Audit Committee is responsible for making recommendations to the Board on the appointment, reappointment and removal of the external Auditor and assesses annually the qualifications, expertise, resources, remuneration and independence of the external Auditor. The Audit Committee also receive reports annually on the external audit firm's own internal quality control procedures. For each annual cycle, the Audit Committee undertakes to ensure that appropriate plans are in place for the external audit.

Grant Thornton UK LLP were appointed as the Company's and the Group's external Auditor following an extensive tender process, commencing with the audit of the financial year ended 30 September 2018. There are no contractual obligations restricting the Company's choice of external auditor.

In accordance with professional standards, the Grant Thornton LLP senior statutory auditor responsible for the audit is rotated every five years. The current senior statutory auditor was first appointed in respect of the year ended 30 September 2018.

The Audit Committee annually reviews the effectiveness of the external Auditor. This process involves the external Auditor presenting to the Audit Committee its proposed audit scope, such presentation last having taken place in September 2019 in relation to the audit of the financial statements for the year ended 30 September 2019. The external Auditor also reports to the Audit Committee on its detailed year-end work and the Audit Committee challenges significant judgements (if any). In making its assessment of external Auditor effectiveness, the Audit Committee reviews the audit engagement letters before signature, reviews the external Auditor's summary of Company issues, and conducts an overall review of the effectiveness of the external audit process and the external Auditor. The Audit Committee reports its findings to the Board.

The Audit Committee and the Board were satisfied with the performance of Grant Thornton UK LLP since their appointment as external Auditor. The Audit Committee and Board were also content with the policies and procedures the external Auditor had in place to maintain their objectivity and independence.

The Audit Committee also approves in advance any non-audit services to be performed by the Auditor such as tax compliance and advisory work, and non-audit-related assurance services. Any non-audit services that are to be provided by the external Auditor are reviewed in order to safeguard Auditor objectivity and independence. During the reporting period, no non-audit services have been provided by the external Auditor. Accordingly, the Board can confirm that during the reporting period there have been no non-audit services that are considered to have impaired the objectivity and independence of the external Auditor. A full breakdown of fees payable to the external Auditor during the financial year is disclosed within note 8 on page 79.

### WORK UNDERTAKEN BY THE AUDIT COMMITTEE

The Audit Committee met four times during the period. Details of meeting attendance are shown in the Corporate governance statement on page 36.

The key matters considered by the Audit Committee whilst discharging its duties and responsibilities are set out below:

- review and approval of the Annual Report and Accounts for the year ended 30 September 2018;
- consideration and approval of the unaudited interim financial statements for the period ended 31 March 2019;
- discussions with the external Auditor on the audit approach and strategy, the audit process, significant audit risks and key matters of focus for the annual audit;
- review of the financial integrity of the Group's financial statements including relevant corporate governance statements;
- consideration and approval of the audit fees for the financial year ended 30 September 2019;
- review of new financial reporting standards;
- approval of non-audit work to be carried out by the external Auditor;
- consideration of the independence and objectivity of the external Auditor;
- review of the internal controls and risk management systems within the Group;
- consideration of the requirement for the Group to have an internal audit function;
- review of the effectiveness of the external Auditor, as more fully described above;
- post-period, review of the Annual Report and Accounts for the year ended 30 September 2019.

The ultimate responsibility for reviewing and approving the financial statements in the interim and annual reports remains with the Board.

## SIGNIFICANT ISSUES RELATED TO THE FINANCIAL STATEMENTS

The Audit Committee, in conjunction with the external Auditor, has considered significant issues relating to the preparation of the financial statements contained in this Annual Report as follows:

### Revenue recognition

The Group's contracts with customers include research service contracts with different deliverables and payment milestones, and licence agreements. The payment milestones may not necessarily equate to the revenue recognition points. The determination of the number of revenue components contained in contracts and the appropriate revenue recognition points requires considerable judgement. The Audit Committee reviewed and challenged, where necessary, the judgements of Management, taking into account the views of the external Auditor, and was satisfied that the judgements made are appropriate.

### Share options

The Audit Committee reviewed the assumptions and estimates used by Management in the calculation of share option-related charges, taking into account the views of the external Auditor, and was satisfied that the valuation methodologies adopted and estimates used are reasonable.

### Carrying value and disclosure of the Company's shareholding in Holos Life Sciences

Taking into account the views of the external Auditor, the Audit Committee reviewed the valuation of and disclosure included in the financial statements in respect of the Company's shareholding in Holos Life Sciences Pte Ltd ('Holos'). The Audit Committee was satisfied that the estimation of its fair value was reasonable (see note 4 to the consolidated financial statements for more information). Post period, the Committee further considered, again taking into account the views of the external Auditor, Management's assessment of whether there existed any indications of impairment of the goodwill associated with the Company's investment in Holos. The Committee was satisfied that no impairment charge was required.

### Lease accounting under IFRS 16

The Audit Committee reviewed the likely impact on the Group's financial performance and position of the adoption of IFRS 16 Leases with effect from the year ending 30 September 2020 and the relevant disclosures contained in note 2 to these financial statements. The Group has relatively straightforward leasing arrangements in place and the Committee was satisfied that appropriate steps had been taken to identify leases and to determine appropriate accounting treatment from 1 October 2019.

## RISK MANAGEMENT AND INTERNAL CONTROL

The Board has overall responsibility for, and maintains a system of, internal controls, to safeguard shareholders' investment and the Group's assets, and has established a continuous process for identifying, evaluating and managing the significant risks the Group faces. The Board regularly reviews the process, which has been in place throughout the period and up to the date of approval of the Annual Report and Accounts.

The Board's internal control and risk management review process (conducted with the assistance of the Audit Committee), is outlined on page 19 to 21.

### INTERNAL AUDIT

The Board considers the need for a financial internal audit function annually and in consultation with the Auditor has concluded that, given the current size of the Group's operations, it is not necessary at this time.

Approved on behalf of the Board



**Dr David Holbrook**

**Chairman of the Audit Committee**

9 December 2019

## REMUNERATION COMMITTEE REPORT

As Chairman of the Remuneration Committee, I am pleased to present our report for the year ended 30 September 2019.

This report does not constitute a full directors' remuneration report in accordance with the Companies Act 2006. As a company whose shares are admitted to trading on AIM, the Company is not required by the Companies Act to prepare such a report. The Board does, however, have regard to the principles of the QCA Code which it considers to be appropriate for an AIM company of OBD's size. This report provides details of remuneration for all Directors and gives a general statement of policy on Directors' remuneration as it is currently applied.



**Dr Peter Pack**

**Chairman of the Remuneration Committee**

### Members

Peter Pack (Chair)  
David Holbrook

### Previous members

A C Kibble (resigned 31 May 2019)  
D J Williams (resigned 5 April 2019)

# 100%

**Meeting attendance**

### REMUNERATION COMMITTEE

The Remuneration Committee considers all aspects of the Executive Directors' remuneration, including pensions, bonus arrangements, benefits, incentive payments and share option awards, and the policy for, and scope of, any termination payments. The remuneration of the Non-Executive Directors is a matter for the Board. The Remuneration Committee meets at least twice a year (and at such other times as may be necessary). No Director may be involved in discussions relating to his or her own remuneration. Peter Pack became Chairman of the Remuneration Committee on the resignation of Alison Kibble in May 2019. The other current Committee member is David Holbrook. David Williams was a member of the Committee until his resignation in April 2019.

The Remuneration Committee met twice during the reporting period. Details of meeting attendance are shown in the Corporate governance statement on page 36.

In discharging its responsibilities during the year, the Remuneration Committee:

- reviewed proposed salary reviews for the period ended 30 September 2019;
- set bonus performance targets for the year ended 30 September 2019; and

At the year end, the Remuneration Committee met to:

- consider and approve bonus awards to Executive Directors in respect of the year ended 30 September 2019;
- review and propose increases to Executive Directors' salaries for the year ending 30 September 2020; and
- review and agree corporate and individual performance objectives for Executive Directors for the year ending 30 September 2020.

### POLICY ON EXECUTIVE REMUNERATION

The policy of the Remuneration Committee is to ensure that the Executive Directors are rewarded for their individual contributions to the Company's overall performance, and to provide them with a fair and competitive remuneration package (including long-term incentive plans) to attract, retain and motivate individuals of the experience and competence required to ensure that the Company is managed effectively and successfully, having regard to the interests of shareholders. When setting the remuneration policy for Directors, the Remuneration Committee reviews, and has regard to, the pay and employment conditions across the Group and also within the sector in which the Group operates, especially when determining salary increases.



## POLICY ON NON-EXECUTIVE DIRECTORS' REMUNERATION

Non-Executive Directors receive a fixed fee and do not receive any pensions payments or other benefits. No additional fees are payable in respect of membership of the Board's Committees.

Ordinarily, the Non-Executive Directors do not participate in bonus or incentive schemes. However, Alison Kibble was granted options prior to the IPO. In addition, each of David Holbrook and Peter Pack was awarded a modest number of share options, with an exercise price in excess of the share price at the date of grant, shortly after joining the Board. Further details of all Directors' share options are set out on page 45.

The notice periods for all Non-Executive Directors are three months.

## EXECUTIVE DIRECTORS' REMUNERATION PACKAGE

The components of the annual remuneration package are base salary and benefits, bonuses, and pension contributions. Base salaries are reviewed by the Remuneration Committee annually and this review takes into account a number of factors, including the current position and development of the Group, individual contribution and salaries typically paid for similar roles by comparable organisations. There is no prescribed minimum or maximum increase, and there is no obligation on the Remuneration Committee to increase basic salary.

The Senior Management Team may also receive bonuses, depending on whether certain strategic, financial or operational objectives are met. The annual standard bonus plan for the Executive Directors has a maximum threshold of between 20% and 30% of base salary.

After conducting its reviews of performance against the bonus targets which had been set for the year ended 30 September 2019, the Remuneration Committee awarded bonuses to each of the Executive Directors based on 75% achievement against target. In the prior year, for the period from 1 January 2018 to 30 September 2018, the Remuneration Committee awarded bonuses based on between 62.5% and 67.5% achievement against target.

The Committee has determined that for the year ending 30 September 2020, any bonuses for Executive Directors will be determined by the achievement of specific corporate and personal near-term goals, which are consistent with the interests of shareholders and aligned with the Group's business objectives.

The benefits packages offered include private health insurance and payments to money purchase pension schemes. It is possible for Executive Directors to receive additional salary in lieu of contributions to pension schemes. Where made, such payments are adjusted to take account of employer's national insurance contributions payable, so that the total cost to the Company is no higher as a result. Payments in lieu of pension contributions are not included in bonus calculations. Executive Directors may also elect to sacrifice salary in exchange for increased employer contributions to money purchase pension schemes: in such cases any bonus entitlement payable is calculated by reference to the pre-sacrifice salary of the Director concerned.

Notice periods for all Executive Directors are set at between three and six months.

## REMUNERATION COMMITTEE REPORT CONTINUED

### DIRECTORS' EMOLUMENTS

Details of the emoluments of Directors who served during the current and prior years are also set out below:

	Base Salary £000	Payment in lieu of pension £000	Bonus £000	Other benefits £000	Total		Retirement contributions	
					2019 £000	2018 £000	2019 £000	2018 £000
Non-Executive Directors								
S C Diggle <sup>1</sup>	–	–	–	–	–	–	–	–
D M A Holbrook (appointed 5 April 2019)	15	–	–	–	15	n/a	–	n/a
A C Kibble (resigned 31 May 2019)	16	–	–	–	16	24	–	–
P Pack (appointed 5 April 2019)	15	–	–	–	15	n/a	–	n/a
D J Williams (resigned 5 April 2019)	31	–	–	–	31	60	–	–
Executive Directors								
A Akoulitchev <sup>2</sup>	158	–	32	1	191	150	29	24
C G Hoyer Millar <sup>3</sup>	247	22	56	5 <sup>4</sup>	330	369	–	–
P L Stockdale	145	–	22	1	168	137	15	10
					766	740	44	34
Share-based payments					56	39	–	–
Total					822	779	44	34

Notes:

- 1 S C Diggle's annual fee for his services as a Non-Executive Director is £1.
- 2 A Akoulitchev's base salary is stated net of salary sacrificed in exchange for increased employer pension contributions.
- 3 C G Hoyer Millar was the highest paid Director in 2019 (2018: C Hoyer Millar).
- 4 Other benefits paid for C G Hoyer Millar in the year related to reimbursement of private medical insurance for multiple years.

## DIRECTORS' SHARE OPTIONS

The share options of the Directors who served during the year are set out below:

	30 September 2018 No.	Granted in the period No.	Exercised in the period No.	Lapsed in the period No.	30 September 2019 No.	Exercise price Pence	Date from which exercisable	Expiry date <sup>1</sup>
<b>Non-Executive Directors</b>								
D M A Holbrook	–	40,000	–	–	40,000	158p	12 Jun 2020 to 12 Jun 2022	12 June 2029
A C Kibble	135,000	–	–	–	135,000	34p	1 Jan 2009 to 1 Jan 2011	31 Dec 2022
A C Kibble	75,000	–	–	–	75,000	93p	2 May 2016 to 2 May 2018	1 May 2025
P Pack	–	40,000	–	–	40,000	158p	12 Jun 2020 to 12 Jun 2022	12 June 2029
<b>Executive Directors</b>								
A Akoulitchiev	1,096,131	–	–	–	1,096,131	34p	1 Jan 2009 to 1 Jan 2011	31 Dec 2022
C G Hoyer Millar	1,730,742	–	–	–	1,730,742	34p	1 Jan 2009 to 1 Jan 2011	31 Dec 2022
P L Stockdale	120,000	–	–	–	120,000	170p	19 Mar 2019 to 19 Mar 2021	19 Mar 2028

<sup>1</sup> As announced on 13 December 2017, in order to ensure the continued alignment of the interests of shareholders and the option holders, in light of the liquidity of the Company's shares, the independent Directors of the Company approved an extension of the exercise period of certain options which were due to expire on 31 December 2017 unless exercised prior to that date. Those options will now expire on 31 December 2022. All other terms and conditions, including the exercise price, remain unchanged.

Approved on behalf of the Board



**Dr Peter Pack**

**Chairman of the Remuneration Committee**

9 December 2019

## DIRECTORS' RESPONSIBILITIES STATEMENT

in respect of the Annual Report and the financial statements

The Directors are responsible for preparing the Annual Report and the Group and parent Company financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare group and parent company financial statements for each financial year. Under the current rules of the London Stock Exchange's AIM Market, they are required to prepare the Group financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law, including International Financial Reporting Standards ('IFRSs') as adopted by the European Union), and have elected to prepare the parent Company financial statements on the same basis.

Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Group and parent Company and of their profit or loss for that period. In preparing each of the group and parent company financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether they have been prepared in accordance with IFRSs as adopted by the EU;
- assess the Group and parent Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the Group or parent Company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the parent Company's transactions and disclose with reasonable accuracy at any time the financial position of the parent Company and enable them to ensure that its financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

Under applicable law and regulations, the Directors are also responsible for preparing a strategic report and a directors' report that complies with that law and those regulations.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

# DIRECTORS' REPORT

The Directors present their Directors' report together with the financial statements for the year ended 30 September 2019. The Corporate governance statement on pages 29 to 37 also forms part of this Directors' report.

## REVIEW OF BUSINESS

A review of the business, the Group's trading for the year ended 30 September 2019, key performance indicators and an indication of future developments and risks may be found in the Strategic report on pages 6 to 25.

## CAPITAL STRUCTURE

The Company was admitted to AIM on 6 December 2016. Movements in the Company's issued share capital during the year under review are set out in note 22 to the financial statements. The issued share capital as at 30 September 2019 was £925,597.71, comprising 92,559,771 ordinary shares of 1 pence each in nominal value. Each share carries one vote, and all rank equally. Holders of ordinary shares are entitled to receive all shareholder documents, to attend, speak and exercise voting rights, either in person or by proxy, on resolutions proposed at general meetings and participate in any distribution of income or capital. There are no restrictions on the transfer of the ordinary shares in the Company other than certain restrictions which may from time to time be imposed by laws and regulations (for example, insider trading laws); and pursuant to the Market Abuse Regulation whereby certain employees of the Company require the approval of the Company to deal in the ordinary shares.

## SHARE OPTION SCHEMES AND WARRANTS

As at 6 December 2019 (the latest practicable date before the publication of this document), options to subscribe for shares were outstanding which entitle their holders to acquire 6,580,921 ordinary shares of 1 pence each (representing 7.1% of the issued share capital).

On 30 November 2016, the Company granted warrants over ordinary shares representing 2.0% of the post-IPO issued share capital (being 1,721,964 ordinary shares) to Wentworth Limited ('Wentworth') in consideration for Wentworth procuring Placees pursuant to the Placing. David Williams, then the Company's Chairman, is the beneficial owner of Wentworth. 689,441 of these warrants were exchanged for 689,441 new ordinary shares on 4 December 2017. In accordance with the 'cashless exercise' provisions contained in the warrant instrument, the shares were issued at a nominal price of 1 pence per share, and Wentworth simultaneously waived its right to subscribe for shares under the remaining warrants.

