

October 31, 2022



## Mister Car Wash Welcomes Luke Hartke

*National Brand Adds New Vice President of Mergers & Acquisitions*

TUCSON, Ariz.--(BUSINESS WIRE)-- Mister Car Wash, Inc. (the "Company" or "Mister" – NYSE: MCW), the nation's largest car wash company announced the addition of Luke Hartke as Vice President of Mergers & Acquisitions.

This press release features multimedia. View the full release here:

<https://www.businesswire.com/news/home/20221031005666/en/>



Luke Hartke joins Mister Car Wash as Vice President, Mergers & Acquisitions. (Photo: Business Wire)

retiring at the end of 2022.

Luke Hartke brings 16 years of experience in consumer services M&A to help Mister expand its location footprint. "We are excited to add Luke onboard to our amazing team," commented John Lai, CEO of Mister Car Wash. "His track record of scaling a brand in the highly competitive and fragmented convenience and gas industry will be instrumental as we continue to build the Mister brand across the country."

Prior to joining Mister Car Wash, Hartke spent much of his career at Casey's General Store, a Fortune 400 company with 2,500 locations located primarily in the Midwest. At Casey's, he was instrumental in driving the company's expansion efforts by more than 1,000 stores during his tenure.

"I am excited to shine with Mister Car Wash," said Hartke. "I look forward to having a positive impact on Mister's future growth trajectory."

As part of the transition, Casey Lindsay is stepping down as Vice President of Corporate Development and will be

**About Mister Car Wash® | Inspiring People to Shine®**

Headquartered in Tucson, AZ, Mister Car Wash, Inc. (NYSE: MCW) operates more than 400

car washes nationwide and has the largest car wash subscription program in North America. With over 25 years of car wash experience, the Mister team is focused on operational excellence and delivering a memorable customer experience through elevated hospitality. The Mister brand is anchored in quality, friendliness and a commitment to the communities we serve as good stewards of the environment and the resources we use. We believe that when you take care of your people, they will take care of your customers. To learn more visit: <https://mistercarwash.com>.

## **Forward-Looking Statements**

This press release includes “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements in this press release include but are not limited to Mister Car Wash’s expansion efforts and branding initiatives. Words including “anticipate,” “believe,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “might,” “plan,” “potential,” “predict,” “seek,” or “should,” or the negative thereof or other variations thereon or comparable terminology are intended to identify forward-looking statements. In addition, any statements or information that refer to expectations, beliefs, plans, projections, objectives, performance, or other characterizations of future events or circumstances, including any underlying assumptions, are forward-looking.

These forward-looking statements are based on management’s current expectations and beliefs. These statements are neither promises nor guarantees, but involve known and unknown risks, uncertainties and other important factors that may cause the Company’s actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements, including, but not limited to: developments involving the Company’s competitors and its industry; the Company’s ability to attract new customers, retain existing customers and maintain or grow its number of subscription members; potential future impacts of the COVID-19 pandemic; the Company’s ability to open and operate new locations in a timely and cost-effective manner; the Company’s ability to identify suitable acquisition targets and consummate such acquisitions on attractive terms; the Company’s ability to maintain and enhance its brand reputation; the Company’s reliance on and relationships with third-party suppliers; risk related to the Company’s indebtedness and capital requirements; risk related to governmental laws and regulations applicable to the Company and its business; the Company’s ability to maintain security and prevent unauthorized access to electronic and other confidential information; and the other important factors discussed under the caption “Risk Factors” in the Company’s Annual Report on Form 10-K for the fiscal year ended December 31, 2021, as such factors may be updated from time to time in its other filings with the SEC, which are accessible on the SEC’s website at [www.sec.gov](http://www.sec.gov) and Investor Relations section of the Company’s website at <https://ir.mistercarwash.com/>.

These and other important factors could cause actual results to differ materially from those indicated by the forward-looking statements made in this press release. Any forward-looking statement that the Company makes in this press release speaks only as of the date of such statement. Except as required by law, the Company does not undertake any obligation to update or revise or to publicly announce any update or revision to, any of the forward-looking statements, whether as a result of new information, future events, or otherwise.

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