

Spain Public Country-by-Country Report

Hilton of Spain S.L. has requested its ultimate parent entity, Hilton Worldwide Holdings Inc. to provide all the information required by the eleventh additional provision of the Spanish Audit Law (Law 22/2015). Such information has not been made available to Hilton of Spain S.L., however, since, as of the date of preparation and submission of the Annual Accounts of this entity, the information required to publish a complete EU public Country-by-Country (CbC) report was not available in time to meet Spain's 6-month reporting deadline. The ultimate parent's collection, preparation, and review process for the complete report is aligned with the 10-month reporting due date for its OECD "non-public" CbC report as well as the 12-month due date required by the EU public CbC Reporting Directive.

The ultimate parent intends to publish a complete public CbC report within the 12-month deadline.

A copy of this report can be found at:

<https://ir.hilton.com/corporate-governance/governance-documents>

Section 1. General information	
Name of the ultimate parent of the group / of the standalone undertaking	Hilton Worldwide Holdings Inc.
Country where the ultimate parent has its registered office	United States
Financial Year – start date	1 January 2025
Financial Year – end date	31 December 2025
Reporting currency	EUR/USD
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)?	Yes

Section 2. Overview of information on a country-by-country basis							
Tax jurisdiction	Country code	Revenues	Profit (loss) before income tax	Income tax paid – on cash basis	Income tax accrued – current year	Accumulated earnings	Number of employees
Spain (EUR)	ES	53,552,243	792,411	8,214	550,187	5,372,808	465
Spain (USD)	ES	60,470,871	894,785	9,275	621,268	13,289,689	465

Section 3. List of subsidiaries and activities

Member State / Tax jurisdiction	Name of subsidiary undertaking	Brief description of the nature of activities in the Member State or tax jurisdiction
ES	Hilton of Spain S.L.	Hotel and Hospitality

Section 4. Omitted information

Not applicable

Section 5. Explanations for material discrepancies between income tax paid and accrued

Not applicable