## RESULTS AND DIVIDEND

The results for the period and financial position of the Company and the Group are as shown in the annexed financial statements and reviewed in the Strategic report. No dividends will be proposed for the financial year ended 30 September 2019 (2018: £nil).

## RESEARCH AND DEVELOPMENT

The Group's research and development activities relate to the development of technologies to discover and develop novel biomarkers for use within the pharmaceutical and biotechnology industry. During the financial year ended 30 September 2019, not including the cost of staff engaged in research and development, the Group invested £468,000 into research and development (2018: £693,000).

## DIRECTORS

The current members of the Board of Directors are presented on page 28. The Directors of the Company who served during the year ended 30 September 2019 were:

A Akoulitchev  
S C Diggle  
D M A Holbrook (appointed 5 April 2019)  
C G Hoyer Millar  
A C Kibble (resigned 31 May 2019)  
P Pack (appointed 5 April 2019)  
P L Stockdale  
D J Williams (resigned 5 April 2019)

## DIRECTORS' REPORT CONTINUED

### ELECTION OF DIRECTORS

All Directors are subject to election by shareholders at the first annual general meeting following their appointment by the Board. The Company's current articles of association state that each Director shall retire and (unless his/her terms of appointment with the Company specify otherwise) is eligible for election or re-election at the annual general meeting held in the third calendar year (or such earlier calendar year as may be specified for this purpose in his/her terms of appointment with the Company) following his/her last appointment, election or re-election at any general meeting of the Company. In practice, this means that every Director stands for re-election at intervals of not more than three years.

Dr David Holbrook and Dr Peter Pack were appointed as Directors on 5 April 2019 and each of Christian Hoyer Millar, Dr Alexandre Akoulitchev and Stephen Diggle retired and was re-elected at the 2017 AGM. Accordingly, each of them will retire at the forthcoming AGM and, being eligible, offer himself for re-election. Paul Stockdale retired and was re-elected at the 2018 annual meeting.

### DIRECTORS' INDEMNITY PROVISIONS

The Company has made qualifying third party indemnity provisions for the benefit of its Directors, which remain in force at the date of this report. In addition, the Company has purchased and maintains Directors' and Officers' liability insurance cover against certain legal liabilities and costs for claims incurred in respect of any act or omission in the execution of their duties.

### DIRECTORS' INTERESTS

The beneficial interests of the Directors holding office on 30 September 2019 in the issued share capital of the Company were as follows:

	As at 30 September 2019 Number of shares	As at 1 October 2018 Number of shares
<b>Ordinary share capital</b>		
Alexandre Akoulitchev	6,153,082	6,153,082
Stephen Diggle <sup>1</sup>	11,793,361	11,591,883
David Holbrook	–	–
Christian Hoyer Millar <sup>2</sup>	12,354,303	12,326,303
Peter Pack	–	–
Paul Stockdale	10,000	–

<sup>1</sup> Includes the shareholding of Vulpes Life Sciences Fund, which is associated with Stephen Diggle.

<sup>2</sup> Includes 4,473,140 shares held by Christian Hoyer Millar's wife, Mrs P Hoyer Millar.

Details of the Directors' share options are disclosed on page 45.

### POLITICAL DONATIONS

The Company made no political donations during the reporting period.

### FINANCIAL INSTRUMENTS

The Group's financial risk management objectives and policy are set out in note 30 in the notes to the consolidated financial statements.



## MAJOR INTERESTS

As at 6 December 2019, being the latest practicable day prior to the publication of this report, the Company had been notified of the following shareholdings amounting to 3% or more of the issued share capital of Oxford BioDynamics Plc:

Shareholder	Number of shares	%
Christian Hoyer Millar <sup>1</sup>	12,354,303	13.37%
Vulpes Life Sciences Fund	11,793,361	12.74%
Odey Funds	8,592,523	9.32%
The Chancellor, Masters and Scholars of the University of Oxford	6,360,529	6.90%
Alexandre Akoulitchev	6,153,082	6.67%
Aroul Ramadass and Family	5,830,468	6.32%
GL Healthcare Investment L.P.	4,688,000	5.08%
Jeremy Richard Chancellor Ironside	4,236,644	4.84%

<sup>1</sup> Christian Hoyer Millar's holding includes 4,473,140 shares held by his wife, Mrs P Hoyer Millar.

## PURCHASE OF OWN SHARES BY THE COMPANY

At the general meeting held on 14 March 2019, shareholders authorised the Directors to make market purchases of the Company's ordinary shares up to a maximum number of 9,255,977 shares on such terms and in such manner as the Directors determined from time to time, subject to the limitations set out in the resolution.

This authority remains valid until the date of the next annual general meeting. No such purchases were made during the year. At the close of business on 6 December 2019, being the latest practicable day prior to the publication of this report, the Company had 92,559,771 ordinary shares in issue, none of which were held in treasury. A renewal of the authority to make market purchases of the Company's ordinary shares, if believed appropriate, will be sought at the forthcoming annual general meeting, although the Board has no present intention of exercising such authority. If this resolution is passed, the Company will be authorised to purchase up to a maximum of 9,255,977 ordinary shares, being approximately 10% of the Company's issued ordinary share capital on 6 December 2019 (being the latest practicable date before the date of this document). The resolution sets out the minimum and maximum price that the Company may pay for purchases of its ordinary shares.

## POST-BALANCE SHEET EVENTS

There were no events after the year-end that require disclosure in these financial statements.

## DIRECTORS' REPORT CONTINUED

### GOING CONCERN

The Group's business model is set out in the Strategic overview on page 14. As noted there, the Directors aim, in the medium to long term, to transition the Group's revenue model to one that is predominantly based upon licence revenue, whereby the Group aims to generate upfront and milestone payments and future royalties from licensing the *EpiSwitch*™ technology platform to multiple participants within the pharmaceutical and biotechnology industry.

In the short-to-medium term, the Group is expected to remain loss-making as outlined in the table of principal risks on pages 19 to 21. The loss and operating cash outflow for the year ended 30 September 2019 are consistent with the Directors' expectations of the performance of the Group and Company at this stage in the development of its business model.

The investment by GL Capital Group in August 2018 provided the Group with significant additional cash resources, extending the period over which the business is able to fund its planned activity, even in the absence of significant increases in income. The Group has recently prepared detailed financial forecasts which show that, even in the absence of significant revenue growth or further fundraising from investors, the Group could continue at planned activity levels for more than five years.

Given the above, and after making appropriate enquiries, the Directors have a reasonable expectation that the Group has adequate resources to continue in operational existence for the foreseeable future and the Board therefore continues to adopt the going concern basis in preparing the financial statements.

### DISCLOSURE OF INFORMATION TO THE AUDITOR

Each person who is a Director at the date of approval of this Annual Report confirms that:

- so far as the Director is aware, there is no relevant audit information of which the Group's Auditor is unaware; and
- the Director has taken all reasonable steps as a Director in order to make himself/herself aware of any relevant audit information and to establish that the Group's Auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 418 of the Companies Act 2006.

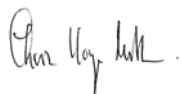
### INDEPENDENT AUDITOR

Grant Thornton UK LLP were first appointed as the Group's Auditor following an extensive tender process during the prior year. A resolution to re-appoint Grant Thornton UK LLP as Auditor for the ensuing year will be proposed at the forthcoming annual general meeting.

### ANNUAL GENERAL MEETING

The annual general meeting of the Company will be held at The Kloppenberg Room, Cohen Quad, Exeter College, Walton Street, Oxford, OX1 2HE on 20 March 2020 at 11am. The notice convening the meeting is set out on pages 97 and 98, along with a summary of the business to be transacted. A copy of the notice is also available on the Company's website at [www.oxfordbiodynamics.com](http://www.oxfordbiodynamics.com).

By order of the Board



**Christian Hoyer Millar**

**Chief Executive Officer**

9 December 2019

*“We have completed the expansion of our ISO-certified R&D facilities in the UK and Malaysia and the integration of all aspects of EpiSwitch™ sample processing and analysis in-house.”*



# Financial Statements



## Financial Statements

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# INDEPENDENT AUDITOR'S REPORT

to the members of Oxford BioDynamics PLC

## OPINION

### Our opinion on the financial statements is unmodified

We have audited the financial statements of Oxford BioDynamics Plc (the 'parent company') and its subsidiaries (the 'group') for the year ended 30 September 2019, which comprise the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of financial position, company statement of financial position, consolidated statement of changes in equity, company statement of changes in equity, consolidated statement of cash flows, company statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and International Financial Reporting Standards (IFRSs) as adopted by the European Union and, as regards the parent company financial statements, as applied in accordance with the provisions of the Companies Act 2006.

In our opinion:

- the financial statements give a true and fair view of the state of the group's and of the parent company's affairs as at 30 September 2019 and of the group's loss for the year then ended;
- the group financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union;
- the parent company financial statements have been properly prepared in accordance with IFRSs as adopted by the European Union and as applied in accordance with the provisions of the Companies Act 2006; and
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the group and the parent company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard as applied to listed entities, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the group's or the parent company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.





### Overview of our audit approach

- We performed a full scope audit of the financial statements of Oxford BioDynamics Plc (the parent company) and specified audit procedures on the financial information of Oxford BioDynamics PTE Ltd., Oxford BioDynamics (M) Sdn Bhd and Oxford BioDynamics Australia Pty Ltd;
- Overall materiality: £170,000, which represents 5% of the group's loss before taxation; and
- Key audit matters were identified as improper revenue recognition for both the group and the parent company.

## KEY AUDIT MATTERS

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period and include the most significant assessed risks of material misstatement (whether or not due to fraud) that we identified.

These matters included those that had the greatest effect on: the overall audit strategy, the allocation of resources in the audit; and directing the efforts of the engagement team. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key Audit Matter – Group and parent company	How the matter was addressed in the audit – Group and parent company
<p><b>Improper revenue recognition</b></p> <p>Revenue is recognised in accordance with the group's accounting policy and IFRS 15 'Revenue from Contracts with Customers', which is a new accounting standard adopted by the group during the current year.</p> <p>The revenue recorded by the group is one of the key determinants of the group's underlying performance and is one of the group's key performance indicators. It is therefore considered that there is a risk that revenue recognised for the year has not occurred or has been recorded fraudulently.</p> <p>In addition, the nature of the contracts entered into by the group involve delivery of service over a period of time. As a result, there is an element of judgement in determining the amount of revenue to be recognised in each reporting period.</p> <p>We therefore identified improper revenue recognition as a significant risk, which was one of the most significant assessed risks of material misstatement.</p>	<p>Our audit work included, but was not restricted to:</p> <ul style="list-style-type: none"> <li>• Understanding the group and parent company's revenue recognition policy and checking that revenue has been recognised in accordance with this policy;</li> <li>• Evaluating the directors' assessment for the transition from International Accounting Standard (IAS) 18 'Revenue' to IFRS 15 'Revenue from Contracts with Customers' and determining whether revenue was recognised appropriately;</li> <li>• Obtaining copies of all revenue generating contracts in the year, developing an understanding of the key terms of each contract and determining the expected revenue recognition for each contract based on those terms and the revenue recognition policy. We then compared our expectations against revenue recognised in the trial balance for the contract and investigated and corroborated any differences; and</li> <li>• Identifying contracts that spanned the year end and re-calculating the expected deferred or accrued income and comparing this against deferred and accrued revenue recorded in the trial balance at the year end.</li> </ul> <p>The group and parent company's accounting policy on revenue recognition is shown in note 3 to the financial statements and related disclosures are included in note 5.</p> <p><b>Key observations</b></p> <p>Based on our audit work, we found that revenue has been recognised properly throughout the year and that the judgements made by the directors were consistently applied. Our testing did not identify any material misstatement of revenue as per the accounting policy adopted by the group and parent company.</p>

## INDEPENDENT AUDITOR'S REPORT CONTINUED

to the members of Oxford Biodynamics PLC

## OUR APPLICATION OF MATERIALITY

We define materiality as the magnitude of misstatement in the financial statements that makes it probable that the economic decisions of a reasonably knowledgeable person would be changed or influenced. We use materiality in determining the nature, timing and extent of our audit work and in evaluating the results of that work.

Materiality was determined as follows:

Materiality measure	Group	Parent company
Financial statements as a whole	<p>£170,000, which is 5% of the group's loss before tax. This benchmark is considered the most appropriate because it is a prominent key performance indicator for the users of the financial statements.</p> <p>Materiality for the current year is higher than the level that we determined for the year ended 30 September 2018 due to an increased loss in the current financial year.</p>	<p>£169,000, which is based on 5% of the company's loss before tax but is capped at £1,000 lower than group materiality of £170,000. This benchmark is considered the most appropriate because it is a prominent key performance indicator for the users of the financial statements.</p> <p>Materiality for the current year is higher than the level that we determined for the year ended 30 September 2018 due to an increased loss in the current financial year.</p>
Performance materiality used to drive the extent of our testing	75% of financial statement materiality.	75% of financial statement materiality.
Specific materiality	We determined a lower level of specific materiality for directors' remuneration and related party transactions.	We determined a lower level of specific materiality for directors' remuneration and related party transactions.
Communication of misstatements to the audit committee	£8,500 and misstatements below that threshold that, in our view, warrant reporting on qualitative grounds.	£8,450 and misstatements below that threshold that, in our view, warrant reporting on qualitative grounds.

## AN OVERVIEW OF THE SCOPE OF OUR AUDIT

Our audit approach was a risk-based approach founded on a thorough understanding of the group's business, its environment and risk profile and in particular included:

- Evaluating the group's internal control environment and documenting controls relevant to the audit.
- Determining the scope of the group audit based on the relative contribution of revenue, expenses and net assets of each component to the group. We performed a full scope audit of the financial statements of the parent company Oxford BioDynamics Plc.
- Specified audit procedures on the financial information of Oxford BioDynamics PTE Ltd were focused on revenue and cash. Specified audit procedures on the financial information of Oxford BioDynamics (M) Sdn Bhd were focused on tangible fixed assets. Specified audit procedures on the financial information of Oxford BioDynamics Australia Pty Ltd were focused on cash.
- 100% of the group and parent company's revenue and 95% of the group's loss before tax were included in the scope of our full scope and specified audit procedures based on the above strategy.

## OTHER INFORMATION

The directors are responsible for the other information. The other information comprises the information included in the annual report and accounts, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### OUR OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006 IS UNMODIFIED

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and the directors' report have been prepared in accordance with applicable legal requirements.

## MATTERS ON WHICH WE ARE REQUIRED TO REPORT UNDER THE COMPANIES ACT 2006

In the light of the knowledge and understanding of the group and the parent company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report.

## MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

## INDEPENDENT AUDITOR'S REPORT CONTINUED

to the members of Oxford Biodynamics PLC

### RESPONSIBILITIES OF DIRECTORS FOR THE FINANCIAL STATEMENTS

As explained more fully in the directors' responsibilities statement set out on page 46, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

### AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our auditor's report.

### USE OF OUR REPORT

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Mark Bishop FCA**

**Senior Statutory Auditor**

for and on behalf of Grant Thornton UK LLP  
Statutory Auditor, Chartered Accountants  
Oxford

9 December 2019

## CONSOLIDATED INCOME STATEMENT

	Note	2019 £000	2018 £000
<b>Continuing operations</b>			
Revenue	5	907	1,186
Research & development costs (excluding staff costs)		(468)	(693)
Staff costs	10	(2,117)	(1,689)
General & other admin costs		(1,423)	(1,083)
Share option charges		(274)	(195)
Depreciation and amortisation		(387)	(331)
Other operating income		39	203
<b>Operating loss</b>		(3,723)	(2,602)
Finance income	9	337	179
Finance costs		–	–
<b>Loss before tax</b>		(3,386)	(2,423)
Income tax	11	586	470
<b>Loss for the year from continuing operations</b>	7	(2,800)	(1,953)
<b>Loss attributable to:</b>			
Owners of the Company		(2,800)	(1,953)
Non-controlling interest		–	–
		(2,800)	(1,953)
<b>Earnings / (loss) per share</b>			
From continuing operations			
Basic and diluted (pence per share)	14	(3.0)	(2.2)

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

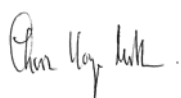
	Note	2019 £000	2018 £000
<b>Loss for the year</b>	7	(2,800)	(1,953)
Exchange differences on translation of foreign operations that may be reclassified to the income statement		26	(15)
<b>Total comprehensive income for the year</b>		(2,774)	(1,968)
<b>Total comprehensive income attributable to:</b>			
Owners of the Company		(2,774)	(1,968)
Non-controlling interest		–	–
		(2,774)	(1,968)

## CONSOLIDATED STATEMENT OF FINANCIAL POSITION

	Note	2019 £000	2018 £000
<b>Assets</b>			
<b>Non-current assets</b>			
Intangible fixed assets	15	555	348
Property, plant and equipment	16	891	971
Deferred tax asset	26	–	–
Investments accounted for using the equity method	18	422	–
<b>Total non-current assets</b>		1,868	1,319
<b>Current assets</b>			
Inventories	19	243	146
Trade and other receivables	20	1,183	1,198
Fixed-term deposits	21	10,300	–
Cash and cash equivalents	21	5,198	18,278
<b>Total current assets</b>		16,924	19,622
<b>Total assets</b>		18,792	20,941
<b>Equity and liabilities</b>			
<b>Capital and reserves</b>			
Share capital	22	926	925
Share premium	23	16,740	16,696
Translation reserves	23	203	177
Share option reserve	23	2,788	2,704
Retained earnings	23	(3,082)	(472)
<b>Equity attributable to owners of the Company</b>		17,575	20,030
<b>Non-controlling interest</b>		19	19
<b>Total equity</b>		17,594	20,049
<b>Current liabilities</b>			
Trade and other payables	24	1,081	822
Current tax liabilities	11	25	–
<b>Total current liabilities</b>		1,106	822
<b>Non-current liabilities</b>			
Provisions	25	92	70
Deferred tax	26	–	–
<b>Total non-current liabilities</b>		92	70
<b>Total liabilities</b>		1,198	892
<b>Total equity and liabilities</b>		18,792	20,941

The financial statements of Oxford BioDynamics Plc, registered number 06227084, were approved by the Board of Directors and authorised for issue on 9 December 2019.

Signed on behalf of the Board of Directors:



**Christian Hoyer Millar**

**Chief Executive Officer**

9 December 2019



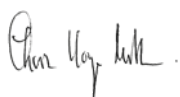
# COMPANY STATEMENT OF FINANCIAL POSITION

	Note	2019 £000	2018 £000
<b>Assets</b>			
Non-current assets			
Intangible fixed assets	15	555	348
Property, plant and equipment	16	770	855
Deferred tax asset	26	–	–
Subsidiaries	17	281	281
Investments accounted for using the equity method	18	422	–
<b>Total non-current assets</b>		<b>2,028</b>	<b>1,484</b>
<b>Current assets</b>			
Inventories	19	207	107
Trade and other receivables	20	1,268	1,341
Fixed-term deposits	21	10,300	–
Cash and cash equivalents	21	4,552	17,690
<b>Total current assets</b>		<b>16,327</b>	<b>19,138</b>
<b>Total assets</b>		<b>18,355</b>	<b>20,622</b>
<b>Equity and liabilities</b>			
<b>Capital and reserves</b>			
Share capital	22	926	925
Share premium	23	16,740	16,696
Share option reserve	23	2,788	2,704
Retained earnings	23	(3,257)	(590)
<b>Equity attributable to owners of the Company</b>		<b>17,197</b>	<b>19,735</b>
<b>Non-controlling interest</b>		<b>–</b>	<b>–</b>
<b>Total equity</b>		<b>17,197</b>	<b>19,735</b>
<b>Current liabilities</b>			
Trade and other payables	24	1,066	817
Current tax liabilities		–	–
<b>Total current liabilities</b>		<b>1,066</b>	<b>817</b>
<b>Non-current liabilities</b>			
Provisions	25	92	70
Deferred tax	26	–	–
<b>Total non-current liabilities</b>		<b>92</b>	<b>70</b>
<b>Total liabilities</b>		<b>1,158</b>	<b>887</b>
<b>Total equity and liabilities</b>		<b>18,355</b>	<b>20,622</b>

The parent company's loss for the year ended 30 September 2019 was £2,857,000 (2018: £1,905,000 loss).

The financial statements of Oxford BioDynamics Plc, registered number 06227084, were approved by the Board of Directors and authorised for issue on 9 December 2019.

Signed on behalf of the Board of Directors:



**Christian Hoyer Millar**

**Chief Executive Officer**

9 December 2019

# CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

## Year ended 30 September 2019

	Share capital £000	Share premium £000	Translation reserve £000	Share option reserve £000	Warrant reserve £000	Retained earnings £000	Attributable to shareholders £000	Non-controlling interest £000	Total £000
<b>At 1 October 2018</b>	925	16,696	177	2,704	–	(472)	20,030	19	20,049
Loss for the year	–	–	–	–	–	(2,800)	(2,800)	–	(2,800)
Other comprehensive income for the period	–	–	26	–	–	–	26	–	26
<b>Total comprehensive income for the period</b>	–	–	26	–	–	(2,800)	(2,774)	–	(2,774)
Issue of shares	1	44	–	–	–	–	45	–	45
Share issue costs	–	–	–	–	–	–	–	–	–
Share option credit	–	–	–	274	–	–	274	–	274
Exercise of share options	–	–	–	(30)	–	30	–	–	–
Lapse of vested share options	–	–	–	(160)	–	160	–	–	–
<b>At 30 September 2019</b>	926	16,740	203	2,788	–	(3,082)	17,575	19	17,594

## Year ended 30 September 2018

	Share capital £000	Share premium £000	Translation reserve £000	Share option reserve £000	Warrant reserve £000	Retained earnings £000	Attributable to shareholders £000	Non-controlling interest £000	Total £000
<b>At 1 October 2017</b>	861	6,533	192	2,928	678	384	11,576	19	11,595
Loss for the year	–	–	–	–	–	(1,953)	(1,953)	–	(1,953)
Other comprehensive income for the period	–	–	(15)	–	–	–	(15)	–	(15)
<b>Total comprehensive income for the period</b>	–	–	(15)	–	–	(1,953)	(1,968)	–	(1,968)
Issue of shares	64	10,170	–	–	–	–	10,234	–	10,234
Share issue costs	–	(7)	–	–	–	–	(7)	–	(7)
Exchange of warrants	–	–	–	–	(678)	678	–	–	–
Share option credit	–	–	–	195	–	–	195	–	195
Exercise of share options	–	–	–	(382)	–	382	–	–	–
Lapse of vested share options	–	–	–	(37)	–	37	–	–	–
<b>At 30 September 2018</b>	925	16,696	177	2,704	–	(472)	20,030	19	20,049

# COMPANY STATEMENT OF CHANGES IN EQUITY

## Year ended 30 September 2019

	Share capital £000	Share premium £000	Share option reserve £000	Warrant reserve £000	Retained earnings £000	Attributable to shareholders £000	Non-controlling interest £000	Total £000
<b>At 1 October 2018</b>	925	16,696	2,704	–	(590)	19,735	–	19,735
Loss for the year	–	–	–	–	(2,857)	(2,857)	–	(2,857)
Other comprehensive income for the period	–	–	–	–	–	–	–	–
<b>Total comprehensive income for the period</b>	–	–	–	–	(2,857)	(2,857)	–	(2,857)
Issue of shares	1	44	–	–	–	45	–	45
Share issue costs	–	–	–	–	–	–	–	–
Share option credit	–	–	274	–	–	274	–	274
Exercise of share options	–	–	(30)	–	30	–	–	–
Lapse of vested share options	–	–	(160)	–	160	–	–	–
<b>At 30 September 2019</b>	926	16,740	2,788	–	(3,257)	17,197	–	17,197

## Year ended 30 September 2018

	Share capital £000	Share premium £000	Share option reserve £000	Warrant reserve £000	Retained earnings £000	Attributable to shareholders £000	Non-controlling interest £000	Total £000
<b>At 1 October 2017</b>	861	6,533	2,928	678	218	11,218	–	11,218
Loss for the year	–	–	–	–	(1,905)	(1,905)	–	(1,905)
Other comprehensive income for the period	–	–	–	–	–	–	–	–
<b>Total comprehensive income for the period</b>	–	–	–	–	(1,905)	(1,905)	–	(1,905)
Issue of shares	64	10,170	–	–	–	10,234	–	10,234
Share issue costs	–	(7)	–	–	–	(7)	–	(7)
Exchange of warrants	–	–	–	(678)	678	–	–	–
Share option credit	–	–	195	–	–	195	–	195
Exercise of share options	–	–	(382)	–	382	–	–	–
Lapse of vested share options	–	–	(37)	–	37	–	–	–
<b>At 30 September 2018</b>	925	16,696	2,704	–	(590)	19,735	–	19,735

## CONSOLIDATED STATEMENT OF CASH FLOWS

	Note	2019 £000	2018 £000
Loss before tax for the financial year		(3,386)	(2,423)
<b>Adjustments to reconcile loss for the year to net operating cash flows:</b>			
Net interest	9	(196)	(86)
(Profit) on disposal of property, plant and equipment		–	(3)
Depreciation of property, plant and equipment	16	362	330
Amortisation of intangible assets	15	25	1
Movement in provisions	25	22	13
Share based payments charge	27	274	195
Working capital adjustments:			
Increase in trade and other receivables		(14)	(100)
Increase in inventories		(97)	(56)
Increase / (decrease) in trade and other payables		381	(316)
<b>Operating cash flows before interest and tax paid</b>		<b>(2,629)</b>	<b>(2,445)</b>
R&D tax credits received		480	592
<b>Cash used in operations</b>		<b>(2,149)</b>	<b>(1,853)</b>
Net foreign exchange movements		(122)	(89)
<b>Net cash used in operating activities</b>		<b>(2,271)</b>	<b>(1,942)</b>
<b>Investing activities</b>			
Interest received		165	86
Purchases of property, plant and equipment		(400)	(439)
Purchases of intangible assets		(232)	(337)
Proceeds from disposal of tangible assets		–	12
Investment in associate		(422)	–
Increase in term deposits		(10,300)	–
<b>Net cash used in investing activities</b>		<b>(11,189)</b>	<b>(678)</b>
<b>Financing activities</b>			
Issue of equity shares		236	10,043
Share issue costs		–	(7)
<b>Net cash generated by financing activities</b>		<b>236</b>	<b>10,036</b>
<b>Net (decrease) / increase in cash and cash equivalents</b>		<b>(13,224)</b>	<b>7,416</b>
Foreign exchange movement on cash and cash equivalents		144	67
Cash and cash equivalents at beginning of year		18,278	10,795
<b>Cash and cash equivalents at end of year</b>		<b>5,198</b>	<b>18,278</b>

# COMPANY STATEMENT OF CASH FLOWS

	Note	2019 £000	2018 £000
Loss before tax for the financial year		(3,468)	(2,375)
<b>Adjustments to reconcile loss for the year to net operating cash flows:</b>			
Net interest		(193)	(83)
(Profit) on disposal of property, plant and equipment		–	(3)
Depreciation of property, plant and equipment	16	345	310
Amortisation of intangible assets	15	25	1
Movement in provisions	25	22	13
Share based payments charge	27	274	195
Working capital adjustments:			
Decrease in trade and other receivables		44	557
Increase in inventories		(100)	(32)
Increase / (decrease) in trade and other payables		370	(252)
<b>Operating cash flows before interest and tax paid</b>		<b>(2,681)</b>	<b>(1,669)</b>
R&D tax credits received		480	592
<b>Cash used in operations</b>		<b>(2,201)</b>	<b>(1,077)</b>
Net foreign exchange movements		(145)	(34)
<b>Net cash used in operating activities</b>		<b>(2,346)</b>	<b>(1,111)</b>
<b>Investing activities</b>			
Interest received		162	83
Purchases of property, plant and equipment		(380)	(413)
Purchases of intangible assets		(232)	(337)
Proceeds from disposal of tangible assets		–	12
Investment in associate		(422)	–
Increase in term deposits		(10,300)	–
<b>Net cash used in investing activities</b>		<b>(11,172)</b>	<b>(655)</b>
<b>Financing activities</b>			
Issue of equity shares		236	10,043
Share issue costs		–	(7)
<b>Net cash generated by financing activities</b>		<b>236</b>	<b>10,036</b>
<b>Net (decrease) / increase in cash and cash equivalents</b>		<b>(13,282)</b>	<b>8,270</b>
Foreign exchange movement on cash and cash equivalents		144	34
Cash and cash equivalents at beginning of year		17,690	9,386
<b>Cash and cash equivalents at end of year</b>		<b>4,552</b>	<b>17,690</b>

# NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

## 1. CORPORATE INFORMATION

The consolidated financial statements of Oxford BioDynamics Plc and its subsidiaries (collectively, 'the Group') for the year ended 30 September 2019 were authorised for issue in accordance with a resolution of the directors on 9 December 2019. Oxford BioDynamics Plc (the 'Company') is a public limited company incorporated in the United Kingdom, whose shares were admitted to trading on the AIM market on 6 December 2016. The Company is domiciled in the United Kingdom and its registered office is 26 Beaumont Street, Oxford OX1 2NP. The registered company number is 06227084 (England & Wales).

The Group is primarily engaged in biomarker research and development.

## 2. BASIS OF ACCOUNTING

### Basis of preparation

These consolidated financial statements and the financial statements of the Company have been prepared under the historical cost convention in accordance with the Companies Act 2006 and in accordance with International Financial Reporting Standards (IFRSs) as adopted by the EU ('adopted IFRSs') in response to the IAS regulation (EC 1606/2002).

The preparation of financial statements in compliance with adopted IFRSs requires the use of certain critical accounting estimates. It also requires the Group's management to exercise judgement in applying the Group's accounting policies. The areas for which significant judgements and estimates have been made in preparing the financial statements and their effect are disclosed in note 4.

### Reporting currency

The consolidated financial statements are presented in pounds sterling (GBP), which is also the Company's functional currency.

### New accounting standards adopted for the first time in these financial statements

#### IFRS 15 'Revenue from Contracts with Customers'

IFRS 15 'Revenue from Contracts with Customers' and the related 'Clarifications to IFRS 15 Revenue from Contracts with Customers' (hereinafter referred to as 'IFRS 15') replace IAS 18 'Revenue', IAS 11 'Construction Contracts', and several revenue-related Interpretations. The new Standard has been applied retrospectively without restatement, with the cumulative effect of any initial application recognised as an adjustment to the opening balance of retained earnings at 1 October 2018. In accordance with the transition guidance, IFRS 15 has only been applied to contracts that were incomplete as at 1 October 2018.

The adoption of IFRS 15 has an effect on the method by which the Group determines the amount and timing of revenue to be recognised in respect of its contracts with its customers, which is set out in more detail in Note 3 below.

#### Contracts with multiple performance obligations

Some of the Group's contracts include a variety of performance obligations, including licensing of technology, scientific research and supply of primers and reagents. Also, some of the Group's contracts are drafted so as to permit customers to exercise 'go / no-go' decisions which determine whether and how further research proceeds. Under IFRS 15, the Group must evaluate the separability of the promised services or goods based on whether they are 'distinct', meaning both that the customer benefits from the item either on its own or together with other readily available resources and the item is 'separately identifiable' (i.e. the Group does not provide a significant service integrating, modifying or customising it). The Group's existing contracts set out clearly the consideration attributable to each distinct element and therefore the process of determining separate performance obligations and the revenue that should be allocated to them is relatively straightforward.

Whilst IFRS 15 represents significant new guidance, no adjustment to timing or amount of revenue recognised by the Group in any year and therefore no adjustment to the opening balance of retained earnings at 1 October 2018 was necessary on the initial application of the Standard.

#### IFRS 9 'Financial Instruments'

IFRS 9 replaces IAS 39 'Financial Instruments: Recognition and Measurement'. It makes major changes to the previous guidance on the classification and measurement of financial assets and introduces an 'expected credit loss' model for the impairment of financial assets.

When adopting IFRS 9, the Group has applied transitional relief and opted not to restate prior periods. Any differences arising from the adoption of IFRS 9 in relation to classification, measurement and impairment are recognised in retained earnings.

At the date of initial application of IFRS 9, no reclassification of the Group's financial instruments was necessary.

### Applicable accounting standards and interpretations issued but not yet adopted

At the date of authorisation of the consolidated financial statements, the following Standards and Interpretations which have been issued and endorsed by the EU (except where indicated), have not been applied by the Group in preparing the consolidated financial statements:

- IFRS 16 'Leases' (mandatory for years commencing on or after 1 January 2019)
- IFRIC 23 'Uncertainty over Income Tax Treatments' (mandatory for years commencing on or after 1 January 2019)
- Amendments to IFRS 9: 'Prepayment Features with Negative Compensation' (mandatory for years commencing on or after 1 January 2019)
- Amendments to IAS 28 'Investments in Associates and Joint Ventures' (effective date: 1 January 2019)
- Annual Improvements to IFRSs – 2015– 2017 Cycle (effective date: 1 January 2019)
- Amendments to IAS 19 'Plan Amendment, Curtailment or Settlement' (effective date: 1 January 2019)

In addition, the following Standards and Interpretations are not yet EU-endorsed:

- IFRS 17 'Insurance contracts' (effective date: 1 January 2021)
- Amendments to References to the Conceptual Framework in IFRS Standards (effective date: 1 January 2020)
- Amendment to IFRS 3 'Definition of a Business' (effective date: 1 January 2020)
- Amendments to IAS 1 and IAS 8: 'Definition of Material' (effective date: 1 January 2020)

The Directors are in the process of assessing whether the adoption of the standards listed above will have a material impact on the consolidated financial statements of the Group in future periods. The most significant will be IFRS 16 Leases, for which the Group has performed detailed impact assessment, the results of which are summarised below.

#### IFRS 16 Leases

IFRS 16 requires operating leases to be recognised on the balance sheet and will have a significant impact in that the assets and liabilities for all operating leases with a term of more than 12 months under which the Group is a lessee (mainly rental properties) will be recognised on the balance sheet. Application of IFRS 16 is mandatory for the Group with effect from the year ending 30 September 2020.

#### Transition to IFRS 16

The Group will apply IFRS 16 to its leases following the modified retrospective approach, whereby the cumulative effect of initially applying the new standard is recognised at the date of initial application (1 October 2019) in accordance with paragraphs C7–C13 of IFRS 16. The Group will apply this election consistently to all of its leases in which it is a lessee. The Company will not restate comparative information. Instead, it will recognise the cumulative effect of initially applying IFRS 16 as an adjustment to the opening balance of retained earnings on 1 October 2019.

The Group will:

- recognise a lease liability at the date of initial application for leases previously classified as an operating lease applying IAS 17. The Group will measure that lease liability at the present value of the remaining lease payments, discounted using the relevant Group company's incremental borrowing rate at the date of initial application.
- recognise a right-of-use asset at the date of initial application for leases previously classified as an operating lease applying IAS 17. The Group will choose, on a lease-by-lease basis, to measure that right-of-use asset at either:
  - its carrying amount as if IFRS 16 had been applied since the commencement date, but discounted using the relevant Group company's incremental borrowing rate at the date of initial application; or
  - an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments relating to that lease recognised in the statement of financial position immediately before the date of initial application.

In applying IFRS 16, the Group will use the practical expedient available under paragraph C3 of IFRS 16, namely that it will apply IFRS 16 to contracts that were previously identified as leases applying IAS 17 Leases and IFRIC 4 Determining whether an Arrangement contains a Lease. The Group will apply the transition requirements in paragraphs C5–C18 of IFRS 16 to those leases. Further, the Group will not apply IFRS 16 to contracts that were not previously identified as containing a lease applying IAS 17 and IFRIC 4. The Group will adopt this practical expedient to all of its contracts. As a result, the Group will apply the requirements in paragraphs 9 – 11 of IFRS 16 only to contracts entered into (or changed) on or after the date of initial application of IFRS 16, on 1 October 2019.



## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

**2. BASIS OF ACCOUNTING CONTINUED****IFRS 16 Leases** continued**Transition to IFRS 16** continued

The Group expects to use the following practical expedients permitted in IFRS 16 when applying the Standard under the modified retrospective approach to leases previously classified as operating leases when applying IAS 17:

- (a) the Group will apply a single discount rate to a portfolio of leases with reasonably similar characteristics (such as leases with a similar remaining lease term for a similar class of underlying asset in a similar economic environment)
- (b) the Group will rely on its assessment of whether leases are onerous applying IAS 37 Provisions, Contingent Liabilities and Contingent Assets immediately before the date of initial application as an alternative to performing an impairment review, and will adjust the right-of-use asset at the date of initial application by the amount of any provision for onerous leases recognised in the statement of financial position immediately before the date of initial application
- (c) the Group will elect not to apply the requirements of paragraph C8 of IFRS 16 to leases for which the lease term ends within 12 months of the date of initial application. In these cases, the Group will:
  - i. account for those leases in the same way as short-term leases under IFRS 16; and
  - ii. include the cost associated with those leases within the disclosure of short-term lease expense in the annual report for the year ending 30 September 2020, which includes the date of initial application.

**Impact of applying IFRS 16**

During the year ended 30 September 2019, the Group performed a detailed impact assessment to determine the likely impact of applying IFRS 16, which is summarised below.

Impact on Group statement of financial position and equity (increase / (decrease)) of applying IFRS 16 on 1 October 2019:

	<b>£'000</b>
<b>Assets</b>	
Property plant and equipment (right-of-use assets)	
– cost	872
– accumulated depreciation	(168)
	704
<b>Liabilities</b>	
Lease liabilities	704
Accruals	(169)
Provisions	87
<b>Net impact on equity</b>	<b>82</b>

Under IFRS 16 it is likely that for a given lease, the Group's operating costs will be lower and its finance expenses higher than was the case under IAS 17. As accounting under IFRS 16 includes the recognition of interest charges on a reducing lease liability, it is expected that future lease costs will be 'front-loaded' to an extent.

**Going concern**

As noted in more detail in the Directors' report, after making enquiries, the directors have a reasonable expectation that the Company and the Group have adequate resources to continue in operational existence for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the annual report and consolidated financial statements.

**3. SIGNIFICANT ACCOUNTING POLICIES**

The Group has consistently applied the following accounting policies to all periods presented in these consolidated financial statements.

**Basis of consolidation****a) Business combinations**

The Group accounts for business combinations using the acquisition method when control is transferred to the Group. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase is recognised in profit or loss immediately. Transaction costs are expensed as incurred, except if related to the issue of debt or equity securities.

The consideration transferred does not include amount related to the settlement of pre-existing relationships. Such amounts are generally recognised in the profit or loss.

Any contingent consideration is measured at fair value at the date of acquisition. If an obligation to pay contingent consideration that meets the definition of a financial instrument is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise, other contingent consideration is remeasured at fair value each reporting date and subsequent changes in fair value of the contingent consideration are recognised in profit or loss.

If share-based payment awards (replacement awards) are required to be exchanged for awards held by the acquiree's employees (acquiree's awards), then all or a portion of the amount of the acquirer's replacement awards is included in measuring the consideration transferred in the business combination. This determination is based on the market-based measure of the replacement awards compared with the market-based measure of the acquiree's awards and the extent to which the replacement awards relate to pre-combination service.

#### **b) Subsidiaries**

Subsidiaries are entities controlled by the Group. The Group controls an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

When necessary, adjustments are made to the results of subsidiaries to bring their accounting policies into line with those used by other members of the Group.

#### **c) Non-controlling interests**

Non-controlling interests (NCI) are measured at their proportionate share of the acquiree's identifiable net assets at the date of acquisition.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

#### **d) Loss of control**

When the Group loses control over a subsidiary, it derecognises the assets and liabilities of the subsidiary, and any related NCI and other components of equity. Any resulting gain or loss is recognised in profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.

#### **e) Transactions eliminated on consolidation**

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions, are eliminated. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

### **Revenue**

Revenue comprises the fair value of the consideration received or receivable for the provision of services and licences in the ordinary course of the Group's activities. Revenue is shown net of sales taxes, discounts and after eliminating intra-group sales.

To determine whether to recognise revenue, the Group follows a five-step process:

1. Identifying the contract with a customer.
2. Identifying the performance obligations.
3. Determining the transaction price.
4. Allocating the transaction price to the performance obligations.
5. Recognising revenue when/as performance obligations are satisfied.

Revenue is recognised either at a point in time or over time when (or as) the Group satisfies performance obligations by transferring promised services and goods to its customers.

The Group recognises contract liabilities for consideration received for any unsatisfied performance obligations. These amounts are reported in trade and other payables in the statement of financial position (see Note 24). Similarly, if the Group satisfies a performance obligation before receipt of the relevant consideration, the Group recognises either a contract asset or a receivable in trade and other receivables in the statement of financial position (see Note 20), depending on whether something other than the passage of time is required before the consideration becomes due.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

### 3. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### Revenue continued

##### a) Provision of services

The Group typically recognises revenue from the performance of its research service contracts over time as separate performance obligations are satisfied. The stage of completion of each performance obligation is assessed based on progress towards project milestones specified in the contract, recorded by the Group's scientists in its project management system.

##### b) Upfront licence fees

Revenue generated from entering licence agreements is recognised upon signing the contract (at a point in time) if the licence contract is, in substance, a sale of an asset or right to use intellectual property, with risks and rewards having transferred to the licensee. Revenue generated from entering licence agreements is spread over the life of the contract if the substance of the transaction is a right to access IP.

##### c) Royalties

Under the five-step model above, sales- or usage-based royalties are not included in the determination of the transaction price until the customer's sales or usages occur, as long as this approach does not result in the acceleration of revenue ahead of the Group's performance. Revenue from royalties payable pursuant to licence agreements is therefore recognised on an accruals basis as royalties become payable under the terms of the relevant agreement.

##### d) Milestone fees

Certain of the Group's contracts entitle it to receive milestone payments from customers, contingent on the occurrence of future events. Milestone payments are allocated entirely to the specific performance obligations set out in the relevant contract to the extent that they relate specifically to those performance obligations and that such allocation reflects the amount of consideration which the Group expects to be entitled in exchange for the satisfaction of those performance obligations, when considering all of the performance obligations contained in the contract as a whole. Milestone fees are only recognised as revenue when the related performance obligation is satisfied and the Group determines that it is highly probable that there will not be a significant reversal of cumulative revenue recognised in future periods.

##### e) Interest income

Interest income is not classed as revenue from contracts with customers and is therefore not accounted for according to the five-step process set out in IFRS 15 and outlined above. Interest income is recognised when it is probable that the economic benefits will flow to the Group and the amount of revenue can be measured reliably. Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to that asset's net carrying amount on initial recognition.

##### f) Government grants

Grant income is not classed as revenue from contracts with customers and is therefore not accounted for according to the five-step process set out in IFRS 15 and outlined above. Government grants are included within Other Operating Income and are recognised so as to match the expenditure to which they are intended to contribute. Government grants comprise amounts from Innovate UK to support the Group's biomarker research and development activities whereby 60% of eligible costs incurred can be claimed for. There are no unfilled conditions or contingencies relating to grant income recognised in the income statement.

#### Leasing

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases. Rentals payable under operating leases are charged to income on a straight-line basis over the term of the relevant lease.

In the event that lease incentives are received at the time the entity enters into an operating lease agreement, such incentives are recognised as a liability and recycled through profit and loss over the term of the lease agreement. The aggregate benefit of incentives is recognised in profit and loss as a reduction to rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

The Group will adopt IFRS 16 Leases with effect from 1 October 2019. The expected impact of adopting this new accounting standard is outlined on page 68.

## Foreign currencies

The individual financial statements of each subsidiary are presented in the currency of the primary economic environment in which it operates (its functional currency). Sterling is the predominant currency of the Group and presentation currency for the consolidated financial statements.

In preparing the financial statements of the individual companies, transactions in currencies other than the entity's functional currency (foreign currencies) are recognised at the rates of exchange prevailing on the dates of the transactions. At each balance sheet date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing at that date. Non-monetary items carried at fair value that are denominated in foreign currencies are translated at the rates prevailing at the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences are recognised in profit or loss in the period in which they arise except for:

- exchange differences on transactions entered into to hedge certain foreign currency risks (see below under financial instruments / hedge accounting); and
- exchange differences on monetary items receivable from or payable to a foreign operation for which settlement is neither planned nor likely to occur (therefore forming part of the net investment in the foreign operation), which are recognised initially in other comprehensive income and reclassified from equity to profit or loss on disposal or partial disposal of the net investment.

For the purpose of presenting consolidated financial information, the assets and liabilities of the Group's foreign operations are translated at exchange rates prevailing on the balance sheet date. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuate significantly during that period, in which case the exchange rates at the date of transactions are used. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in equity (attributed to non-controlling interests as appropriate).

## Retirement benefit costs

Payments to personal pension schemes of employees are charged as an expense as they fall due.

## Holiday pay accrual

The Group recognises a provision for annual leave accrued by employees as a result of services rendered in the current period, in order to account for the timing difference between the Group's holiday year and its financial year. The provision is measured at the salary cost (including employer's national insurance contributions) payable for the period of absence.

## Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated.

### a) Dilapidations

Provisions for dilapidations are recognised on a lease by lease basis and are based on the Group's best estimate of the likely committed outflow.

## Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

### a) Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Full provision is made for research and development tax credits calculated at the tax rates effective for the current year. It is included as an income tax credit under trade and other receivables.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

**3. SIGNIFICANT ACCOUNTING POLICIES CONTINUED****Taxation** continued**b) Deferred tax**

Deferred tax is the tax expected to be payable or recoverable on differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

The carrying amount of deferred tax assets is reviewed at each balance sheet date and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered in the foreseeable future.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset is realised based on tax laws and rates that have been enacted at the balance sheet date. Deferred tax is charged or credited in the income statement, except when it relates to items charged or credited in other comprehensive income, in which case the deferred tax is also dealt with in other comprehensive income.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

**Tangible and intangible assets****a) Property, plant and equipment**

The Group has held no land and buildings in the period covered by these financial statements.

Other items of property, plant and equipment are stated at cost less accumulated depreciation and any recognised impairment loss.

Depreciation is recognised so as to write off the cost or valuation of assets less residual value over their useful lives, using the straight-line method, on the following bases:

Laboratory equipment and tooling	3 years
Office equipment	3 years
Fixtures and fittings	5 years
Leasehold improvements	Life of lease

The gain or loss arising on the disposal of an asset is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in income on the transfer of the risks and rewards of ownership.

The Group has no class of tangible fixed asset that has been revalued in the period covered by the consolidated financial statements.

**b) Research and development expenditure**

Expenditure on research activities is recognised as an expense in the period in which it is incurred.

An internally-generated intangible asset is recognised only if all of the following conditions are met:

- an asset is created that can be identified (such as product designs and new processes);
- it is technically feasible that the asset can be completed so that it will be available for use or sale;
- the Group has the intention to complete the development of the asset;
- the Group has the ability to use or sell the asset;
- the Group has sufficient financial technical and other resources to complete the development of the asset
- it is probable that the asset created will generate future economic benefits; and
- the costs of developing this asset can be measured reliably.

To the extent that the above conditions are not met, any development costs are recognised as an expense in the period in which they are incurred.

### c) Patents and trademarks

External expenditure on the creation of patents and trademarks is capitalised to the extent that the conditions listed in b) above are met, and carried at cost less accumulated amortisation and accumulated impairment losses. Expenditure to maintain patents and trademarks after the date of their grant is charged to the income statement as incurred. Patents and trademarks are amortised on a straight-line basis over the remainder of their term from the date of their grant.

### d) Impairment of tangible and intangible assets

At each balance sheet date, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs. An intangible asset with an indefinite useful life is tested for impairment at least annually and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of: (i) fair value less costs to sell and (ii) value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the impairment loss is treated as a revaluation decrease to the extent that the revaluation balance is greater than the impairment loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised in prior years for the asset (or cash-generating unit). A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at a revalued amount, in which case the reversal of the impairment loss is treated as a revaluation increase.

### Inventories

Inventories are stated at the lower of cost and net realisable value. Cost comprises direct materials and, where applicable, direct labour costs, and those overheads that have been incurred in bringing the inventories to their present location and condition. Cost is calculated using either the First-In-First-Out method or, for fast moving items, the average cost method. Net realisable value represents the estimated selling price less all estimated costs of completion and costs to be incurred in marketing, selling and distribution.

### Cash and cash equivalents

Cash and cash equivalents comprise cash balances, demand deposits and term deposits with an initial maturity of less than three months.

### Financial instruments

#### a) Recognition and derecognition of financial assets and financial liabilities

Financial assets and financial liabilities are recognised in the Group's balance sheet when the Group becomes a party to the contractual provisions of the instrument.

A financial asset is derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and substantially all the risks and rewards are transferred.

A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

#### b) Classification and initial measurement of financial assets

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price in accordance with IFRS 15, all financial assets are initially measured at fair value adjusted for transaction costs (where applicable).

Financial assets, other than those designated and effective as hedging instruments, are classified into the following categories:

- amortised cost;
- fair value through profit or loss (FVTPL); or
- fair value through other comprehensive income (FVOCI).

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

### 3. SIGNIFICANT ACCOUNTING POLICIES CONTINUED

#### Financial instruments continued

#### b) Classification and initial measurement of financial assets continued

The classification is determined by both:

- the entity's business model for managing the financial asset; and
- the contractual cash flow characteristics of the financial asset.

In the periods presented the Group does not have any financial assets categorised as either FVTPL or FVOCI.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs or finance income, except for impairment of trade receivables which is presented within other expenses.

#### c) Subsequent measurement of financial assets

##### Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions and they are not classified as FVTPL:

- they are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows
- the contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding

After initial recognition, financial assets are measured at amortised cost using the effective interest method. Discounting is omitted where its effect would be immaterial. The Group's cash and cash equivalents, term deposits, trade and other receivables fall into this category.

##### Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the debt instrument, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest basis for debt instruments other than those financial assets classified as at FVTPL.

#### d) Impairment of financial assets

IFRS 9's impairment requirements use more forward-looking information to recognise expected credit losses – the 'expected credit loss (ECL) model'. This replaces IAS 39's 'incurred loss model'. Instruments within the scope of the new requirements include loans and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables, contract assets recognised and measured under IFRS 15 and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss.

Recognition of credit losses is no longer dependent on the Group first identifying a credit loss event. Instead the Group considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk ('Stage 1');
- financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2'); and
- financial assets that have objective evidence of impairment at the reporting date ('Stage 3').

'12-month expected credit losses' are recognised for 'Stage 1' financial instruments, while 'lifetime expected credit losses' are recognised for 'Stage 2' financial instruments. Measurement of the expected credit losses is determined by a probability-weighted estimate of credit losses over the expected life of the financial instrument.



### Previous financial asset impairment under IAS 39

In the prior year, the impairment of financial assets was based on the incurred loss model: financial assets, other than those at FVTPL, were assessed for indicators of impairment at each balance sheet date. Financial assets were impaired where there was objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment had been affected.

For all other financial assets, including finance lease receivables, objective evidence of impairment could include:

- significant financial difficulty of the issuer or counterparty; or
- default or delinquency in interest or principal payments; or
- it becoming probable that the borrower will enter bankruptcy or financial re-organisation.

For certain categories of financial asset, such as trade receivables, assets that were assessed not to be impaired individually were, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the Group's past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period, as well as observable changes in national or local economic conditions that correlate with default on receivables.

### e) Classification and measurement of financial liabilities

The accounting for financial liabilities remains largely the same under IFRS 9 compared to IAS 39 and the Group's financial liabilities were not impacted by the adoption of IFRS 9.

Debt and equity instruments are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangement.

#### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities. Equity instruments issued by the Group are recognised at the proceeds received, net of direct issue costs.

#### Financial liabilities

The Group's financial liabilities include trade and other payables. The Group does not have any borrowings or derivative financial instruments. Financial liabilities are initially measured at fair value, and, where applicable, adjusted for transaction costs unless classified as a financial liability at FVTPL. Subsequently, financial liabilities are measured at amortised cost using the effective interest method except for derivatives and financial liabilities designated at FVTPL, which are carried subsequently at fair value with gains or losses recognised in profit or loss (other than derivative financial instruments that are designated and effective as hedging instruments). All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

The Group holds no financial liabilities classified as financial liabilities at FVTPL.

#### Costs charged directly to equity

Costs relating directly to the issue of new shares are deducted from the share premium reserve. Costs relating jointly to the Company's IPO in December 2016 and the issue of new shares were allocated between share premium and the income statement by considering the number of shares newly issued at the time of the IPO as a proportion of the total number of shares in issue immediately following the IPO.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

### 4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Group's accounting policies, which are described in note 3, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

#### Critical judgements in applying the Group's accounting policies

The following are the critical judgements that the Directors have made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the consolidated financial statements.

#### Revenue recognition

For revenue arising from the provision of research services, Management is satisfied that revenue has been recognised appropriately for the stage of the contracts at the reporting date based on reliable estimates. This requires Management to estimate for each project the stage of completion at the reporting date based on an analysis of information from the laboratory-based team and analysis of progress towards performance obligations specified under the terms of customer contracts. Deferred income at 30 September 2019 is £357,000 (2018: £56,000) which represents revenue invoiced but not yet recognised in the income statement, typically because of delays in the provision of blood samples by customers, which are necessary in order for laboratory work to begin. A change in estimate of the stage in completion at the reporting date would result in more of this balance being recognised as revenue or less revenue being recognised in the year.

Included within revenue for the year ended 30 September 2019 is an amount of £519,000 in respect of upfront licence fee income. There were no such fees recorded in the year ended 30 September 2018. The determination of the appropriate accounting treatment for upfront licence fees required judgement, notably whether there are any continuing obligations in respect of the licences and whether the risks and rewards had transferred to the licensee. This involves the consideration of whether contracts are cancellable, any remaining obligations and uncertainties in respect of future royalties.

As at 30 September 2019, the Group has not yet earned any royalty income on licence contracts.

#### Valuation of investment in Holos Life Sciences Pte Ltd

During the period, the Group exercised its option to acquire a 30% shareholding in Holos Life Sciences (Singapore) Pte Ltd ('Holos'), a Singapore-based company which is not listed on any public exchange, for a nominal amount. The Group subsequently invested \$540,000 in that entity as part of an interim fundraising. As at 30 September 2019, the Group owned 28.84% of Holos' issued share capital and the Group is determined to have acquired significant influence over its activities. Accordingly, Holos is accounted for as an associate undertaking, using the equity method (see note 18). To the extent that any goodwill is recognised in the carrying value of the investment, the Directors must assess this balance for indicators of impairment on at least an annual basis. The determination of the appropriate carrying value of the Group's holding in Holos requires the Directors to assess the fair value of its investment in Holos' business as at the balance sheet date. In making their judgement on the appropriate carrying value for the Group's investment in Holos, the Directors consider it likely that Holos will be able both i) to generate future sales revenue and profits through its planned business activity, which includes the commercialisation of non-clinical applications of the Group's technology and ii) to raise sufficient funds in the short-to-medium term to continue as a going concern until it becomes self-financing. This judgement may be subject to change in future in the light of Holos' performance and/or fundraising: if the Directors were to change their judgement, it is possible that the value of the Group's investment in Holos would be reduced, potentially to zero, through the recognition of an impairment charge in the income statement. The Directors will continue regularly to review the Group's investment in Holos for indicators of impairment and will update their judgement as necessary.

### Operating lease commitments

The Group has entered into commercial property leases as a lessee of property, plant and equipment. The classification of such leases as operating or finance lease requires the Group to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the statement of financial position. The Group will adopt IFRS 16 'Leases', with effect from 1 October 2019.

### Key sources of estimation uncertainty

The Directors are required to disclose information relating to any key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

### Share option scheme

The Company has established a share option scheme ('the Scheme') through which options to purchase shares in the Company may be granted to certain individuals. The fair value of the options issued under the Scheme is derived by the Company using a Black-Scholes model and the resultant values are allocated to the income statement over the vesting period (typically one, two or three years).

In arriving at the fair value of options and warrants using these models, Management used judgement in arriving at the estimated share price volatility, which is used as a key input to the both models. A 10% change in the estimate of volatility used to value options granted during the period would have an impact on the loss for the year of approximately £5,000 (2018: approximately £4,000). Further details regarding the options granted and outstanding under the Scheme are set out in note 27.

### Option over shares in Holos Life Sciences Pte Ltd (prior period only)

As at 30 September 2018, the Group held an option to acquire, at nominal value, a 30% holding in Holos Life Sciences Pte Ltd ('Holos'). At that date, Management estimated the fair value of this option to be £nil. Any cashflows associated with this option (and the Group's subsequent shareholding in Holos) depended on a number of contingent events, which were not predictable with sufficient certainty at the 30 September 2018 year end to attribute a greater value to the option. Any increase in the estimation of the fair value attributed to the option would have resulted in a reduction in the loss for the year and a corresponding increase in net assets.

## 5. REVENUE

All revenue is derived from the Group's principal activity, biomarker research and development. Analysis of the Group's revenue by geography and pattern of revenue recognition is as follows:

	2019 £000	2018 £000
<b>Continuing operations</b>		
USA	126	405
Rest of World	781	781
Consolidated revenue	907	1,186
	2019 £000	2018 £000
<b>Continuing operations</b>		
Revenue recognised at a point in time	519	–
Revenue recognised over time	388	1,186
	907	1,186

All revenue is derived from the Group's principal activity, biomarker research and development.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

**6. BUSINESS SEGMENTS****Products and services from which reportable segments derive their revenues**

Information reported to the Group's Chief Executive (who has been determined to be the Group's Chief Operating Decision Maker) for the purposes of resource allocation and assessment of segment performance is focused on the sole service which Oxford BioDynamics sells. The Group's sole reportable segment under IFRS 8 is therefore that of biomarker research and development.

The Group's non-current assets, analysed by Geographical location were as follows:

	2019 £000	2018 £000
<b>Non-current assets</b>		
UK	1,326	1,203
Malaysia	120	116
Total non-current assets	1,446	1,319

**Information about major customers**

The Group's revenues for the periods covered by this report are derived from a small number of customers, several of which represent more than 10% of the revenue for the period. These are summarised below:

	2019 £000	2018 £000
Revenue from individual customers each representing more than 10% of revenue for the period:	900	1,097

**7. LOSS FOR THE YEAR**

Loss for the year has been arrived at after charging/(crediting):

	Note	2019 £000	2018 £000
Net foreign exchange (gains)/losses		(141)	(93)
Research and development costs (excluding staff costs)		468	693
Government grants		–	(184)
Depreciation and impairment of property, plant and equipment	16	362	330
(Profit) on disposal of property, plant and equipment		–	(3)
Operating lease rental expense	29	159	123
Staff costs	10	2,117	1,689
Share based payments charge to profit and loss	27	274	195

Research and development costs consist of inventories recognised as an expense as disclosed in note 19 and other costs of materials and services.

## 8. AUDITOR'S REMUNERATION

	2019 £000	2018 £000
<b>Fees payable to the Group's auditors:</b>		
Annual audit	43	40
	43	40

## 9. FINANCE INCOME

	2019 £000	2018 £000
Bank deposit interest	196	86
Exchange gains	141	93
Finance income	337	179

## 10. STAFF COSTS

	2019 £000	2018 £000
Wages and salaries	1,814	1,462
Social security costs	196	150
Other pension costs	107	77
	2,117	1,689

The average number of persons, including executive directors, employed by the Group during the year was as follows:

	2019 Number	2018 Number
Management, business development and administration	9	9
Laboratory-based	22	22
	31	31

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

## 11. INCOME TAX

	2019 £000	2018 £000
<b>Current tax:</b>		
UK corporation tax credit at 19.0% (2018: 19.0%)	(599)	(468)
Under-provision of tax credit in prior periods	(12)	(2)
Foreign corporate income tax	25	–
Total current tax credit	(586)	(470)
<b>Deferred tax:</b>		
Origination and reversal of temporary differences	–	–
Total tax credit	(586)	(470)

The tax credits assessed for the two years ended 30 September 2019 and 30 September 2018 related entirely to R&D tax credit relief. Taxation for the overseas subsidiaries is calculated at the rates prevailing in the respective jurisdictions.

The tax charge for the year can be reconciled to the loss per the income statement as follows:

	2019 £000	2018 £000
<b>Loss before tax on continuing operations</b>	(3,386)	(2,423)
Weighted average corporation tax rate for the year	18.2%	19.4%
Tax at the above rate on loss for the year	(615)	(470)
<b>Tax effect of:</b>		
Expenses that are not deductible in determining taxable profit	85	6
Research and Development relief	(258)	(210)
Under-provision of R&D tax credit in prior periods	(12)	(2)
Share-based payments	39	(249)
Unrecognised tax losses and other timing differences	175	456
<b>Tax credit for the year</b>	(586)	(470)

**Factors affecting the future tax charge**

A reduction in the UK corporation tax rate from 20% to 19% (effective from 1 April 2017) was substantively enacted on 26 October 2015. A further reduction to 17% (effective 1 April 2020) was substantively enacted on 6 September 2016. This will reduce the company's future current tax charge accordingly.

There is an unrecognised deferred tax asset at 30 September 2019 of approximately £1,686,000 (2018: £2,917,000) in respect of tax losses carried forward and unexercised share options. The asset has not been recognised in respect of these due to uncertainty over its recoverability.

## 12. DIVIDENDS

No dividends have been declared for the year ended 30 September 2019 (2018: £nil).

## 13. LOSS OF PARENT COMPANY

As permitted by Section 408 of the Companies Act 2006, the profit and loss account of the parent company is not presented as part of these financial statements. The parent company's loss for the financial year ended 30 September 2019 was £2,857,000 (2018: £1,905,000 loss).

## 14. EARNINGS PER SHARE

### From continuing operations

The calculation of the basic and diluted earnings per share is based on the following data:

	2019 £000	2018 £000
Earnings for the purposes of basic earnings per share being net loss attributable to owners of the Company	(2,800)	(1,953)
Earnings for the purposes of diluted earnings per share	(2,800)	(1,953)
	2019 No	2018 No
<b>Number of shares</b>		
Weighted average number of ordinary shares for the purposes of basic and diluted earnings per share*	92,558,317	87,728,207
	Pence	Pence
<b>Earnings per share</b>		
Basic and diluted earnings per share	(3.0)	(2.2)

\* Potential ordinary shares are not treated as dilutive as the entity is loss making.

## 15. INTANGIBLE FIXED ASSETS

Group and Company	Website development costs £000	Software development costs £000	Patents £000	Total £000
<b>Cost</b>				
At 1 October 2018	42	32	274	348
Additions	20	–	213	233
<b>At 30 September 2019</b>	62	32	487	581
<b>Accumulated depreciation</b>				
At 1 October 2018	–	–	1	1
Charge for the year	12	11	2	25
<b>At 30 September 2019</b>	12	11	3	26
<b>Carrying amount</b>				
<b>At 30 September 2019</b>	50	21	484	555
At 30 September 2018	42	32	274	348

Intangible assets not amortised during the period are patents not yet granted and assets that had not been brought into use by the year end. The Group and Company hold no intangible assets that are determined to have indefinite useful life.



## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

## 16. PROPERTY, PLANT AND EQUIPMENT

Group	Leasehold improvements £000	Office equipment £000	Fixtures and fittings £000	Laboratory equipment £000	Total £000
<b>Cost</b>					
At 1 October 2018	538	63	40	1,412	2,053
Additions	37	14	18	208	277
Disposals	–	–	–	(67)	(67)
Exchange differences	1	–	1	5	7
<b>At 30 September 2019</b>	<b>576</b>	<b>77</b>	<b>59</b>	<b>1,558</b>	<b>2,270</b>
<b>Accumulated depreciation</b>					
At 1 October 2018	95	35	23	929	1,082
Charge for the year	71	13	6	272	362
Eliminated on disposals	–	–	–	(67)	(67)
Exchange differences	–	–	–	2	2
<b>At 30 September 2019</b>	<b>166</b>	<b>48</b>	<b>29</b>	<b>1,136</b>	<b>1,379</b>
<b>Carrying amount</b>					
<b>At 30 September 2019</b>	<b>410</b>	<b>29</b>	<b>30</b>	<b>422</b>	<b>891</b>
At 30 September 2018	443	28	17	483	971

Company	Leasehold Improvements £000	Office equipment £000	Fixtures and fittings £000	Laboratory equipment £000	Total £000
<b>Cost</b>					
At 1 October 2018	523	58	26	1,269	1,876
Additions	38	14	18	189	259
Disposals	–	–	–	(67)	(67)
<b>At 30 September 2019</b>	<b>561</b>	<b>72</b>	<b>44</b>	<b>1,391</b>	<b>2,068</b>
<b>Accumulated depreciation</b>					
At 1 October 2018	90	31	17	882	1,020
Charge for the year	69	13	5	258	345
Eliminated on disposals	–	–	–	(67)	(67)
<b>At 30 September 2019</b>	<b>159</b>	<b>44</b>	<b>22</b>	<b>1,073</b>	<b>1,298</b>
<b>Carrying amount</b>					
<b>At 30 September 2019</b>	<b>402</b>	<b>28</b>	<b>22</b>	<b>318</b>	<b>770</b>
At 30 September 2018	433	27	9	387	856

## 17. SUBSIDIARIES

Company	Group undertakings £000	Total £000
<b>Cost</b>		
At 1 October 2018	524	524
Additions	–	–
<b>At 30 September 2019</b>	<b>524</b>	<b>524</b>
<b>Amounts written off</b>		
At 1 October 2018	243	243
Written off/(back) in year	–	–
<b>At 30 September 2019</b>	<b>243</b>	<b>243</b>
<b>Carrying amount</b>		
<b>At 30 September 2019</b>	<b>281</b>	<b>281</b>
At 30 September 2018	281	281

All subsidiary undertakings of the Company, listed below, are included in the consolidated financial statements of the Group:

Name	Country of registration or incorporation	Principal activity	Class of shares	2019 %	2018 %
Oxford BioDynamics Inc	USA	Sales & Marketing	Ordinary	100	n/a
Oxford BioDynamics Pte Ltd	Singapore	Diagnostic research	Ordinary	100	100
Oxford BioDynamics Australia Pty Ltd	Australia	Dormant	Ordinary	86	86
Oxford BioDynamics (M) Sdn Bhd	Malaysia	Diagnostic research	Ordinary	100	100

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

**18. INTEREST IN ASSOCIATE UNDERTAKING**

The Group has a 28.84% holding in Holos Life Sciences (Singapore) Pte Ltd ('Holos'), a Singapore-based company, which is not listed on any public exchange and whose registered office is at 38 Club Street, Singapore 069418. The Group's interest in Holos is accounted for using the equity method.

On 5 October 2018, the Company exercised a pre-existing option to acquire, for a nominal amount, a 30% shareholding in Holos. Subsequently, on 30 November 2018 the Company also participated in an interim fundraising by Holos, investing US\$540,000 in that entity. Summarised financial information for Holos and a reconciliation with the carrying amount of the Group's investment are set out below:

**Summarised statement of financial position of Holos Life Sciences (Singapore) Pte Ltd**

	<b>30 September 2019</b> <b>£000</b>
Current assets	260
Non-current assets	1
Current liabilities	(1,025)
Non-current liabilities	–
<b>Equity</b>	<b>(764)</b>
Group's share in equity – 28.84% (30 September 2018: nil)	–
Goodwill	422
<b>Carrying amount of the investment</b>	<b>422</b>

**Summarised income statement for Holos Life Sciences (Singapore) Pte Ltd**

	<b>5 October 2018 to</b> <b>30 September 2019</b> <b>£000</b>
Revenue	–
Cost of sales	–
R&D expenditure	(795)
Admin expenses	(541)
Finance costs	(3)
<b>Loss before tax</b>	<b>(1,339)</b>
Tax	–
Loss and total comprehensive income for the period	(1,339)
Group's share of loss for the period – 28.84% (not recognised) (30 September 2018: nil)	(386)

Goodwill is subject to review for impairment on at least an annual basis, as set out in note 3. Holos had no contingent liabilities as at 30 September 2019. The Group is not liable for any of Holos' liabilities.

## 19. INVENTORIES

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Laboratory consumables	243	146	207	107

The cost of inventories recognised as an expense during the year was as follows:

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Cost of inventories recognised as an expense	369	562	358	546

No inventories have been pledged as security against borrowings during the year (year ended 30 September 2018: £nil).

## 20. TRADE & OTHER RECEIVABLES

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Amounts receivable for the provision of services	205	235	134	235
Income taxes recoverable	599	468	599	468
Amounts owed by group undertakings	–	–	158	146
Other debtors	121	339	121	338
Contract assets	–	12	–	12
Prepayments and accrued interest income	258	144	256	142
	1,183	1,198	1,268	1,341

Trade receivables disclosed above are classified as loans and receivables and are measured at amortised cost.

All amounts are short-term. The net carrying value of trade and other receivables is considered a reasonable approximation of fair value.

The average credit period offered to customers during the year ended 30 September 2019 was 35 days (2018: 36 days). The average days sales outstanding ('DSO') in 2019 was 58 days (2018: 74 days). As the Group's revenue reflects a relatively small number of high-value contracts, with some invoicing in advance of performance obligations completed (and therefore revenue recognised), Management expect average DSO to be subject to significant variation from year to year. The recoverability of debtor balances is monitored on an invoice-by-invoice basis.

The Group has not charged interest for late payment of invoices in the year ended 30 September 2019 (2018: £nil). No allowances are made in relation to doubtful debts in view of the nature of the Group's customers and by reference to past default experience.

Before accepting any significant new customer, the Group assesses the potential customer's credit quality. The Group enters into commercial biomarker projects with a number of customers, the majority of which are global pharmaceutical and biotechnology companies. Because the contracts in which the Group is involved tend to be invoiced by means of milestone payments covering a substantial portion of the whole project, this may distort the credit exposure profile at certain points during the financial period. Accordingly, at 30 September 2019, the proportion of revenue attributable to one customer was 70% (2018: 61%), but the Directors are of the view that this does not signify that there is more than a low-to-moderate risk in this respect, and this is borne out by the Group's history of having had no bad debts throughout the period.

Trade receivables disclosed above include no amounts which are significantly past due at the year-end (see ageing analysis below). Accordingly, the Group has not recognised an allowance for doubtful receivables. There has not been a significant change in credit quality and all amounts are considered recoverable.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

## 20. TRADE &amp; OTHER RECEIVABLES CONTINUED

Ageing of trade receivables (none of which are considered to be impaired):

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Not overdue	154	123	83	123
Overdue between 0–30 days	–	4	–	4
Overdue between 31–60 days	51	–	51	–
Overdue between 61–90 days	–	–	–	–
Overdue between 91–120 days	–	108	–	108
Overdue more than 120 days	–	–	–	–
	205	235	134	235

## 21. TERM DEPOSITS AND CASH AND CASH EQUIVALENTS

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Term deposits	10,300	–	10,300	–
Cash and cash equivalents	5,198	18,278	4,552	17,690
	15,498	18,278	14,852	17,690

Cash and cash equivalents comprise cash and short-term bank deposits with an original maturity of three months or less, net of outstanding bank overdrafts. The Directors consider the carrying amount of these assets to be approximately equal to their fair value.

## 22. SHARE CAPITAL OF THE COMPANY

	2019		2018	
	Number	£	Number	£
<b>Authorised shares</b>				
Ordinary shares of £0.01 each – allotted and fully paid	92,559,771	925,598	92,261,906	922,619
Ordinary shares of £0.01 each – allotted and unpaid <sup>1</sup>	–	–	244,232	2,442
<b>Total</b>	<b>92,559,771</b>	<b>925,598</b>	<b>92,506,138</b>	<b>925,061</b>

<sup>1</sup> Shares unpaid at the prior year-end were allotted on the exercise of options. These shares were subject to a 'sale to cover' the required exercise price, contracted pre-year end but settled after the year end.

The Company has one class of ordinary shares which carry no right to fixed income.

During the year, the Company issued 53,633 shares on the exercise of options by current and former employees and advisors (2018: 1,030,469 shares).

On 22 August 2018, the Company issued 4,688,000 ordinary shares of £0.01 to GL Capital Group for a price of 208p per share. On 4 December 2017, the Company issued 689,441 ordinary shares of £0.01 at nominal value on the exchange of warrants held by Wentworth Limited.

The Company has a number of shares reserved for issue under an equity-settled share option scheme; further details are disclosed in note 27.

## 23. RESERVES

The following describes the nature and purpose of each reserve within equity:

Reserve	Description and purpose
Share premium:	Amount subscribed for share capital in excess of nominal value
Translation reserve:	Gains/losses arising on retranslating the net assets of overseas operations into GB pounds
Share option reserve:	Reserve account for share option equity-based transactions
Warrant reserve:	Reserve account for warrants-related equity-based transactions
Retained earnings:	All other net gains and losses and transactions not recognised elsewhere

## 24. TRADE AND OTHER PAYABLES

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Trade payables	177	291	167	291
Other creditors including other taxes and social security	58	46	58	46
Accruals and contract liabilities	846	485	841	480
	1,081	822	1,066	817

Trade payables principally comprise amounts outstanding for trade purchases and ongoing costs. The average credit period taken for trade purchases was 30 days (2018: 30 days). No interest costs have been incurred in relation to trade payables. The Group's policy is to ensure that payables are paid within the pre-agreed credit terms and to avoid incurring penalties and/or interest on late payments.

Other creditors include sales taxes, property taxes, social security and employment taxes due to local tax authorities.

Accruals and deferred income principally comprise accrued overhead expenses and deferred project revenue for which certain delivery or performance obligations remain outstanding at the period end.

The Directors consider that the carrying amount of trade and other payables is approximately equal to their fair value.

## 25. PROVISIONS

Group & Company	Property dilapidations £000	Total £000
At 1 October 2018	70	70
Arising during the year	22	22
<b>At 30 September 2019</b>	<b>92</b>	<b>92</b>

The property dilapidations provision is based on the future expected repair costs required to restore the Group's leased buildings to their fair condition at the end of their respective lease term.



## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

**26. DEFERRED TAX**

Deferred tax relates to the following:

	Statement of financial position		Consolidated income statement	
	2019 £000	2018 £000	2019 £000	2018 £000
<b>Group &amp; Company</b>				
Accelerated tax depreciation	(119)	(113)	(6)	(32)
Unrelieved tax losses	119	113	6	32
<b>Deferred tax expense/(income)</b>			-	-
<b>Net deferred tax asset/(liability)</b>	-	-		

The Group offsets tax assets and liabilities if and only if it has a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same tax authority.

Deferred tax assets have not been recognised in respect of the following items, because it is not probable that future taxable profit will be available against which the Group or Company can benefit therefrom:

	Unrelieved tax losses £000	Share-based payments £000	Other £000	Total £000
<b>Group &amp; Company</b>				
At 1 October 2018	1,199	1,718	-	2,917
Movement in year including impact of tax rate changes and vesting of share options	113	(1,368)	24	(1,231)
<b>At 30 September 2019</b>	<b>1,312</b>	<b>350</b>	<b>24</b>	<b>1,686</b>

**27. SHARE-BASED PAYMENTS****Equity-settled share option scheme**

In November 2016, the Company established an Enterprise Management Incentive ('EMI') share option scheme, under which options have been granted to certain employees, and a non-employee option scheme with similar terms, except that options granted under it do not have EMI status. EMI and non-EMI share options were also previously granted under a share option scheme established in October 2008 ('the 2008 Scheme'). The Company does not intend to grant any further options under the 2008 Scheme. All of the schemes are equity-settled share-based payment arrangements, whereby the individuals are granted share options of the Company's equity instruments, namely ordinary shares of 1 pence each.

The schemes include non-market-based vesting conditions only, whereby the share options may be exercised from the date of vesting until the tenth anniversary of the date of the grant. In most cases options vest under the following pattern: one-third of options granted vest on the first anniversary of the grant date; one-third on the second anniversary and one-third on the third anniversary. The only exception to this pattern is 84,000 options which were granted in the year ended 30 September 2016 which vested immediately upon grant.

The options outstanding as at 30 September 2019 have exercise prices in the range of £0.34 to £2.10.

	2019		2018	
	Number of options	Weighted average exercise price £	Number of Options	Weighted average exercise price £
Outstanding at start of period	6,840,812	0.61	7,801,716	0.56
Granted during the period	320,000	1.64	340,000	1.91
Forfeited during the period	(466,258)	(0.56)	(270,435)	(1.44)
Exercised during the period	(53,633)	(0.83)	(1,030,469)	(0.46)
Outstanding at end of period	6,640,921	0.66	6,840,812	0.61
Exercisable at end of period	6,040,906	0.56	6,193,409	0.50
Weighted average remaining contractual life (in years) of options outstanding at the period end		4.37		4.83
			2019 £000	2018 £000
Expense arising from share-based payment transactions			274	195

The fair value of share options has been estimated using the Black-Scholes option pricing model. Volatility has been estimated by reference to historical share price data over a period commensurate with the expected term of the options awarded. The assumptions for the options granted during the current and prior periods were as follows:

	2019 £000	2018 £000
Share price at date of grant	£1.35 to £1.86	£1.70 to £2.10
Exercise price	£1.58 to £1.86	£1.70 to £2.10
Expected volatility	44% to 45%	50% to 62%
Dividend yield	0%	0%
Expected life of option	8.5 years	8.5 to 8.6 years
Risk free interest rate	0.82% to 1.22%	1.45% to 1.6%

## Warrants

	2019		2018	
	Number of warrants	Exercise price £	Number of warrants	Exercise price £
Outstanding at start of period	–	–	1,721,964	1.58
Granted during the period	–	–	–	–
Exchanged during the period	–	–	(689,441)	1.58
Waived during the period	–	–	(1,032,523)	1.58
Outstanding at end of period	–	–	–	–
Exchangeable at end of period	–	–	–	–
Weighted average remaining contractual life (in years) of warrants outstanding at the period end		–		–

The warrants became exchangeable if the Company's share price (measured as a 20-day average) exceeded £2.37 (being 150% of the IPO price of £1.58) during the three-year period following grant.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

**28. RETIREMENT BENEFIT SCHEMES****Defined contribution schemes**

The Group contributes to the personal pension schemes of individual employees.

Other than amounts that are deducted from employees' remuneration and accrued pending payment to the individuals' pension schemes, no further obligations fall on the Group as the assets of these arrangements are held and managed by third parties entirely separate from the Group.

The pension charge for the period represents contributions payable to the pension schemes of individual employees and these amounted to £107,000 for the year ended 30 September 2019 (2018: £77,000). Contributions owed to the schemes at 30 September 2019 amounted to £5,259 (2018: £2,925).

**29. COMMITMENTS & CONTINGENCIES****Operating lease commitments**

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Minimum lease payments under operating leases recognised as an expense during the year	159	123	151	116

Future minimum lease payments under non-cancellable operating leases are as follows:

	Group		Company	
	2019 £000	2018 £000	2019 £000	2018 £000
Within one year	163	139	155	133
In the second to fifth years inclusive	580	597	579	589
After five years	36	181	36	181
	779	917	770	903

Operating lease payments typically represent rentals payable by the Group for its office properties together with office and laboratory equipment. Rent reviews and break clauses apply to leased property agreements. More details of the likely impact of applying IFRS 16 Leases with effect from 1 October 2019 are given in note 2.

### 30. FINANCIAL INSTRUMENTS

#### Financial risk management objectives and policies

The Group is exposed to various risks in relation to financial instruments, the main types of risk being market risk, credit risk and liquidity risk, which are described in more detail below.

The Group's financial assets and liabilities are summarised by category in the table below.

The Group's financial risk management is co-ordinated at its head office by its finance function, in close co-operation with the Board. It co-ordinates access to financial markets, monitors and manages the financial risks relating to the operations of the Group through internal reports which analyse exposures.

The Group does not trade in financial assets for speculative purposes, nor has it entered into derivatives.

#### Categories of financial instruments

	Note	Group		Company	
		2019 £000	2018 £000	2019 £000	2018 £000
<b>Financial assets</b>					
<i>Amortised cost</i>					
Cash and cash equivalents	21	5,198	18,278	4,552	17,690
Term deposits	21	10,300	–	10,300	–
Trade and other receivables	20	1,183	1,198	1,268	1,341
		16,681	19,476	16,120	19,031
<b>Financial liabilities</b>					
<i>Amortised cost</i>					
Trade and other payables	24	1,081	822	1,066	817
		1,081	822	1,066	817

#### Fair value of financial instruments

Management has assessed that the fair values of cash and term deposits, trade receivables, trade payables and other current liabilities approximate their carrying amounts largely due to the short-term maturities of these instruments. Accordingly, none of the bases for valuation under the fair value hierarchy set out in IFRS 13 'Fair Value Measurement' have been deployed in arriving at the values shown above.

#### Market risk

The Group's activities expose it primarily to the financial risks of changes in foreign currency exchange rates (see below). To mitigate its exposure to foreign currency risk, the Group monitors amounts to be paid and received in specific currencies, and where these are expected largely to offset one another, no further currency hedging activity or forward exchange contracts are entered into. During the year the Group converted its excess US dollar deposits to sterling.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

## 30. FINANCIAL INSTRUMENTS CONTINUED

## Foreign currency sensitivity

The Group undertakes transactions denominated in foreign currencies, therefore exposures to exchange rate fluctuations arise. Exchange rate exposures are managed within approved policy parameters, utilising natural hedging as outlined above where possible.

The carrying amounts of the Group's and Company's foreign currency-denominated monetary assets and liabilities at the relevant period end dates are as follows:

Group	Liabilities		Assets	
	2019 £000	2018 £000	2019 £000	2018 £000
US dollar	(13)	–	1,522	2,700
Singapore dollar	(18)	(5)	285	286
Euro	–	(35)	–	4
Australian dollar	–	–	129	130
Malaysian ringgit	(26)	(1)	13	3
Outstanding at end of period	(57)	(41)	1,949	3,123

Company	Liabilities		Assets	
	2019 £000	2018 £000	2019 £000	2018 £000
US dollar	(3)	–	1,229	2,529
Euro	–	(35)	–	4
Outstanding at end of period	(3)	(35)	1,229	2,533

The Group is mainly exposed to variations in the exchange rate between sterling and the US dollar and, to a lesser extent, the Singapore dollar.

The following table details the Group's sensitivity to a 10% weakening in the pound sterling against the relevant foreign currencies. 10% is the sensitivity rate used when reporting foreign currency risk internally to key management personnel and represents management's assessment of a reasonably possible movement in foreign exchange rates over the medium term (3–12 months). The sensitivity analysis includes only outstanding foreign currency denominated monetary items and adjusts their translation at the period end for a 10% change in foreign currency rates.

For a 10% strengthening of the pound sterling against the relevant currency, there would be a comparable impact on the profit and other equity, and the balances below would be negative.

Group	US dollar impact		Singapore dollar impact	
	2019 £000	2018 £000	2019 £000	2018 £000
Profit	151	270	27	28

Company	US dollar impact		Singapore dollar impact	
	2019 £000	2018 £000	2019 £000	2018 £000
Profit	123	253	–	–

In Management's opinion, the sensitivity analysis is representative of the inherent foreign exchange risk through the year.

### Interest rate sensitivity

The Group is not significantly exposed to interest rate risk because it does not have any external borrowings. It does hold funds on deposit in accounts paying variable interest rates. The Group's finance income is therefore affected by variations in deposit interest rates.

### Credit risk

Credit risk is the risk that a counterparty fails to discharge its contractual obligations, resulting in financial loss to the Group. The Group is primarily exposed to credit risk in respect of its cash, cash equivalents and term deposits and trade and other receivables.

#### Credit risk management

The Group has adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral where appropriate, as a means of mitigating the risk of financial loss from defaults. The Group makes appropriate enquiries of the counter party and independent third parties to determine credit worthiness. Use of other publicly available financial information and the Group's own trading records is made to rate its banking counterparties and major customers. The Group's exposure and the credit worthiness of its counterparties are continuously monitored and the aggregate value of transactions is spread amongst approved counterparties. Credit exposure is also controlled by counterparty limits that are reviewed and approved by Group management continuously.

The vast majority of the Group's cash and cash equivalents are invested either with systemic UK and global banks or UK banks with a Tier 1 Capital ratio significantly in excess of the current regulatory recommendation. Cash is predominantly invested in short-term deposits, breakable term deposits or notice accounts which allow for instant access to funds if necessary. The Groups holds some deposits in accounts requiring notice of either 35 or 95 days to access funds.

Trade receivables consist of a small number of customers, spread across various geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable. The Group applies the IFRS 9 simplified model of recognising lifetime expected credit losses for all trade receivables as these items do not have a significant financing component. In measuring the expected credit losses, the trade receivables have been assessed on a collective basis as they possess shared credit risk characteristics. They have been grouped based on the days past due and also according to the geographical location and relative size of customers. The Group enters into commercial biomarker projects with a number of customers, many of which are global pharmaceutical and biotechnology companies or major institutions.

The expected loss rates are based on the Group's historical credit losses during the 48 months prior to 1 October 2018. There were no credit losses during that period, but where appropriate, the historical rates are adjusted to reflect specific current and forward-looking factors that may affect a customer's ability to settle the amount outstanding.

Trade receivables are written off when there is no reasonable expectation of recovery. Failure to make payments within 180 days of an invoice's due date and failure to engage with the Group on alternative payment arrangements would be considered indicative of no reasonable expectation of recovery.

Because the contracts in which the Group is involved tend to be invoiced by means of milestone payments covering a substantial portion of each project, this may distort the credit exposure profile at certain points during the financial period. Accordingly, for the year ended 30 September 2019 the proportion of revenue attributable to one customer was 70% (2018: 61%), but the Directors are of the view that this does not signify that there is more than a low to moderate risk in this respect, and this is borne out by the Group's history of having incurred no credit losses throughout the period covered by this report.

The carrying amount recorded for financial assets in the consolidated financial statements is stated net of any impairment losses and represents the Group's maximum exposure to credit risk. No guarantees have been given in respect of third parties.

### Liquidity risk

Liquidity risk is the risk that the Group will encounter difficulty in meeting the obligations associated with its financial liabilities. To counter this risk, the Group operates with a high level of cash and no bank debt. The Group monitors forecast cash inflows and outflows and adjusts its term deposits accordingly to ensure that sufficient funds are available to meet cash requirements. In addition, it benefits from a substantial proportion of revenue being paid in advance when entering into biomarker projects with customers.

The following table details the Group's expected maturity for its non-derivative financial assets. The tables overleaf have been drawn up based on the undiscounted contractual maturities of the financial assets including interest that will be earned on those assets. The inclusion of information on non-derivative financial assets is necessary to understand the Group's liquidity risk management as the liquidity is managed on a net asset and liability basis.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

## 30. FINANCIAL INSTRUMENTS CONTINUED

## Liquidity risk continued

Group	Weighted average effective interest rate %	Less than 1 month £000	1-3 months £000	3 months to 1 year £000	1-5 years £000	5+ years £000	Total £000
<b>30 September 2019</b>							
Non-interest bearing		1,931	–	–	–	–	1,931
Variable interest rate instruments	1.1%	1,328	3,122	10,300	–	–	14,750
		3,259	3,122	10,300	–	–	16,681
<b>30 September 2018</b>							
Non-interest bearing		2,261	–	–	–	–	2,261
Variable interest rate instruments	0.92%	17,215	–	–	–	–	17,215
		19,476	–	–	–	–	19,476

Company	Weighted average effective interest rate %	Less than 1 month £000	1-3 months £000	3 months to 1 year £000	1-5 years £000	5+ years £000	Total £000
<b>30 September 2019</b>							
Non-interest bearing		1,509	–	–	–	–	1,509
Variable interest rate instruments	1.1%	1,189	3,122	10,300	–	–	14,611
		2,698	3,122	10,300	–	–	16,120
<b>30 September 2018</b>							
Non-interest bearing		1,946	–	–	–	–	1,946
Variable interest rate instruments	0.88%	17,085	–	–	–	–	17,085
		19,031	–	–	–	–	19,031

The maturity of non-derivative financial liabilities, comprising trade payables and other creditors, is less than three months for each of the two financial period ends.

The amounts included above for variable interest rate instruments for both non-derivative financial assets and liabilities is subject to change if changes in variable interest rates differ to those estimates of interest rates determined at the relevant year-ends presented above.

**Fair value of financial instruments carried at amortised cost**

The Directors consider that the carrying amounts of financial assets and financial liabilities recorded at amortised cost in the financial statements approximate to their fair values.



### 31. CAPITAL MANAGEMENT POLICIES AND PROCEDURES

The Group manages its capital to ensure entities within the Group are able to continue as going concerns while maximising the return to stakeholders.

The capital structure of the Group consists of equity attributable to equity holders of the parent, comprising issued capital, reserves and retained earnings as disclosed in the Group and Company statements of changes in equity on pages 62 and 63 and notes 22 and 23. Equity includes all capital and reserves of the Group that are managed as capital.

The Group is not subject to any externally imposed capital requirements.

### 32. EVENTS AFTER THE BALANCE SHEET DATE

There were no events after the year-end that require disclosure in these financial statements.

### 33. RELATED PARTY TRANSACTIONS

#### Ultimate controlling party

There is no ultimate controlling party.

#### Subsidiaries

Balances and transactions between the parent company and its subsidiaries, which are related parties, have been eliminated on consolidation and are therefore not disclosed.

#### Other related parties

During the year ended 30 September 2019, the Company had transactions with related parties as shown in the table below. In the opinion of the Directors, all of these transactions took place on terms equivalent to those that prevail in arm's length transactions.

Related party	Nature of relationship	Reason for transactions	Amount paid / (received)	
			2019 £000	2018 £000
Holos Life Sciences (Singapore) Pte Ltd Group	Associate undertaking, Common director: Christian Hoyer Millar	Service and licence income relating to the development of non-healthcare and non-human applications of the Group's technology.	(637)	(721)
Sibelius Limited	Common directors: Christian Hoyer Millar and Dr Alexandre Akoulitchev	Reimbursement of property occupation costs, services provided by OBD staff and lab supply purchases made by OBD on behalf of Sibelius, net of reimbursement for administrative services provided to OBD by Sibelius staff.	(56)	(48)
Chronos Therapeutics Limited	Common director: Christian Hoyer Millar	Reimbursement of property occupation costs and services provided by OBD staff.	(63)	(59)
Mrs P M Hoyer Millar	Mrs Hoyer Millar is married to CEO, Christian Hoyer Millar	Part-time employment as an administrator.	4	4

£1,623 was owed to Sibelius at 30 September 2019 (2018: £nil). There were no other amounts owing to these related parties at 30 September 2019 (2018: £nil). As at 30 September 2019, Holos Life Sciences (or its subsidiary undertakings) owed £29,237 (2018: £165,965), Sibelius Limited owed £29,187 (2018: £1,000) and Chronos Therapeutics Limited owed £nil (2018: £4,000) to OBD Plc. No amounts were overdue at 30 September 2019 (2018: £nil).

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS CONTINUED

**33. RELATED PARTY TRANSACTIONS CONTINUED****Key management compensation**

The key management personnel are the Directors of the Company and the remuneration that they have received during the year is set out below in aggregate for each of the categories specified in IAS 24 Related Party Disclosures.

	<b>2019 £000</b>	<b>2018 £000</b>
Short-term employee benefits	766	740
Share-based payments	56	39
Pension contributions	44	34
	866	813
Aggregate emoluments of the highest paid director	330	369

In order to align reporting of Executive Directors' remuneration with the Group's financial year, in the prior year the annual bonus measurement period was moved from the calendar year, as was previously the case, to the year ending 30 September in each year. This resulted in the inclusion of two bonus payments in the prior year in the Directors' remuneration report on page 42 and in the table above, being those awarded in respect of the 2017 calendar year and the nine months ended 30 September 2018.

**Transactions involving key management personnel**

No advances, credits or guarantees have been entered into with any of the Directors of the Company.

# NOTICE OF ANNUAL GENERAL MEETING

## OXFORD BIODYNAMICS PLC

(incorporated and registered in England and Wales under number 06227084)

### THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION.

If you are in any doubt about its content or as to what action you should take, you should consult your stockbroker, solicitor, accountant or other independent professional adviser authorised under the Financial Services and Markets Act 2000 if you are in the United Kingdom, or another appropriately authorised independent adviser if you are in a territory outside the United Kingdom.

If you have sold or transferred all your shares in Oxford BioDynamics plc, please pass this document to the purchaser or transferee or to the stockbroker or other agent through whom you made the sale or transfer, for transmission to the purchaser or transferee.

Notice is hereby given that the 2019 annual general meeting of Oxford BioDynamics plc (the 'Company') will be at The Kloppenberg Room, Cohen Quad, Exeter College, Walton Street, Oxford, OX1 2HE on 20 March 2020 at 11.00 am, to consider and, if thought fit, to pass the following resolutions:

#### Ordinary business

1. To receive the financial statements and the reports of the Directors and the Auditors for the year ended 30 September 2019. **(Resolution 1)**
2. To elect Dr David Holbrook as a Director of the Company. **(Resolution 2)**
3. To elect Dr Peter Pack as a Director of the Company. **(Resolution 3)**
4. To re-elect Dr Alexandre Akoulitchiev as a Director of the Company. **(Resolution 4)**
5. To re-elect Christian Hoyer Millar as a Director of the Company. **(Resolution 5)**
6. To re-elect Stephen Diggle as a Director of the Company. **(Resolution 6)**
7. To re-appoint Grant Thornton UK LLP as Auditors of the Company. **(Resolution 7)**
8. To authorise the Directors to set the remuneration of the Auditor. **(Resolution 8)**

#### Special business

To consider and, if thought fit, to pass the following resolutions, of which resolution 9 will be proposed as an ordinary resolution, and resolutions 10 and 11 will be proposed as special resolutions:

9. That the Directors be and are hereby generally and unconditionally authorised for the purposes of section 551 of the Companies Act 2006 (the 'Act'), to exercise all the powers of the Company to allot shares and grant rights to subscribe for, or convert any security into, shares:
  - (a) up to an aggregate nominal amount (within the meaning of section 551(3) and (6) of the Act) of £308,533 (being approximately 33.3% of the Company's issued share capital as at close of business on 6 December 2019) such amount to be reduced by the nominal amount allotted or granted under (b) below in excess of such sum; and
  - (b) comprising equity securities (as defined in section 560(1) of the Act) up to an aggregate nominal amount of £617,066 (being approximately 66.7% of the Company's issued share capital as at close of business on 6 December 2019), such amount to be reduced by any allotments or grants made under (a) above, in connection with or pursuant to an offer by way of a rights issue in favour of holders of ordinary shares in proportion (as nearly as practicable) to the respective number of ordinary shares held by them on the record date for such allotment (and holders of any other class of equity securities entitled to participate therein or if the Directors consider it necessary, as permitted by the rights of those securities), but subject to such exclusions or other arrangements as the Directors may consider necessary or appropriate to deal with fractional entitlements, record dates or legal, regulatory or practical difficulties which may arise under the laws of, or the requirements of any regulatory body or stock exchange in any territory or any other matter whatsoever, these authorities to expire on the earlier of the date falling 15 months after the date of the passing of this resolution and the conclusion of the annual general meeting of the Company in 2021 (save that the Company may before such expiry make any offer or enter into any agreement which would or might require shares to be allotted or rights to be granted, after such expiry and the Directors may allot shares, or grant rights to subscribe for or to convert any security into shares, in pursuance of any such offer or agreement as if the authorisations conferred hereby had not expired). **(Resolution 9)**

## NOTICE OF ANNUAL GENERAL MEETING CONTINUED

**Special business** continued

10. That, subject to the passing of resolution 9 above, the Directors be and are hereby empowered pursuant to section 570(1) of the Companies Act 2006 (the 'Act') to allot equity securities (as defined in section 560(1) of the Act) of the Company for cash pursuant to the authorisation conferred by that resolution as if section 561 of the Act did not apply to any such allotment provided that this power shall be limited to the allotment of equity securities for cash:

- (a) in connection with or pursuant to an offer or invitation to acquire equity securities (but in the case of the authorisation granted under resolution 9(b), by way of a rights issue only) in favour of holders of ordinary shares in proportion (as nearly as practicable) to the respective number of ordinary shares held by them on the record date for such allotment (and holders of any other class of equity securities entitled to participate therein or if the Directors consider it necessary, as permitted by the rights of those securities) but subject to such exclusions or other arrangements as the Directors may consider necessary or appropriate to deal with fractional entitlements, record dates or legal regulatory or practical difficulties which may arise under the laws of or the requirements of any regulatory body or stock exchange in any territory or any other matter whatsoever; and
- (b) in the case of the authorisation granted under resolution 9(a) above, and otherwise than pursuant to paragraph (a) of this resolution, up to an aggregate nominal amount of £92,559.77 (being 10% of the Company's issued share capital as at close of business on 6 December 2019)

and this power shall expire on the earlier of the date falling 15 months after the date of the passing of this resolution and the conclusion of the annual general meeting of the Company to be held in 2021 (save that the Company may, at any time before the expiry of such power, make any offer or enter into any agreement which would or might require equity securities to be allotted after the expiry of such power and the Directors may allot equity securities in pursuance of any such offer or agreement as if such power conferred hereby had not expired). **(Resolution 10)**

11. That the Company be and it is hereby generally authorised pursuant to section 701 of the Companies Act 2006 (the 'Act') to make market purchases (within the meaning of section 693(4) of the Act) of ordinary shares on such terms and in such manner as the Directors may from time to time determine, provided that:

- (a) the number of such ordinary shares hereby authorised to be purchased by the Company shall not exceed 9,255,977;
- (b) the price that may be paid by the Company for any of its ordinary shares shall not be less than 1 pence, being the nominal value of each ordinary share, and shall not be greater than the higher of:
  - (i) 105% of the average trading price of the ordinary shares as derived from the middle market quotations for an ordinary share on the London Stock Exchange Daily Official List for the five trading days immediately preceding the date on which such share is contracted to be purchased; and
  - (ii) the higher of the price of the last independent trade and the highest current independent bid on the trading venues where the purchase is carried out, as stipulated by article 5(1) of the EU Buyback and Stabilisation Regulation 2003 (No. 2273/2003); and
- (c) unless previously revoked, renewed, extended or varied, the authority hereby conferred shall expire at the conclusion of the annual general meeting of the Company to be held in 2021, provided that the Company may effect purchases following the expiry of such authority if such purchases are made pursuant to contracts for purchases of ordinary shares which are entered into by the Company on or prior to the expiry of such authority. **(Resolution 11)**

Your Board believes that the resolutions to be proposed as ordinary and special business at the annual general meeting are in the best interests of the Company and its shareholders as a whole. Accordingly, your Directors unanimously recommend that shareholders vote in favour of the resolutions, as they intend to do in respect of their own beneficial holdings of shares in the Company.

By order of the Board

**K Pozzoli**

**For Alder Demain & Akers Ltd**

Company Secretary

9 December 2019

Registered Office: 26 Beaumont Street, Oxford OX1 2NP  
Registered in England and Wales No 06227084

## EXPLANATORY NOTES TO THE RESOLUTIONS

The notes on the following pages explain the resolutions proposed at the annual general meeting of Oxford BioDynamics Plc (the 'Company'), to be held at The Kloppenberg Room, Cohen Quad, Exeter College, Walton Street, Oxford, OX1 2HE on 20 March 2020 at 11.00 am (the 'AGM').

In order to make it easier to vote on the resolutions proposed at the annual general meeting and to reduce the use of paper, hard copy forms of proxy have not been issued by default this year. Instead you may vote on the resolutions by logging into our registrars' website, [www.signalshares.com](http://www.signalshares.com). If you are not a registered user you will require your Investor Code (IVC), which can be found on your share certificate or obtained by telephoning the registrar, Link Asset Services, on 0371 664 0300. Calls cost 12p per minute plus your phone company's access charge. Calls from outside the United Kingdom will be charged at the applicable international rate. Lines are open between 9.00 am and 5.30 pm, Monday to Friday excluding public holidays in England and Wales.

Resolutions 1 to 9 are proposed as ordinary resolutions. This means that for each of those resolutions to be passed, more than half of the votes cast must be in favour of the resolution. Resolutions 10 and 11 are proposed as special resolutions. This means that for each of those resolutions to be passed, at least three quarters of the votes cast must be in favour of the resolution.

### Resolution 1 – Adoption of Report and Accounts

For each financial year, the Directors are required to present the Directors' Report, the audited accounts and the Auditor's report to shareholders at a general meeting. The financial statements and reports laid before the AGM are for the financial year ended 30 September 2019, and the Company proposes a resolution on its financial statements and reports.

### Resolutions 2, 3, 4, 5 and 6 – Election of Directors

All Directors are subject to election by shareholders at the first annual general meeting following their appointment by the Board. The Company's current articles of association, which came into effect on 6 December 2016, state that each Director shall retire and (unless his/her terms of appointment with the Company specify otherwise) is eligible for election or re-election at the annual general meeting held in the third calendar year (or such earlier calendar year as may be specified for this purpose in his/her terms of appointment with the Company) following his/her last appointment, election or re-election at any general meeting of the Company. In practice, this means that every Director stands for re-election at intervals of not more than three years.

Resolutions 2 and 3 propose the election of David Holbrook and Peter Pack, each of whom was appointed as a Director on 5 April 2019 and will retire at the AGM and, being eligible, offer himself for re-election. Biographies of David Holbrook and Peter Pack are provided on page 28 of the Annual Report and Accounts for the year ended 30 September 2019.

Resolutions 4, 5 and 6 propose the re-election of Alexandre Akoulitchchev, Stephen Diggle, and Christian Hoyer Millar, each of whom was last either elected or re-elected at the Company's AGM in 2017 and accordingly will retire at the AGM and, being eligible, offer himself for re-election.

Paul Stockdale was elected at the Company's AGM in 2018.

### Resolutions 7 and 8 – Re-appointment of auditor and auditor's remuneration

Resolutions 7 and 8 propose the re-appointment of Grant Thornton UK LLP as the Company's Auditor for the year ending 30 September 2020, and the authorisation of the Directors to agree the Auditor's remuneration. The Directors will delegate this authority to the Audit Committee.

### Resolution 9 – Authority to allot shares

Your Directors may only allot shares or grant rights over shares if authorised to do so by shareholders. The authorities granted on 14 March 2019 are due to expire at the Company's annual general meeting in 2020 and therefore the authorities require renewal. This resolution, if passed, will continue to give the Directors flexibility to act in the best interests of shareholders, when the opportunity arises, by issuing new shares. Accordingly, resolution 9 will be proposed as an ordinary resolution to grant new authorities to allot shares and grant rights to subscribe for, or convert any security into, shares (a) up to an aggregate nominal amount of £308,533 and (b) in connection with a rights issue up to an aggregate nominal amount (reduced by allotments under part (a) of the resolution) of £617,066.

These amounts represent approximately 33.3% and approximately 66.7% respectively of the total issued ordinary share capital of the Company as at close of business on 6 December 2019, being the last practicable day prior to the publication of this notice. If given, these authorities will expire on the earlier of the date falling 15 months after the date of the passing of this resolution and the conclusion of the annual general meeting of the Company in 2021.

Your Directors have no present intention of issuing shares pursuant to this authority.

As at the date of this notice the Company holds no treasury shares.

## NOTICE OF ANNUAL GENERAL MEETING CONTINUED

### EXPLANATORY NOTES TO THE RESOLUTIONS CONTINUED

#### Resolution 10 – Disapplication of pre-emption rights

Your Directors also require additional authority from shareholders to allot equity securities for cash and otherwise than to existing shareholders pro rata to their holdings. The authorities granted on 14 March 2019 are due to expire at the conclusion of the Company's annual general meeting in 2020 and therefore the authorities require renewal. Accordingly, resolution 10 will be proposed as a special resolution to grant such an authority. Apart from offers or invitations in proportion to the respective number of shares held, the authority will be limited to the allotment of equity securities for cash up to an aggregate nominal value of £92,559.77 (being 10% of the Company's issued ordinary share capital as at close of business on 6 December 2019, being the last practicable day prior to the publication of this notice). If given, this authority will expire on the earlier of the date falling 15 months after the date of the passing of this resolution and the conclusion of the annual general meeting of the Company in 2021.

#### Resolution 11 – Authority to purchase shares (market purchases)

This resolution, which will be proposed as a special resolution, renews the authority granted at the annual general meeting held on 14 March 2019 which expires on the date of the forthcoming AGM. The resolution authorises the Company to make market purchases of its own ordinary shares as permitted by the Act. The authority limits the number of shares that could be purchased to a maximum of 9,255,977 (representing no more than 10% of the issued share capital of the Company as at 6 December 2019 (being the latest practicable date prior to the publication of this Notice of AGM)) and sets minimum and maximum prices. If given, this authority will expire on the earlier of the date falling 15 months after the date of the passing of this resolution and the conclusion of the annual general meeting of the Company in 2021.

Under the authority sought by this resolution, the Company may purchase its ordinary shares following the date on which the authority expires if such purchases are made pursuant to contracts entered into by the Company on or prior to the date on which the authority expires.

Your Directors are of the opinion that it would be advantageous for the Company to have the flexibility to purchase its own shares should such action be deemed appropriate by the Board. The Directors have no present intention of exercising the authority to purchase the Company's ordinary shares but will keep the matter under review, taking into account the financial resources of the Company, the Company's share price, future investment opportunities and the overall position of the Company. The authority will be exercised only if the Directors believe that to do so would result in an increase in earnings per share and would be in the interests of shareholders generally. Shares purchased would either be cancelled and the number of shares in issue reduced accordingly or held as treasury shares.

### PROCEDURAL AND EXPLANATORY NOTES

#### Entitlement to attend and vote

- The right to attend and vote at the AGM is determined by reference to the Company's register of members. Only a member entered in the register of members as at close of business on 18 March 2020 (or, if the AGM is adjourned, in the register of members as at the close of business on the date which is two business days before the time of the adjourned AGM) is entitled to attend and vote at the AGM and a member may vote in respect of the number of ordinary shares registered in the member's name at that time. Changes to the entries in the register of members after that time shall be disregarded in determining the rights of any person to attend and vote at the AGM.
- You may vote either:
  - by logging on to [www.signalshares.com](http://www.signalshares.com) and following the instructions.
  - by requesting a hard copy form of proxy directly from the registrars, Link Asset Services, by telephoning 0371 664 0300. Calls cost 12p per minute plus your phone company's access charge. Calls from outside the United Kingdom will be charged at the applicable international rate. Lines are open between 9.00 am and 5.30 pm, Monday to Friday excluding public holidays in England and Wales.
  - in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out below.

#### Proxies

- As a member of the Company you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the AGM. You can only appoint a proxy using the procedures set out in these notes.
  - Appointment of a proxy does not preclude you from attending the meeting and voting in person. If you have appointed a proxy and attend the meeting in person, your proxy appointment will automatically be terminated.
  - A proxy does not need to be a member of the Company but must attend the meeting to represent you. To appoint as your proxy a person other than the Chairman of the meeting, insert their full name in the box on your proxy form. If you sign and return your proxy form with no name inserted in the box, the Chairman of the meeting will be deemed to be your proxy. Where you appoint as your proxy someone other than the Chairman, you are responsible for ensuring that they attend the meeting and are aware of your voting intentions. If you wish your proxy to make any comments on your behalf, you will need to appoint someone other than the Chairman and give them the relevant instructions directly.

- (d) You may appoint more than one proxy provided each proxy is appointed to exercise the rights attached to a different share or shares held by you. You may not appoint more than one proxy to exercise rights attached to any one share.
- (e) If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box provided the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account). In the event of a conflict between a blank proxy form and a proxy form which states the number of shares to which it applies, the specific proxy form shall be counted first, regardless of whether it was sent or received before or after the blank proxy form, and any remaining shares in respect of which you are the registered holder will be apportioned to the blank proxy form. If you submit more than one completed valid proxy, the proxy received last before the latest time for receipt of proxies will take precedence.
- (f) To appoint more than one proxy, you may photocopy the proxy form. Please indicate in the box on the form the number of shares in relation to which they are authorised to act as your proxy. Please also indicate with an 'X' in the place provided on the proxy form if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- (g) To direct your proxy how to vote on the resolutions mark the appropriate box on your proxy form with an 'X'. To abstain from voting on a resolution, select the relevant "Vote withheld" box. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the resolution. If you mark with an 'X' 'discretion', or if no voting indication is given, your proxy will vote or abstain from voting as he or she sees fit.
- (h) In the case of a member which is a company, your proxy form must be executed under its common seal or signed on its behalf by a duly authorised officer of the company or an attorney for the company stating their capacity (eg Director, secretary).
- (i) Any power of attorney or any other authority under which your proxy form is signed (or a duly certified copy of such power or authority) must be included with your proxy form.
- (j) CREST members who wish to appoint a proxy or proxies by using the CREST electronic appointment service may do so by using the procedures described in the CREST Manual (available via [www.euroclear.com/CREST](http://www.euroclear.com/CREST)) subject to the provisions of the Company's articles of association. CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf. To be valid, the appropriate CREST message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instructions given to a previously appointed proxy, must be transmitted so as to be received by our agent Link Asset Services, whose CREST participant ID is RA10, by 11.00 am on 18 March 2020.
- (k) In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first named being the most senior).
- (l) If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence. You are advised to read the terms and conditions of use carefully. Electronic communication facilities are open to all shareholders and those who use them will not be disadvantaged.
- (m) Save through CREST, we do not have a facility to receive proxy forms electronically. Therefore, you may not use any electronic address referred to in the proxy form or any related document to submit your proxy form.
- (n) In each case, whether through CREST or using a hard copy form of proxy, the appointment of a proxy must be received by Link Asset Services at 34 Beckenham Road, Beckenham, Kent, BR3 4TU by 11 am on 18 March 2020. Hard copy proxy forms should not be sent to the Company's registered office.
- (o) Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company specifies that only those members entered on the register of members of the Company as at close of business on 18 March 2020 or, in the event that this meeting is adjourned, on the register of members as at close of business on the day two days before the date of any adjourned meeting shall be entitled to attend and vote at the meeting in respect of the number of ordinary shares registered in their names at that time. Changes to the entries on the register of members after close of business on 18 March 2020, or in the event that this meeting is adjourned, in the register of members after close of business on the day two days before the date of the adjourned meeting shall be disregarded in determining the rights of any person to attend or vote at the meeting.



## NOTICE OF ANNUAL GENERAL MEETING CONTINUED

### Corporate representatives

4. A shareholder of the Company which is a corporation may authorise a person or persons to act as its representative(s) at the AGM. In accordance with the provisions of the Act, each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual shareholder of the Company, though there are restrictions on more than one such representative exercising powers in relation to the same shares.

### Nominated persons

5. Any person to whom this Notice is sent as a person nominated under section 146 of the Act to enjoy information rights (a Nominated Person) may, under an agreement between him/her and the member by whom he/she was nominated, have a right to be appointed (or to have someone else appointed) as a proxy for the AGM. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, he/she may, under any such agreement, have a right to give instructions to the member as to the exercise of voting rights.
6. The statement of the rights of members in relation to the appointment of proxies in paragraph 2 above does not apply to Nominated Persons. The rights described in that paragraph can only be exercised by members of the Company.

### Issued share capital and total voting rights

7. As at close of business on 6 December 2019, being the last practicable day prior to the publication of this Notice, the Company's issued share capital comprised 92,559,771 ordinary shares of 1 pence. Each ordinary share carries the right to one vote at a general meeting of the Company and, therefore, the total number of voting rights in the Company as at the date of this Notice is 92,559,771.

### Members' requests under section 527 of the Act

8. Under section 527 of the Act members meeting the threshold requirements set out in that section have the right to require the Company to publish a statement on a website setting out any matter relating to: (i) the audit of the Company's Accounts (including the Auditor's Report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstance connected with an auditor of the Company ceasing to hold office since the last AGM. The Company may not require the members requesting any such website publication to pay its expenses in complying with sections 527 or 528 of the Act. Where the Company is required to place a statement on a website under section 527 of the Act, it must forward the statement to the Company's Auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Act to publish on a website.

### Members' rights to ask questions

9. Any member attending the AGM has the right to ask questions. The Company must cause to be answered any such question relating to the business being dealt with at the AGM but no such answer need be given if: (a) to do so would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information; (b) the answer has already been given on a website in the form of an answer to a question; or (c) it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.

### Inspection of documents

10. Copies of the executive Directors' service contracts and the letters of appointment of the non-executive Directors will be available for inspection at the office of the Company during normal business hours until the date of the AGM, and at the place of the AGM from 15 minutes before the AGM until it ends.

### Security

11. Security measures will be in place to ensure your safety at the AGM. Please do not bring suitcases, large bags or rucksacks. If you do, we may ask you to leave the item in the cloakroom. Recording equipment, cameras and other items that might interfere with the good order of the meeting will not be permitted. Mobile phones must be turned off or on silent during the meeting. Please also note that those attending the AGM will not be permitted to hand out leaflets in the venue.

### Website

12. A copy of this Notice, and other information required by section 311A of the Act, can be found at the Company's website, [www.oxfordbiodynamics.com](http://www.oxfordbiodynamics.com).

### Voting results

13. The results of the voting at the AGM will be announced through a regulatory information service and will appear on the Company's website, [www.oxfordbiodynamics.com](http://www.oxfordbiodynamics.com), as soon as reasonably practicable.

## DEFINITIONS

### DEFINITIONS

The following definitions apply throughout this Annual Report and Accounts, unless the context requires otherwise:

<b>Admission</b>	the admission of the Company's ordinary shares to trading on AIM on 6 December 2016
<b>AIM</b>	the market of that name operated by the London Stock Exchange
<b>Innovate UK</b>	a non-departmental public body, funded by the UK Government
<b>IPO</b>	Initial Public Offering
<b>QCA Code</b>	the QCA Corporate Governance Code for Small and Mid-Sized Quoted Companies, including AIM companies, as amended from time to time
<b>Placing</b>	the placing of the Placing Shares with investors at the Placing Price pursuant to the Placing Agreement dated 1 December 2016, further details of which are set out in paragraph 15.6 (Placing Agreement) of Part 7 (Additional Information) of the Admission Document, which can be downloaded from the Company's website at <a href="http://www.oxfordbiodynamics.com">www.oxfordbiodynamics.com</a>
<b>Placing Price</b>	the price of 158 pence per Placing Share
<b>Placing Shares</b>	new ordinary shares allotted and issued by the Company, and the ordinary shares sold by certain shareholders in conjunction with the Placing

## GLOSSARY

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<b>Amyotrophic lateral sclerosis ('ALS')</b>	rapidly progressive neurological disease attacking the nerve cells controlling voluntary muscle movement
<b>Autoimmune</b>	a pathological immune response against the body's own healthy tissue and cells
<b>Biomarker</b>	short for 'biological marker', a naturally occurring molecule, gene or characteristic which provides a measurable indicator or identification of a particular biological state or condition
<b>Companion diagnostic</b>	a diagnostic test using a device to determine if a therapeutic product will benefit the patient and outweigh the risks of its use
<b>Diagnostics</b>	the process of detection and identification of a disease
<b>EpiSwitch™</b>	the Company's proprietary biomarker technology platform
<b>Huntington's disease</b>	a genetic disorder, usually inherited, that causes the death of brain cells
<b>Immuno-oncology</b>	a type of immunotherapy used to treat cancer
<b>Immunotherapy</b>	a type of treatment to stimulate the body's immune response
<b>Neurodegenerative</b>	damage to the nervous system, particularly in the brain
<b>Oncology</b>	the study and treatment of tumours and cancer
<b>Patient cohorts</b>	groups of patients subjected to stratification analysis
<b>Personalised medicine</b>	medical procedure that separates patients into different groups and treats them accordingly, based on their predicted response and prognostic risk of disease
<b>Prognostic</b>	an indicator of the future course of a disease
<b>R&amp;D</b>	research and development
<b>Rheumatoid</b>	arthritis a long-term, progressive condition causing pain, stiffness and swelling in the joints, particularly the hands and feet
<b>Stratification</b>	the process or result of separating a patient cohort into subgroups according to specified criteria, such as age, disease profile or response to therapeutic treatment
<b>Therapeutic</b>	the treatment of disease by the action of remedial agents
<b>Therapeutics</b>	treatments, drugs or therapies used to treat disease
<b>Type 2 diabetes mellitus ("T2DM")</b>	a form of diabetes that is characterised by high blood sugar, insulin resistance and a relative lack of insulin

## COMPANY INFORMATION

### Directors

A Akoulitchev  
S C Diggle  
D M A Holbrook  
C G Hoyer Millar  
P Pack  
P L Stockdale

### Secretary

Alder Demain & Akers Ltd  
2 Michaels Court  
Hanney Road  
Southmoor  
Oxford  
OX13 5HR

### Registered office

26 Beaumont Street  
Oxford  
OX1 2NP

### Reference laboratory (UK)

First Floor, Building 7600 C2  
The Quorum  
Oxford Business Park North  
Garsington Road  
Oxford  
OX4 2JZ

### Reference laboratory (Malaysia)

Oxford Biodynamics (M) Sdn Bhd (1114917-T)  
Unit No. 4-09 Fourth Floor, Island Plaza  
118, Jalan Tanjung Tokong,  
10470 Penang  
Malaysia

### Company number

06227084 (England & Wales)

### ISO Certification

#### UK

ISO 13485:2016  
EN ISO 13485:2016

#### Malaysia

ISO 13485:2016  
EN ISO 13485:2016

### Regulated and Licensed by Human Tissue Authority

Licence No. 12571

### Auditor

Grant Thornton UK LLP  
3140 Rowan Place  
John Smith Drive  
Oxford  
OX4 2WB

### Nominated adviser and broker

Shore Capital  
Cassini House  
57 St James's Street  
London SW1A 1LD

### Solicitors

Mayer Brown International LLP  
201 Bishopsgate  
London  
EC2M 3AF

Clyde & Co LLP  
3140 Rowan Place  
Oxford Business Park South  
Oxford  
OX4 2WB

Penningtons Manches LLP  
9400 Oxford Business Park  
Garsington  
Oxford  
OX4 2HN

### Registrars

Link Asset Services  
34 Beckenham Road  
Beckenham  
BR3 4TU

### Financial Public Relations

FTI Consulting  
200 Aldersgate Street  
London  
EC1A 4HD

### Bankers

HSBC  
Knightsbridge Premier Centre  
102 Brompton Road  
London  
SW3 1JJ



**OXFORD BIODYNAMICS**

**Registered Office:**

26 Beaumont Street  
Oxford  
OX1 2NP